

# The Employers' Adviser



Employers'  
Advisers Office

A newsletter by the Employers' Advisers Office, a Branch of the BC Ministry of Labour

The [Employers' Advisers Office](#) provides advice, assistance, representation, and educational services on all aspects of the workers' compensation system.

Wishing everyone a safe and festive holiday season.

## Register Now for Winter 2025 Seminars

Please see our upcoming offerings for January - March 2025 on our learning management system:

[EAO Seminars](#)

## First Aid Changes Now in Effect

Reminder! Significant changes to WorkSafeBC's first aid Occupational Health and Safety Regulation took effect on November 1, 2024. The changes have the greatest impact on higher-risk, less-accessible, and more-remote workplaces. But all employers across the province are bound by these amendments.

You can find information about the new first aid requirements on WorkSafeBC's website. Click here: [First aid requirements - WorkSafeBC](#)

Employers' Advisers provided several information sessions on the first aid changes. A recording is available on our Learning Management System. Click here: [Occupational First Aid Changes: What Employers Need to Know](#). We have also added a First Aid "Frequently Asked Questions" document to the Resources section of our website. Click here: [Employers' Advisers Office - Resources](#)

It is important that all employers, large and small, review the updated regulation to ensure you remain in compliance. If you have questions or would like to speak to someone about your workplace situation, call 1-800-925-2233 to speak to an Adviser.

**WORK SAFE BC**

**Research Opportunity**

WorkSafeBC is funding a stay-at-work / return-to-work research study. The study is being led by [Dr. Dwayne Van Eerd](#) and [Emma Irvin](#), researchers from [the Institute for Work & Health](#). The Institute for Work & Health (IWH) is **recruiting BC employers to participate in a 45–60-minute interview for a research study** aiming to better understand incentive-based approaches to support stay at work/return to work (SAW/RTW) in Canada and other high-income countries.

Key research questions are as follows:

1. What incentive-based approaches are used to promote stay at work/return to work?
2. Under what conditions are these approaches effective in promoting stay at work/return to work?
3. Are there additional benefits to these incentives beyond stay at work/return to work?

To answer these questions, the research team is conducting an environmental scan, which includes conducting key informant interviews with those with relevant expertise. Key findings will be made publicly available on the IWH website in a full report.

**If this is of interest to you, please contact Hadia Rafiqzad ([hrafiqzad@iwh.on.ca](mailto:hrafiqzad@iwh.on.ca)) and she will share next steps with you.**

### **Current Public Hearings & Consultations**

The revised guidelines in support of the new first aid regulations are open for consultation until December 30, 2024. For more information and to make a submission, please see WorkSafeBC's website: [Current Public Hearings & Consultations - WorkSafeBC](#)

## **Celebrating 50 Years of Service to BC Employers**

**1974-2024**



**Employers'  
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**Employers' Advisers** have expertise in all areas of workers' compensation. If you have questions about anything related to claims, assessments or workplace occupational health and safety, contact us to speak to one of our duty advisers. We are independent from WorkSafeBC, our services are available at no extra cost, and all calls are confidential.

Call us: **1-800-925-2233** or email us: [EAO@eao-bc.org](mailto:EAO@eao-bc.org)

**EAO Locations: Kamloops; Kelowna; Langley; Nanaimo; Prince George; Richmond; Trail; Victoria**

**Phone: 1-800-925-2233; Fax: 1-855-664-7993; [www.gov.bc.ca/employersadvisers](http://www.gov.bc.ca/employersadvisers)**

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