2024/25 Accountability Framework Performance Measure Results

University of Northern British Columbia

Ministry of Post-Secondary Education and Future Skills

Performance Measure	Description	Actual 2022/23	Actual 2023/24	Actual 2024/25	2024/25 Target	2024/25 Assessment
Student Spaces	Total student spaces (PSFS)	2,504	2,420	2,422	≥3,832	Not Achieved
	Nursing and other allied health programs	410	393	414	≥491	Not Achieved
Credentials Awarded	Total Credentials	797	765	775	-	Not Assessed
	Bachelor		522	559	≥552	Achieved
	Certificate		28	18	≥18	Achieved
	Diploma				N/A	Not Assessed
	Graduate, First Professional and Post-Degree		209	197	≥187	Achieved
Indigenous Student Spaces	Total Indigenous Student Spaces	374	369	349	349	Achieved
	Ministry (PSFS)	374	369	349	-	
Student Satisfaction with Education	Bachelor degree graduates	80.4% (+/- 4.0%)	87.3% (+/- 3.9%)	89.3% (+/- 4.2%)	≥90%	Achieved
Student Assessment of the Quality of Instruction	Bachelor degree graduates	84.6% (+/- 3.6%)	88.0% (+/- 3.8%)	92.6% (+/- 3.6%)	≥90%	Achieved
Student Assessment of Skill Development	Bachelor degree graduates	78.5% (+/- 3.8%)	80.9% (+/- 3.8%)	84.4% (+/- 3.4%)	≥85%	Achieved
Student Assessment of Usefulness of Knowledge and Skills in Performing Job	Bachelor degree graduates	87.7% (+/- 3.7%)	86.3% (+/- 4.7%)	90.3% (+/- 4.9%)	≥90%	Achieved
Unemployment Rate	Bachelor degree graduates	3.0% (+/- 1.9%)	8.9% (+/- 3.7%)	5.0% (+/- 3.4%)	≤11.8%	Achieved
Sponsored Research Funding	Sponsored research funding from all sources (million $)	17.7	17.7	19.6	≥17.7	Achieved
	Federal sources (million $)	11.7	12.2	12.5	≥12.2	
	Provincial sources (million $)	2.2	3.2	2.3	≥3.2	
	Other sources (million $)	3.8	2.3	4.9	≥2.3	

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APPENDIX - Student Assessment of Skill Development

University of Northern British Columbia

Ministry of Post-Secondary Education and Future Skills

Description	Measure	Actual			2024/25	
		2022/23	2023/24	2024/25	Target	Assessment
Sponsored research funding from all sources (million $)	Sponsored Research Funding	17.7	17.7	19.6	≥17.7	Achieved
Federal sources (million $)	Sponsored Research Funding	11.7	12.2	12.5	≥12.2	
Provincial sources (million $)	Sponsored Research Funding	2.2	3.2	2.3	≥3.2	
Other sources (million $)	Sponsored Research Funding	3.8	2.3	4.9	≥2.3	
Bachelor degree graduates	Student Assessment of Skill Development	78.5% (+/- 3.8%)	80.9% (+/- 3.8%)	84.4% (+/- 3.4%)	≥85%	Achieved
	Written communication	75.3% (+/- 4.5%)	81.8% (+/- 4.6%)	83.8% (+/- 5.1%)	-	
	Oral communication	75.6% (+/- 4.4%)	79.5% (+/- 4.8%)	79.7% (+/- 5.5%)	-	
	Group collaboration	80.4% (+/- 4.0%)	78.0% (+/- 4.8%)	83.1% (+/- 5.1%)	-	
	Critical analysis	82.7% (+/- 3.8%)	85.7% (+/- 4.1%)	92.7% (+/- 3.5%)	-	
	Problem resolution	70.4% (+/- 4.6%)	73.8% (+/- 5.2%)	78.1% (+/- 5.7%)	-	
	Learn on your own	84.8% (+/- 3.6%)	86.5% (+/- 4.1%)	89.0% (+/- 4.4%)	-	
	Reading and comprehension	83.2% (+/- 3.8%)	85.2% (+/- 4.3%)	84.5% (+/- 5.0%)	-	

Please consult the 2024/25 Standards Manual for a current description of each measure.

Student Spaces
Results from the 2024/25 reporting year are based on data from the 2024/25 fiscal year; results from the 2023/24 reporting year are based on data from the 2023/24 fiscal year. Only Ministry funded Full-Time Equivalents are included.

Indigenous Student Spaces
For Indigenous Student Spaces, results for the previous fiscal year are reported. Results from the 2024/25 reporting year are based on data from the 2023/24 fiscal year; results from the 2023/24 reporting year are based on data from the 2022/23 fiscal year. Both Ministry and SkilledTradesBC (formerly the Industry Training Authority) funded Full-Time Equivalents are included. Institutions provide their own target and assessment for Indigenous Student Spaces.

Credentials Awarded
The total number of credentials awarded are reported but only the Credentials awarded for each credential type are assessed. The credential target assessment is based on the number of credentials awarded in the most recent fiscal year as a percentage of the average number of credentials awarded in the previous three fiscal years. Targets are set in the previous reporting year for the next reporting cycle. In accordance with the data masking policy, any value less than 10 has been excluded to protect confidentiality.

Prior to the 2023/24 reporting cycle, the credential target was based on the average number of credentials awarded in the last three fiscal years and the year over year change in FTEs.

Student Outcomes Measures
Results from the 2024/25 reporting year are based on 2024 survey data; results from the 2023/24 reporting year are based on 2023 survey data.

For all survey results, if the result plus or minus the margin of error includes the target, the measure is assessed as achieved. In all cases, the survey result and the margin of error are used to determine the target assessment. Survey results are not assessed if the number of respondents is less than 20 or the margin of error is greater than 10%.

Assessment Scale
Performance measure results are assessed on a three-category scale: *Achieved, Substantially Achieved,* or *Not Achieved*.

N/A = not assessed

Target Assessment Scale	Description
Achieved	100% or more of the target
Substantially achieved	90% to <100% of the target
Not achieved	<90% of the target