

# The Employers' Adviser



Employers' Advisers

A newsletter by the Employers' Advisers Office, Ministry of Jobs, Tourism and Skills Training and Responsible for Labour, B.C. Government. The Employers' Advisers Office provides advice, assistance, representation and training on all aspects of workers' compensation.

To subscribe/unsubscribe, call 1-800-925-2233 or email [EAO@eao-bc.org](mailto:EAO@eao-bc.org)

EAO Website: [www.labour.gov.bc.ca/eao](http://www.labour.gov.bc.ca/eao) WorkSafeBC Website: [www.worksafebc.com](http://www.worksafebc.com)

## Revised Incident Investigation Forms and Guideline, and Online Reporting

WorkSafeBC has updated its Employer forms and resources for Incident Investigation reporting, in addition to a revised guideline to assist you in completing your reports. Training tools are also found at this link and employers may now Submit Reports Online.

## Employer Citations and the COR Program



As reported in our Winter Law and Policy Bulletin, employer citations became effective February 1. This means that, if you fail to comply with an order or fail to file a Compliance Report, you may be subject to fines.

Also in effect until October 31, 2016 is an interim policy for the Partners Program or Certificate of Recognition Program (COR), [Policy AP1-42-4](#). This is a voluntary employer incentive program designed to encourage injury prevention and the development of effective OHS management systems. Premium rebates are available upon receipt of COR certification. The policy provides that COR rebates will not be available for any year that an employer is not "in good standing". Among other examples, an employer will not be found to be in good standing for any year in which the Board is considering imposing an administrative penalty. WorkSafeBC will be proceeding with full stakeholder consultation on this matter in the coming weeks.

If you have any questions or concerns, please contact the Employers' Advisers Office.

## RESULTS FROM OUR CLIENT SURVEY!

The Employers' Advisers Office is pleased to report the results from our recent client survey. Our overall satisfaction rating was 92.72%! Many thanks for taking the time to provide us with invaluable feedback!

## New Administrative Penalty Policies

Employers may find themselves facing higher penalties for violations occurring on or after March 1, 2016. This is because the Board of Directors has passed a Resolution accepting various amendments designed to streamline, clarify and update several prevention policies. Changes to the calculation of administrative penalty amounts (Policy D12-196-6) are to "make penalties more proportional to the size of the employer and seriousness of the circumstances".

An EAO Law and Policy Bulletin on this topic will be issued in March. Please call the EAO if you require assistance.

## Have Your Say!

WorkSafeBC is looking for feedback on proposed amendments to the Occupational Health and Safety Regulation. Proposed changes include amendments to lead, asbestos, and silica dust regulations. Feedback is due March 31, 2016.

