Employment Standards Act
Part 2, Section 9

Application of Employer for Child’s Permit of Employment

1. I/We, ____________________________
   (Print Legal Name of Employer)
of ____________________________
   Postal Code ____________
   (Mailing Address)
   ____________________________
   (Street Address, if Different)

   Telephone ____________
   Contact Person ____________

being an employer within the meaning of the Employment Standards Act, hereby make
application to employ ____________________________
   (Name of Child)
of ____________________________
   Postal Code ____________
   (Mailing Address)

being a child within the meaning of the said Act. (NOTE - A child means a person under the age of twelve years.)

2. The nature of the business or industry is ____________________________

3. The following is a description of the type of work and the hours of work which the child would be
called upon to perform while employed by me/us:
   (a) Type of Work ____________________________
   (b) Rate of Pay ____________________________
   (c) Hours of Work:
      (State Definite Shifts)
      Sundays [ ]
      Mondays [ ]
      Tuesdays [ ]
      Wednesdays [ ]
      Thursdays [ ]
      Fridays [ ]
      Saturdays [ ]

4. The work to be performed shall not be of a dangerous nature or detrimental to the welfare of the child.
   Date: ____________________________
   Signed: ____________________________
   (Employer)

After completing the above information, employers should arrange for the sections on the reverse to be completed by the child’s parent and the school authority. When complete, the form and a copy of the child’s birth certificate should be returned to the nearest Employment Standards Branch office.
Declaration of Parent or Guardian

I, ________________________________ do hereby declare that

(Print Name of Parent or Guardian)

I am the __________________________ of __________________________

(Parent/Guardian) (Name of Child)

born on the ______ day of __________________________, 19 ______.

Attached is a copy of the child’s birth certificate.

I hereby consent to the employment of the child under the conditions set out on the employer’s application on the reverse of this form.

Date: ___________________ Signed: __________________________

(Parent or Guardian)

Telephone: Bus.: ___________ Mailing Address: __________________________

H: ___________________ __________________________

Postal Code: __________________________

Endorsement by School Authority

(To be completed only if the child will work during the school year.)

Name of School: __________________________

Address: __________________________ Telephone: ___________

I [ ] do [ ] do not recommend that the employment application be approved.

Comments: __________________________

Date: ___________________ Signature: __________________________

Name: __________________________

(Please Print)

Position: __________________________