### INDIGENOUS ENTREPRENEURSHIP: IT’S ROOTED IN HISTORY

Indigenous peoples have a long history of entrepreneurship in British Columbia. From thriving fisheries to international trade economies, the entrepreneurial spirit has existed for centuries.

In recent history, Indigenous owned and operated businesses are growing and succeeding in all sectors of the economy, from technology and agrifoods to forestry and Indigenous cultural tourism.

This handout provides information on small business startup and growth support services tailored to Indigenous entrepreneurs and small business owner needs. The list of services is not exhaustive, but it identifies resources to support all aspects of business startup and growth.

“With the assistance and support of Coast Opportunity Funds, Wei Wai Kum First Nation was able to expand our Community owned tourism business, the Thunderbird RV Park & Cottage Resort, by adding 4 luxury cottages available for daily or weekly rentals and also adding an additional 18 full serviced RV sites.

These jobs are especially valued by Wei Wai Kum members as they enable people to work and live on the reserve, with ready access to extended family and all of the social supports this provides, and to be part of a workplace where Wei Wai Kum culture is so visibly present and celebrated.”

~Wei Wai Kum Nation
Owner of Thunderbird RV Park & Cottage Resort, Campbell River

### QUICK REFERENCE GUIDE FOR INDIGENOUS BUSINESS OWNERS AND ENTREPRENEURS

<table>
<thead>
<tr>
<th>Service Category</th>
<th>Startup</th>
<th>Growth</th>
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</thead>
<tbody>
<tr>
<td><strong>Business Planning</strong></td>
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<tr>
<td>Create a business plan –</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>conduct customer, product</td>
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<tr>
<td>and customer research,</td>
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<tr>
<td>prepare a budget</td>
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<tr>
<td>Create an operating plan –</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>location, staff, training,</td>
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<tr>
<td>IT, supplies and materials</td>
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<tr>
<td>Choose a business structure –</td>
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<tr>
<td>sole proprietor, partnership</td>
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<tr>
<td>or corporation</td>
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<tr>
<td><strong>Business Financing</strong></td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Contact the local band office</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>or Indigenous organization</td>
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<td>for funding opportunities and</td>
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<tr>
<td>advice</td>
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<tr>
<td>Contact an Indigenous</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Financial Institution to</td>
<td></td>
<td></td>
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<tr>
<td>explore financing options</td>
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<td></td>
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<tr>
<td>Contact Business Development</td>
<td></td>
<td></td>
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<tr>
<td>Bank of Canada or Community</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Futures</td>
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<tr>
<td><strong>Business Registration</strong></td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Complete the business name</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>application and registration</td>
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<tr>
<td>at <a href="http://www.bcbusinessregistry.ca">www.bcbusinessregistry.ca</a></td>
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<tr>
<td>Choose a location and apply</td>
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<tr>
<td>for a business licence with</td>
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<tr>
<td>the local municipality</td>
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<tr>
<td>Obtain permits (building</td>
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<tr>
<td>permit, food service permit)</td>
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<tr>
<td>at <a href="http://www.bcbizpal.ca">www.bcbizpal.ca</a></td>
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<tr>
<td><strong>Business Operations</strong></td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Set up the business –</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>install furnishings and</td>
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<tr>
<td>equipment, hire and train</td>
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<td></td>
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<tr>
<td>staff</td>
<td></td>
<td></td>
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<tr>
<td>Market the business –</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>create a brand, develop a</td>
<td></td>
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<tr>
<td>website, promote and network</td>
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<tr>
<td><strong>Business Launch</strong></td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Hold a grand opening, celebrate</td>
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</tbody>
</table>

### Doing Business on Reserve?

Learn more about doing business on reserve by contacting the local band office. Seek advice from Indigenous Financial Institutions or the Business Development Bank of Canada.

### Have Employees?

Learn about B.C.’s workplace safety standards by contacting WorkSafeBC’s small business liaison at 1-855-214-5438 and discover other helpful employer resources at www.WorkBC.ca/employers

### Collecting Taxes?

Learn about tax collection and remittance by contacting the BC Ministry of Finance at 1-877-388-4440 and Canada Revenue Agency at 1-800-959-5525 or www.cra-arc.gc.ca/aboriginalpeoples/
**Aboriginal Business Entrepreneurship and Skills Training Program**
Skills training, advisory and mentorship services.
Phone: 250 352-3878
www.aboriginalbest.com/

**Aboriginal Financial Institutions**
Information and advice on business planning, financing and other economic development opportunities throughout B.C.
Phone: 1 844 827-0327
www.nacca.ca/aboriginal-financial-institutions

**Aboriginal Skills and Employment Training Strategy (ASETS)**
ASETS links training needs to labour market demands, providing training, skills upgrading and job search assistance.

**All Nations Trust Company (ANTCO)**
Indigenous owned financial institution that offers business loans, and commercial mortgages, and advisory services for Indigenous entrepreneurs, businesses and communities.
Phone: 1 800 663-2959
www.antco.bc.ca/

**BC Indigenous Business Awards**
Celebrates and honours Indigenous businesses in B.C.
http://www.bcachievement.com/aboriginalbusiness/tickets.php

**BC Indigenous Economic Development**
Programs, training and funding for Indigenous businesses.
Phone: 1 800 880-1022
www.gov.bc.ca/aboriginaleconomicdevelopment

**Business Development Bank of Canada (BDC)**
Access to business financing and advice through the BDC’s Indigenous Banking Department.
Phone: 1 877 232-2269 (ask for Indigenous Banking Unit)
www.bdc.ca

**Canadian Council for Aboriginal Business**
Tools and financing for Indigenous business.
Phone: 1 416 961-8663
www.ccab.com/tfab/

**First Citizens Fund Business Loan Program**
Access to business loans for Indigenous-owned enterprises.
Phone: 1 800 663-2959
https://www2.gov.bc.ca/gov/content/governments/aboriginal/first-citizens-fund

**Futurpreneur**
Mentoring services and loans for young entrepreneurs.
Phone: 1 866 646-2922
www.futurpreneur.ca

**Indigenous Business Advisory Centres**
Advice and support on Indigenous business planning in the Kootenay, Northeast and Cariboo regions.
Phone: 1 800 880-1022
https://www2.gov.bc.ca/gov/content/governments/aboriginal-business-advisory-centres

**Indigenous Business and Investment Council**
Access to a variety of resources to help start and grow your business including skills training and success stories.
www.bcabic.ca/

**Indigenous Peoples in Trades Training**
Learn about trades training opportunities for Indigenous peoples, read success stories and receive guidance from the Industry Training Authority Apprenticeship Advisors.
Phone: 1 866 660-6011
www.itabc.ca/aboriginal-pueoples-trades/overview

**Indigenous Tourism B.C.**
Resources for Indigenous entrepreneurs and communities in B.C. who are operating or looking to start a tourism business.
Phone: 604 921-1070
https://www.indigenousbc.com/

**Innovation Canada**
Provides a personalized list of funding, loans, tax credits, wage subsidies, internships and more in less than three minutes.
http://innovation.canada.ca/

**Junior Achievement BC**
Enterprise training and support for Indigenous youth.
Phone: 604 688-3887
www.jabc.ca/

**Métis Nation BC Economic Development Portal**
Economic development information and business registry for Métis businesses and entrepreneurs.
Phone: 1 800 940-1150
http://ecdev.mnbc.ca

**New Relationship Trust**
Access business financing and economic development information for Indigenous enterprises in B.C.
Phone: 1 877 922-3338
www.newrelationshiptrust.ca/initiatives/

**Peace Hills Trust**
Provides banking services for Indigenous entrepreneurs.
Phone: 250 769-9081
www.peacehills.com/aboriginalbusiness

**Small Business BC**
Get support for business planning, financing and registration to start and grow a business in B.C.
Phone: 1 800 667-2272
www.smallbusinessbc.ca

**WorkBC**
Learn about Indigenous skills training programs, read success stories and access business and employment resources.
Phone: 1 877 952-6914
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