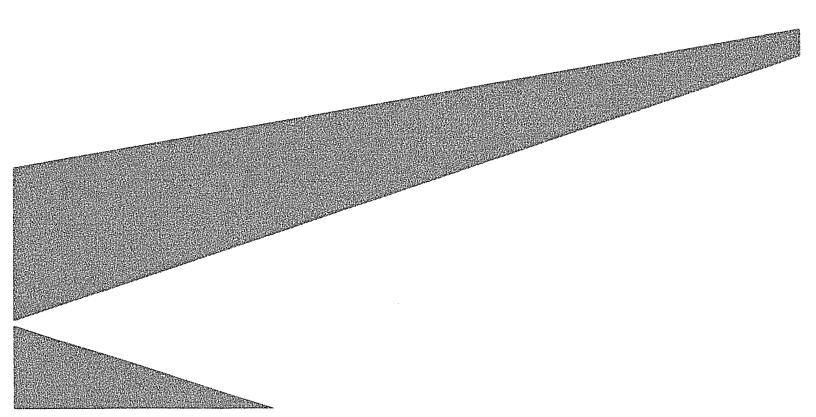


Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2023

We acknowledge and are thankful to live, learn, and work on the territory of the Coast Salish people, specifically the Skwxwú7mesh (Squamish) Nation, on whose territory West Vancouver Schools resides.





Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2023

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements

Note: Electronic copies of this document do not include signatures



SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049 SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT 2022-23 West Vancouver OFFICE LOCATION(S) TELEPHONE NUMBER 604-981-1000 1075 21st Street MAILING ADDRESS 1075 21st Street POSTAL CODE PROVINCE V7V 4A9 West Vancouver BC NAME OF SUPERINTENDENT TELEPHONE NUMBER 604-981-1031 Chris Kennedy NAME OF SECRETARY TREASURER TELEPHONE NUMBER 604-981-1033 Julia Leiterman **DECLARATION AND SIGNATURES** We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2023 for School District No. 45 as required under Section 2 of the Financial Information Act. DATE SIGNED SIGNATURE OF CHAIRPERSON OF T SIGNATURE OF SUPERINTENDENT SIGNATURE OF SECRETARY TREAS EDUC. 6049 (REV. 2008/09)



Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2023

Financial Information Act - Submission Checklist

| | | | Due Date |
|----|----------|--|--------------|
| a) | ✓ | A statement of assets and liabilities (audited financial statements). | September 30 |
| b) | ✓ | An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) | September 30 |
| c) | ✓ | A schedule of debts (audited financial statements). | September 30 |
| d) | ✓ | A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). | September 30 |
| e) | | A schedule of remuneration and expenses, including: | December 31 |
| | ✓ | i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required. | |
| | √ | ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member | |
| | ✓ | iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required | |
| f) | ✓ | An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required. | December 31 |
| g) | ✓ | Approval of Statement of Financial Information. | December 31 |
| h) | ✓ | A management report approved by the Chief Financial Officer | December 31 |



Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2023

Management Report

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.



Audited Financial Statements of

School District No. 45 (West Vancouver)

And Independent Auditors' Report thereon

June 30, 2023

June 30, 2023

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MANAGEMENT REPORT

Version: 7727-6981-4999

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 45 (West Vancouver) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 45 (West Vancouver) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 45 (West Vancouver) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

| ever) | |
|-------|--------------------|
| | September 19/23 |
| ation | Date Signed |
| | Sept 19/23 |
| | Date Signed |
| | September 19, 2023 |
| | Date Signed |



KPMG LLP PO Box 10426 777 Dunsmuir Street Vancouver BC V7Y 1K3 Canada Telephone (604) 691-3000 Fax (604) 691-3031

INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 45 (West Vancouver), To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 45 (West Vancouver) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2023
- · the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2023 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to note 2 (a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Emphasis of Matter – Comparative Information

We draw attention to Note 21 to the financial statements, which explains that certain comparative information presented for the year ended June 30, 2022 has been restated.

Note 21 explains the reason for the restatement and also explains the adjustments that were applied to restate certain comparative information.

Our opinion is not modified in respect of this matter

Other Matter - Comparative Information

As part of our audit of the financial statements for the year ended June 30, 2023, we also audited the adjustments that were applied to restate certain comparative information presented for the year ended June 30, 2022.

In our opinion, such adjustments are appropriate and have been properly applied.

Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Information, other than the financial statements and the auditor's report, included in the Financial Statement Discussion and Analysis document as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the Auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain
 audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the
 planned scope and timing of the audit and significant audit findings, including any significant
 deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Vancouver, Canada September 19, 2023

LPMG LLP

Statement of Financial Position

As at June 30, 2023

| | 2023 | 2022 |
|--|--------------|----------------------|
| | Actual | Actual |
| | | (Restated - Note 21) |
| | \$ | \$ |
| Financial Assets | | |
| Cash and Cash Equivalents | 20,963,298 | 19,759,164 |
| Accounts Receivable | | |
| Due from Province - Ministry of Education and Child Care | 527,293 | 419,603 |
| Due from Province - Other | 1,353 | 4,708 |
| Other (Note 3) | 840,771 | 911,955 |
| Total Financial Assets | 22,332,715 | 21,095,430 |
| Liabilities | | |
| Accounts Payable and Accrued Liabilities | | |
| Other (Note 4) | 8,348,657 | 8,295,911 |
| Unearned Revenue (Note 5) | 6,505,490 | 6,809,427 |
| Deferred Revenue (Note 6) | 3,933,674 | 2,685,936 |
| Deferred Capital Revenue (Note 7) | 39,533,085 | 37,214,173 |
| Employee Future Benefits (Note 8) | 2,188,327 | 1,925,778 |
| Asset Retirement Obligation (Note 17 & 21) | 2,639,284 | 2,639,284 |
| Total Liabilities | 63,148,517 | 59,570,509 |
| Net Debt | (40,815,802) | (38,475,079) |
| Non-Financial Assets | | |
| Tangible Capital Assets (Note 9) | 65,035,864 | 63,166,369 |
| Prepaid Expenses (Note 10) | 272,100 | 611,066 |
| Total Non-Financial Assets | 65,307,964 | 63,777,435 |
| Accumulated Surplus (Deficit) | 24,492,162 | 25,302,356 |
| Accumulated Surplus (Deficit) is comprised of: | | |
| Accumulated Surplus (Deficit) from Operations Accumulated Remeasurement Gains (Losses) | 24,492,162 | 25,302,356 |
| (Accepted) | 24,492,162 | 25,302,356 |

Contractual Obligations (Note 14)

Contingent Assets (Note 15)



Sept 19/23

Date Signed

Suptembre 19, 2023

Date Signed

Statement of Operations Year Ended June 30, 2023

| | 2023 | 2023 | 2022 |
|--|-------------|------------|----------------------|
| | Budget | Actual | Actual |
| | (Note 16) | | (Restated - Note 21) |
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 73,629,300 | 75,942,407 | 71,038,619 |
| Other | 35,826 | 74,533 | 49,230 |
| Tuition | 7,760,185 | 8,087,162 | 8,368,717 |
| Other Revenue | 5,011,022 | 6,155,094 | 4,921,321 |
| Rentals and Leases | 270,000 | 286,180 | 276,474 |
| Investment Income | 249,500 | 672,309 | 172,109 |
| Amortization of Deferred Capital Revenue | 1,980,992 | 1,987,747 | 1,914,968 |
| Total Revenue | 88,936,825 | 93,205,432 | 86,741,438 |
| Expenses (Note 18) | | | |
| Instruction | 75,672,732 | 78,513,944 | 74,376,886 |
| District Administration | 3,344,855 | 3,394,663 | 3,055,745 |
| Operations and Maintenance | 10,754,015 | 11,490,956 | 11,187,769 |
| Transportation and Housing | 671,550 | 616,063 | 551,721 |
| Total Expense | 90,443,152 | 94,015,626 | 89,172,121 |
| Surplus (Deficit) for the year | (1,506,327) | (810,194) | (2,430,683) |
| Accumulated Surplus (Deficit) from Operations, beginning of year | | 25,302,356 | 27,733,039 |
| Accumulated Surplus (Deficit) from Operations, end of year | | 24,492,162 | 25,302,356 |

Statement of Changes in Net Debt Year Ended June 30, 2023

| | 2023 | 2023 | 2022 |
|--|-------------|--------------|----------------------|
| | Budget | Actual | Actual |
| | (Note 16) | · | (Restated - Note 21) |
| | \$ | \$ | \$ |
| Surplus (Deficit) for the year | (1,506,327) | (810,194) | (2,430,683) |
| Effect of change in Tangible Capital Assets | | | |
| Acquisition of Tangible Capital Assets | (4,801,214) | (4,982,940) | (3,674,582) |
| Amortization of Tangible Capital Assets | 3,126,897 | 3,113,445 | 3,001,500 |
| Total Effect of change in Tangible Capital Assets | (1,674,317) | (1,869,495) | (673,082) |
| Acquisition of Prepaid Expenses | | (153,156) | (611,066) |
| Use of Prepaid Expenses | | 492,122 | 820,726 |
| Total Effect of change in Other Non-Financial Assets | <u> </u> | 338,966 | 209,660 |
| (Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses) | (3,180,644) | (2,340,723) | (2,894,105) |
| Net Remeasurement Gains (Losses) | _ | | |
| (Increase) Decrease in Net Debt | | (2,340,723) | (2,894,105) |
| Net Debt, beginning of year | | (38,475,079) | (35,580,974) |
| Net Debt, end of year | | (40,815,802) | (38,475,079) |

Statement of Cash Flows Year Ended June 30, 2023

| and Ended valie 50, 2025 | 2023 | 2022 |
|---|-------------|---------------------|
| | Actual | Actual |
| | | Restated - Note 21) |
| Operating Transactions | \$ | \$ |
| Surplus (Deficit) for the year | (810,194) | (2,430,683) |
| Changes in Non-Cash Working Capital | (010,154) | (2,430,063) |
| Decrease (Increase) | | |
| Accounts Receivable | (33,151) | (289,270) |
| Prepaid Expenses | 338,966 | 209,660 |
| Increase (Decrease) | 338,300 | 209,000 |
| Accounts Payable and Accrued Liabilities | 52,746 | 59,224 |
| Unearned Revenue | (303,937) | 47,267 |
| Deferred Revenue | 1,247,738 | . 6,563 |
| Employee Future Benefits | 262,549 | 159,823 |
| Amortization of Tangible Capital Assets | 3,113,445 | 3,001,500 |
| Amortization of Deferred Capital Revenue | (1,987,747) | (1,914,968) |
| Total Operating Transactions | 1,880,415 | (1,150,884) |
| | | (1,100,000) |
| apital Transactions | | |
| Tangible Capital Assets Purchased | (4,822,098) | (3,203,613) |
| Tangible Capital Assets -WIP Purchased | (160,842) | (470,969) |
| Total Capital Transactions | (4,982,940) | (3,674,582) |
| nancing Transactions | | |
| Capital Revenue Received | 4,306,659 | 1,850,563 |
| Total Financing Transactions | 4,306,659 | 1,850,563 |
| Total I marieing 11 ansactions | 4,500,057 | 1,050,505 |
| vesting Transactions | | |
| Proceeds on Disposal of Portfolio Investments | | 27,000 |
| Total Investing Transactions | | 27,000 |
| et Increase (Decrease) in Cash and Cash Equivalents | 1,204,134 | (2,947,903) |
| ash and Cash Equivalents, beginning of year | 19,759,164 | 22,707,067 |
| ash and Cash Equivalents, end of year | 20,963,298 | 19,759,164 |
| ash and Cash Equivalents, end of year, is made up of: | | |
| Cash | 20,804,884 | 19,720,619 |
| Cash Equivalents | 158,414 | 38,545 |
| | 20,963,298 | 19,759,164 |

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No.45 (West Vancouver)" and operates as "West Vancouver Schools." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. West Vancouver Schools is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standards or guidelines or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal commencing after January 2012.

Regulations 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that:

Page 9 June 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

a) Basis of Accounting (cont'd)

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
 resources are used for the purpose or purposes specified in accordance with public sector
 accounting standard PS3100.

As a result, revenue is recognized in the Statement of Operations and certain related deferred capital revenue would be recorded differently under Canadian public sector accounting standards.

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

Page 10 June 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method prorated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

Page 11 June 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations includes costs directly attributable to the asset retirement activities. The estimated costs have been recorded as a liability and capitalized into the carrying amount of tangible capital assets, which is being amortized in accordance with the amortization accounting policy outlined in Note 2(j). The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - o is directly responsible; or
 - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District has no sites not in productive use as at June 30, 2023; therefore, no liability exists at this date.

Page 12 June 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of
 donation, except in circumstances where fair value cannot be reasonably determined,
 which are then recognized at nominal value. Transfers of capital assets from related parties
 are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than their
 net book value. The write-downs are accounted for as expenses in the Statement of
 Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

| Buildings | 40 years |
|-----------------------|----------|
| Furniture & Equipment | 10 years |
| Vehicles | 10 years |
| Computer Software | 5 years |
| Computer Hardware | 5 years |
| | |

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k) Prepaid Expenses

Prepaid software licenses, memberships and subscriptions, and prepaid insurance are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

1) Funds and Reserves

The Secretary-Treasurer will present a financial summary of the School District's surplus position each year in conjunction with reviews of the School District's Preliminary and Amended Annual Budgets, and Financial Statements. Board motions are required to approve the internal restriction of surplus funds. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 19 – Internally Restricted Surplus).

m) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occur that give rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Grants received are recognized as revenue when eligibility criteria if any have been met except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District must meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m) Revenue Recognition (cont'd)

Rental and lease income from operating leases is recognized on a straight line basis over the period of the lease.

Investment income is reported in the period earned. When required by the funding party, investment income earned on deferred revenue is added to the deferred revenue balance.

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as inclusive and Indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities.

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o) Financial Instruments (cont'd)

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations. There are no measurement gains or losses during the periods presented; therefore, no statement of remeasurement gains or losses is included in these financial statements.

Interest and dividends attributable to financial instruments are reported in the statement of operations. All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the useful lives of tangible capital assets, asset retirement obligations and estimated employee future benefits. Actual results could differ from those estimates.

q) Future Changes in Accounting Policies

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

q) Future Changes in Accounting Policies (cont'd)

Revenue from transactions with performance obligations should be recognized when the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

| | June 30, 2023 | June 30, 2022 |
|-------------------------------|----------------------|---------------|
| Due from Federal Government | \$ 81,107 | \$ 81,681 |
| Group Benefit Deposit Surplus | 285,393 | 531,338 |
| Other Trade Receivables | 474,271 | 298,936 |
| | \$840,771 | \$911,955 |

NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

| | June 30, 2023 | June 30, 2022 |
|-------------------------------|---------------|---------------|
| Trade payables | \$1,934,465 | \$2,150,591 |
| Salaries and benefits payable | 5,915,944 | 5,650,668 |
| Accrued vacation pay | 498,248 | 494,652 |
| | \$8,348,657 | \$8,295,911 |

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NOTE 5 UNEARNED REVENUE

| | June 30, 2023 | June 30, 2022 |
|--------------------------------|---------------|---------------|
| Balance, beginning of year | \$ 6,809,427 | \$ 6,762,160 |
| Changes for the year: | | |
| Amount received: | | |
| Tuition fees | 6,465,130 | 7,001,780 |
| Revenue generation programs | 483,890 | 328,897 |
| | \$ 6,949,020 | \$ 7,330,677 |
| Amount recognized or refunded: | | |
| Tuition fees | (6,924,060) | (6,879,173) |
| Revenue generation programs | (328,897) | (404,237) |
| | \$(7,252,957) | \$(7,283,410) |
| | | |
| Net changes for the year | \$ (303,937) | \$ 47,267 |
| Balance, end of year | \$ 6,505,490 | \$ 6,809,427 |

NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Detailed information about the changes in deferred revenue is included below.

| | June 30, 2023 | June 30, 2022 |
|--------------------------------------|---------------|---------------|
| | Total | Total |
| Balance, beginning of year | \$2,685,936 | \$2,679,373 |
| Increases: | | |
| Provincial Grants - Ministry of | 5,742,112 | 4,177,826 |
| Education | | |
| Investment Income | 109,125 | 14,381 |
| Other (fees, donations, fundraising) | 3,681,120 | 3,107,558 |
| | \$9,532,357 | \$7,299,765 |
| Decreases: | | |
| Transfers to Revenue | 8,284,619 | 7,288,596 |
| Recovered – Ministry of Education | - | 4,606 |
| | \$8,284,619 | \$ 7,293,202 |
| Net Changes for the year | \$ 1,247,738 | \$ 6,563 |
| Balance, end of the year | \$3,933,674 | \$ 2,685,936 |
| | | |

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NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Detailed information about the changes in deferred capital revenue is included below.

| | June 30, 2023 | June 30, 2022 |
|---|---------------|---------------|
| Balance, beginning of year | \$36,746,367 | \$37,259,853 |
| Prior Period Adjustment | _ | |
| Balance, beginning of year, as restated | \$36,746,367 | \$37,259,853 |
| Increases: | | |
| Provincial Grants – Ministry of Education | 4,188,965 | 1,401,182 |
| Transferred from Work in Progress | 169,845 | - |
| Decreases: | | |
| Amortization of Deferred Capital Revenue | (1,987,747) | (914,968) |
| Net Change for the year | \$ 2,371,063 | \$ (513,486) |
| Balance, end of year | \$39,117,430 | \$36,746,367 |
| Work in Progress | 415,655 | 467,806 |
| Total deferred capital revenue balance, end of year | \$39,533,085 | \$37,214,173 |

NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

| | 2023 | 2022 |
|---|-------------|-------------|
| Reconciliation of Accrued Benefit Obligation | | |
| Accrued Benefit Obligation – April 1 | \$2,342,710 | \$1,789,936 |
| Service Cost | 211,585 | 175,857 |
| Interest Cost | 78,376 | 47,061 |
| Benefit Payments | (141,463) | (131,375) |
| Increase (Decrease) in obligation due to Plan Amendment | - | (8,440) |
| Actuarial (Gain) Loss | (171,003) | 469,671 |
| Accrued Benefit Obligation – March 31 | \$2,320,205 | \$2,342,710 |

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NOTE 8 EMPLOYEE FUTURE BENEFITS (Continued)

| | 2023 | 2022 |
|---|--|--|
| Reconciliation of Funded Status at End of Fiscal Year | | |
| Accrued Benefit Obligation – March 31 | \$2,320,205 | \$2,342,710 |
| Market Value of Plan Assets - March 31 | - | - |
| Funded Status – Surplus (Deficit) | (\$2,320,205) | (\$2,342,710) |
| Employer Contributions After Measurement Date | 30,091 | 46,435 |
| Benefits Expense After Measurement Date | (75,516) | (72,490) |
| Unamortized Net Actuarial (Gain) Loss | 177,303 | 442,987 |
| Accrued Benefit Asset (Liability) – June 30 | (\$2,188,327) | (\$1,925,778) |
| Reconciliation of Change in Accrued Benefit Liability Accrued Benefit Liability – July 1 Net expense for Fiscal Year Employer Contributions Accrued Benefit Liability – June 30 | \$1,925,778 387,667 (125,118) \$2,118,327 | \$1,765,955 308,401 (148,578) \$1,925,778 |
| Components of Net Benefit Expense Service Cost Interest Cost Immediate Recognition of Plan Amendment Amortization of Net Actuarial (Gain)/Loss | \$ 210,184 82,803 - 94,680 | \$ 184,789 54,890 (8,440) 77,162 |
| Net Benefit Expense (Income) | \$ 387,667 | \$ 308,401 |

The impact of changes in assumptions between the March 31, 2023 measurement date and the June 30, 2023 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

| Discount Rate – April 1 | 3.25% | 2.50% |
|------------------------------------|-------------------|-------------------|
| Discount Rate – March 31 | 4.00% | 3.25% |
| Long Term Salary Growth - April 1 | 2.50% + seniority | 2.50% + seniority |
| Long Term Salary Growth - March 31 | 2.50% + seniority | 2.50% + seniority |
| EARSL – March 31 | 10.5 years | 10.5 years |

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NOTE 9 TANGIBLE CAPITAL ASSETS

Net Book Value:

| | | Net Book | | |
|-----------------------|-------------------|----------------------|--------------|-------------------|
| | Net Book | Value 2022 | Prior Period | Net Book |
| | Value 2023 | (restated - Note 21) | Adjustment | Value 2022 |
| Sites | \$ 7,721,557 | \$ 7,721,557 | \$ - | \$ 7,721,557 |
| Buildings | 54,287,410 | 52,440,960 | 1,382 | 52,439,578 |
| Buildings-WIP | 469,159 | 478,162 | - | 478,162 |
| Furniture & Equipment | 1,645,645 | 1,800,763 | · - | 1,800,763 |
| Vehicles | 89,184 | 116,346 | - | 116,346 |
| Computer Software | 3,550 | 5,916 | - | 5,916 |
| Computer Hardware | 819,359 | 602,665 | - | 602,665 |
| Total | \$65,035,864 | \$63,166,369 | \$1,382 | \$63,164,987 |

| June 30, 2023 | Opening Cost (restated – Note 21) | Additions | Deemed Disposals & Transfers | Balance at June 30, 2023 |
|-----------------------|--------------------------------------|-------------|---------------------------------------|-----------------------------|
| Sites | \$ 7,721,557 | \$ - | \$ - | \$ 7,721,557 |
| Buildings | 117,212,607 | 4,388,241 | - | 121,600,848 |
| Buildings-WIP | 478,162 | 160,842 | (169,845) | 469,159 |
| Furniture & Equipment | 2,922,325 | 127,351 | (322,620) | 2,727,056 |
| Vehicles | 324,164 | | (105,084) | 219,080 |
| Computer Software | 11,832 | - | · · · · · · · · · · · · · · · · · · · | 11,832 |
| Computer Hardware | 1,195,955 | 476,351 | (271,692) | 1,400,614 |
| Subtotal | \$129,866,602 | \$5,152,785 | \$(869,241) | \$134,150,146 |

| | Opening Accumulated Amortization (restated – Note 21) | Increase | Decrease | Balance at June 30, 2023 |
|-----------------------|---|-------------|-------------|-----------------------------|
| Buildings | \$64,771,647 | \$2,541,791 | \$ - | \$67,313,438 |
| Furniture & Equipment | 1,121,562 | 282,469 | (322,620) | 1,081,411 |
| Vehicles | 207,818 | 27,162 | (105,084) | 129,896 |
| Computer Software | 5,916 | 2,366 | - | 8,282 |
| Computer Hardware | 593,290 | 259,657 | (271,692) | 581,255 |
| Total | \$66,700,233 | \$3,113,445 | \$(699,396) | \$69,114,282 |

NOTE 9 TANGIBLE CAPITAL ASSETS (Continued)

| | | | Deemed | |
|-----------------------|----------------------|-------------|-------------|---------------|
| | Opening Cost | | Disposals & | Balance at |
| June 30, 2022 | (restated – Note 21) | Additions | Transfers | June 30, 2022 |
| Sites | \$ 7,721,557 | \$ - | \$ - | \$ 7,721,557 |
| Buildings | 115,049,989 | 2,162,618 | - | 117,212,607 |
| Buildings-WIP | 18,725 | 470,969 | (11,532) | 478,162 |
| Furniture & Equipment | 2,363,789 | 897,793 | (339,257) | 2,922,325 |
| Vehicles | 251,704 | 72,460 | - | 324,164 |
| Computer Software | 11,832 | - | - | 11,832 |
| Computer Hardware | 1,146,115 | 82,274 | (32,434) | 1,195,955 |
| Subtotal | \$126,563,711 | \$3,686,114 | \$(383,223) | \$129,866,602 |

| | Opening Accumulated Amortization (restated – Note 21) | Increase (restated – Note 21) | Decrease | Balance at June 30, 2022 |
|-----------------------|---|----------------------------------|-------------|-----------------------------|
| Buildings | \$62,299,811 | \$2,471,836 | \$ - | \$64,771,647 |
| Furniture & Equipment | 1,196,512 | 264,307 | (339,257) | 1,121,562 |
| Vehicles | 179,029 | 28,789 | - | 207,818 |
| Computer Software | 3,548 | 2,368 | - | 5,916 |
| Computer Hardware | 391,524 | 234,200 | (32,434) | 593,290 |
| Total | \$64,070,424 | \$3,001,500 | \$(371,691) | \$66,700,233 |

Buildings – work in progress having a value of \$469,159 (2022: \$478,162) have not been amortized. Amortization of these assets will commence when the asset is put into service.

NOTE 10 PREPAID EXPENSES

| • | June 30, 2023 | June 30, 2022 |
|--------------------------|---------------|---------------|
| Software Licenses | \$ 19,781 | \$ 7,412 |
| Membership/Subscriptions | 3,043 | 1,163 |
| PEBT Benefits | 118,944 | 441,977 |
| Other Prepaid Expenses | 130,332 | 160,514 |
| Total | \$272,100 | \$611,066 |

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NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2022, the Teachers' Pension Plan has about 51,000 active members and approximately 41,000 retired members. As of December 31, 2022, the Municipal Pension Plan has about 240,000 active members, including approximately 30,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$6,386,170 for employer contributions to the plans for the year ended June 30, 2023 (2022: \$6,098,793).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

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NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2023, were as follows:

- A transfer in the amount of \$143,436 was made from the special purpose fund to the capital fund for capital assets purchased
- A transfer in the amount of \$489,697 was made from the operating fund to the capital fund for capital assets purchased

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts. There are no contractual obligations after 2027/28.

| Contractual Obligations | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
|----------------------------|-------------|-------------|-------------|-----------|-----------|
| Operating Leases | \$ 87,281 | \$ 79,410 | \$ 57,030 | \$ 16,534 | \$ 6,035 |
| Service Contracts | 463,893 | 215,863 | 201,746 | 142,820 | 99,253 |
| Lighting Upgrade | 274,074 | 274,074 | 114,198 | - | - |
| Transportation | 619,000 | 638,000 | 657,000 | 677,000 | - |
| | \$1,444,248 | \$1,207,347 | \$1,029,974 | \$836,354 | \$105,288 |

NOTE 15 CONTINGENCIES

In the normal course of operations, the School District is subject to various legal proceedings being brought against it. The amounts are not reasonably estimable due to uncertainty as to the final outcome, and management does not believe these proceedings in aggregate will have a material effect on the School District's financial statements and, accordingly, no provision for losses has been reflected in these financial statements.

The School District is not aware of any significant contingent assets for disclosure purposes.

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NOTE 16 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 14, 2023, and reflect more current estimates on student enrolment, revenues and expenditures.

| | Original Budget | Amended Budget | Change |
|---|------------------------|----------------|--------------|
| Revenue | | | |
| Provincial Grants | | | |
| Ministry of Education | \$ 70,921,734 | \$ 73,629,300 | \$ 2,707,566 |
| Other | 15,000 | 35,826 | 20,826 |
| Tuition | 7,760,185 | 7,760,185 | - |
| Other Revenue | 4,405,951 | 5,011,022 | 605,071 |
| Rentals and Leases | 210,070 | 270,000 | 59,930 |
| Investment Income | 150,000 | 249,500 | 99,500 |
| Amortization of Deferred Capital Revenue | 1,978,025 | 1,980,992 | 2,967 |
| Total Revenue | \$ 85,440,965 | \$ 88,936,825 | \$ 3,495,860 |
| Expenses | | | |
| Instruction | \$ 73,770,962 | \$ 75,672,732 | \$ 1,901,770 |
| District Administration | 3,396,678 | 3,344,855 | (51,823) |
| Operations and Maintenance | 10,915,949 | 10,754,015 | (161,934) |
| Transportation and Housing | 646,279 | 671,550 | 25,271 |
| Total Expense | \$ 88,729,868 | \$ 90,443,152 | \$ 1,713,284 |
| Net Revenue (Expense) | \$(3,288,903) | \$(1,506,327) | \$ 1,782,576 |
| Prior Year Surplus Appropriation | 2,610,320 | 1,343,293 | (1,267,027) |
| Budgeted Surplus (Deficit) for the year | \$ (678,583) | \$ (163,034) | \$ 515,549 |
| Budgeted Surplus (Deficit) for the year comprised of: | | | |
| Capital Fund Surplus (Deficit) | \$ (678,583) | \$ (163,034) | \$ 515,549 |
| Budgeted Surplus (Deficit) for the year | \$ (678,583) | \$ (163,034) | \$ 515,549 |

Increases in revenue and expenses between the preliminary and amended budget are due in part to new special purpose funding and expected expenditures relating to Student and Family Affordability and early learning and childcare funding. There was also an overall increase in operating funding and expenditures due to increased enrolment and specific increases in inclusive education, English language learner funding and other miscellaneous revenue.

NOTE 17 ASSET RETIREMENT OBLIGATION

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials in some School District-owned buildings that will undergo major renovations or demolition in the future. The timing of future settlement of the obligation is unknown.

| Asset Retirement Obligation, July 1, 2021 (see Note 21) | \$ 2,639,284 |
|---|-----------------|
| Settlements during prior year | - |
| Asset Retirement Obligation, July 1, 2022 | \$ 2,639,284 |
| Settlements during the year | - |
| Asset Retirement Obligation, June 30, 2023 | \$ 2,639,284 |

NOTE 18 EXPENSE BY OBJECT

| | June 30, 2023 | June 30, 2022 (restated – Note 21) |
|------------------------------------|-------------------------|---------------------------------------|
| Salaries and benefits | \$76,575,819 | \$73,234,300 |
| Services and supplies Amortization | 14,326,362 3,113,445 | 12,936,321 3,001,500 |
| | \$94,015,626 | \$89,172,121 |

NOTE 19 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

| | June 30, 2023 | June 30, 2022 |
|---|---------------|---------------|
| Internally Restricted (appropriated) by Board for | | |
| Budget Appropriation | \$1,121,668 | \$2,108,226 |
| IT Upgrade | 490,792 | 316,500 |
| | \$1,612,460 | \$2,424,726 |
| Unrestricted Operating Surplus (Deficit) | 565,136 | 113,647 |
| Total Available for Future Operations | \$2,177,596 | \$2,538,373 |

NOTE 20 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 21 PRIOR PERIOD ADJUSTMENT – CHANGE IN ACCOUNTING POLICY

On July 1, 2021, the School District adopted Canadian public sector accounting standard PS 3280 Asset Retirement Obligations. This new standard addresses the recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of certain tangible capital assets such as asbestos removal in buildings that will undergo major renovation or demolition in the future (see Note 17). This standard was adopted using the modified retroactive approach, which results in the restatement of the comparative information as at and for the year ended June 30, 2022.

The impact of the prior period adjustment on the June 30, 2022 comparative amounts is as follows:

| | Increase (Decrease) |
|---|---------------------|
| A got Datingment Obligations liability | \$ 2.620.284 |
| Asset Retirement Obligations liability | \$ 2,639,284 |
| Tangible Capital Assets – cost | 2,639,284 |
| Tangible Capital Assets – accumulated amortization | 2,637,902 |
| Operations & Maintenance Expense – Amortization expense | 2,762 |
| Accumulated Surplus – Invested in Capital Assets, July 1, 2021 | (2,635,140) |
| Accumulated Surplus – Invested in Capital Assets, June 30, 2022 | (2,637,902) |

NOTE 22 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

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NOTE 22 RISK MANAGEMENT (Continued)

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits as they are placed with the Province and in recognized British Columbia institutions.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2022 related to credit, market or liquidity risks.

Page 28 June 2023

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2023

| Year Ended June 30, 2023 | | | | 2023 | 2022 |
|--|-------------------|-------------------------|-------------------|------------|-----------------------------------|
| | Operating Fund | Special Purpose Fund | Capital Fund | _ | Actual Restated - Note 21) |
| | 59 | 59 | 69 | \$ | €9 |
| Accumulated Surplus (Deficit), beginning of year | 2,538,373 | | 22,763,983 | 25,302,356 | 30,368,179 (2,635,140 <u>)</u> |
| From Ferror Adjustificity, Accumulated Surplus (Deficit), beginning of year, as restated | 2,538,373 | 1 | 22,763,983 | 25,302,356 | 27,733,039 |
| Changes for the year Surplus (Deficit) for the year | 128,920 | 186,584 | (1,125,698) | (810,194) | (2,430,683) |
| Interfund Transfers Tangible Capital Assets Purchased | (489,697) | (143,436) (43,148) | 633,133 43,148 | 1 1 | |
| Langione Capital Assets - work in 110gless Net Changes for the year | (360,777) | 1 | (449,417) | (810,194) | (2,430,683) |
| Accumulated Surplus (Deficit), end of year - Statement 2 | 2,177,596 | 1 | 22,314,566 | 24,492,162 | 25,302,356 |
| | | | | | |

Schedule of Operating Operations

| | | | | _ | T |
|-------|-------|------|-----|-----|----|
| Year: | Ended | June | 30, | 202 | 23 |

| • | 2023 | 2023 | 2022 |
|--|------------|------------|----------------------|
| | Budget | Actual | Actual |
| | (Note 16) | | (Restated - Note 21) |
| | \$ | S | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 68,633,899 | 71,462,039 | 66,921,794 |
| Other | 15,000 | 74,533 | 49,230 |
| Tuition | 7,760,185 | 8,087,162 | 8,368,717 |
| Other Revenue | 2,084,407 | 2,459,968 | 1,763,931 |
| Rentals and Leases | 270,000 | 286,180 | 276,474 |
| Investment Income | 225,000 | 563,184 | 157,728 |
| Total Revenue | 78,988,491 | 82,933,066 | 77,537,874 |
| Expenses | | | |
| Instruction | 68,441,340 | 70,880,708 | 67,881,758 |
| District Administration | 3,344,855 | 3,238,668 | 3,055,745 |
| Operations and Maintenance | 7,359,685 | 8,080,745 | 7,636,969 |
| Transportation and Housing | 653,033 | 604,025 | 539,569 |
| Total Expense | 79,798,913 | 82,804,146 | 79,114,041 |
| Operating Surplus (Deficit) for the year | (810,422) | 128,920 | (1,576,167) |
| Budgeted Appropriation (Retirement) of Surplus (Deficit) | 1,343,293 | | |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (532,871) | (489,697) | (1,592,003) |
| Total Net Transfers | (532,871) | (489,697) | (1,592,003) |
| Total Operating Surplus (Deficit), for the year | - | (360,777) | (3,168,170) |
| Operating Surplus (Deficit), beginning of year | | 2,538,373 | 5,706,543 |
| Operating Surplus (Deficit), end of year | | 2,177,596 | 2,538,373 |
| Operating Surplus (Deficit), end of year | | | |
| Internally Restricted | | 1,612,461 | 2,424,726 |
| Unrestricted | | 565,135 | 113,647 |
| Total Operating Surplus (Deficit), end of year | | 2,177,596 | 2,538,373 |
| | | | |

Schedule of Operating Revenue by Source

| 1 car Ended June 50, 2025 | 2023 | 2023 | 2022 |
|--|-------------|-------------|---|
| | Budget | Actual | Actual |
| | (Note 16) | Actum | (Restated - Note 21) |
| | \$ | \$ | \$ |
| Provincial Grants - Ministry of Education and Child Care | • | • | 4 |
| Operating Grant, Ministry of Education and Child Care | 67,807,152 | 67,821,536 | 66,088,318 |
| Other Ministry of Education and Child Care Grants | ,, | , | ,,- |
| Pay Equity | 678,422 | 678,422 | 678,422 |
| Student Transportation Fund | 84,722 | 84,722 | 84,722 |
| Support Staff Benefits Grant | 45,962 | 47,305 | 45,962 |
| FSA Scorer Grant | 8,187 | 8,187 | 8,187 |
| Early Learning Framework (ELF) Implementation | 1,025 | 1,025 | 1,877 |
| Labour Settlement Funding | -7 | 2,812,413 | -, |
| Anti-Racism in Early Care & Learning | 6,429 | 6,429 | 6,429 |
| Equity in Action | , | , | 3,000 |
| Extreme Weather | | | 4,877 |
| Premier's Awards for Excellence in Education | 2,000 | 2,000 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Total Provincial Grants - Ministry of Education and Child Care | 68,633,899 | 71,462,039 | 66,921,794 |
| • | | | |
| Provincial Grants - Other | 15,000 | 74,533 | 49,230 |
| Tuition | | | |
| Summer School Fees | | 60,100 | 43,900 |
| International and Out of Province Students | 7,760,185 | 8,027,062 | 8,324,817 |
| Total Tuition | 7,760,185 | 8,087,162 | 8,368,717 |
| Other Revenues | | | |
| Miscellaneous | | | |
| Elementary Band | 151,376 | 165,542 | 154,062 |
| Specialty Academies | 1,573,525 | 1,734,905 | 1,212,011 |
| Programs of Choice | 329,506 | 393,225 | 350,908 |
| Miscellaneous | 30,000 | 119,971 | 35,816 |
| Childcare Fees | | 46,325 | 11,134 |
| Total Other Revenue | 2,084,407 | 2,459,968 | 1,763,931 |
| Rentals and Leases | 270,000 | 286,180 | 276,474 |
| Investment Income | 225,000 | 563,184 | 157,728 |
| Total Operating Revenue | 78,988,491 | 82,933,066 | 77,537,874 |

Schedule of Operating Expense by Object Year Ended June 30, 2023

| Year Ended June 30, 2023 | 2023 | 2023 | 2022 |
|-------------------------------------|------------|------------|----------------------|
| | Budget | Actual | Actual |
| | (Note 16) | | (Restated - Note 21) |
| | \$ | \$ | \$ |
| Salaries | 24.410.020 | 25 0/7 2/7 | 24 702 742 |
| Teachers | 34,418,939 | 35,967,367 | 34,783,743 |
| Principals and Vice Principals | 5,332,266 | 5,594,827 | 5,428,706 |
| Educational Assistants | 6,161,050 | 6,215,599 | 5,786,319 |
| Support Staff | 5,141,184 | 5,703,726 | 5,427,766 |
| Other Professionals | 2,696,689 | 2,706,326 | 2,632,982 |
| Substitutes | 2,360,730 | 2,150,520 | 1,999,875 |
| Total Salaries | 56,110,858 | 58,338,365 | 56,059,391 |
| Employee Benefits | 13,747,161 | 14,496,766 | 13,613,925 |
| Total Salaries and Benefits | 69,858,019 | 72,835,131 | 69,673,316 |
| Services and Supplies | | | • |
| Services | 5,236,126 | 4,996,281 | 5,047,290 |
| Student Transportation | 642,625 | 681,395 | • |
| Professional Development and Travel | 797,481 | 856,948 | 647,509 |
| Rentals and Leases | 94,500 | 96,670 | 95,573 |
| Dues and Fees | 238,114 | 244,013 | 221,331 |
| Insurance | 188,870 | 148,340 | 146,942 |
| Supplies | 1,320,915 | 1,382,844 | 1,345,308 |
| Utilities | 1,422,263 | 1,562,524 | 1,361,890 |
| Total Services and Supplies | 9,940,894 | 9,969,015 | 9,440,725 |
| | 70 700 012 | 82,804,146 | 79,114,041 |
| Total Operating Expense | 79,798,913 | 02,004,140 | 77,114,041 |

Operating Expense by Function, Program and Object

| Year Ended June 30, 2023 | | | | | | | |
|---|------------|-----------------------------------|---------------------------|----------------------|------------------------|-------------|------------|
| | Teachers | Principals and Vice Principals | Educational Assistants | Support Staff | Other Professionals | Substitutes | Total |
| | Salaries | Salaries | Salaries | Salaries | Salaries | Salaries | Salaries |
| | s | 89 | 69 | 59 | \$ | 89 | 8 |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 27,441,135 | 2,792,372 | 701,919 | 1,627,264 | 385,272 | 1,833,419 | 34,781,381 |
| 1.03 Career Programs | 59,039 | | 80,978 | 14,254 | | | 154,271 |
| 1.07 Library Services | 826,828 | | 43,648 | 25,495 | | | 895,971 |
| 1.08 Counselling | 1,013,633 | | | | | | 1,013,633 |
| 1.10 Special Education | 3,565,580 | 288,847 | 5,314,542 | 19,999 | | 235,302 | 9,424,270 |
| 1.20 Early Learning and Child Care | | | 42,555 | | | | 42,555 |
| 1.30 English Language Learning | 1,251,714 | | | | | | 1,251,714 |
| 1.31 Indigenous Education | 148,611 | | 135 | | | 137 | 148,883 |
| 1.41 School Administration | • | 1,884,082 | | 408,374 | 289,817 | | 2,582,273 |
| 1.60 Summer School | 202,462 | 19,516 | 31,822 | | | | 253,800 |
| 1.62 International and Out of Province Students | 1,458,365 | 276,497 | | 169,854 | 337,341 | | 2,242,057 |
| Total Function 1 | 35,967,367 | 5,261,314 | 6,215,599 | 2,265,240 | 1,012,430 | 2,068,858 | 52,790,808 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | | 231,845 | | 46,148 | 400,508 | | 678,501 |
| 4.40 School District Governance | | | | | 208,690 | | 208,690 |
| 4.41 Business Administration | | 101,668 | | 235,005 | 0/0,088 | | 1,443,349 |
| Total Function 4 | | 333,513 | t | 281,153 | 1,495,874 | 1 | 2,110,540 |
| 5 Operations and Maintenance | | | | 007 26 | 736 081 | | 224 045 |
| 5.41 Operations and Maintenance Administration | | | | 33,000 | 102,501 | , , , , , | CFC,F22 |
| 5.50 Maintenance Operations 5.52 Maintenance of Grounds | | | | 2,848,220 273,425 | | 81,002 | 273,425 |
| 5.56 Utilities | | 1 | ' | 3 157 333 | 189.257 | 81.662 | 3.428.252 |
| A Otal F direction 5 | | | | Contrarto | | | ro-for-fo |
| 7 Transportation and Housing 7 At Transportation and Bousing Administration | | | | | 8.765 | | 8.765 |
| 7.70 Student Transportation | | | | | 33.65 | | _ |
| Total Function 7 | 3 | | 1 | 3 | 8,765 | 1 | 8,765 |
| 9 Debt Services | | | | | | | : |
| Total Function 9 | | 1 | • | ı | 2 | 1 | |
| Total Functions 1 - 9 | 35,967,367 | 5,594,827 | 6,215,599 | 5,703,726 | 2,706,326 | 2,150,520 | 58,338,365 |
| | | | | | | | |

Operating Expense by Function, Program and Object

| | | | | | 2002 | 2003 | 7000 |
|---|------------|------------|----------------|--------------|------------|------------|----------------------|
| | Total | Employee | Total Salaries | Services and | Actual | Budget | Actual |
| | Samuries | Delients | and benefits | Sanddne | ઇ | (Note 16) | (Kestated - Note 21) |
| 1 Instruction | 9 | Ð | 9 | 9 | 9 | 9 | € |
| 1.02 Regular Instruction | 34,781,381 | 8,562,633 | 43,344,014 | 2,629,526 | 45,973,540 | 43,803,524 | 44,321,110 |
| 1.03 Career Programs | 154,271 | 38,428 | 192,699 | 3,594 | 196,293 | 186,392 | 191,722 |
| 1.07 Library Services | 895,971 | 213,766 | 1,109,737 | 74,503 | 1,184,240 | 1,151,459 | 1,139,067 |
| 1.08 Counselling | 1,013,633 | 243,446 | 1,257,079 | | 1,257,079 | 1,216,200 | 1,291,160 |
| 1.10 Special Education | 9,424,270 | 2,458,905 | 11,883,175 | 199,504 | 12,082,679 | 11,800,772 | 11,331,448 |
| 1.20 Early Learning and Child Care | 42,555 | 8,536 | 51,091 | | 51,091 | • | • |
| 1.30 English Language Learning | 1,251,714 | 298,441 | 1,550,155 | 2,752 | 1,552,907 | 1,555,338 | 1,304,862 |
| 1.31 Indigenous Education | 148,883 | 34,616 | 183,499 | 25,203 | 208,702 | 198,755 | 201,125 |
| 1.41 School Administration | 2,582,273 | 567,163 | 3,149,436 | 72,892 | 3,222,328 | 3,042,641 | 3,106,120 |
| 1.60 Summer School | 253,800 | 48,381 | 302,181 | 4,877 | 307,058 | 320,686 | 283,149 |
| 1.62 International and Out of Province Students | 2,242,057 | 547,369 | 2,789,426 | 2,055,365 | 4,844,791 | 5,165,573 | 4,711,995 |
| Total Function 1 | 52,790,808 | 13,021,684 | 65,812,492 | 5,068,216 | 70,880,708 | 68,441,340 | 67,881,758 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | 678,501 | 142,624 | 821,125 | 134,093 | 955,218 | 952,428 | 907.739 |
| 4.40 School District Governance | 208,690 | 24 495 | 233.185 | 70 917 | 304.102 | 323 744 | 271 780 |
| 4.41 Business Administration | 1,223,349 | 294.673 | 1.518,022 | 461.326 | 1.979,348 | 2.068.683 | 1.876.226 |
| Total Function 4 | 2,110,540 | 461,792 | 2,572,332 | 666,336 | 3.238.668 | 3.344.855 | 3.055.745 |
| | | | | | | | |
| 5 Operations and Maintenance | | | | ٠ | | | |
| 5.41 Operations and Maintenance Administration | 224,945 | 59,439 | 284,384 | 157,106 | 441,490 | 482,075 | 449,686 |
| 5.50 Maintenance Operations | 2,929,882 | 880,566 | 3,810,448 | 1,492,703 | 5,303,151 | 4,705,445 | 5,073,540 |
| 5.52 Maintenance of Grounds | 273,425 | 71,139 | 344,564 | 308,910 | 653,474 | 654,592 | 622,681 |
| 5.56 Utilities | | | • | 1,682,630 | 1,682,630 | 1,517,573 | 1,491,062 |
| Total Function 5 | 3,428,252 | 1,011,144 | 4,439,396 | 3,641,349 | 8,080,745 | 7,359,685 | 7,636,969 |
| 7 Transportation and Housing | | | | | | | |
| 7.41 Transportation and Housing Administration | 8,765 | 2,146 | 10,911 | ; | 10,911 | 10,158 | 10,394 |
| 7.70 Student Transportation | • | | | 593,114 | 593,114 | 642,875 | 529,175 |
| Total Function 7 | 8,765 | 2,146 | 10,911 | 593,114 | 604,025 | 653,033 | 539,569 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | | | 1 | 1 | 1 | • | 1 |
| Total Functions 1 - 9 | 58,338,365 | 14,496,766 | 72,835,131 | 9,969,015 | 82,804,146 | 79,798,913 | 79,114,041 |

Schedule of Special Purpose Operations

| , | 2023 | 2023 | 2022 |
|--|-----------|-----------|----------------------|
| | Budget | Actual | Actual |
| | (Note 16) | | (Restated - Note 21) |
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 4,995,401 | 4,480,368 | 4,116,825 |
| Other | 20,826 | | |
| Other Revenue | 2,926,615 | 3,695,126 | 3,157,390 |
| Investment Income | 24,500 | 109,125 | 14,381 |
| Total Revenue | 7,967,342 | 8,284,619 | 7,288,596 |
| Expenses | | | |
| Instruction | 7,231,392 | 7,633,236 | 6,495,128 |
| District Administration | - | 155,995 | - ' |
| Operations and Maintenance | 267,433 | 296,766 | 549,300 |
| Transportation and Housing | 18,517 | 12,038 | 12,152 |
| Total Expense | 7,517,342 | 8,098,035 | 7,056,580 |
| Special Purpose Surplus (Deficit) for the year | 450,000 | 186,584 | 232,016 |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (450,000) | (143,436) | (210,128) |
| Tangible Capital Assets - Work in Progress | | (43,148) | (21,888) |
| Total Net Transfers | (450,000) | (186,584) | (232,016) |
| Total Special Purpose Surplus (Deficit) for the year | - | - | - |
| Special Purpose Surplus (Deficit), beginning of year | | | |
| Special Purpose Surplus (Deficit), end of year | | - | |

School District No. 45 (West Vancouver) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2023

| rear Ended June 30, 2023 | | | | | | | | | |
|---|--------------------|---------------------|-------------------|------------------------|------------------|------------------|---------|--|-------------------------------|
| | Annual | Learning | Scholarships | School | ı | Ready, | | , | Classroom |
| | Facility Grant | Improvement Fund | and Bursaries | Generated Funds | Strong Start | Set, Learn | OLEP | Enhancement CommunityLINK Fund - Overhead | Enhancement und - Overhead |
| | 69 | s | 69 | 69 | s | s | s | 69 | s |
| Deferred Revenue, beginning of year | • | 1 | 489,020 | 1,509,203 | 25,304 | 53,413 | 30,966 | | • |
| Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care | 267,433 | 232,244 | | | 64,000 | 34,300 | 129,923 | 288,448 | 190,394 |
| Other Investment Income | | | 132,217 18,825 | 3,245,298 | | | | | |
| Less: Allocated to Revenue | 267,433 267,433 | 232,244 | 151,042 | 3,317,500 3,342,220 | 64,000 66,477 | 34,300 64,090 | 129,923 | 288,448 288,448 | 190,394 |
| Deferred Revenue, end of year | ľ | • | 511,909 | 1,484,483 | 22,827 | 23,623 | 23,782 | | |
| Revenues Provincial Grants - Ministry of Education and Child Care Other Revenue | 267,433 | 232,244 | 109,328 | 3,270,018 | 66,477 | 64,090 | 137,107 | 288,448 | 190,394 |
| meanient medine | 267,433 | 232,244 | 128,153 | 3,342,220 | 66,477 | 64,090 | 137,107 | 288,448 | 190,394 |
| Expenses Salaries | | | | | | | | | |
| Teachers | | | | | | | 51,969 | 116,458 | ; |
| Principals and Vice Principals Educational Assistants | | 189.364 | | | | | | 116.908 | 61,813 |
| Support Staff Substitutes | 12,094 | | | 113.581 | | 7.887 | | • | 41,674 |
| | 12,094 | 189,364 | | 113,581 | • | 7,887 | 51,969 | 233,366 | 103,487 |
| Employee Benefits Services and Supplies | 1,891 253,448 | 42,880 | 128,153 | 11,358 3,174,942 | 66,477 | 56,203 | 85,138 | 55,082 | 23,756 63,151 |
| : | 267,433 | 232,244 | 128,153 | 3,299,881 | 66,477 | 64,090 | 137,107 | 288,448 | 190,394 |
| Net Revenue (Expense) before Interfund Transfers | | | | 42,339 | | , | | • | 1 |
| Interfund Transfers Tangible Capital Assets Purchased Tangible Capital Assets World in Progress | | | | (42,339) | • | | | | |
| tuligioto capitati rasona – mora in rogicas | 7 | 3 | | (42,339) | • | | • | ı | |
| Net Revenue (Expense) | ı | | | • | 1 | 1 | 3 | - | |

| Year Ended June 30, 2023 | | | | | | | | | |
|--|---|---|--------------------------------|---|---------------------------------|--------------------------------------|-------------------------|--|-----------------------------------|
| | Classroom Enhancement Fund - Staffing | First Nation Student Transnorfation | Mental Health in Schools | Changing Results for Young Children | Seamless Day Kindergarten | Student & Family Affordability | JUST B4 | SEY2KT (Early Years to Kindergarten) | ECL (Early Care & Learning) |
| Deferred Revenue, beginning of year | မ | \$ 13,192 | \$ 97,132 | \$ 36,261 | s | · • | S | s | 69 |
| Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Other | 2,605,364 | 5,325 | 52,000 | 900'9 | 110,800 | 656,881 | 25,000 | 19,000 | 175,000 |
| Investment Income Less: Allocated to Revenue Deferred Revenue, end of year | 2,605,364 2,605,364 | 5,325 12,038 6,479 | 52,000 | 6,000 16,958 25,303 | 110,800 | 656,881 183,217 473,664 | 25,000 671 24,329 | 19,000 | 175,000 155,995 19,005 |
| Revenues Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income | 2,605,364 | 12,038 | 149,132 | 16,958 | 110,800 | 183,217 | 671 | | 155,995 |
| Ē | 2,605,364 | 12,038 | 149,132 | 16,958 | 110,800 | 183,217 | 671 | • | 155,995 |
| Lypenses Salaries Tarian | 100 | | | | | | | | |
| reachers Principals and Vice Principals Educational Assistants | 2,101,297 | | | | 92,290 | | 304 | | 127,656 |
| Support Staff Substitutes | | | 2,584 | 6,143 | | | | | |
| Finnlande Renefite | 2,101,297 | • | 2,584 | 6,143 | 92,290 | | 304 | • | 127,656 |
| Services and Supplies | 100,400 | 12,038 | 146,548 | 9,926 | 016,01 | 175,987 | 290 | | ((,,,, |
| | 2,605,364 | 12,038 | 149,132 | 16,958 | 110,800 | 175,987 | 671 | • | 155,995 |
| Net Revenue (Expense) before Interfund Transfers | | | | | | 7,230 | | | • |
| Interfund Transfers Tangible Capital Assets Purchased Tangible Capital Assets - Work in Progress | , | | | ' | • | (7,230) | • | , | |

Net Revenue (Expense)

Page 37

Schedule 3A (Unaudited)

School District No. 45 (West Vancouver) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2023

| | School Fundraising Trust | Integration Inquiry Project | TOTAL |
|---|------------------------------------|-----------------------------------|--|
| Deferred Revenue, beginning of year | \$ 431,445 | 69 | \$ 2,685,936 |
| Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Other Investment Income | 303,605 18,098 321,703 | 880,000 | 5,742,112 3,681,120 109,125 9,532,357 |
| Less: Allocated to Revenue Deferred Revenue, end of year | 333,878 419,270 | 000,088 | 8,284,619 |
| Revenues Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income | 315,780 18,098 333,878 | | 4,480,368 3,695,126 109,125 8,284,619 |
| Expenses | | | |
| ogiaites Principals and Vice Principals Fdirorional Assistants | | | 2,269,724 189,469 398.866 |
| Support Staff Substitutes | 11,817 | | 53,768 142,012 |
| Employee Benefils Services and Supplies | 11,817 185,046 196,863 | 1 | 3,053,839 686,849 4,357,347 8,098,035 |
| Net Revenue (Expense) before Interfund Transfers | 137,015 | • | 186,584 |
| Interfund Transfers Tangible Capital Assets Purchased Tangible Capital Assets - Work in Progress | (101,097) (35,918) (137,015) | | (143,436) (43,148) (186,584) |

Net Revenue (Expense)

School District No. 45 (West Vancouver) Schedule of Capital Operations

| | 2023 | 202 | 3 Actual | | 2022 |
|---|-------------|----------------------|----------|-------------|----------------------|
| | Budget | Invested in Tangible | Local | Fund | Actual |
| | (Note 16) | Capital Assets | Capital | Balance | (Restated - Note 21) |
| | \$ | \$ | \$ | \$ | \$ |
| Revenues | | | | | |
| Amortization of Deferred Capital Revenue | 1,980,992 | 1,987,747 | | 1,987,747 | 1,914,968 |
| Total Revenue | 1,980,992 | 1,987,747 | - | 1,987,747 | 1,914,968 |
| Expenses | | | | | |
| Amortization of Tangible Capital Assets | | | | | |
| Operations and Maintenance | 3,126,897 | 3,113,445 | | 3,113,445 | 3,001,500 |
| Total Expense | 3,126,897 | 3,113,445 | - | 3,113,445 | 3,001,500 |
| Capital Surplus (Deficit) for the year | (1,145,905) | (1,125,698) | | (1,125,698) | (1,086,532) |
| Net Transfers (to) from other funds | | | | | |
| Tangible Capital Assets Purchased | 982,871 | 633,133 | | 633,133 | 1,802,131 |
| Tangible Capital Assets - Work in Progress | | 43,148 | | 43,148 | 21,888 |
| . Total Net Transfers | 982,871 | 676,281 | - | 676,281 | 1,824,019 |
| Total Capital Surplus (Deficit) for the year | (163,034) | (449,417) | - | (449,417) | 737,487 |
| Capital Surplus (Deficit), beginning of year | | 22,688,983 | 75,000 | 22,763,983 | 24,661,636 |
| Prior Period Adjustments | | | | | |
| To Recognize Asset Retirement Obligation | | | | | (2,635,140) |
| Capital Surplus (Deficit), beginning of year, as restated | | 22,688,983 | 75,000 | 22,763,983 | 22,026,496 |
| Capital Surplus (Deficit), end of year | | 22,239,566 | 75,000 | 22,314,566 | 22,763,983 |

Schedule 4A (Unaudited)

Tangible Capital Assets Year Ended June 30, 2023

| | | : | Furniture and | ; | Computer | Computer | Ē |
|--|-----------------|-------------------|-----------------|---------------|-----------|-----------------|-------------------|
| | Sites | Buildings | Equipment | Vehicles | Soltware | Hardware | 1 Otal |
| Cont tomination of unon | \$ 7 771 557 | \$ 114 573 323 | \$ 2 922 325 | \$ 324 164 | \$ 11.832 | \$ 1.195.955 | \$ 126.749.156 |
| Cost, beginning of year Prior Period Adjustments | 100,171,1 | 070,010,111 | 4,744,743 | 1 | | | |
| To Recognize Asset Retirement Obligation | | 2,639,284 | | | | | 2,639,284 |
| Cost, beginning of year, as restated | 7,721,557 | 117,212,607 | 2,922,325 | 324,164 | 11,832 | 1,195,955 | 129,388,440 |
| Changes for the Year | | | | | | | |
| Increase: | | | | | | | 1 |
| Purchases from: | | 4 100 065 | | | | | 4 188 965 |
| Detetted Capital Aevenue - Bytaw Operating Bind | | 4,100,702 | 13 346 | | | 476.351 | 489,697 |
| Special Purpose Filinds | | 29.431 | 114,005 | | | | 143,436 |
| Transferred from Work in Progress | | 169,845 | | | | | 169,845 |
| | | 4,388,241 | 127,351 | , | 1 | 476,351 | 4,991,943 |
| Decrease: | | | | | | į | |
| Deemed Disposals | | | 322,620 | 105,084 | | 271,692 | 699,396 |
| | • | • | 322,620 | 105,084 | 1 | 271,692 | 968'669 |
| Cost, end of year | 7,721,557 | 121,600,848 | 2,727,056 | 219,080 | 11,832 | 1,400,614 | 133,680,987 |
| Work in Progress, end of year | | 469,159 | | | | | 469,159 |
| Cost and Work in Progress, end of year | 7,721,557 | 122,070,007 | 2,727,056 | 219,080 | 11,832 | 1,400,614 | 134,150,146 |
| Accumulated Amortization, beginning of year | | 62,133,745 | 1,121,562 | 207,818 | 5,916 | 593,290 | 64,062,331 |
| Prior Period Adjustments To Recognize Asset Retirement Obligation | | 2,637,902 | | | | | 2,637,902 |
| Accumulated Amortization, beginning of year, as restated | 1 1 | 64,771,647 | 1,121,562 | 207,818 | 5,916 | 593,290 | 66,700,233 |
| Changes for the Year | | 2 541 791 | 282 469 | 691 26 | 3,366 | 259 657 | 3.113.445 |
| increase. Aniotuzation for the feat Decrease: | | 4,741,71 | 704,707 | 70.77 | 200,1 | | 2 (21) |
| Deemed Disposals | | | 322,620 | 105,084 | | 271,692 | 968,396 |
| | | • | 322,620 | 105,084 | | 271,692 | 699,396 |
| Accumulated Amortization, end of year | | 67,313,438 | 1,081,411 | 129,896 | 8,282 | 581,255 | 69,114,282 |
| Tangible Capital Assets - Net | 7.721.557 | 54,756,569 | 1,645,645 | 89,184 | 3,550 | 819,359 | 65,035,864 |
| | | | | | | | |

Tangible Capital Assets - Work in Progress Year Ended June 30, 2023

| · · · · · · · · · · · · · · · · · · · | Buildings | Furniture and Equipment | Computer Software | Computer Hardware | Total |
|--|-----------|----------------------------|----------------------|--|---------|
| | \$ | \$ | \$ | \$ | \$ |
| Work in Progress, beginning of year | 478,162 | | | | 478,162 |
| Changes for the Year | | | | | |
| Increase: | | | | | |
| Deferred Capital Revenue - Bylaw | 117,694 | | | | 117,694 |
| Special Purpose Funds | 43,148 | | | | 43,148 |
| | 160,842 | - | - | | 160,842 |
| Decrease: | | | | • | |
| Transferred to Tangible Capital Assets | 169,845 | | | | 169,845 |
| | 169,845 | | - | _ | 169,845 |
| Net Changes for the Year | (9,003) | - | _ | _ | (9,003) |
| Work in Progress, end of year | 469,159 | - | | ······································ | 469,159 |

Deferred Capital Revenue Year Ended June 30, 2023

| | Bylaw Capital | Other Provincial | Other Capital | Total Capital |
|---|------------------|---------------------|------------------|------------------|
| | \$ | \$ | \$ | \$ |
| Deferred Capital Revenue, beginning of year | 35,828,450 | 50,925 | 866,992 | 36,746,367 |
| Changes for the Year Increase: | | | | |
| Transferred from Deferred Revenue - Capital Additions | 4,188,965 | | | 4,188,965 |
| Transferred from Work in Progress | 169,845 | | | 169,845 |
| - | 4,358,810 | | - | 4,358,810 |
| Decrease: | | | | |
| Amortization of Deferred Capital Revenue | 1,939,439 | 10,184 | 38,124 | 1,987,747 |
| • | 1,939,439 | 10,184 | 38,124 | 1,987,747 |
| Net Changes for the Year | 2,419,371 | (10,184) | (38,124) | 2,371,063 |
| Deferred Capital Revenue, end of year | 38,247,821 | 40,741 | 828,868 | 39,117,430 |
| Work in Progress, beginning of year | 467,806 | | | 467,806 |
| Changes for the Year Increase | • | | | |
| Transferred from Deferred Revenue - Work in Progress | 117,694 | | | 117,694 |
| • | 117,694 | <u>-</u> | _ | 117,694 |
| Decrease | | | | |
| Transferred to Deferred Capital Revenue | 169,845 | | | 169,845 |
| • | 169,845 | - | - | 169,845 |
| Net Changes for the Year | (52,151) | - | | (52,151) |
| Work in Progress, end of year | 415,655 | - | _ | 415,655 |
| Total Deferred Capital Revenue, end of year | 38,663,476 | 40,741 | 828,868 | 39,533,085 |

School District No. 45 (West Vancouver) Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2023

| | Bylaw Capital | MECC Restricted Capital | Other Provincial Capitai | Land Capital | Other Capital | Total |
|---|-----------------------------------|-------------------------------|--------------------------------|-----------------|------------------|-----------------------------------|
| Balance, beginning of year | | , .ss | · 69 | · •9 | - - | , S |
| Changes for the Year Increase: Provincial Grants - Ministry of Education and Child Care | 4,306,659 | | | | 1 | 4,306,659 |
| Decrease: Transferred to DCR - Capital Additions Transferred to DCR - Work in Progress | 4,188,965 117,694 4,306,659 | 1 | 1 | | | 4,188,965 117,694 4,306,659 |
| Net Changes for the Year Balance, end of year | 1 | | 1 | | | |



Schedule of Debt

Information on all long term debt is included in the School District Audited Financial Statements.



Schedule of Guarantee and Indemnity Agreements

School District No. 45 (West Vancouver) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.



Schedule of Remuneration and Expenses

| Name | Position | Remu | neration | | Expenses |
|-------------------------|------------|------|----------|----|----------|
| Block, Lynne | Trustee | \$ | 25,379 | Ś | 898 |
| • • | | Ş | • | Ş | |
| Broady, Carolyn | Chair | | 28,279 | | 384 |
| Brown, Nicole | Trustee | | 25,862 | | 3,117 |
| Donahue, Sheelah | Trustee | | 10,750 | | 265 |
| Stevenson, Dave | Vice-Chair | | 25,620 | | 873 |
| Zhu, Hong Jie | Trustee | | 16,709 | | 564 |
| Total Elected officials | | \$ | 132,599 | \$ | 6,101 |

Detailed Employees > \$75,000

| Name | Position | Remuneration | Expenses |
|---------------------------|---|--------------|----------|
| Ablett, Todd | Teacher | 99,360 | 95 |
| Addis, Dale | Teacher | 102,341 | - |
| Adkins, Samantha | Teacher | 86,164 | - |
| Ahmelich, Jamal | Teacher | 82,148 | - |
| Allard, Renelle | Teacher | 86,212 | - |
| Alm, Kristi | Teacher | 111,557 | - |
| Anderson, Andrea | Teacher | 101,908 | - |
| Anderson, Laine | Vice Principal | 127,361 | 1,888 |
| Anderson, Shawn David | Vice Principal | 130,864 | - |
| Anthony, Jai A | Teacher | 98,551 | 9 |
| Armstrong Heslop, Dawn C. | Teacher | 99,527 | - |
| Armstrong, Ian | Teacher | 101,665 | - |
| Ayotte, Gabrielle | Teacher | 93,837 | - |
| Babul, Farah | Teacher | 101,159 | 3,200 |
| Baker, Christina E. | Teacher | 101,777 | - |
| Baker, Stewart P. | Teacher | 99,360 | 85 |
| Barran, Ilona B | Teacher | 89,848 | - |
| Battram, Cassandra | Teacher | 87,350 | 563 |
| Bauck, Christianne J | Teacher | 100,140 | - |
| Beetlestone, Peter R | Teacher | 107,137 | - |
| Bell, Sara | Principal | 129,720 | 2,729 |
| Bell-Lee, Lisa | Teacher | 103,989 | - |
| Blackburn, Nathan | Principal | 141,166 | 2,680 |
| Blundell, Stephanie | Teacher | 100,426 | - |
| Bohonis, Samarra | Senior Human Resourses Advisor | 80,395 | 7,235 |
| Boily, Brigitte | Teacher | 95,670 | - |
| Bond, Janine V. | Teacher | 101,504 | - |
| Brady, Kelly | Teacher | 106,661 | 1,242 |
| Braidek, Ian G | Teacher | 101,833 | - |
| Britten, Rebecca L | Teacher | 89,321 | - |
| Broderick-Hale, Alethea S | Teacher | 77,473 | - |
| Brown, Colin | Teacher | 91,625 | - |
| Buckley, Tricia | Manager of Communications & Community Engag | 93,727 | 2,089 |
| Bundic, D. Toula | Teacher | 88,682 | - |
| Burke, Alisha | Teacher | 98,450 | - |
| Cadman, Katharine | Teacher | 98,344 | - |
| Caine, Nikki | Teacher | 96,154 | - |

| Name | Position | Remuneration | Expenses |
|---------------------------|------------------------|--------------|------------|
| Campa, Leanne | Teacher | 99,360 | - |
| Campbell, Aron L. | Principal | 148,082 | 2,345 |
| Campbell, Christina | Teacher | 99,028 | · <u>-</u> |
| Campbell, Curtis P | Teacher | 83,217 | _ |
| Capier, Spencer | Teacher | 95,526 | 200 |
| Carsky, Susan | Teacher | 102,002 | - |
| Cassady, Jessica H | Teacher | 92,346 | - |
| Cathcart, Erin | Teacher | 99,362 | _ |
| Cave, Kendall | Teacher | 92,962 | _ |
| Chan, Grace | Teacher | 90,730 | 2,251 |
| • | Teacher | 82,026 | 2,231 |
| Chappell, Jayne | Teacher | | _ |
| Chase, Kevin W. | | 98,865 | - |
| Cheng, Esther | Teacher | 78,043 | - |
| Cheung, Derrick | Teacher | 90,930 | 1 477 |
| Chubb, Craig | Teacher | 82,673 | 1,477 |
| Chugani, Mahesh L | Teacher | 89,538 | - |
| Colhoun, Nicola | Teacher | 96,829 | - |
| Conbere, Sarah Lisa Roesl | Teacher | 101,665 | - |
| Conkin, Gerald Bret | Teacher | 92,578 | 16 |
| Constantineau, Jade | Teacher | 101,834 | 20 |
| Cordes, Sarah | Teacher | 79,825 | - |
| Cormier, Greg | Teacher | 101,834 | - |
| Cormier, Sarah | Teacher | 101,327 | 20 |
| Cotter, Muireann Grace | Teacher | 76,629 | - |
| Cowan, Daniel T. | Teacher | 99,008 | - |
| Curtin, Shelley-Ann | Teacher | 99,582 | - |
| Davenport, Stephanie S. | Teacher | 86,022 | - |
| Davidoff, Sean | Teacher | 79,342 | - |
| Dawes, Leslie | Teacher | 101,377 | - |
| Dawkins, Jodi | Teacher | 101,255 | - |
| De Dios, Florencio | Director of Facilities | 117,017 | 96 |
| De Lazzer, Heidi | Teacher | 101,832 | 20 |
| Desai, Christine Heather | Teacher | 101,661 | - |
| Dhillon, Anita | Teacher | 99,360 | - |
| Dickinson, David | Teacher | 107,821 | 232 |
| Dignum, Colin | Teacher | 99,360 | - |
| Dohl, Hannah | Teacher | 101,831 | 898 |
| Douglas, Alisa L | Teacher | 108,144 | 50 |
| Downie, Judith A. | Teacher | 99,307 | - |
| Duffield, Shayle | Manager of Finance | 95,164 | 7,724 |
| Duncanson Pick, Sara | Teacher | 81,351 | 2,346 |
| Earland, Eran | Teacher | 99,359 | · <u>-</u> |
| Eberhardt, Paul L | Vice Principal | 130,864 | 4,562 |
| Eliasov, Dmitri | Manager of Facilities | 101,284 | 372 |
| Ellwyn, Dawn | Teacher | 80,735 | - |
| Eng, Helen A | Teacher | 101,665 | - |
| Espenhain, Jerry | Teacher | 103,701 | _ |
| Espenhain, Morikke | Teacher | 99,360 | 538 |
| | Teacher | 99,361 | - |
| Evans, Cecily | Principal | 138,805 | 938 |
| Evans, Robyn | Teacher | 93,462 | 50 |
| Fee, Laura E | | 101,860 | - |
| Fee, Sarah | Teacher | 78,758 | - |
| Feige, Christopher | Teacher | | - |
| Fenn, Mark W. | Teacher | 103,146 | - |

| Fernajohn, Bianca Teacher 104,628 8.3 Floda, Salmah Teacher 104,670 4.3 2.5 Flinch, Istathy Teacher 155,698 2,176 Florts, Michael Principal 155,698 2,176 Forst, Jeremy Teacher 99,966 - Forster, Karen L Teacher 10,055 - Forster, Karen L Teacher 101,055 - Frankowaki, Michael * Director of International Programs 158,706 31,821 Fromowitz, Daniel Teacher 101,834 - Fronch, Erin Teacher 101,834 - Fronch, Erin Teacher 101,834 - Frulk, Gina Teacher 76,699 - Fulls, Cina Teacher 101,777 - Fuller, Aaron Teacher 78,239 53 Gallant, Keith Teacher 101,777 - Gallant, Keith Teacher 102,777 - Galla, Leona Man | Name | Position | Remuneration | Expenses |
|--|--------------------------|------------------------------------|--------------|----------|
| Finch, Mchael | Ferrajohn, Bianca | Teacher | 104,628 | 83 |
| Finch, Mahel Feacher 87,383 2,176 Finich, Michael Principal 15,568 2,176 Forst, Faremy Teacher 99,949 - Forward, Sarah Teacher 99,949 - Forward, Sarah Drescher 101,055 - Frankowski, Michael* Director of international Programs 158,706 38,31 2. Fromowitz, Daniel Teacher 101,834 - Fromowitz, Daniel Teacher 100,834 - Fulla, Gila Teacher 101,777 - Fullar, Aaron Teacher 102,777 - Fuller, Aaron Teacher 18,239 - 3 Gallant, Keith Teacher 18,239 - 3 - Geall, Leona Manager of Payroll & Benefits 39,240 - Geall, Leona Manager of Payroll & Benefits 39,240 - Geall, Leona Teacher 10,797 - Gealline, Daniel Teacher 10,797 | Fidai, Salimah | Teacher | 104,670 | 45 |
| Finch, Michael Principal 155,688 2,176 Forst, Jeremy Teacher 99,94 Forter, Karen L Teacher 92,966 Forter, Karen L Teacher 101,055 Frankowski, Michael Director of international Programs 138,766 3,821 French, Erin Teacher 103,83 Fromowitz, Daniel Teacher 10,777 Fulls, Gina Teacher 101,834 Fulls, Gina Teacher 101,834 Fulls, Gina Teacher 101,834 Fulls, Aaron Teacher 101,834 Fulls, Gardin Teacher 101,834 Fulls, Gardin Teacher 101,834 Gallant, Kelth Teacher 20,854 Gauther, Joanne J. Teacher 20,250 Geall, Leona Manager of Payroll & Benefits 39,240 36,066 Geall, Leona Manag | Finch, Kathy | Teacher | | - |
| Forst, Feremy | • | Principal | | 2,176 |
| Foster, Karen L. Teacher 101,055 31,821 Frenkowski, Michael* Director of international Programs 158,706 31,821 Frenkowski, Michael* Director of international Programs 158,706 31,821 Frenkowski, Michael* Teacher 101,834 | Forst, Jeremy | | 99,949 | - |
| Foster, Karen L. Teacher 101,055 31,821 Frenkowski, Michael* Director of international Programs 158,706 31,821 Frenkowski, Michael* Director of international Programs 158,706 31,821 Frenkowski, Michael* Teacher 101,834 | | Teacher | 92,966 | - |
| French, Erin Teacher 98,331 - Frynowitz, Daniel Teacher 101,834 - Fry, Mary Teacher 101,777 - Fulls, Gina Teacher 101,173 - Fulton, Suzanne Teacher 101,834 - Fulton, Suzanne Teacher 78,239 53 Gallant, Keth Teacher 92,285 3- Gaulhier, Joanne J. Teacher 77,553 3- Geall, Leone Manager of Payroll & Benefits 93,240 3,606 Gendron, Maude Teacher 107,977 - Gibson, David Teacher 107,977 - Gilban, Daniel Teacher 103,545 2,601 Gilenik, Daniela Teacher 103,545 2,601 Gilenik, Daniela Teacher 103,545 2,601 Gilenik, Daniela Teacher 103,428 2,00 Grant, Kathleen Vice Principal 114,288 2,00 Grant, Kathleen Teacher | Foster, Karen L. | Teacher | 101,055 | - |
| Fromwitz, Daniel Teacher 101,834 - Fry, Mary Teacher 76,639 - Fulls, Gina Teacher 101,777 - Fuller, Aaron Teacher 101,834 - Gallan, Kelth Teacher 78,239 53 Gallan, Kelth Teacher 77,553 - Gauthier, Joanne J. Teacher 97,854 - Geadil, Leona Manager of Payroll & Benefits 93,240 3,606 Gendron, Maude Teacher 82,260 - Gibson, David L Teacher 82,199 - Gibson, David L Teacher 101,834 2,601 Gleson, Erin Vice Principal 117,861 118 Grant, Kathen Vice Principal 12,824 2,995 Grant, Evelyn Teacher 100,412 <td>Frankowski, Michael *</td> <td>Director of International Programs</td> <td>158,706</td> <td>31,821</td> | Frankowski, Michael * | Director of International Programs | 158,706 | 31,821 |
| Fry, Many Teacher 76,699 Fullar, Gina Teacher 101,777 Fuller, Aaron Teacher 101,834 Fulton, Suzanne Teacher 78,239 53 Gallant, Keith Teacher 78,239 53 Geall, Leona Manager of Payroll & Benefits 92,240 3,606 Geald, Leona Manager of Payroll & Benefits 93,240 3,606 Gibson, David L Teacher 107,977 Gibson, David L Teacher 107,977 Gibson, David L Teacher 103,565 2,601 Gleson, Erin Vice Principal 117,861 118 Gleson, Erin Vice Principal 149,489 2,995 Grant, Evelyn Teacher 103,545 2,601 Grant, Evelyn Teacher 100,077 - Griffiths, D'Arcy Teacher 100,077 - Griffiths, D'Arcy Teacher 101,222 - Griffiths, D'Arcy | French, Erin | Teacher | 98,331 | - |
| Fullac, Gina Teacher 101,777 Fuller, Aaron Teacher 101,834 7-8 Fulton, Suzanne Teacher 78,233 53 53 Gallant, Kelth Teacher 78,233 53 63 63 63 64 78,233 53 63 63 63 64 62 62 63 64 64 63 63 64 | Fromowitz, Daniel | Teacher | 101,834 | - |
| Fuller, Aaron Teacher 101,834 | Fry, Mary | Teacher | 76,699 | - |
| Fulton, Suzanne Teacher 78,239 53 Gallant, Keith Teacher 92,854 | Fulla, Gina | Teacher | 101,777 | - |
| Gallant, Keith Teacher 77,573 - Gauthier, Joanne J. Teacher 77,553 - Geall, Leona Manager of Payroll & Benefits 39,240 3,006 Gendron, Maude Teacher 107,977 - Gibson, David L Teacher 107,977 - Giblik, Daniela Teacher 103,545 2,601 Gielason, Erin Vice Principal 117,861 118 Grant, Evelyn Teacher 100,128 2,995 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 100,077 - Griffin, Shorda Teacher 110,334 - Griffin, Shorda Teacher 110,478 2,995 Griffin, Shorda Teacher 100,077 - Hadfield, Melissa Teacher | Fuller, Aaron | Teacher | 101,834 | - |
| Gauthier, Joanne J. Teacher 77,553 - 6 Geall, Leona Manager of Payroll & Benefits 33,200 3,606 Gendron, Maude Teacher 82,260 - Gibson, David L Teacher 107,977 - Gibson, Joel Teacher 103,545 2,601 Gilean, Gerin, Gerin Vice Principal 117,861 118 Grant, Evelyn Teacher 104,128 20 Grant, Kathleen Vice Principal 149,489 2,995 Gratton, Doni Teacher 100,077 - Griffins, Bronda Teacher 92,037 - Griffins, DiArcy Teacher 111,228 - Griffins, DiArcy Teacher 111,834 - Hadil, Jessica Teacher 110,834 - Hadil, Jessica Teacher 19,581 30 Hammett, Bryn Teacher 102,810 665 Harden, Erica Teacher 102,810 665 Hartey, Lorraine Teach | Fulton, Suzanne | Teacher | 78,239 | 53 |
| Geal, Leona Manager of Payroll & Benefits 33,240 3,606 Gendron, Maude Teacher 82,260 - Gibson, David L Teacher 107,977 - Gibson, Joel Teacher 82,199 - Gielnik, Daniela Teacher 103,545 2,601 Gieson, Erin Vice Principal 117,861 118 Grant, Kathleen 104,128 20 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 100,077 - Griffiths, D'Arcy Teacher 101,234 - Griffiths, D'Arcy Teacher 101,834 - Griffiths, D'Arcy Teacher 101,834 - Griffiths, D'Arcy Teacher 101,834 - Hadfield, Melisa Teacher 101,834 - Hadfield, Melisa Teacher 102,810 665 Hamelin, Geoffrey Teacher 102,810 665 Hardren, Erica Teacher 102,810 | Gallant, Keith | Teacher | 92,854 | - |
| Geal, Leona Manager of Payroll & Benefits 33,240 3,606 Gendron, Maude Teacher 82,260 - Gibson, David L Teacher 107,977 - Gibson, Joel Teacher 82,199 - Gielnik, Daniela Teacher 103,545 2,601 Gieson, Erin Vice Principal 117,861 118 Grant, Kathleen 104,128 20 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 100,077 - Griffiths, D'Arcy Teacher 101,234 - Griffiths, D'Arcy Teacher 101,834 - Griffiths, D'Arcy Teacher 101,834 - Griffiths, D'Arcy Teacher 101,834 - Hadfield, Melisa Teacher 101,834 - Hadfield, Melisa Teacher 102,810 665 Hamelin, Geoffrey Teacher 102,810 665 Hardren, Erica Teacher 102,810 | Gauthier, Joanne J. | Teacher | 77,553 | - |
| Gendron, Maude Teacher 82,260 Gibson, David 1 Teacher 107,977 - Gibson, Devl Teacher 82,199 - Gielnik, Daniela Teacher 103,545 2,601 Gleason, Erin Vice Principal 117,861 118 Grant, Evelyn Teacher 104,128 20 Grant, Kathleen Vice Principal 149,489 2,995 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 92,037 - Griffins, D'Arcy Teacher 111,228 - Griffins, D'Arcy Teacher 101,834 - Grikis, Laris Teacher 101,834 - Hadfield, Melissa Teacher 101,834 - Hadfield, Melissa Teacher 101,834 - Hammelt, Bry Teacher 102,810 665 Harderie, Cenffrey Teacher 102,810 665 Hardrey, Lorriane Teacher 102,810 | Geall, Leona | Manager of Payroll & Benefits | | 3,606 |
| Gibson, Joel Teacher 82,199 - Gielnik, Daniela Teacher 103,545 2,601 Gleason, Erin Vice Principal 117,861 118 Grant, Evelyn Teacher 104,128 20 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 100,077 - Griffiths, D'Arcy Teacher 111,228 - Griffiths, D'Arcy Teacher 111,228 - Griffiths, D'Arcy Teacher 101,834 - Hadfield, Melissa Teacher 101,834 - Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 88,851 - Hall, Jessica Teacher 99,581 300 Hammett, Bryn Teacher 99,581 300 Hardern, Erica Teacher 89,084 - Harquali, Lise Teacher 99,085 - Harquali, Lise Teacher 99,085 - | Gendron, Maude | | 82,260 | _ |
| Gibson, Joel Teacher 82,199 - Gielnik, Daniela Teacher 103,545 2,601 Gleason, Erin Vice Principal 117,861 118 Grant, Evelyn Teacher 104,128 20 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 100,077 - Griffiths, D'Arcy Teacher 111,228 - Griffiths, D'Arcy Teacher 111,228 - Griffiths, D'Arcy Teacher 101,834 - Hadfield, Melissa Teacher 101,834 - Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 88,851 - Hall, Jessica Teacher 99,581 300 Hammett, Bryn Teacher 99,581 300 Hardern, Erica Teacher 89,084 - Harquali, Lise Teacher 99,085 - Harquali, Lise Teacher 99,085 - | Gibson, David L | Teacher | 107,977 | - |
| Gleason, Erin Vice Principal 117,861 118 Grant, Evelyn Teacher 104,128 20 Grant, Kathleen Vice Principal 149,489 2,995 Gratton, Doni Teacher 100,077 - Griffiths, D'Arcy Teacher 92,037 - Griffiths, D'Arcy Teacher 111,228 - Grikis, Laris Teacher 101,834 - Hadfleld, Melissa Teacher 101,834 - Hall, Jessica Teacher 101,834 - Hamelin, Geoffrey Teacher 101,834 - Hammett, Bryn Teacher 102,810 665 Harden, Erica Teacher 102,810 665 Harden, Erica Teacher 19,625 - Harden, Erica Teacher 190,625 - Harden, Erica Teacher 100,821 25 Harden, Erica Teacher 100,821 25 Harden, Erica Teacher 100,821 | | Teacher | | _ |
| Grant, Evelyn Teacher 104,128 20 Grant, Kathleen Vice Principal 149,489 2,995 Gratton, Doni Teacher 100,077 | Gielnik, Daniela | Teacher | 103,545 | 2,601 |
| Grant, Kathleen Vice Principal 149,489 2,995 Gratton, Doni Teacher 100,077 - Griffin, Rhonda Teacher 92,037 - Griffinks, D'Arcy Teacher 111,228 - Grikis, Laris Teacher 101,834 - Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 99,581 300 Hammelt, Geoffrey Teacher 102,810 665 Harden, Erica Teacher 100,821 25 Harden, Erica Teacher 100,821 25 Harden, Erica Teacher 87,339 < | Gleason, Erin | Vice Principal | 117,861 | 118 |
| Gratton, Donid Teacher 100,077 | Grant, Evelyn | Teacher | 104,128 | 20 |
| Grifffin, Rhonda Teacher 9,037 - Grifffiths, D'Arcy Teacher 111,228 - Grikis, Laris Teacher 101,834 - Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 101,834 - Hamelin, Geoffrey Teacher 102,810 665 Hardenri, Erica Teacher 102,810 665 Hardenri, Erica Teacher 89,084 - Harduail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 91,625 - Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Hextman, Lisa Teacher 87,339 - Hewton, Alicia Teacher 87,581 - Hewton, Alicia Teacher 85,371 129 Higgs, Angela J. Teacher 91,363 - Hood, Robin E. Teacher 91,363 - | Grant, Kathleen | Vice Principal | 149,489 | 2,995 |
| Griffiths, D'Arcy Teacher 111,228 - Grikis, Laris Teacher 101,834 - Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 101,834 - Hammett, Bryn Teacher 102,810 665 Hardern, Erica Teacher 102,810 665 Hardern, Erica Teacher 91,625 - Harduel, Lorraine Teacher 91,625 - Hartley, Lorraine Teacher 91,362 - Heuris, Kristina Principal 128 3,493 Heck, Klaus Teacher 87,339 - Hetman, Lisa Teacher 87,339 - Hetwon, Alicia Teacher 85,371 129 | Gratton, Doni | Teacher | 100,077 | - |
| Grikis, Laris Teacher 101,834 | Griffin, Rhonda | Teacher | 92,037 | - |
| Hadfield, Melissa Teacher 88,851 - Hall, Jessica Teacher 101,834 - Hammelin, Geoffrey Teacher 99,581 300 Hammett, Bryn Teacher 102,810 665 Harden, Erica Teacher 89,084 - Harquail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Heening, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,339 - Hetman, Lisa Teacher 85,371 129 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoad, Sarlia Teacher 99,9 | Griffiths, D'Arcy | Teacher | 111,228 | _ |
| Hall, Jessica Teacher 101,834 - Hamellin, Geoffrey Teacher 99,581 300 Hammett, Bryn Teacher 102,810 665 Hardern, Erica Teacher 89,084 - Harquail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hentman, Lisa Teacher 87,339 - Hetman, Lisa Teacher 87,531 1 Hewton, Alicia Teacher 85,371 129 Higgs, Angela J. Teacher 85,371 129 Higgs, Angela J. Teacher 91,363 - Hill, Elizabeth Director of Instruction 171,988 10,581 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 99,325 | Grikis, Laris | Teacher | 101,834 | - |
| Hamelin, Geoffrey Teacher 99,581 300 Hammett, Bryn Teacher 102,810 665 Hardern, Erica Teacher 89,084 - Harquail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Henning, David D. Teacher 87,531 - Hewton, Alicia Teacher 87,581 - Hewton, Alicia Teacher 85,371 129 Higgs, Angela J. Teacher 85,371 129 Higgs, Angela J. Teacher 90,521 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hoyak, Juliane Teacher 91,363 - Hoyak, Juliane Teacher 99,965 - Huang, Jeffrey Teacher 99,526 | Hadfield, Melissa | Teacher | 88,851 | - |
| Hammett, Bryn Teacher 102,810 665 Hardern, Erica Teacher 89,084 - Harquail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 91,625 - Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 87,581 - Hewton, Alicia Teacher 87,581 - Higgins, Maria Cristina Teacher 85,371 129 Higgins, Angela J. Teacher 85,371 129 Higgins, Angela J. Teacher 91,363 - Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 99,526 - <td>Hall, Jessica</td> <td>Teacher</td> <td>101,834</td> <td>_</td> | Hall, Jessica | Teacher | 101,834 | _ |
| Hardern, Erica Teacher 89,084 - Harquail, Lise Teacher 91,625 - Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hoyak, Julianne Teacher 91,363 - Hoyak, Julianne Teacher 99,965 - Huang, Jeffrey Teacher 99,965 - Huang, Jeffrey Teacher 99,325 376 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. 101,834 - </td <td>Hamelin, Geoffrey</td> <td>Teacher</td> <td>99,581</td> <td>300</td> | Hamelin, Geoffrey | Teacher | 99,581 | 300 |
| Harqual, Lise Teacher 91,625 - Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,531 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 91,363 - Hoyak, Julianne Teacher 99,965 - Huang, Jeffrey Teacher 99,965 - Huang, Leffrey Teacher 99,926 - Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,83 | Hammett, Bryn | Teacher | 102,810 | 665 |
| Hartley, Lorraine Teacher 100,821 25 Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgis, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 91,363 - Hoyak, Julianne Teacher 99,965 - Huang, Jeffrey Teacher 99,955 - Huang, Jeffrey Teacher 99,526 - Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher | Hardern, Erica | Teacher | 89,084 | _ |
| Hayes, Kristina Principal 138,834 3,493 Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 99,965 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 99,965 - Hume, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Jamieson, Laura Susanne Teacher 101,665 - Jamieson, Laura Susanne Teacher <td>Harquail, Lise</td> <td>Teacher</td> <td>91,625</td> <td>-</td> | Harquail, Lise | Teacher | 91,625 | - |
| Heck, Klaus Teacher 79,305 - Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 91,363 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 99,965 - Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher | Hartley, Lorraine | Teacher | 100,821 | 25 |
| Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 91,363 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 99,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hayes, Kristina | Principal | 138,834 | 3,493 |
| Henning, David D. Teacher 87,339 - Hetman, Lisa Teacher 87,581 - Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 91,363 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 99,955 - Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Heck, Klaus | Teacher | 79,305 | - |
| Hewton, Alicia Teacher 76,958 300 Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Henning, David D. | Teacher | | - |
| Higgins, Maria Cristina Teacher 85,371 129 Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hetman, Lisa | Teacher | 87,581 | - |
| Higgs, Angela J. Teacher 105,210 200 Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hewton, Alicia | Teacher | 76,958 | 300 |
| Hill, Elizabeth Director of Instruction 171,988 10,584 Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Higgins, Maria Cristina | Teacher | 85,371 | 129 |
| Hood, Robin E. Teacher 91,363 - Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Higgs, Angela J. | Teacher | 105,210. | 200 |
| Hoyak, Julianne Teacher 101,326 - Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hill, Elizabeth | Director of Instruction | 171,988 | 10,584 |
| Hsia, Carlos Teacher 99,965 - Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hood, Robin E. | Teacher | 91,363 | - |
| Huang, Jeffrey Teacher 90,325 376 Hulme, Christine Vice Principal 127,390 2,237 Hunt, Julie Teacher 99,526 - Huskilson, Stefan C. Teacher 101,834 - Ioannou-Johnson, Michael Teacher 101,830 - Jamieson, Laura Susanne Teacher 101,665 - Jang, Emily Teacher 77,094 - | Hoyak, Julianne | Teacher | 101,326 | - |
| Hulme, ChristineVice Principal127,3902,237Hunt, JulieTeacher99,526-Huskilson, Stefan C.Teacher101,834-Ioannou-Johnson, MichaelTeacher101,830-Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | Hsia, Carlos | Teacher | 99,965 | - |
| Hunt, JulieTeacher99,526-Huskilson, Stefan C.Teacher101,834-Ioannou-Johnson, MichaelTeacher101,830-Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | Huang, Jeffrey | Teacher | 90,325 | 376 |
| Hunt, JulieTeacher99,526-Huskilson, Stefan C.Teacher101,834-Ioannou-Johnson, MichaelTeacher101,830-Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | | Vice Principal | 127,390 | 2,237 |
| Huskilson, Stefan C.Teacher101,834-Ioannou-Johnson, MichaelTeacher101,830-Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | | | | - |
| Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | | Teacher | | - |
| Jamieson, Laura SusanneTeacher101,665-Jang, EmilyTeacher77,094- | Ioannou-Johnson, Michael | Teacher | 101,830 | - |
| Jang, Emily Teacher 77,094 - | | Teacher | | - |
| | Jang, Emily | | 77,094 | - |
| | | Teacher | | - |

| Name | Position | Remuneration | Expenses |
|-----------------------------------|---------------------------------|--------------|----------------|
| Johnson, Karen Elaine | Assistant Secretary Treasurer | 147,742 | 3,190 |
| Johnston, Heather E. | Teacher | 81,717 | · - |
| Kainer, Margaret A | Teacher | 102,081 | - |
| Kay, Andrew | Teacher | 87,402 | - |
| Keary, William H. | Teacher | 88,563 | - |
| Keast, Jan-Marie | Teacher | 81,652 | - |
| Kennedy, Catherine A | Teacher | 100,517 | _ |
| Kennedy, Chris James | Superintendent | 270,184 | 10,567 |
| Kennedy, Ian | Director of Instruction | 171,961 | 6 , 740 |
| Khuu, Trinh L. | Teacher | 92,809 | _ |
| Kidd, Erin | Teacher | 104,237 | 26 |
| Kim, Janette | Teacher | 98,866 | 28 |
| Kim, Kenneth | Teacher | 101,665 | _ |
| King, Tasha | Teacher | 85,375 | _ , |
| Kinnon, Corrine | District Principal | 141,166 | 567 |
| Kittredge, Scott | Teacher | 91,333 | - |
| Klause, Emily | Teacher | 80,672 | - |
| Klippenstein, Nathan | Teacher | 89,776 | 71 |
| Kolkea, Trevor D | Principal | 152,459 | 2,406 |
| Kos, Leah | Teacher | 91,519 | - |
| Kozak, Alexander | Teacher | 104,947 | _ |
| Kozak, Alexandei Kozak, Alexis | Teacher | 99,523 | 125 |
| Kwan, Sandra | Teacher | 99,360 | 123 |
| • | | | 3,468 |
| Labounty, Michelle | Principal Tagebox | 147,816 | 3,466 |
| Lacock, Emily J | Teacher | 83,176 | - |
| Lam, Derek | Teacher | 95,949 | 2 240 |
| Lambie, Daphne | Teacher | 105,978 | 3,348 |
| Langley, Carol | Teacher | 101,890 | 2,690 |
| Lawson, Scott Dorian | Teacher | 103,250 | 40 |
| Layzell, Andrea | Teacher | 83,250 | - |
| Lee, Jessica | Teacher | 101,831 | - |
| Lehman, Carrie | Teacher | 92,681 | - |
| Leiterman, Julia | Secretary - Treasurer | 204,187 | 27,680 |
| Lesieur, Meghan E | Teacher | 92,807 | 1,015 |
| Liu, Jintao (Jacob) | Teacher | 101,434 | _ |
| Lleres, Nathalie | Teacher | 101,836 | - |
| Lloyd, Breanna Faye | Principal | 123,723 | 1,002 |
| Lo, Victor | Teacher | 92,963 | - |
| Loewen, Ryan | Teacher | 99,526 | - |
| Lund, Todd A. | Teacher | 100,820 | 192 |
| Ma, Gary | Teacher | 98,422 | - |
| Macdonald, Sarah L | Teacher | 87,333 | <u>-</u> |
| Magrath, Laura Ann | Principal | 141,166 | 1,785 |
| Marshall, Sarah A.A. | Teacher | 76,149 | |
| Martin, Kim R | Associate Superintendent | 140,463 | 5,082 |
| Mascoe, Stephanie Ann Louise | Director of Human Resources | 163,609 | 5,108 |
| Mcallen, Stewart J. | Teacher | 101,834 | - |
| Mcdonald, Stephanie L. | Teacher | 101,156 | - |
| Mcgowan, Todd Edward | Teacher | 77,582 | - |
| Mcgrath, Chantelle | Teacher | 81,634 | - |
| Mcgrath, Peter | Manager of Information Services | 122,121 | 453 |
| Mcguinness-Gill, Meghan | Teacher | 110,674 | - |
| Mckee, Jo-Anne E | Teacher | 93,426 | - |
| Mclean, Tucker | Teacher | 84,569 | - |
| Mcniven, Brooks | Teacher | 92,604 | - |

| Name | Position | Remuneration | Expenses |
|--------------------------|-------------------------|--------------|----------|
| Mee, Timothy J | Teacher | 95,274 | 84 |
| Meldrum, Amy | Teacher | 101,665 | - |
| Meldrum, Robert Gregory | Teacher | 92,809 | - |
| Mendes, Natalie | Vice Principal | 129,720 | 1,943 |
| Metcalfe, Michelle | Teacher | 100,313 | - |
| Miller, Emily C | Vice Principal | 123,860 | 1,409 |
| Millhouse, Chrysta G | Teacher | 99,295 | - |
| Mirmiran, Siamak | Teacher | 108,776 | 13 |
| Morissette, Stina | Vice Principal | 102,474 | 1,932 |
| Moroz, David R. | Vice Principal | 130,864 | 8 |
| Morton, Lindsay | Vice Principal | 119,419 | 179 |
| Morvarid, Mahtab | Teacher | 77,905 | - |
| Murray, Rose | Teacher | 101,158 | - |
| Muselius, Matthew C | Teacher | 93,163 | 200 |
| Muthanna, Jeffrey | Teacher | 86,620 | - |
| Naami, Ahmed | Teacher | 97,895 | - |
| Neacs, Carmen | Teacher | 111,230 | - |
| Nelson, Diane | Director of Instruction | 186,749 | 6,871 |
| Nesbitt, Tara A | Teacher | 92,311 | - |
| Ng, Claudia | Teacher | 101,777 | = |
| Nguyen-Irish, Hai T | Teacher | 101,835 | _ |
| Nicholson, Steven W. | Teacher | 101,834 | 15 |
| Nicolson, Sara | Teacher | 80,807 | _ |
| Nosek, Sean Michael | Deputy Superintendent | 215,988 | 13,760 |
| O'Brien, Brigitte | Teacher | 99,581 | · - |
| Oancea, Maria-Ligia | Teacher | 85,041 | 71 |
| Obeck, Christian | Teacher | 100,819 | - |
| Ogawa, Allison | Teacher | 76,789 | - |
| Ohlhauser, Jennifer M | Vice Principal | 112,957 | 3,871 |
| Olson, Kristy Anne | Teacher | 101,665 | 48 |
| Page-Newman, Nicole L | Teacher | 103,398 | 26 |
| Paget, Christine | Teacher | 104,639 | - |
| Paquin, Hugo | Teacher | 79,507 | - |
| Paquin, Julie | Teacher | 79,695 | - |
| Parackal, Mary | Vice Principal | 102,329 | 5,028 |
| Parr, Nina J | Teacher | 90,986 | - |
| Parslow, Christopher | Vice Principal | 129,720 | 34 |
| Paterson, Russell J. | Teacher | 101,776 | - |
| Peterson, Rebecca | Teacher | 90,946 | - |
| Peterson, Vanessa | Teacher | 79,118 | 293 |
| Philip, Alysha | Vice Principal | 127,361 | 3,029 |
| Pierce, Alison Elizabeth | Teacher | 86,102 | , - |
| Pinto, Jana | Teacher | 92,806 | 26 |
| Pirbhai, Mariam | Teacher | 100,903 | 433 |
| Pla, Julie | Teacher | 96,617 | 90 |
| Plant, Andrew | Teacher | 99,581 | - |
| Plant, David | Teacher | 101,831 | _ |
| Poh, Sue Anne | Teacher | 101,884 | _ |
| Pohn, Joanne I. | Teacher | 101,834 | 27 |
| Popov, Julie | Teacher | 98,694 | - |
| Price, Stephen | Teacher | 83,831 | - |
| Prins, Michal | Teacher | 79,651 | - |
| Pruner, Leanne S. | Teacher | 102,677 | 100 |
| Pugliese, Matthew Joseph | Teacher | 87,334 | - |
| Radcliffe, Jennifer | Teacher | 101,893 | 4 |
| • | | | · · |

| Name | Position | Remuneration | Expenses |
|--------------------------------|--|--------------|----------|
| Randall, Kent Todd | Teacher | 101,885 | _ |
| Ratz, Catherine | Principal | 147,816 | 6,902 |
| Rauh, Stephen | Principal | 155,697 | 43 |
| Raw, Graham P. | Teacher | 99,581 | - |
| Reemeyer, Alana | Teacher | 93,014 | 13 |
| Reid, Nicole Dawn | Teacher | 89,321 | _ |
| Riahi, Shaghayegh | Teacher | 79,539 | 28 |
| Rice, Amy | Teacher | 101,834 | - |
| Richardson, Jessica | Vice Principal | 127,361 | 642 |
| Richardson, Michael | Teacher | 112,090 | |
| Rinfret, Donna | Teacher | 96,145 | _ |
| Rispin, Keith | Teacher | 97,610 | _ |
| Robertson, Meaghan | Teacher | 92,957 | 50 |
| Rochfort, Erin E | Teacher | 101,829 | - |
| Rodas, Tara | Teacher | 101,887 | 2,887 |
| Roper, Megan Kristine | Teacher | 92,347 | 195 |
| Ros, Robert | Teacher | 92,912 | - |
| Ross, Candace L | Teacher | 90,926 | _ |
| Ross, Mimi | Teacher | 89,157 | _ |
| • | | | 20 427 |
| Rowley, Rebecca * | Vice Principal | 136,658 | 29,437 |
| Samson, Roland A. | Teacher | 99,525 | _ |
| Santos, Laurence | Teacher | 101,665 | - |
| Scholefield, Dane | Teacher | 96,987 | _ |
| Schwarz, Angela | Teacher | 101,834 | - |
| Seaton, James | Teacher | 93,994 | - |
| Sedgwick, Beatriz | Teacher | 93,070 | - |
| Selzer, Jessica P | Teacher | 105,647 | 28 |
| Seward, Suzanne | Teacher | 93,270 | - |
| Sherri, Dana | Teacher | 87,393 | - |
| Shopland, Erica M. | Teacher | 98,287 | <u>-</u> |
| Shortall, Sandra-Lynn | Director of Instruction | 171,988 | 13,934 |
| Sickavish, Kristin | Teacher | 102,843 | - |
| Sidhu, Inderjit | Teacher | 98,356 | - |
| Slater, Scott | Principal | 147,816 | 616 |
| Smith, Alaina | Teacher | 101,777 | - |
| Smith, Andrea | Teacher | 101,831 | 269 |
| Smith, Brian | Teacher | 101,158 | - |
| Smith, Tracy D | Teacher | 103,796 | 20 |
| Sommers, Lindsay G. | Teacher | 101,818 | - |
| Son, Mark Jae-Ho | Manager of Purchasing & Transportation | 89,844 | 5,536 |
| Southam, Sonia | Teacher | 97,992 | - |
| Standfield, Jane | Teacher | 99,374 | 24 |
| Staples, Shawnah | Teacher | 98,483 | 68 |
| Stead, Kristina L. | Teacher | 101,323 | - |
| Stead, Trevor | Teacher | 99,087 | - |
| Stephenson, Jennifer Christine | Teacher | 96,608 | - |
| Stevens, Paula | Teacher | 92,966 | - |
| Stevenson, Cindy | Vice Principal | 123,874 | 3,850 |
| Stoddart, Dan C. | Teacher | 101,665 | - |
| Stuart, Laura M | Teacher | 75,030 | - |
| Sturgess, Sylvie Elaine | Teacher | 92,669 | - |
| Suderman, Edward | Teacher | 105,122 | - |
| Taguchi, Tatsuzo | Teacher | 92,809 | 1,202 |
| Takahashi, Julie | Teacher | 96,774 | 55 |
| Tanfara, Crystal | Vice Principal | 136,658 | 734 |
| | • | • | |

| Name | Position | Remuneration | Expenses |
|---------------------------------|----------------|---------------|----------|
| Taylor, Patricia Ellen | Teacher | 99,360 | _ |
| Thiel, Amory | Teacher | 77,358 | - |
| Thiessen, Lena | Teacher | 104,566 | 840 |
| Thomson, Garth F. | Vice Principal | 136,658 | 808 |
| Thorpe, Kevin | Teacher | 93,822 | - |
| Thureau, Alexandra G | Teacher | 80,954 | 200 |
| Tobin, Deborah L | Vice Principal | 130,342 | 7 |
| Towers, Jennifer | Vice Principal | 130,864 | 2,351 |
| Trask, Matthew Burton | Teacher | 102,675 | 253 |
| Ulinder, Lisa J. | Teacher | 104,422 | - |
| Van Doorninck, Kerri | Teacher | 88,079 | - |
| Van Schouwen, Victoria C | Teacher | 78,176 | - |
| Vaziri, Firouzeh | Teacher | 101,640 | - |
| Virag, Zoltan | Teacher | 100,148 | - |
| Virjee, Rehana | Teacher | 107,673 | - |
| Visona, Heidy | Teacher | 92,809 | - |
| Visser, Duane | Teacher | 91,524 | _ |
| Vu, Lily | Teacher | 100,565 | - |
| Walker, Jayne L | Teacher | 100,651 | 25 |
| Walton, Catherine | Teacher | 101,665 | - |
| Wanless, Dianne L. | Teacher | 93,423 | _ |
| Ward, J.Lindsay | Teacher | 79,950 | - |
| Watson, Hayley A | Teacher | 95,426 | - |
| Wellsby, Stephen | Teacher | 82,028 | 26 |
| White-Harry, Jada | Teacher | 75,600 | 1,264 |
| Wigley, Chantalle | Teacher | 101,663 | 1,096 |
| Willms, Lindsay Elizabeth | Teacher | 101,790 | - |
| Wilson, Cari J. | Teacher | 101,665 | 163 |
| Wilson, Hugh | Teacher | 101,902 | - |
| Winstone, Lara | Teacher | 99,858 | 26 |
| Wong, Jennifer K | Teacher | 101,638 | - |
| Woodworth, Andrea | Teacher | 92,872 | - |
| Worbets, Alana J | Teacher | 100,313 | _ |
| Yioldassis, Maria | Teacher | 107,154 | 1,007 |
| Yu, Joy | Teacher | 79,616 | |
| Yurkowski, Tricia C | Vice Principal | 108,030 | 742 |
| Zambon, Perino | Teacher | 92,346 | - |
| Zandvliet, Vanessa | Teacher | 104,271 | _ |
| Zanrosso, Karina M | Teacher | 101,317 | _ |
| Zerbe, Warren M | Principal | 147,816 | 24 |
| Zielinski, Tara Gillian | Principal | 147,816 | 2,578 |
| Zimmerman, David J | Teacher | 102,970 | 50 |
| | resole | 202,570 | 30 |
| Total Employees > \$75,000 | | 36,049,716 | 300,865 |
| Total Employees =< \$75,000 | | 26,614,095 | 54,733 |
| Total Elected officials | | 132,599 | 6,101 |
| Total Remuneration and Expenses | | \$ 62,796,410 | 361,698 |

Total Employer Premium for CPP/EI

\$ 3,681,697



Statement of Severance Agreements

There were no severance agreements made between School District No. 45 (West Vancouver) and its non-unionized employees during fiscal year ended June 30, 2023.



Schedule of Payments to Suppliers of Goods and Services

| Vendor Name | Amount |
|---|-----------|
| 4th Utility Inc. | 386,120 |
| A&G Supply Ltd | 95,276 |
| Amazon | 124,421 |
| American Air | 61,968 |
| Apollo Sheet Metal Ltd. | 436,315 |
| Apple Canada Inc | 40,049 |
| Bartle & Gibson Co. Ltd. | 45,115 |
| Bavahous Construction Ltd | 28,244 |
| BC Centre For Ability | 64,845 |
| BC Comfort Air Conditioning Li | 244,595 |
| BC Ferries | 33,349 |
| BC Hydro | 435,938 |
| BC School Trustees Association | 40,788 |
| BC Teachers Federation (Sal | 45,841 |
| Blacktusk Fire & Security Inc | 188,959 |
| Bowen Island Municipality | 25,228 |
| Burley Boys Tree Service | 40,518 |
| Chi, Christine & Tseng, Robert | 34,395 |
| Municipal Pension Plan | 1,129,620 |
| Teachers Pension Plan | 5,221,928 |
| Corp. of the District Of West Vancouver | 421,763 |
| Deanna De Vita | 45,733 |
| Desjardins Insurance | 125,745 |
| Dhillon Bros Paving Ltd | 33,422 |
| Dominos | 63,057 |
| Dr. Linda Mamer | 43,744 |
| Ellison Travel & Tours Ltd | 52,986 |
| Emco Corporation | 62,315 |
| Erin Kristi Crawford | 61,890 |
| Fadavi, Enseih | 32,755 |
| Fast-Track Floors Ltd. | 77,289 |
| FC Travel Group Inc | 38,439 |
| Firstcanada Ulc | 707,455 |
| Fortis BC - Natural Gas | 454,587 |
| Fraserglen Construction Ltd | 346,815 |
| Gantsevich Sports Inc | 123,165 |
| GPH Mechanical | 64,478 |
| Grand & Toy Office Products | 33,327 |

| Vendor Name | Amount |
|---|-----------|
| Grouse Mountain | 28,312 |
| Growing City Urbaneco Ent. | 40,320 |
| Guard Me International Insurance | 42,956 |
| Habitat Systems Inc. | 56,528 |
| Hampton Inns | 45,808 |
| Harvard Industries Ltd. | 65,431 |
| Henderson, Patricia | 32,696 |
| IBM Canada Ltd. | 544,385 |
| ICBC | 34,970 |
| Idesign Solutions | 188,088 |
| Imperial Dade Canada Inc | 80,245 |
| Inn Cogneato Bistro | 86,336 |
| International Baccalaureate Organization | 38,832 |
| Iredale Architecture | 46,672 |
| Johnson Controls | 382,491 |
| Jorgensen, Lone & Lars | 32,830 |
| Kevgroup | 81,936 |
| King Kubota Services Ltd. | 58,581 |
| KPMG | 26,121 |
| Libby Kitchen Ltd | 25,842 |
| Margot Wright | 28,848 |
| Microserve | 29,971 |
| Minister of Finance - EHT | 1,194,114 |
| Minister of Finance - MSP, International | 247,500 |
| Ministry of Environment & Climate Action | 47,723 |
| Modern Drainage Ltd. | 46,505 |
| Monarch Paving 2000 Ltd | 54,332 |
| North American Centre for Threat Assessment | 41,779 |
| North Construction Ltd. | 47,706 |
| North Shore Secondary Schools' Athletic | 34,200 |
| Open Parachute Ltd | 56,554 |
| Pacific Blue Cross . | 2,177,775 |
| Peak Concrete Design Ltd | 131,040 |
| Pebt In Trust | 502,151 |
| PLE Painting | 93,786 |
| Powerschool Canada Ulc | 97,588 |
| Presto Catering | 35,241 |
| Proactive Hazmat & Environmental | 46,370 |
| Receiver General for Canada | 3,681,697 |
| Redcliff Renovations Ltd | 231,138 |
| Richmond Elevator Maintenance | 34,047 |
| Ricoh Canada Inc. | 205,228 |
| Robotics Education | 25,436 |
| Roy Group | 40,987 |

| Vendor Name | Amount |
|--------------------------------------|---------------|
| Royal Bank | 126,473 |
| Save On Foods | 27,795 |
| SMCN Consulting Inc | 243,554 |
| Softchoice Corp | 79,043 |
| Somerset Equipment Finance Ltd | 282,655 |
| Sparkle Support Society | 32,916 |
| Staples Professional Inc. | 75,544 |
| Subway | 50,414 |
| Telus Health Solution Inc. | 71,234 |
| Telus Mobility Bc | 69,410 |
| The College Board | 89,904 |
| Trainor Mechanical Contractors | 1,532,722 |
| Trane Canada Ulc | 59,058 |
| Tri-Metal Fabricators | 70,869 |
| Universal Supply Co Ltd | 114,430 |
| Viking-Alexander Metal Product | 42,617 |
| Vulcan Metal Works | 28,898 |
| Waste Connections of Canada | 66,758 |
| Well Fed Food Ltd | 79,257 |
| West Vancouver Teachers' Association | 173,639 |
| West Vancouver Tennis Club | 25,384 |
| Westin Bayshore Vancouver | 47,307 |
| Wood Wyant | 56,044 |
| Worksafe BC | 451,001 |
| Zeemac Vehicle Lease Ltd | 86,917 |
| Total Detailed Vendors => \$25,000 | 26,567,412 |
| Total Vendors < \$25,000 | 4,309,772 |
| Total Payments, Goods & Services | \$ 30,877,184 |



Explanatory Notes

For the Schedule of Remuneration and Expenses, reconciling items include the following:

- The financial statements are prepared on an accrual basis, whereas the remuneration and expenses included in the SOFI are reported on a cash basis.
- Taxable benefits are included in remuneration but are not all reported as Salaries and Benefits in the notes to the financial statements. Some taxable benefits are reported in other Services and Supplies, as appropriate.
- Salary amounts recovered from third parties are included in remuneration for SOFI purposes but are reported net of the recovered amount in the financial statements.
- Expenses attributed to employees in the SOFI are included in Services and Supplies, along with expenses not attributed to employees.

For the Schedule of Payments for Goods and Services, reconciling items include the following:

- The financial statements are prepared on an accrual basis, whereas the payments for goods and services included in the SOFI are reported on a cash basis.
- The list of payments to suppliers includes the full amount of GST/HST paid, whereas the
 expenditures reported in the financial statements are shown net of eligible rebates.
- Payments to suppliers may be reported in the financial statements as Prepaid Expenses,
 Tangible Capital Assets, or Services and Supplies, as appropriate.
- Amounts paid by recovery from Ministry of Education operating grants for School Protection Plan insurance, MyEdBC, and NGN are included in Services and Supplies expenditures in the financial statements, whereas they are not included in the SOFI.
- Payments made at the school level are not included in SOFI, whereas they are included in Services and Supplies expenditures in the financial statements.