

A newsletter by the Employers' Advisers Office, Ministry of Labour, B.C. Government. The Employers' Advisers Office provides advice, assistance, representation, and educational services on all aspects of the workers' compensation system.

Are you prepared?

2024 is coming sooner than you think and bringing with it some significant changes regarding workplace health and safety requirements.

As of **January 1, 2024**, anyone doing asbestos abatement work in B.C. will need to be certificated through an approved training provider. Also effective **January 1, 2024**, an employer and injured worker will be required to co-operate with each other and with WorkSafeBC to facilitate the worker's return to their pre-injury job, a comparable job or other suitable work. Employers with 20 or more workers will also have a duty under the *Workers Compensation Act* to maintain employment, by providing accommodation of injured workers, up to the point of undue hardship.

As of **November 1, 2024**, employers will need to meet new minimum first aid requirements set out in the *OHS Regulation*. The changes are detailed on WorkSafeBC's website: [Part 3 – Minimum Levels of First Aid](#)

We advise all employers to familiarize themselves with these upcoming changes. For more information, please contact our toll-free number **1-800-925-2233** or email us at **EAO@EAO-BC.ORG**.

WORK SAFE BC Current Public Hearings & Consultations

Current Consultations	Consultation Deadline
Crane and Hoist Regulations	Aug 25, 2023
Duty to cooperate and duty to maintain employment	Sept 1, 2023
Chronic pain policy	Oct 6, 2023
Mental disorder policy	Oct 6, 2023

Announcing the Employers' Advisers Office's new learning management system, launching fall 2023. Watch for more details in a special edition newsletter coming end of August!

WorkSafeBC 2024 Rate Information Sessions

WorkSafeBC has announced that the preliminary average base premium rate for 2024 will remain at 1.55% of assessable payroll. To learn more about your assessment rates, please attend one of WorkSafeBC's Preliminary Rate Sessions on September 14, 2023. For information and to register, please visit WorkSafeBC's website: www.worksafebc.com/insurance/know-coverage-costs/industry-premium-rates/2024-rates

Contact Us

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