

March, 2019

The Employers' Adviser



Employers' Advisers Office

A newsletter by the Employers' Advisers Office, Ministry of Labour, B.C. Government.
The Employers' Advisers Office provides advice, assistance, representation and training on all aspects of workers' compensation.


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EAO Website: www.gov.bc.ca/employersadvisers

Out for Consultation

- MOBILE EQUIPMENT - WorkSafeBC will hold [public hearing sessions](#) in April and May 2019 regarding changes to Part 16 of the Occupational Health and Safety Regulation regarding Mobile Equipment.
- PDES - The Board has released a [Discussion Paper](#) as part of its annual review of the Permanent Disability Evaluation Schedule (PDES). Submissions are due May 31, 2019.
- INDUSTRIAL HIGH ANGLE ROPE RESCUE – Revisions have been made to [Guideline G4.13\(3\)\(a\)](#). Feedback is due April 17.
- AUTOMOTIVE LIFTS – [Guideline G12.78](#) regarding inspection and testing of automotive lifts has been amended. Feedback is due April 17.

Safety Initiatives, Tools & Information

- [13 INDUSTRY SAFETY INITIATIVES](#) have been identified by  WorkSafeBC for prevention efforts in 2019. Check to see if your industry/activities are included!
- HEALTH CARE - [online interactive tool](#) that explores time-loss claims for health care assistants.
- LONG-TERM CARE INDUSTRY – Point-of-Care Risk Assessment: [five-part video series](#).
- SCHOOL ADMINISTRATORS - [Web book for employers about managing safety](#).
- ERGONOMIC NEWS - [Ergonomic Enews Newsletter](#) covers lifting technique training and more!
- CRAFT-BREWERY – [Safety Resources](#).
- FOOD TRUCK EXPLOSION RISK - [Information](#).

Policy & Guidelines Update

- [Surveillance Policy](#): Here is a [link](#) to the announcement of new claim policy #97.70 regarding surveillance. It became effective March 1, 2019.

- [Regulatory Updates](#): The Board of Directors approved several regulatory changes to eye protection; safety headgear; formwork and framework; electronic blasters; flotation devices, and some housekeeping. The new regulations come into effect on June 3, 2019.



Mark Your Calendars

Day of Mourning – April 28, 2019. Check this [link](#) for a list of ceremony locations and resources.

Decision Spotlight

Safety and Privacy – Using Video Surveillance

A recent BC Arbitration case ([Lafarge Canada Inc. v. Teamsters, Local Union No. 213](#)) provides some guidance in successfully addressing privacy concerns when using video surveillance for safety – including taking steps to inform employees about the system and restricting access and data retention.

NAOSH 2019



Safety and Health Week

Plan an event to promote safety! Celebrate Safety and Health Week, May 5 to 11. For more information, visit the [NAOSH site](#).

Seminars and Webinars

New EAO seminar and webinar offerings being held from April to June are now [open for registration](#).

We've Expanded! We have another new Adviser and a new Client Service Representative (CSR) to serve you! Adviser Jessica Mellquist-Young joined the Prince George office on December 18. CSR Ivan Leung joined the Richmond office on December 17.

Please Share Our Newsletter!

Do you know someone who might like our newsletter? Please pass it on! Anyone can [subscribe](#) to the EAO newsletter. Those who do will be notified of upcoming seminars and webinars!

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