

A newsletter by the Employers' Advisers Office, Ministry of Labour, B.C. Government. The [Employers' Advisers Office](#) provides advice, assistance, representation, and educational services on all aspects of the workers' compensation system.

NEW OH&S Regulation 3.12.1

Refusal of Unsafe Work Must Be Documented in Writing

Effective August 22, 2022, if a worker refuses unsafe work under [section 3.12 of the Regulation](#), the employer must not require or permit another worker to do the refused work unless the matter has been resolved or the employer has advised the other worker, **in writing**, of the refusal, the reported condition, why the work would not be unsafe, and the right of the other worker to refuse unsafe work.

For more details review the OH&S Regulation changes to [Part 3 – Reassignment of refused work](#).

Cost Relief for the Serious and Wilful Misconduct of a Worker

On May 25, 2022, the WorkSafeBC Board of Directors approved policy changes to relieve costs associated with the serious and wilful misconduct of the worker for claims accepted under Section 134(2) of the *Workers Compensation Act*. Previously, claims costs were relieved only after an initial 10 weeks of wage loss. The amended policies apply to all decisions, including appellate decisions, made on or after June 1, 2022. [Click here to view the Resolution](#).

WorkSafeBC 2023 Rate Consultation Sessions – July 18 and 20, 2022

WorkSafeBC reviews premium rates and the employer classification system each year. Consultation Sessions are an important part of this process. WorkSafeBC will host four Virtual 2023 Rate Consultation Sessions on July 18 and July 20, 2022. The sessions will feature live interactive Q&As with questions accepted via email or text. This is a great opportunity for an update and to see what is planned for next year. For more information, and to register, visit worksafebc.com/rates or you can email your questions to rates@worksafebc.com.

Young and New Workers on the (Summer) Job



Every summer thousands of young and new workers join the workforce for summer jobs. Statistically, over half of all serious injuries occur during the first six months of employment. To safeguard young and new workers, employers must provide workers all the following: a full orientation to the job site and its hazards, effective and understandable job training, and high-quality supervision. Every worker must be made aware of their right to refuse unsafe work and their right to request more training or direction.

Here are some resources from WorkSafeBC's website:

- [Young & New Workers](#)
- [Support for Employers: Training and Orientation for Young and New Workers](#)
- [Young and New Worker Orientation Checklist](#)

Language Accessibility Expanded for EAO Newsletters! The summer 2022 newsletter is now available in six languages: English, Chinese Simplified, Chinese Traditional, French, Punjabi, and Spanish. Translated versions, as well as past newsletters, can be found [here](#).



EAO Webinars are running to mid-June 2022 and on hold for the summer. By fall we hope to move to a new registration and presentation platform to improve our educational resources for B.C. employers on workers' compensation issues.

The online [Claims Management - E-Learning Session](#) is still available anytime and provides a 90-minute overview of the Workers' Compensation claims process.