

**Statements and Schedules  
Of  
Financial Information  
July 1, 2024 to June 30, 2025**

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**School District No. 43 (Coquitam)**

1080 Winslow Avenue, Coquitlam, British Columbia, V3J 0M6 Phone (604) 939-9201

Serving the communities of Anmore, Belcarra, Coquitlam, Port Coquitlam and Port Moody

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**School District #43 (Coquitlam)  
Statement of Financial Information**

**Fiscal Year Ended June 30, 2025**

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Ministry of Education

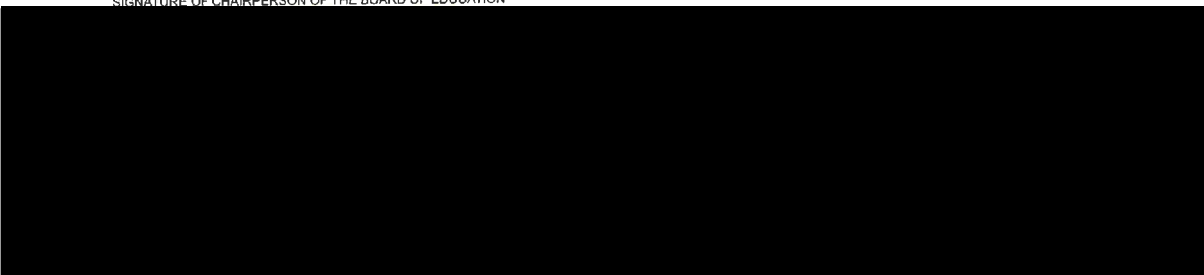
# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER <b>43</b>	NAME OF SCHOOL DISTRICT <b>School District 43 (Coquitlam)</b>	YEAR <b>2024/2025</b>
OFFICE LOCATION(S) <b>1080 Winslow Avenue</b>		TELEPHONE NUMBER <b>604-939-9201</b>
MAILING ADDRESS <b>1080 Winslow Avenue</b>		
CITY <b>Coquitlam</b>	PROVINCE <b>BC</b>	POSTAL CODE <b>V3J 0M6</b>
NAME OF SUPERINTENDENT <b>Nadine Tambellini</b>		TELEPHONE NUMBER <b>604-939-9201</b>
NAME OF SECRETARY TREASURER <b>Nita Mikl</b>		TELEPHONE NUMBER <b>604-939-9201</b>

### DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended  
June 30, 2025  
for School District No. 43 as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION 	DATE SIGNED <b>2025-11-25</b>
	DATE SIGNED <b>2025-11-25</b>
	DATE SIGNED <b>2025-11-25</b>

# **SECTION 2**

## **Management Report**

**School District  
Statement of Financial Information (SOFI)**

**School District 43 (Coquitlam)**

**Fiscal Year Ended June 30, 2025  
MANAGEMENT REPORT**

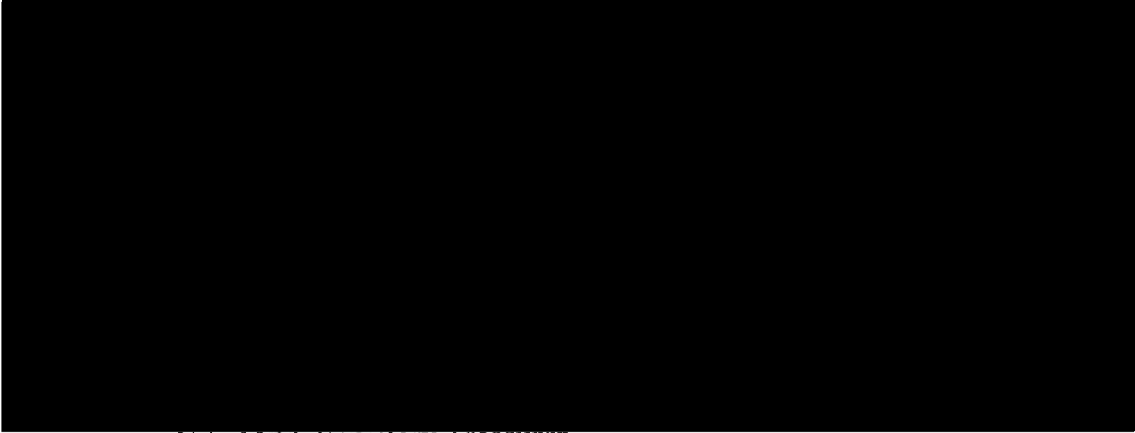
The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the statements and schedules, and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Trustees is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control. The Board of Trustees meets with management and the external auditors two times per year.

The external auditors, KPMG, conducted an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 43 (Coquitlam)



Nita Miki, Secretary Treasurer  
2025-11-25

# **SECTION 3**

## **Audited Financial Statements**

Audited Financial Statements of

# **School District No. 43 (Coquitlam)**

And Independent Auditors' Report thereon

June 30, 2025

# School District No. 43 (Coquitlam)

June 30, 2025

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# School District No. 43 (Coquitlam)

## MANAGEMENT REPORT

Version: 9522-8776-6794

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 43 (Coquitlam) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 43 (Coquitlam) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPGM LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 43 (Coquitlam) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 43 (Coquitlam)

Michael Thomas	2025-09-23
Signature of the Chairperson of the Board of Education	Date Signed
Nadine Tambellini	
Signature of the Superintendent	Date Signed
Nita Mikl	2025-09-23
Signature of the Secretary Treasurer	Date Signed



**KPMG LLP**

PO Box 10426 777 Dunsmuir Street  
Vancouver BC V7Y 1K3  
Canada  
Telephone 604 691 3000  
Fax 604 691 3031

## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Education of School District No. 43 (Coquitlam),  
To the Minister of Education and Child Care, Province of British Columbia

### ***Opinion***

We have audited the financial statements of School District No. 43 (Coquitlam) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2025
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2025 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



### ***Other Information***

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the other information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1 to 4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. A horizontal line is drawn underneath the signature.

Chartered Professional Accountants

Vancouver, Canada  
September 23, 2025

# School District No. 43 (Coquitlam)

## Statement of Financial Position

As at June 30, 2025

	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$
<b>Financial Assets</b>		
Cash and Cash Equivalents	169,266,635	139,078,299
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	12,264,690	7,902,787
Other (Note 3)	11,746,872	18,869,855
Portfolio Investments (Note 4)	70,000,000	85,000,000
<b>Total Financial Assets</b>	<b>263,278,197</b>	<b>250,850,941</b>
<b>Liabilities</b>		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	62,089,450	55,974,561
Unearned Revenue (Note 6)	18,828,409	21,857,606
Deferred Revenue (Note 7)	9,287,233	11,610,728
Deferred Capital Revenue (Note 8)	605,222,825	542,973,993
Employee Future Benefits (Note 9)	46,197,976	47,568,885
Asset Retirement Obligation (Note 24)	9,967,934	10,123,875
Capital Lease Obligations (Note 11)	166,729	199,496
Other Liabilities (Note 5)	8,965,784	8,124,679
<b>Total Liabilities</b>	<b>760,726,340</b>	<b>698,433,823</b>
<b>Net Debt</b>	<b>(497,448,143)</b>	<b>(447,582,882)</b>
<b>Non-Financial Assets</b>		
Tangible Capital Assets (Note 12)	777,020,270	711,552,415
Prepaid Expenses	562,422	590,154
<b>Total Non-Financial Assets</b>	<b>777,582,692</b>	<b>712,142,569</b>
<b>Accumulated Surplus (Deficit)</b>	<b>280,134,549</b>	<b>264,559,687</b>

Unrecognized Assets (Note 15)

Contractual Obligations (Note 16)

Contractual Rights (Note 17)

Contingent Liabilities (Note 18)

Approved by the Board

**Michael Thomas**

2025-09-23

Signature of the Chairperson of the Board of Education

Date Signed

**Nadine Tambellini**

2025-09-23

Signature of the Superintendent

Date Signed

**Nita Mikl**

2025-09-23

Signature of the Secretary Treasurer

Date Signed

# School District No. 43 (Coquitlam)

Statement of Operations  
Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual (Recast - Note 25) \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	443,188,322	<b>444,821,183</b>	422,470,683
Other	37,869	<b>30,858</b>	19,145
Federal Grants	3,756,692	<b>4,186,678</b>	3,756,170
Tuition	22,383,846	<b>24,600,151</b>	24,838,508
Other Revenue	15,183,051	<b>17,590,160</b>	18,568,015
Rentals and Leases	2,601,196	<b>3,204,097</b>	2,940,468
Investment Income	5,116,000	<b>8,422,434</b>	8,253,658
Amortization of Deferred Capital Revenue	19,000,000	<b>17,791,887</b>	17,660,899
<b>Total Revenue</b>	<u>511,266,976</u>	<u><b>520,647,448</b></u>	<u>498,507,546</u>
<b>Expenses</b>			
Instruction	420,852,199	<b>416,554,312</b>	395,439,584
District Administration	21,290,284	<b>18,247,142</b>	17,281,219
Operations and Maintenance	73,889,656	<b>69,583,762</b>	63,789,744
Transportation and Housing	819,837	<b>671,670</b>	805,501
Debt Services	16,000	<b>15,700</b>	7,340
<b>Total Expense</b>	<u>516,867,976</u>	<u><b>505,072,586</b></u>	<u>477,323,388</u>
<b>Surplus (Deficit) for the year</b>	<u>(5,601,000)</u>	<u><b>15,574,862</b></u>	<u>21,184,158</u>
<b>Accumulated Surplus (Deficit) from Operations, beginning of year</b>		<b>264,559,687</b>	243,375,529
<b>Accumulated Surplus (Deficit) from Operations, end of year</b>		<u><u><b>280,134,549</b></u></u>	<u>264,559,687</u>

# School District No. 43 (Coquitlam)

## Statement of Changes in Net Debt

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual (Recast - Note 25) \$
<b>Surplus (Deficit) for the year</b>	(5,601,000)	<b>15,574,862</b>	21,184,158
<b>Effect of change in Tangible Capital Assets</b>			
Acquisition of Tangible Capital Assets	(46,201,000)	<b>(91,316,638)</b>	(80,229,262)
Amortization of Tangible Capital Assets	25,835,000	<b>25,848,783</b>	21,051,007
<b>Total Effect of change in Tangible Capital Assets</b>	<b>(20,366,000)</b>	<b>(65,467,855)</b>	(59,178,255)
Acquisition of Prepaid Expenses		<b>(562,422)</b>	(590,154)
Use of Prepaid Expenses		<b>590,154</b>	795,458
<b>Total Effect of change in Other Non-Financial Assets</b>	-	<b>27,732</b>	205,304
<b>(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)</b>	<u>(25,967,000)</u>	<b>(49,865,261)</b>	(37,788,793)
<b>Net Remeasurement Gains (Losses)</b>			
<b>(Increase) Decrease in Net Debt</b>		<b>(49,865,261)</b>	(37,788,793)
<b>Net Debt, beginning of year</b>		<b>(447,582,882)</b>	(409,794,089)
<b>Net Debt, end of year</b>		<u><b>(497,448,143)</b></u>	<u>(447,582,882)</u>

# School District No. 43 (Coquiltam)

Statement of Cash Flows  
Year Ended June 30, 2025

	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$
<b>Operating Transactions</b>		
Surplus (Deficit) for the year	15,574,862	21,184,158
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	2,761,080	(17,186,012)
Prepaid Expenses	27,732	205,304
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	6,114,889	15,069,251
Unearned Revenue	(3,029,197)	(25,389)
Deferred Revenue	(2,323,495)	1,536,252
Employee Future Benefits	(1,370,909)	479,176
Asset Retirement Obligations	(155,941)	(188,692)
Other Liabilities	841,105	688,389
Amortization of Tangible Capital Assets	25,848,783	21,051,007
Amortization of Deferred Capital Revenue	(17,791,887)	(17,660,899)
Recognition of Deferred Revenue - Other	(316,423)	(100,000)
<b>Total Operating Transactions</b>	<u>26,180,599</u>	<u>25,052,545</u>
<b>Capital Transactions</b>		
Tangible Capital Assets Purchased	(12,016,825)	(12,935,876)
Tangible Capital Assets -WIP Purchased	(79,299,813)	(67,076,996)
<b>Total Capital Transactions</b>	<u>(91,316,638)</u>	<u>(80,012,872)</u>
<b>Financing Transactions</b>		
Capital Revenue Received	80,357,142	68,751,721
Capital Lease Additions (Repayments)	(32,767)	(16,894)
<b>Total Financing Transactions</b>	<u>80,324,375</u>	<u>68,734,827</u>
<b>Investing Transactions</b>		
Investments in Portfolio Investments	15,000,000	10,000,000
<b>Total Investing Transactions</b>	<u>15,000,000</u>	<u>10,000,000</u>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<u>30,188,336</u>	<u>23,774,500</u>
<b>Cash and Cash Equivalents, beginning of year</b>	<u>139,078,299</u>	<u>115,303,799</u>
<b>Cash and Cash Equivalents, end of year</b>	<u>169,266,635</u>	<u>139,078,299</u>
<b>Cash and Cash Equivalents, end of year, is made up of:</b>		
Cash	<u>169,266,635</u>	<u>139,078,299</u>
	<u>169,266,635</u>	<u>139,078,299</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 1      AUTHORITY AND PURPOSE**

The School District, established on July 1, 1946, operates under the authority of the *School Act of British Columbia* as a corporation under the name of “The Board of Education of School District No. 43 (Coquitlam)”, and operates as “School District No. 43 (Coquitlam)”. A board of education (“Board”) which is elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 43 (Coquitlam) is exempt from federal and provincial corporate income taxes.

**NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Portfolio Investments

The School District has investments in GIC's that have a maturity of greater than 3 months at the time of acquisition. Investments not quoted in an active market are reported at amortized cost less impairment, if applicable.

Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the services or products are provided.

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(o).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

h) Employee Future Benefits

i. Post-employment benefits

The School District provides certain post-employment benefits including accumulated sick leave, accumulated vacation pay, overtime, death benefits, early retirement, and severance/retirement allowances for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination and retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent actuarial valuation of the obligation was performed at March 31, 2025 and projected to March 31, 2028. The next valuation will be performed at March 31, 2028 for use at June 30, 2028. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District provides employees retired under the legacy Non-Teaching Pension Plan, health and dental benefits under a cost sharing arrangement. The plan was closed to new enrollees effective December 31, 2017. An actuarial valuation is conducted every three years. The most recent valuation of the obligation was performed at March 31, 2024 and projected for use at June 30, 2025.

ii. Pension Plans

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plan where assets and obligations are not separated. The costs are expensed as incurred.

i) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- b) the past transaction or event giving rise to the liability has occurred;
- c) it is expected that future economic benefits will be given up; and
- d) a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations include costs directly attributable to the asset retirement activities. The estimated costs have been recorded as a liability and capitalized into the carrying amount of tangible capital assets, which is being amortized in accordance with the amortization accounting policy outlined in Note 2(k). The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

j) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
  - is directly responsible; or
  - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

k) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use.

It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

k) Tangible Capital Assets (continued)

Estimated useful life is as follows:

Buildings	40 years
Furniture and Equipment	10 years
Vehicles	10 years
Computer Hardware and Software	5 years

l) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

m) Prepaid Expenses

Materials, supplies and services held for use by the School District in the following fiscal year are included as a prepaid expense and stated at acquisition cost. Such items are charged to expense over the periods expected to benefit from it.

n) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved. (See Note 13 – Interfund Transfers and Note 21 – Internally Restricted Funds).

o) Revenue Recognition

Revenues are recognized on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

o) Revenue Recognition (continued)

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions, other than sites, are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets, other than sites, are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue from transactions with performance obligations is recognized when (or as) the performance obligation is satisfied (by providing the promised goods or services to a payor).

Revenue from transactions with no performance obligations is recognized when the district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

p) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

p) Expenditures (continued)

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and accrued liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transactions costs are added to the carrying value of these investments upon initial recognition. Transactions costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 2**      **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

q) Financial Instruments (continued)

Unrealized gains and losses from changes in the fair value of financial instruments are recorded at fair value and recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no unrealized gains or losses as at June 30, 2025. As a result, the School District does not have a statement of remeasurement gains and losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liability for asset retirement obligations, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 3 ACCOUNTS RECEIVABLE – OTHER**

	<u>2025</u>	<u>2024</u>
Benefit deposit allowances	\$2,626,827	\$2,877,528
Federal grants	1,296,391	1,175,764
Due from municipality	700,000	3,350,574
GST Input Tax Credit	955,810	1,535,996
Interest Income	2,574,488	3,722,988
Other Receivables	3,658,356	6,272,005
Allowance for doubtful accounts	<u>(65,000)</u>	<u>(65,000)</u>
Total Other Receivables	<u>\$11,746,872</u>	<u>\$18,869,855</u>

**NOTE 4 PORTFOLIO INVESTMENTS**

	<u>2025</u>	<u>2024</u>
Guaranteed investment certificates (GIC's)	<u>\$70,000,000</u>	<u>\$85,000,000</u>
Total Portfolio Investments	<u>\$70,000,000</u>	<u>\$85,000,000</u>

\$25,000,000 matures in F2026 with annual yields between 5.25% and 6.00%. \$45,000,000 matures between F2027 and F2032 with annual yields between 5.00% and 7.00%.

**NOTE 5 ACCOUNTS PAYABLE, ACCRUED AND OTHER LIABILITIES**

	<u>2025</u>	<u>2024</u>
Trade Payables	\$26,121,703	\$23,187,681
Salary & Benefits Payable	35,967,747	32,786,880
Balance - Accounts Payable & Accrued Liabilities	<u>\$62,089,450</u>	<u>\$55,974,561</u>
Accrued Vacation Pay	8,269,139	7,689,450
Other	696,645	435,229
Balance - Total Other Liabilities	<u>\$ 8,965,784</u>	<u>\$ 8,124,679</u>

**NOTE 6 UNEARNED REVENUE**

	<u>2025</u>	<u>2024</u>
Balance, beginning of year	\$21,857,606	\$21,882,995
Tuition fees received	20,327,731	23,210,237
Tuition fees recognized	<u>(23,356,928)</u>	<u>(23,235,626)</u>
Balance, end of year	<u>\$18,828,409</u>	<u>\$21,857,606</u>

Unearned revenue includes tuition collected from international students for school terms beginning after June 30, 2025.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 7 DEFERRED REVENUE**

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2025	2024 (recast Note 25)
Balance, beginning of year	\$11,610,728	\$10,074,476
Increases:		
Provincial grants	63,919,912	61,223,081
Other	18,512,315	19,258,900
Investment income	10,878	150,462
	<u>82,443,105</u>	<u>80,632,443</u>
Decreases:		
Revenue recognized	84,766,600	79,096,191
Balance, end of year	<u>\$9,287,233</u>	<u>\$11,610,728</u>

**NOTE 8 DEFERRED CAPITAL REVENUE**

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2025	2024
<b>Deferred capital revenue subject to amortization</b>		
Balance, beginning of year	\$460,316,418	\$436,814,650
Prior period adjustment	-	(28,288,897)
Adjusted balance, beginning of year	<u>\$460,316,418</u>	<u>\$408,525,753</u>
Increases:		
Capital additions	6,465,794	6,445,817
Transfer from work in progress	25,020,870	63,005,747
	<u>31,486,664</u>	<u>69,451,564</u>
Decreases:		
Amortization	17,791,887	17,660,899
Net change for the year	<u>13,694,777</u>	<u>51,790,665</u>
Balance, end of year	<u>\$474,011,195</u>	<u>\$460,316,418</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 8 DEFERRED CAPITAL REVENUE** *(continued)*

**Deferred capital revenue - Work in Progress**

Balance, beginning of year	\$53,493,809	\$32,041,914
Prior period adjustment	-	28,288,897
Adjusted balance, beginning of year	\$53,493,809	\$60,330,811
Increases: Transfers from deferred revenue	72,903,185	56,168,745
Decreases: Transfers to deferred capital revenue	25,020,870	63,005,747
Net change for the year	47,882,315	(6,837,002)
Balance, end of year	\$101,376,124	\$53,493,809
<b>Unspent deferred capital revenue</b>	<b>\$29,835,506</b>	<b>\$29,163,766</b>
<b>Total deferred capital revenue balance, end of year</b>	<b>\$605,222,825</b>	<b>\$542,973,993</b>

**NOTE 9 EMPLOYEE FUTURE BENEFITS**

Employee future benefit plan obligations consist of two plans as summarized.

	2025	2024
Employee future benefit plans (a)	\$38,903,976	\$39,841,885
Non-Teaching retirement benefit plan (b)	\$7,294,000	7,727,000
Total Employee Future Benefits	\$46,197,976	\$47,568,885

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 9 EMPLOYEE FUTURE BENEFITS** *(continued)*

a) Employee Future Benefit Plans

Benefits include vested sick leave, early retirement incentive, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2025	2024
<b>Reconciliation of accrued benefit obligation:</b>		
Accrued benefit obligation – April 1	\$32,488,868	\$31,965,441
Service cost	2,213,526	2,254,795
Interest cost	1,419,298	1,320,429
Benefits payments	(3,323,404)	(1,501,679)
Actuarial (gain) / loss	1,531,865	(1,550,118)
Accrued benefit obligation – March 31	\$34,330,153	\$32,488,868
<b>Reconciliation of funded status at end of fiscal year:</b>		
Accrued benefit obligation – March 31	\$34,330,153	\$32,488,868
Funded status – surplus / (deficit)	\$(34,330,153)	\$(32,488,868)
Employer contributions after measurement date	1,836,479	1,395,219
Benefit expense after measurement date	(983,603)	(908,206)
Unamortized net actuarial (gain) / loss	(5,426,699)	(7,840,030)
Accrued benefit asset / (liability) – June 30	\$(38,903,976)	\$(39,841,885)
<b>Reconciliation of change in accrued benefit liability:</b>		
Accrued benefit liability – July 1	\$39,841,885	\$39,025,709
Net expense for the year	2,826,755	3,039,199
Employer contributions	(3,764,664)	(2,223,023)
Accrued benefit liability – June 30	\$38,903,976	\$39,841,885
<b>Components of net benefit expense:</b>		
Service Cost	\$2,292,161	\$2,244,478
Interest Cost	1,416,060	1,345,146
Amortization of net actuarial loss	(881,466)	(550,425)
Net benefit expense	\$2,826,755	\$3,039,199

The impact of changes in assumptions between the March 31, 2025 measurement date and the June 30, 2025 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District’s accrued benefit obligations other than in respect of certain post-retirement benefits for non-teaching employees are:

	2025	2024
Discount rate – April 1	4.25%	4.00%
Discount rate – March 31	4.00%	4.25%
Long term salary growth – April 1	2.50% + seniority	2.50% + seniority
Long term salary growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	11.4 years	11.0 years

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 9 EMPLOYEE FUTURE BENEFITS** *(continued)*

b) Post-Retirement Health and Dental Benefits (Non-Pension Benefits)

The Post Retirement Group Benefit Plan represents the benefit obligation related to the Board's share of premiums payable in respect of retirees of the Non-Teaching Pension Plan for extended health benefits and dental benefits. Effective December 31, 2017, the Post Retirement Group Benefit plan was closed to new enrollees. The Board has also announced its intention to end the dental subsidy at December 31, 2032, the end of the agreement period. As at June 30, 2025 no funds have been internally designated to fund this liability.

	2025	2024
<b>Reconciliation of accrued benefit obligation:</b>		
Accrued benefit obligation – April 1	\$3,621,000	\$4,213,000
Interest Cost	146,000	161,000
Benefit payments	(376,000)	(386,000)
Actuarial (gains)/losses	63,000	(367,000)
Accrued benefit obligation – March 31	\$3,454,000	\$3,621,000
<b>Reconciliation of funded status at end of fiscal year:</b>		
Accrued benefit obligation – March 31	\$(3,454,000)	\$(3,621,000)
Funded status – surplus / (deficit)	\$(3,454,000)	\$(3,621,000)
Funded status – surplus / (deficit)	\$(3,454,000)	\$(3,621,000)
Net change in 2 <sup>nd</sup> quarter expenses	56,000	51,000
Unamortized net actuarial (gain) / loss	(3,896,000)	(4,157,000)
Accrued benefit asset / (liability) – June 30	\$(7,294,000)	\$(7,727,000)
Current service cost – net of employee's contributions	\$(3,000)	\$1,000
Interest cost	146,000	161,000
Amortize actuarial (gains) / losses	(198,000)	(120,000)
Defined benefit costs recognized	\$(55,000)	\$42,000
	2025	2024
Discount Rate	Beginning of the year: 4.25% End of the year: 4.00%	Beginning of the year: 4.00% End of the year: 4.25%
Dental	Based on CIA McMaster Model	Based on CIA McMaster Model
Extended Health	Based on CIA McMaster Model	Based on CIA McMaster Model
Estimated annual claim cost		
Extended Health – couple	\$1,684	\$1,684
Extended Health - single	\$842	\$842
Dental – couple	\$1,416	\$1,416
Dental – single	\$708	\$708
EARSL	14.1 years	14.1 years

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 10 EMPLOYEE PENSION PLANS**

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The board of trustees for this plan representing plan members and employers are responsible for administering the pension plan including investing assets and administering benefits. These plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2024, the Teachers' Pension Plan has about 52,000 active members and approximately 43,000 retired members. As at December 31, 2023, the Municipal Pension Plan has about 256,000 active members and approximately 128,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2023 indicated a \$4,572 million funding surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$34,765,655 for employer contributions to these two plans in the year ended June 30, 2025. (2024 - \$32,648,222).

The Teachers' Pension Plan is determined on a formula based on a contribution rate of 11.30% of salary for 2025 (2024: 11.3%). The Municipal Pension Plan is determined on a formula based on a contribution rate of 9.31% of salary for 2025 (2024: 9.31%).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2026 with results available in the last quarter of 2027. The next valuation for the Municipal Pension Plan will be as at December 31, 2024 with results available in late 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

**NOTE 11 CAPITAL LEASE OBLIGATIONS**

The School District leases assets under a capital lease. The current lease will expire August 31, 2029. The capital lease provides for a transfer of ownership of the assets to the School District through a bargain purchase option. The interest rate implicit in the lease is 8.50%. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 11 CAPITAL LEASE OBLIGATIONS** *(continued)*

Total future minimum lease payments are as follows:

2026	\$48,467
2027	48,467
Thereafter	100,985
Total minimum lease payments	<u>\$197,919</u>
Less interest at the average implicit interest rate of 8.5%	<u>\$31,190</u>
Net present value of lease obligations	<u>\$166,729</u>

Total interest on leases for 2025 was \$15,700 (2024 - \$7,340).

**NOTE 12 TANGIBLE CAPITAL ASSETS**

Net Book Value:	Net Book Value 2025	Net Book Value 2024
Sites	\$112,496,185	\$112,496,185
Buildings	642,158,244	577,268,753
Furniture & Equipment	9,101,753	8,871,994
Vehicles	2,071,363	2,003,660
Computer Hardware	<u>11,192,725</u>	<u>10,911,823</u>
	<u>\$777,020,270</u>	<u>\$711,552,415</u>

**June 30, 2025**

Costs:	Balance at June 30, 2024	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2025
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	855,330,899	6,119,615	-	24,227,793	885,678,307
Furniture & Equipment	13,542,740	1,110,382	948,378	507,107	14,211,851
Vehicles	2,820,094	356,070	228,910	-	2,947,254
Computer Hardware	20,470,687	4,430,758	3,873,570	-	21,027,875
	<u>\$1,004,660,605</u>	<u>\$12,016,825</u>	<u>\$5,050,858</u>	<u>\$24,734,900</u>	<u>\$1,036,361,472</u>
Work in progress	65,562,141	79,299,813	-	(24,734,900)	120,127,054
	<u>\$1,070,222,746</u>	<u>\$91,316,638</u>	<u>\$5,050,858</u>	<u>\$-</u>	<u>\$1,156,488,526</u>

Accumulated Amortization:	Balance at June 30, 2024	Additions	Disposals	Balance at June 30, 2025
Buildings	\$343,624,287	\$20,022,830	\$ -	\$363,647,117
Furniture & Equipment	4,670,746	1,387,730	948,378	5,110,098
Vehicles	816,434	288,367	228,910	875,891
Computer Hardware	9,558,864	4,149,856	3,873,570	9,873,570
	<u>\$358,670,331</u>	<u>\$25,848,783</u>	<u>\$5,050,858</u>	<u>\$379,468,256</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 12 TANGIBLE CAPITAL ASSETS** *(continued)*

**June 30, 2024**

Costs:	Balance at June 30, 2023	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2024
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	778,754,246	6,581,527	-	69,995,126	855,330,899
Furniture & Equipment	12,947,414	396,517	294,313	493,122	13,542,740
Vehicles	1,554,227	1,292,046	26,179	-	2,820,094
Computer Hardware	18,852,489	4,882,176	3,263,978	-	20,470,687
	<u>\$924,604,561</u>	<u>\$13,152,266</u>	<u>\$3,584,470</u>	<u>\$70,488,248</u>	<u>\$1,004,660,605</u>
Work in progress	68,973,393	67,076,996	-	(70,488,248)	65,562,141
	<u>\$993,577,954</u>	<u>\$80,229,262</u>	<u>\$3,584,470</u>	<u>\$-</u>	<u>\$1,070,222,746</u>

Accumulated Amortization:	Balance at June 30, 2023	Additions	Disposals	Balance at June 30, 2024
Buildings	\$326,624,129	\$17,000,158	\$ -	\$343,624,287
Furniture & Equipment	4,550,147	414,912	294,313	4,670,746
Vehicles	743,227	99,386	26,179	816,434
Computer Hardware	9,286,291	3,536,551	3,263,978	9,558,864
	<u>\$341,203,794</u>	<u>\$21,051,007</u>	<u>\$3,584,470</u>	<u>\$358,670,331</u>

**NOTE 13 INTERFUND TRANSFERS**

Interfund transfers between the operating and capital funds for the year ended June 30, 2025 were \$8,521,658 (2024 - \$9,161,150). Of this transfer, \$5,021,691 pertains to capital assets purchased (2024 - \$6,138,682), and \$3,451,500 pertains to restricted funds set aside for future local capital projects (2024 - \$2,998,235).

**NOTE 14 RELATED PARTY TRANSACTIONS**

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

In fiscal year 2020 the School District sponsored the establishment of the SD43 Education Foundation, a separate and independent legally established entity under the British Columbia Societies Act. The Foundation has a Board separate from the School District. There were no significant transactions between the two entities.

**NOTE 15 UNRECOGNIZED ASSETS**

The School District owns two land parcels obtained through crown grants that have been registered at the land title office with nil value. These assets have been identified as a) Parcel 029-541-875 (Sheffield/Partington Creek) and b) Parcel 29-267-781 (Marigold Elementary).

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 16 CONTRACTUAL OBLIGATIONS**

a) The School District has committed to capital expenditures to construct new facilities and upgrade current facilities. The outstanding capital commitments as at June 30, 2025 are \$166,724,293 (2024 - \$164,817,900). These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Funding approval for these committed projects is as follows:

Contractual Obligations	2026	2027	2028	2029	Total
Ministry Funded:					
Burke Mountain	\$55,060,842	\$20,000,000	\$5,000,000	-	\$80,060,842
Coast Salish	2,063,284	-	-	-	2,063,284
Dr. Charles Best	12,000,000	2,291,774	-	-	14,291,774
Ioco – Day Care	9,000,000	4,790,730	-	-	13,790,730
Montgomery Middle	20,000,000	20,000,000	4,866,246	-	44,866,246
Moody Elementary	8,500,000	1,651,417	-	-	10,151,417
School District Funded:					
Education Learning Centre	-	1,500,000	-	-	1,500,000
<b>Total:</b>	<b>\$106,624,126</b>	<b>\$50,233,921</b>	<b>\$9,866,246</b>	<b>-</b>	<b>\$166,724,293</b>

b) The School District has no significant operating leases.

c) The collective agreement between the School District and the Coquitlam Teachers' Association allows teachers to elect to be paid over 12 months. As at June 30, 2025 the amount held by the School District and included in cash and accounts payable was \$10,911,393 (2024 - \$10,408,277).

**NOTE 17 CONTRACTUAL RIGHTS**

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for the lease of closed schools. The following table summarizes the contractual rights of the School District for future assets:

	2026	2027	2028	Thereafter	Total
Cedarbrook	\$134,805	141,546	148,623	-	\$424,974
Burquitlam	271,850	271,850	271,850	-	815,550
Future Lease Revenue	\$406,655	413,396	420,473	-	\$1,240,524

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 18 CONTINGENT LIABILITIES**

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where the outcome is likely and the amount is determinable. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

**NOTE 19 BUDGET FIGURES**

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 11, 2025 and reflect more current estimates on student enrolment, revenues and expenditures.

	Original Budget	Amended Budget	Change
Revenue			
Provincial Grants			
Ministry of Education	\$ 431,073,776	\$ 443,188,322	\$12,114,546
Other	12,768	37,869	25,101
Federal Grants	3,756,692	3,756,692	-
Tuition	22,383,846	22,383,846	-
Other Revenue	12,828,857	15,183,051	2,354,194
Rentals and Leases	2,511,196	2,601,196	90,000
Investment Income	4,900,000	5,116,000	216,000
Amortization of Deferred Capital Revenue	19,000,000	19,000,000	-
Total Revenue	<u>\$ 496,467,135</u>	<u>\$ 511,266,976</u>	<u>\$14,799,841</u>
Expenses			
Instruction	409,116,027	420,852,199	11,736,172
District Administration	20,261,160	21,290,284	1,029,124
Operation and Maintenance	71,424,838	73,889,656	2,464,818
Transportation and Housing	815,110	819,837	4,727
Debt Service	16,000	16,000	-
Total Expense	<u>\$ 501,633,135</u>	<u>\$ 516,867,976</u>	<u>\$15,234,841</u>
Surplus (Deficit) for the year	<u>(\$5,166,000)</u>	<u>(\$5,601,000)</u>	<u>(\$435,000)</u>
Prior Year Surplus Appropriation	<u>\$3,750,000</u>	<u>\$3,750,000</u>	<u>\$-</u>
Budgeted Surplus (Deficit) for the year	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>
Capital Fund Surplus (Deficit)	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>
Budgeted Surplus (Deficit) for the year	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

**NOTE 20 EXPENSE BY OBJECT**

	2025	2024
Salaries and benefits	\$425,066,365	\$403,011,825
Services and supplies	54,157,438	53,260,556
Amortization	25,848,783	21,051,007
Total	<u>\$505,072,586</u>	<u>\$477,323,388</u>

**NOTE 21 INTERNALLY RESTRICTED FUNDS**

a) Operating Fund

The School District attributes a portion of the accumulated surplus to an internal operating fund and internally restricts a portion of the balance. The detail of the restricted operating surplus is as follows:

	2025	2024
		(restated Note 25)
<b>Internally restricted due to nature of constraints on the funds:</b>		
School carryforward surpluses	\$3,208,158	\$2,814,366
ESA contingency reserve	1,000,000	1,000,000
Facility & maintenance initiatives	2,055,625	2,055,625
Technology initiatives	1,225,000	1,225,000
Education stabilization reserve	4,000,014	4,000,014
Teacher mentorship funds	620,600	634,996
Business system initiative	4,165,007	4,165,007
Staffing stabilization reserve	6,000,000	1,000,000
Contingency for benefits	5,000,000	2,000,000
School-based capital initiatives	11,683,309	7,317,305
Joint Use Agreements	3,497,260	3,199,594
<b>Internally restricted for operations spanning multiple years</b>		
2024/2025 – Operating budget	-	3,750,000
2025/2026 – Operating budget	3,750,000	3,750,000
2026/2027 – Operating budget	3,750,000	2,500,000
2027/2028 – Operating budget	2,500,000	1,250,000
2028/2029 – Operating budget	1,250,000	-
<b>Total internally restricted operating fund surplus</b>	<u>\$53,704,973</u>	<u>\$40,661,907</u>
<b>Unrestricted operating surplus (deficit)</b>	-	-
<b>Total operating fund surplus (deficit)</b>	<u>\$53,704,973</u>	<u>\$40,661,907</u>

b) Capital Fund

The School District internally restricts a portion of its capital surplus in the local capital reserve account for future capital requirements including facility additions, capital improvements, and other capital infrastructure requirements. As at June 30, 2025 \$33,324,600 has been restricted (2024 - \$34,872,276).

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 22 ECONOMIC DEPENDENCE**

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

**NOTE 23 RISK MANAGEMENT**

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

(a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and therefore, are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and portfolio investments as they are placed in recognized British Columbia institutions. The School District is currently invested solely in guaranteed investment certificates. Cash and cash equivalents currently consist of deposits held with a chartered bank and the Provincial Central Deposit Program.

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. The School District is exposed to fair value risk related to its investments in GIC's which bear a fixed rate of interest.

The School District is monitoring the potential impacts and options to mitigate risks arising from tariffs and cross border trade.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2025

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**NOTE 23 RISK MANAGEMENT** *(continued)*

(c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District’s reputation.

Risk Management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

**NOTE 24 ASSET RETIREMENT OBLIGATION**

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future.

	2025	2024
Asset Retirement Obligation, opening balance	\$10,123,875	\$10,312,567
Settlements during the year	155,942	188,692
Asset Retirement Obligation, closing balance	\$9,967,933	\$10,123,875

**NOTE 25 RECAST OF DEFERRED REVENUE**

During the fiscal year ending June 30, 2025 the District undertook a reallocation of funds previously held in Special Purpose Funds (Deferred Revenue) to the Operating Surplus. It was determined that the contributions received for Contractual Reserves (Joint Use Agreements) did not meet the description of a restricted contribution and therefore an amount of \$3,199,594 was transferred, with the impact of decreasing Deferred Revenue and increasing beginning and end of year Accumulated Surplus as at June 30, 2024 by \$3,199,594.

# School District No. 43 (Coquiltam)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund  
Year Ended June 30, 2025

	Operating Fund	Special Purpose Fund	Capital Fund	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$	\$	\$
<b>Accumulated Surplus (Deficit), beginning of year</b>	40,661,907		223,897,780	<b>264,559,687</b>	240,175,935
Prior Period Adjustments					3,199,594
<b>Accumulated Surplus (Deficit), beginning of year, as restated</b>	<b>40,661,907</b>	-	<b>223,897,780</b>	<b>264,559,687</b>	243,375,529
<b>Changes for the year</b>					
Surplus (Deficit) for the year	21,564,724		(5,989,862)	<b>15,574,862</b>	21,184,158
Interfund Transfers					
Tangible Capital Assets Purchased	(5,021,691)		5,021,691	-	
Local Capital	(3,451,500)		3,451,500	-	
Other	(48,467)		48,467	-	
<b>Net Changes for the year</b>	<b>13,043,066</b>	-	<b>2,531,796</b>	<b>15,574,862</b>	<b>21,184,158</b>
<b>Accumulated Surplus (Deficit), end of year - Statement 2</b>	<b>53,704,973</b>	-	<b>226,429,576</b>	<b>280,134,549</b>	264,559,687

# School District No. 43 (Coquitlam)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual (Recast - Note 25) \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	377,799,144	<b>379,893,075</b>	361,690,961
Other		<b>2,128</b>	12,768
Tuition	22,383,846	<b>24,600,151</b>	24,838,508
Other Revenue	776,032	<b>889,170</b>	524,504
Rentals and Leases	2,201,196	<b>2,803,860</b>	2,540,231
Investment Income	4,116,000	<b>7,223,396</b>	6,266,349
<b>Total Revenue</b>	<b>407,276,218</b>	<b>415,411,780</b>	<b>395,873,321</b>
<b>Expenses</b>			
Instruction	339,942,922	<b>333,867,985</b>	317,995,704
District Administration	20,418,618	<b>17,375,476</b>	17,281,219
Operations and Maintenance	46,764,819	<b>42,000,695</b>	41,030,563
Transportation and Housing	749,859	<b>602,900</b>	739,301
<b>Total Expense</b>	<b>407,876,218</b>	<b>393,847,056</b>	<b>377,046,787</b>
<b>Operating Surplus (Deficit) for the year</b>	<b>(600,000)</b>	<b>21,564,724</b>	<b>18,826,534</b>
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	<b>3,750,000</b>		
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased	(2,451,000)	<b>(5,021,691)</b>	(6,138,682)
Local Capital	(650,000)	<b>(3,451,500)</b>	(2,998,235)
Other	(49,000)	<b>(48,467)</b>	(24,233)
<b>Total Net Transfers</b>	<b>(3,150,000)</b>	<b>(8,521,658)</b>	<b>(9,161,150)</b>
<b>Total Operating Surplus (Deficit), for the year</b>	<b>-</b>	<b>13,043,066</b>	<b>9,665,384</b>
<b>Operating Surplus (Deficit), beginning of year</b>		<b>40,661,907</b>	27,796,929
Prior Period Adjustments			3,199,594
Reclassify Contractual Reserves to Operating Surplus			3,199,594
<b>Operating Surplus (Deficit), beginning of year, as restated</b>		<b>40,661,907</b>	<b>30,996,523</b>
<b>Operating Surplus (Deficit), end of year</b>		<b>53,704,973</b>	<b>40,661,907</b>
<b>Operating Surplus (Deficit), end of year</b>		<b>53,704,973</b>	40,661,907
Internally Restricted		<b>53,704,973</b>	40,661,907
<b>Total Operating Surplus (Deficit), end of year</b>		<b>53,704,973</b>	<b>40,661,907</b>

# School District No. 43 (Coquitlam)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
<b>Provincial Grants - Ministry of Education and Child Care</b>			
Operating Grant, Ministry of Education and Child Care	371,510,916	<b>372,624,682</b>	352,609,641
Other Ministry of Education and Child Care Grants			
Pay Equity	706,353	<b>706,353</b>	706,353
Funding for Graduated Adults	1,577,367	<b>2,149,545</b>	2,072,452
Student Transportation Fund	81,641	<b>81,641</b>	81,641
FSA Scorer Grant	28,656	<b>30,156</b>	28,656
Labour Settlement Funding	3,710,865	<b>4,147,766</b>	5,993,872
NGN Self-Provisioned Site Grant	144,131	<b>152,932</b>	144,131
DELF	39,215	-	39,215
Anti-Racism Action Plan	-	-	15,000
<b>Total Provincial Grants - Ministry of Education and Child Care</b>	<b>377,799,144</b>	<b>379,893,075</b>	<b>361,690,961</b>
<b>Provincial Grants - Other</b>	-	<b>2,128</b>	12,768
<b>Tuition</b>			
Continuing Education	266,346	<b>473,807</b>	433,970
International and Out of Province Students	22,117,500	<b>23,356,928</b>	23,235,626
Miscellaneous International Education Revenue	-	<b>769,416</b>	1,168,912
<b>Total Tuition</b>	<b>22,383,846</b>	<b>24,600,151</b>	<b>24,838,508</b>
<b>Other Revenues</b>			
Miscellaneous			
Miscellaneous	776,032	<b>889,170</b>	524,504
<b>Total Other Revenue</b>	<b>776,032</b>	<b>889,170</b>	<b>524,504</b>
<b>Rentals and Leases</b>	<b>2,201,196</b>	<b>2,803,860</b>	<b>2,540,231</b>
<b>Investment Income</b>	<b>4,116,000</b>	<b>7,223,396</b>	<b>6,266,349</b>
<b>Total Operating Revenue</b>	<b>407,276,218</b>	<b>415,411,780</b>	<b>395,873,321</b>

# School District No. 43 (Coquitlam)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual (Recast - Note 25) \$
<b>Salaries</b>			
Teachers	179,179,684	<b>178,033,921</b>	170,516,634
Principals and Vice Principals	20,526,747	<b>20,172,187</b>	19,245,925
Educational Assistants	29,572,510	<b>28,755,243</b>	26,294,723
Support Staff	33,177,752	<b>30,611,425</b>	29,368,966
Other Professionals	9,012,538	<b>8,994,348</b>	8,995,147
Substitutes	17,594,048	<b>16,884,550</b>	16,503,567
<b>Total Salaries</b>	<b>289,063,279</b>	<b>283,451,674</b>	270,924,962
<b>Employee Benefits</b>	80,866,121	<b>78,958,233</b>	73,376,995
<b>Total Salaries and Benefits</b>	<b>369,929,400</b>	<b>362,409,907</b>	344,301,957
<b>Services and Supplies</b>			
Services	10,339,647	<b>9,193,746</b>	9,019,276
Student Transportation	694,200	<b>544,172</b>	681,898
Professional Development and Travel	2,463,511	<b>2,231,731</b>	2,154,077
Rentals and Leases	532,398	<b>435,435</b>	255,250
Dues and Fees	1,746,288	<b>1,888,467</b>	1,733,941
Insurance	1,900,149	<b>1,819,558</b>	1,754,921
Supplies	13,534,835	<b>9,834,701</b>	11,360,464
Utilities	6,735,790	<b>5,489,339</b>	5,785,003
<b>Total Services and Supplies</b>	<b>37,946,818</b>	<b>31,437,149</b>	32,744,830
<b>Total Operating Expense</b>	<b>407,876,218</b>	<b>393,847,056</b>	377,046,787

# School District No. 43 (Coquitlam)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2025

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	133,438,318	1,225,868	47,845	1,080,029	-	8,449,210	144,241,270
1.03 Career Programs	-	-	482,657	-	-	-	482,657
1.07 Library Services	-	-	443,477	-	-	21,758	465,235
1.08 Counselling	5,655,538	-	-	-	-	333,890	5,989,428
1.10 Inclusive Education	20,732,562	173,385	26,421,353	126,130	100,326	4,093,440	51,647,196
1.30 English Language Learning	6,724,181	-	-	-	-	396,980	7,121,161
1.31 Indigenous Education	402,383	171,613	1,062,300	51,862	-	9,219	1,697,377
1.41 School Administration	-	16,873,118	-	6,916,521	-	1,194,968	24,984,607
1.60 Summer School	1,172,711	239,068	114,691	70,020	-	16,074	1,612,564
1.61 Continuing Education	2,294,137	221,950	-	841,492	100,326	85,935	3,543,840
1.62 International and Out of Province Students	7,614,091	318,209	182,920	321,263	394,239	415,300	9,246,022
1.64 Other	-	-	-	-	-	-	-
<b>Total Function 1</b>	<b>178,033,921</b>	<b>19,223,211</b>	<b>28,755,243</b>	<b>9,407,317</b>	<b>594,891</b>	<b>15,016,774</b>	<b>251,031,357</b>
<b>4 District Administration</b>							
4.11 Educational Administration	-	790,453	-	116,076	1,793,096	-	2,699,625
4.40 School District Governance	-	-	-	-	534,559	-	534,559
4.41 Business Administration	-	-	-	2,169,226	4,135,619	25,246	6,330,091
<b>Total Function 4</b>	<b>-</b>	<b>790,453</b>	<b>-</b>	<b>2,285,302</b>	<b>6,463,274</b>	<b>25,246</b>	<b>9,564,275</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	-	158,523	-	184,433	1,360,475	14,253	1,717,684
5.50 Maintenance Operations	-	-	-	17,324,784	346,305	1,830,512	19,501,601
5.52 Maintenance of Grounds	-	-	-	1,395,860	-	(2,235)	1,393,625
5.56 Utilities	-	-	-	-	196,459	-	196,459
<b>Total Function 5</b>	<b>-</b>	<b>158,523</b>	<b>-</b>	<b>18,905,077</b>	<b>1,903,239</b>	<b>1,842,530</b>	<b>22,809,369</b>
<b>7 Transportation and Housing</b>							
7.41 Transportation and Housing Administration	-	-	-	13,729	32,944	-	46,673
7.70 Student Transportation	-	-	-	-	-	-	-
<b>Total Function 7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,729</b>	<b>32,944</b>	<b>-</b>	<b>46,673</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>178,033,921</b>	<b>20,172,187</b>	<b>28,755,243</b>	<b>30,611,425</b>	<b>8,994,348</b>	<b>16,884,550</b>	<b>283,451,674</b>

# School District No. 43 (Coquitlam)

Operating Expense by Function, Program and Object

Year Ended June 30, 2025

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2025 Actual	2025 Budget (Note 19)	2024 Actual (Recast - Note 25)
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	144,241,270	40,246,505	184,487,775	5,357,446	189,845,221	194,246,121	181,958,741
1.03 Career Programs	482,657	159,350	642,007	220,372	862,379	856,181	877,904
1.07 Library Services	465,235	146,415	611,650	387,007	998,657	1,046,101	1,148,888
1.08 Counselling	5,989,428	1,643,055	7,632,483	1,278	7,633,761	7,788,456	7,086,791
1.10 Inclusive Education	51,647,196	14,903,854	66,551,050	848,104	67,399,154	68,063,061	63,541,632
1.30 English Language Learning	7,121,161	1,953,519	9,074,680	38,111	9,112,791	9,266,484	8,384,634
1.31 Indigenous Education	1,697,377	468,444	2,165,821	182,998	2,348,819	2,711,828	2,229,200
1.41 School Administration	24,984,607	6,356,062	31,340,669	349,781	31,690,450	32,022,675	29,925,671
1.60 Summer School	1,612,564	300,959	1,913,523	12,444	1,925,967	1,914,366	1,790,392
1.61 Continuing Education	3,543,840	794,519	4,338,359	842,894	5,181,253	4,846,711	4,958,989
1.62 International and Out of Province Students	9,246,022	2,532,683	11,778,705	4,812,085	16,590,790	16,749,238	15,730,555
1.64 Other	-	-	-	278,743	278,743	431,700	362,307
<b>Total Function 1</b>	<b>251,031,357</b>	<b>69,505,365</b>	<b>320,536,722</b>	<b>13,331,263</b>	<b>333,867,985</b>	<b>339,942,922</b>	<b>317,995,704</b>
<b>4 District Administration</b>							
4.11 Educational Administration	2,699,625	678,203	3,377,828	1,664,834	5,042,662	5,493,067	4,728,430
4.40 School District Governance	534,559	135,649	670,208	140,970	811,178	948,574	830,380
4.41 Business Administration	6,330,091	1,784,794	8,114,885	3,406,751	11,521,636	13,976,977	11,722,409
<b>Total Function 4</b>	<b>9,564,275</b>	<b>2,598,646</b>	<b>12,162,921</b>	<b>5,212,555</b>	<b>17,375,476</b>	<b>20,418,618</b>	<b>17,281,219</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	1,717,684	412,506	2,130,190	919,516	3,049,706	2,943,268	3,082,309
5.50 Maintenance Operations	19,501,601	5,918,125	25,419,726	5,304,277	30,724,003	34,160,629	29,737,474
5.52 Maintenance of Grounds	1,393,625	460,846	1,854,471	800,849	2,655,320	2,831,115	2,389,836
5.56 Utilities	196,459	49,853	246,312	5,325,354	5,571,666	6,829,807	5,820,944
<b>Total Function 5</b>	<b>22,809,369</b>	<b>6,841,330</b>	<b>29,650,699</b>	<b>12,349,996</b>	<b>42,000,695</b>	<b>46,764,819</b>	<b>41,030,563</b>
<b>7 Transportation and Housing</b>							
7.41 Transportation and Housing Administration	46,673	12,892	59,565	-	59,565	63,159	57,403
7.70 Student Transportation	-	-	-	543,335	543,335	686,700	681,898
<b>Total Function 7</b>	<b>46,673</b>	<b>12,892</b>	<b>59,565</b>	<b>543,335</b>	<b>602,900</b>	<b>749,859</b>	<b>739,301</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>283,451,674</b>	<b>78,958,233</b>	<b>362,409,907</b>	<b>31,437,149</b>	<b>393,847,056</b>	<b>407,876,218</b>	<b>377,046,787</b>

# School District No. 43 (Coquitlam)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	65,389,178	<b>64,928,108</b>	60,779,722
Other	37,869	<b>28,730</b>	6,377
Federal Grants	3,756,692	<b>4,186,678</b>	3,756,170
Other Revenue	13,807,019	<b>15,623,084</b>	14,553,922
<b>Total Revenue</b>	<b>82,990,758</b>	<b>84,766,600</b>	<b>79,096,191</b>
<b>Expenses</b>			
Instruction	80,909,277	<b>82,686,327</b>	77,443,880
District Administration	871,666	<b>871,666</b>	-
Operations and Maintenance	1,139,837	<b>1,139,837</b>	1,586,111
Transportation and Housing	69,978	<b>68,770</b>	66,200
<b>Total Expense</b>	<b>82,990,758</b>	<b>84,766,600</b>	<b>79,096,191</b>
<b>Special Purpose Surplus (Deficit) for the year</b>	-	-	-
<b>Total Special Purpose Surplus (Deficit) for the year</b>	-	-	-
<b>Special Purpose Surplus (Deficit), beginning of year</b>			
<b>Special Purpose Surplus (Deficit), end of year</b>		-	-

# School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2025

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	-	57,371	8,175,779	-	2,994	287,600	205,274	-
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	-	-	-	-	-
<b>Deferred Revenue, beginning of year, as restated</b>	-	-	57,371	8,175,779	-	2,994	287,600	205,274	-
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	1,139,837	1,310,012	-	-	320,000	117,600	507,992	1,735,490	2,503,050
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	13,894,335	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	1,139,837	1,310,012	-	13,894,335	320,000	117,600	507,992	1,735,490	2,503,050
<b>Less:</b> Allocated to Revenue	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
<b>Deferred Revenue, end of year</b>	-	-	-	<b>7,745,033</b>	-	<b>11,493</b>	-	<b>182,387</b>	-
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	1,139,837	1,310,012	-	-	320,000	109,101	795,592	1,758,377	2,503,050
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	57,371	14,325,081	-	-	-	-	-
	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
<b>Expenses</b>									
Salaries									
Teachers	-	-	-	-	-	63,315	188,294	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	340,000
Educational Assistants	-	1,069,587	-	-	-	-	-	978,981	1,443,426
Support Staff	-	-	-	-	222,040	-	-	222,367	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	-	-	-	-	9,801	-	7,342	-	100,000
	-	1,069,587	-	-	231,841	63,315	195,636	1,201,348	1,883,426
Employee Benefits	-	240,425	-	-	81,814	15,979	24,916	310,504	609,624
Services and Supplies	1,139,837	-	57,371	14,325,081	6,345	29,807	575,040	246,525	10,000
	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-	-	-	-	-

# School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2025

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Student & Family Affordability	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)	Feeding Futures Fund
	\$	\$	\$	\$	\$	\$	\$	\$	
<b>Deferred Revenue, beginning of year</b>	-	-	2,259	27,399	-	849,249	26,388	28,034	270,143
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	-	-	-	-	-
<b>Deferred Revenue, beginning of year, as restated</b>	-	-	2,259	27,399	-	849,249	26,388	28,034	270,143
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	47,495,789	4,493,131	67,719	47,000	6,750	-	19,000	175,000	3,576,667
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	47,495,789	4,493,131	67,719	47,000	6,750	-	19,000	175,000	3,576,667
<b>Less:</b> Allocated to Revenue	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
<b>Deferred Revenue, end of year</b>	-	<b>128,248</b>	<b>1,208</b>	<b>16,396</b>	-	-	<b>37,924</b>	<b>34,353</b>	<b>56,784</b>
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-	-
	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
<b>Expenses</b>									
Salaries									
Teachers	34,462,940	3,997,095	-	-	-	-	-	125,207	339,180
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	-	-	-	-	-
Support Staff	-	-	-	-	-	-	-	-	481,905
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	1,575,110	14,086	-	-	-	-	-	-	44,745
	36,038,050	4,011,181	-	-	-	-	-	125,207	865,830
Employee Benefits	11,457,739	353,702	-	-	-	-	-	40,124	205,404
Services and Supplies	-	-	68,770	58,003	6,750	849,249	7,464	3,350	2,718,792
	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-	-	-	-	-

# School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2025

	Professional Learning Grant	Day Treatment	Sundry Programs	Staff Development	Sick Leave Benefit Plan	Contractual Reserves	Apprenticeship Programs	Settlement Workers (Prov)	ELSA/LINC Entered
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	-	44,323	59,900	272,181	3,199,594	521,605	37,869	-
Reclassify Contractual Reserve to Operating Surplus			-	-	-	(3,199,594)	-	-	-
<b>Deferred Revenue, beginning of year, as restated</b>	-	-	44,323	59,900	272,181	-	521,605	37,869	-
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	204,125	182,524	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	3,341,962
Other	-	-	6,550	57,817	-	-	252,350	-	-
Investment Income	-	-	-	-	10,878	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	204,125	182,524	6,550	57,817	10,878	-	252,350	-	3,341,962
<b>Less:</b> Allocated to Revenue	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
<b>Deferred Revenue, end of year</b>	<b>204,125</b>	<b>-</b>	<b>38,167</b>	<b>50,830</b>	<b>278,572</b>	<b>-</b>	<b>413,891</b>	<b>9,139</b>	<b>-</b>
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	-	182,524	-	-	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	-	-	-	28,730	-
Federal Grants	-	-	-	-	-	-	-	-	3,341,962
Other Revenue	-	-	12,706	66,887	4,487	-	360,064	-	-
	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
<b>Expenses</b>									
Salaries									
Teachers	-	102,010	-	-	-	-	154,068	-	1,434,098
Principals and Vice Principals	-	-	-	-	-	-	23,043	-	102,185
Educational Assistants	-	21,870	-	-	-	-	-	-	-
Support Staff	-	-	-	-	-	-	-	-	357,064
Other Professionals	-	-	-	-	-	-	-	-	4,008
Substitutes	-	-	-	-	-	-	-	-	-
	-	123,880	-	-	-	-	177,111	-	1,897,355
Employee Benefits	-	42,669	-	-	4,487	-	62,926	-	539,614
Services and Supplies	-	15,975	12,706	66,887	-	-	120,027	28,730	904,993
	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
<b>Net Revenue (Expense) before Interfund Transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Interfund Transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Revenue (Expense)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2025

	Settlement Workers (Fed)	Retiree Ext Hlth Fund	Community Connections	National Food Program	TOTAL
	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	659,166	83,194	-	14,810,322
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	(3,199,594)
<b>Deferred Revenue, beginning of year, as restated</b>	-	659,166	83,194	-	11,610,728
<b>Add:</b> Restricted Grants					
Provincial Grants - Ministry of Education and Child Care	-	-	-	18,226	63,919,912
Federal Grants	844,716	-	-	-	4,186,678
Other	-	-	114,585	-	14,325,637
Investment Income	-	-	-	-	10,878
District Entered	-	-	-	-	-
	844,716	-	114,585	18,226	82,443,105
<b>Less:</b> Allocated to Revenue	844,716	659,166	137,322	-	84,766,600
<b>Deferred Revenue, end of year</b>	-	-	<b>60,457</b>	<b>18,226</b>	<b>9,287,233</b>
<b>Revenues</b>					
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	64,928,108
Provincial Grants - Other	-	-	-	-	28,730
Federal Grants	844,716	-	-	-	4,186,678
Other Revenue	-	659,166	137,322	-	15,623,084
	844,716	659,166	137,322	-	84,766,600
<b>Expenses</b>					
Salaries					
Teachers	-	-	-	-	40,866,207
Principals and Vice Principals	47,073	-	-	-	512,301
Educational Assistants	-	-	-	-	3,513,864
Support Staff	545,562	-	-	-	1,828,938
Other Professionals	-	-	-	-	4,008
Substitutes	-	-	-	-	1,751,084
	592,635	-	-	-	48,476,402
Employee Benefits	194,616	-	-	-	14,184,543
Services and Supplies	57,465	659,166	137,322	-	22,105,655
	844,716	659,166	137,322	-	84,766,600
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-
<b>Interfund Transfers</b>	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-

# School District No. 43 (Coquitlam)

Schedule 4 (Unaudited)

## Schedule of Capital Operations

Year Ended June 30, 2025

	2025	2025 Actual			2024
	Budget (Note 19)	Invested in Tangible Capital Assets	Local Capital	Fund Balance	Actual (Recast - Note 25)
	\$	\$	\$	\$	\$
<b>Revenues</b>					
Other Revenue	600,000	316,423	761,483	1,077,906	3,489,589
Rentals and Leases	400,000		400,237	400,237	400,237
Investment Income	1,000,000		1,199,038	1,199,038	1,987,309
Amortization of Deferred Capital Revenue	19,000,000	17,791,887		17,791,887	17,660,899
<b>Total Revenue</b>	<b>21,000,000</b>	<b>18,108,310</b>	<b>2,360,758</b>	<b>20,469,068</b>	<b>23,538,034</b>
<b>Expenses</b>					
Operations and Maintenance	150,000	316,423	278,024	594,447	122,063
Amortization of Tangible Capital Assets					
Operations and Maintenance	25,835,000	25,848,783		25,848,783	21,051,007
Debt Services					
Capital Lease Interest	16,000		15,700	15,700	7,340
<b>Total Expense</b>	<b>26,001,000</b>	<b>26,165,206</b>	<b>293,724</b>	<b>26,458,930</b>	<b>21,180,410</b>
<b>Capital Surplus (Deficit) for the year</b>	<b>(5,001,000)</b>	<b>(8,056,896)</b>	<b>2,067,034</b>	<b>(5,989,862)</b>	<b>2,357,624</b>
<b>Net Transfers (to) from other funds</b>					
Tangible Capital Assets Purchased	2,451,000	5,021,691		5,021,691	6,138,682
Local Capital	650,000		3,451,500	3,451,500	2,998,235
Capital Lease Payment	49,000		48,467	48,467	24,233
<b>Total Net Transfers</b>	<b>3,150,000</b>	<b>5,021,691</b>	<b>3,499,967</b>	<b>8,521,658</b>	<b>9,161,150</b>
<b>Other Adjustments to Fund Balances</b>					
Tangible Capital Assets Purchased from Local Capital		529,340	(529,340)	-	
Tangible Capital Assets WIP Purchased from Local Capital		6,396,628	(6,396,628)	-	
Principal Payment					
Capital Lease		32,767	(32,767)	-	
Settlement of Asset Retirement Obligation from Local Capital		155,942	(155,942)	-	
<b>Total Other Adjustments to Fund Balances</b>		<b>7,114,677</b>	<b>(7,114,677)</b>	<b>-</b>	
<b>Total Capital Surplus (Deficit) for the year</b>	<b>(1,851,000)</b>	<b>4,079,472</b>	<b>(1,547,676)</b>	<b>2,531,796</b>	<b>11,518,774</b>
<b>Capital Surplus (Deficit), beginning of year</b>		<b>189,025,504</b>	<b>34,872,276</b>	<b>223,897,780</b>	<b>212,379,006</b>
<b>Capital Surplus (Deficit), end of year</b>		<b>193,104,976</b>	<b>33,324,600</b>	<b>226,429,576</b>	<b>223,897,780</b>

# School District No. 43 (Coquitlam)

Tangible Capital Assets  
Year Ended June 30, 2025

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
<b>Cost, beginning of year</b>	112,496,185	855,330,899	13,542,740	2,820,094	-	20,470,687	<b>1,004,660,605</b>
<b>Changes for the Year</b>							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	-	6,119,615	-	-	-	-	<b>6,119,615</b>
Deferred Capital Revenue - Other	-	-	346,179	-	-	-	<b>346,179</b>
Operating Fund	-	-	590,933	-	-	4,430,758	<b>5,021,691</b>
Local Capital	-	-	173,270	356,070	-	-	<b>529,340</b>
Transferred from Work in Progress		24,227,793	507,107				<b>24,734,900</b>
	-	30,347,408	1,617,489	356,070	-	4,430,758	<b>36,751,725</b>
Decrease:							
Deemed Disposals			948,378	228,910	-	3,873,570	<b>5,050,858</b>
	-	-	948,378	228,910	-	3,873,570	<b>5,050,858</b>
<b>Cost, end of year</b>	112,496,185	885,678,307	14,211,851	2,947,254	-	21,027,875	<b>1,036,361,472</b>
<b>Work in Progress, end of year</b>		120,127,054					<b>120,127,054</b>
<b>Cost and Work in Progress, end of year</b>	112,496,185	1,005,805,361	14,211,851	2,947,254	-	21,027,875	<b>1,156,488,526</b>
<b>Accumulated Amortization, beginning of year</b>		343,624,287	4,670,746	816,434	-	9,558,864	<b>358,670,331</b>
<b>Changes for the Year</b>							
Increase: Amortization for the Year		20,022,830	1,387,730	288,367	-	4,149,856	<b>25,848,783</b>
Decrease:							
Deemed Disposals			948,378	228,910	-	3,873,570	<b>5,050,858</b>
		-	948,378	228,910	-	3,873,570	<b>5,050,858</b>
<b>Accumulated Amortization, end of year</b>		363,647,117	5,110,098	875,891	-	9,835,150	<b>379,468,256</b>
<b>Tangible Capital Assets - Net</b>	<b>112,496,185</b>	<b>642,158,244</b>	<b>9,101,753</b>	<b>2,071,363</b>	<b>-</b>	<b>11,192,725</b>	<b>777,020,270</b>

**School District No. 43 (Coquiltam)**

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2025

	<b>Buildings</b>	<b>Furniture and Equipment</b>	<b>Computer Software</b>	<b>Computer Hardware</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Work in Progress, beginning of year</b>	65,562,141	-	-	-	<b>65,562,141</b>
<b>Changes for the Year</b>					
Increase:					
Deferred Capital Revenue - Bylaw	69,805,818	507,107	-	-	<b>70,312,925</b>
Deferred Capital Revenue - Other	2,590,260	-	-	-	<b>2,590,260</b>
Local Capital	6,396,628	-	-	-	<b>6,396,628</b>
	<u>78,792,706</u>	<u>507,107</u>	<u>-</u>	<u>-</u>	<u><b>79,299,813</b></u>
Decrease:					
Transferred to Tangible Capital Assets	24,227,793	507,107	-	-	<b>24,734,900</b>
	<u>24,227,793</u>	<u>507,107</u>	<u>-</u>	<u>-</u>	<u><b>24,734,900</b></u>
<b>Net Changes for the Year</b>	<u>54,564,913</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u><b>54,564,913</b></u>
<b>Work in Progress, end of year</b>	<u><b>120,127,054</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>120,127,054</b></u>

# School District No. 43 (Coquitlam)

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2025

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
<b>Deferred Capital Revenue, beginning of year</b>	433,093,210	11,224,125	15,999,083	<b>460,316,418</b>
<b>Changes for the Year</b>				
Increase:				
Transferred from Deferred Revenue - Capital Additions	6,119,615	-	346,179	<b>6,465,794</b>
Transferred from Work in Progress	22,920,987	2,099,883		<b>25,020,870</b>
	<u>29,040,602</u>	<u>2,099,883</u>	<u>346,179</u>	<b><u>31,486,664</u></b>
Decrease:				
Amortization of Deferred Capital Revenue	16,741,605	291,274	759,008	<b>17,791,887</b>
	<u>16,741,605</u>	<u>291,274</u>	<u>759,008</u>	<b><u>17,791,887</u></b>
<b>Net Changes for the Year</b>	<u>12,298,997</u>	<u>1,808,609</u>	<u>(412,829)</u>	<b><u>13,694,777</u></b>
<b>Deferred Capital Revenue, end of year</b>	<u>445,392,207</u>	<u>13,032,734</u>	<u>15,586,254</u>	<b><u>474,011,195</u></b>
<b>Work in Progress, beginning of year</b>	47,079,079	6,221,021	193,709	<b>53,493,809</b>
<b>Changes for the Year</b>				
Increase				
Transferred from Deferred Revenue - Work in Progress	70,312,925	2,590,247	13	<b>72,903,185</b>
	<u>70,312,925</u>	<u>2,590,247</u>	<u>13</u>	<b><u>72,903,185</u></b>
Decrease				
Transferred to Deferred Capital Revenue	22,920,987	2,099,883	-	<b>25,020,870</b>
	<u>22,920,987</u>	<u>2,099,883</u>	<u>-</u>	<b><u>25,020,870</u></b>
<b>Net Changes for the Year</b>	<u>47,391,938</u>	<u>490,364</u>	<u>13</u>	<b><u>47,882,315</u></b>
<b>Work in Progress, end of year</b>	<u>94,471,017</u>	<u>6,711,385</u>	<u>193,722</u>	<b><u>101,376,124</u></b>
<b>Total Deferred Capital Revenue, end of year</b>	<u>539,863,224</u>	<u>19,744,119</u>	<u>15,779,976</u>	<b><u>575,387,319</u></b>

# School District No. 43 (Coquitlam)

Changes in Unspent Deferred Capital Revenue  
Year Ended June 30, 2025

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
<b>Balance, beginning of year</b>	6,548,388	3,605,931	2,160,845	16,008,848	839,754	<b>29,163,766</b>
<b>Changes for the Year</b>						
Increase:						
Provincial Grants - Ministry of Education and Child Care	69,995,356		6,930,971			<b>76,926,327</b>
Provincial Grants - Other			-			-
Other				2,283,736	362,410	<b>2,646,146</b>
Investment Income	-	138,048	-	646,621	-	<b>784,669</b>
Transfer project surplus to MECC Restricted (from) Bylaw	(111,204)	111,204				-
	<u>69,884,152</u>	<u>249,252</u>	<u>6,930,971</u>	<u>2,930,357</u>	<u>362,410</u>	<u><b>80,357,142</b></u>
Decrease:						
Transferred to DCR - Capital Additions	6,119,615	-	-		346,179	<b>6,465,794</b>
Transferred to DCR - Work in Progress	70,312,925	-	2,590,247		13	<b>72,903,185</b>
Transferred to Revenue - Capital Repairs	-	-	216,423	-	100,000	<b>316,423</b>
District Entered	-	-	-	-	-	-
	<u>76,432,540</u>	<u>-</u>	<u>2,806,670</u>	<u>-</u>	<u>446,192</u>	<u><b>79,685,402</b></u>
<b>Net Changes for the Year</b>	<u>(6,548,388)</u>	<u>249,252</u>	<u>4,124,301</u>	<u>2,930,357</u>	<u>(83,782)</u>	<u><b>671,740</b></u>
<b>Balance, end of year</b>	<u>-</u>	<u><b>3,855,183</b></u>	<u><b>6,285,146</b></u>	<u><b>18,939,205</b></u>	<u><b>755,972</b></u>	<u><b>29,835,506</b></u>

**SECTION 4**  
**(UNAUDITED)**

**Schedule of Guarantee**  
**And**  
**Indemnity Agreements**

**School District No. 43 (Coquitlam)  
Schedule Guarantees and Indemnities**

**For the Year Ended June 30, 2025**

School District No. 43 (Coquitlam) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

**SECTION 5**  
**(UNAUDITED)**

**Schedule of Debt**

**School District No. 43 (Coquitlam)**  
**Schedule of Debt**

**For the Year Ended June 30, 2025**

Information on all long term debt is included in the Notes of the School District's Audited Financial Statements.

# **SECTION 6**

## **(UNAUDITED)**

# **SCHEDULE OF REMUNERATION AND EXPENSES**

## **(Elected Officials, Employees)**

### **Including Statement of Severance Agreements**

According to FIA guidance, remuneration includes “any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid” paid to the employee or on behalf of the employee during the fiscal year being reported. It does not include anything payable under a severance agreement.

Reportable expenses include “travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in ‘remuneration’.” Expenses are not limited to expenses that are generally perceived as perquisites, or bestowing personal benefit, and may include expenditures required for employees to perform their job functions.

**School District No. 43 (Coquitlam)  
Statement of Severance Agreements**

**For the Year Ended June 30, 2025**

There were no severance agreements made between School District 43 (Coquitlam) and its non-unionized employees during fiscal year 2025.

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Statement of Elected Officials Earnings and Expenses (Unaudited)

	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BLATHERWICK, JENNIFER	TRUSTEE	\$13,780.16	\$0.00
BRODIE, CAROL	TRUSTEE	\$64,229.75	\$2,815.42
DENISON, CHUCK	TRUSTEE	\$62,980.20	\$2,798.99
MANHAS, ROSEY	TRUSTEE	\$19,842.59	\$752.44
PALMER ISAAK, KERRI	TRUSTEE	\$62,980.20	\$2,428.26
PARK, KA YOUNG	TRUSTEE	\$62,980.20	\$2,059.99
POLLOCK, CHRISTINE	TRUSTEE	\$62,980.20	\$2,612.17
ROYER, ZOE	TRUSTEE	\$46,654.02	\$1,289.25
THOMAS, MICHAEL	CHAIR	\$69,278.17	\$16,899.24
WOODS, CRAIG	VICE CHAIR	\$64,879.70	\$4,834.85
TOTAL FOR ELECTED OFFICIALS		\$530,585.19	\$36,490.61

School District No. 43 (Coquiltam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ABBINANTE, FRANK	TEACHER	\$107,901.88	\$0.00
ABDOU, LYND SAY	TEACHER	\$110,965.30	\$82.10
ABDULLA, FARHAD	TEACHER	\$117,329.07	\$0.00
ABEL, KARIN	TEACHER	\$106,555.88	\$0.00
ABELLO, ALEXANDER	TEACHER	\$129,369.02	\$0.00
ABERCROMBIE, KUMI	TEACHER	\$99,533.57	\$238.39
ABRAM, MARISSA	TEACHER	\$87,341.56	\$0.00
ABRAMZIK, MARCUS RAINER	TEACHER	\$83,528.55	\$0.00
ACCETTURA, ALICIA	TEACHER	\$126,777.54	\$68.38
ACORN, KATHERINE	TEACHER	\$91,925.67	\$0.00
ADAMS, CHRISTOPHER	TEACHER	\$115,313.25	\$0.00
ADRAIN, STEVEN	TEACHER	\$125,752.62	\$0.00
AGABOB, JORDAN	TEACHER	\$79,990.20	\$0.00
AIDA, TRACY	TEACHER	\$109,458.07	\$0.00
AITKEN, PAUL	TEACHER	\$121,905.86	\$0.00
AJAGBE, AYOBAMI FOLUSO	TEACHER	\$111,710.79	\$0.00
AKSELIN, JANINE	TEACHER	\$101,155.72	\$0.00
ALAM, ZAFRIN	TEACHER	\$97,757.95	\$15.84
ALCAZAR, OLIVA	TEACHER	\$116,293.47	\$0.00
ALDEZA, ALLISTAIRE	INFORMATION SERVICES	\$79,005.18	\$2,175.50
ALI, NAZEER	INFORMATION SERVICES	\$110,295.35	\$0.00
ALIBHAI, SHAIROZ	TEACHER	\$104,970.46	\$0.00
ALIMOVA, NARGIZA	TEACHER	\$76,454.22	\$0.00
ALLAN, KARLA	TEACHER	\$126,238.99	\$589.91
ALLEN, ALLYSHA	TEACHER	\$94,044.10	\$0.00
ALLEN, LILLIAN	TEACHER	\$111,760.46	\$0.00
ALLEN, SARA	TEACHER	\$88,940.30	\$0.00
ALLEN-CIOLFITTO, MICHELLE	ADMINISTRATOR	\$153,307.13	\$0.00
ALLNER, BRANDY	TEACHER	\$101,500.48	\$0.00
ALPINO, LINDA	TEACHER	\$103,623.13	\$0.00
ALTY, JANET JI SUN	TEACHER	\$109,257.59	\$1,000.00
ALVARO, PAUL	TEACHER	\$96,605.85	\$0.00
ALVES, SUSANA	TEACHER	\$116,223.20	\$0.00
AMANO, BRENT	MAINTENANCE	\$85,608.13	\$173.24
AMIN, HEENA	TEACHER	\$117,102.16	\$0.00
AMOUZANDEH, LEILA	TEACHER	\$83,564.33	\$0.00
ANANIA, DANIEL PETER	TEACHER	\$82,421.10	\$61.84
ANCHOR, CHRISTINA	TEACHER	\$76,403.92	\$0.00
ANDERSON, ANASTASSIA	TEACHER	\$91,481.81	\$0.00
ANDERSON, HEATHER	TEACHER	\$113,189.12	\$0.00
ANDERSON, JILLIAN	TEACHER	\$89,465.39	\$0.00
ANDERSON, MONICA	ADMINISTRATOR	\$134,707.87	\$0.00
ANDERSON, PATRICIA	TEACHER	\$123,062.96	\$0.00
ANDREWS, AMANDA	TEACHER	\$88,229.55	\$0.00
ANDREWS, JOHN	TEACHER	\$117,149.87	\$0.00
ANDRIANI, CRISTINA	TEACHER	\$85,901.69	\$0.00
ANDRIULAITIS, DANIELLE	TEACHER	\$79,990.20	\$1,000.00
ANGL, ARUN	TEACHER	\$114,996.42	\$0.00
ANGL, CAITLIN	TEACHER	\$113,599.89	\$333.00
ANGOTTI, ANNA	TEACHER	\$93,114.44	\$0.00
AOYAMA, CATHERINE	TEACHER	\$111,841.62	\$1,660.69
ARANDA MOYANO, JOSE	TEACHER	\$91,624.78	\$231.00

School District No. 43 (Coquiltam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ARBUTHNOT, ALISON	TEACHER	\$114,766.58	\$0.00
ARGOTOW, TERRY	TEACHER	\$158,675.20	\$0.00
ARIF, NISAR	TEACHER	\$86,045.69	\$1,000.00
ARMSTRONG, EMILIA	TEACHER	\$102,477.75	\$1,000.00
ARMSTRONG, MAUREEN	TEACHER	\$113,899.88	\$0.00
AROUNOTHAY, PATRICIA	TEACHER	\$86,195.63	\$0.00
ARROTTA, CARLY ANTONIA	TEACHER	\$83,209.83	\$0.00
ARSENEAULT, JUSTIN	TEACHER	\$77,718.02	\$0.00
ARTEFICIO, FRANCESCA	TEACHER	\$113,470.75	\$0.00
ARTHUR, LIAM	TEACHER	\$91,342.75	\$0.00
ARVISAIS, ALEXANDRIA	TEACHER	\$110,593.70	\$0.00
ASANO, KENNETH	TEACHER	\$113,177.77	\$0.00
ASCOLI, TERESA	TEACHER	\$109,597.70	\$0.00
ASHER, DANA	TEACHER	\$114,705.30	\$0.00
ASKEW, JAMES	TEACHER	\$118,953.84	\$0.00
ASKEW, MISTI	ADMINISTRATOR	\$155,089.83	\$0.00
ASPINALL, LAUREEN	TEACHER	\$102,010.34	\$0.00
ATWELL, JANINE	TEACHER	\$114,090.31	\$0.00
AU, LAUREN-RACHEL	TEACHER	\$85,055.41	\$0.00
AU-LANGE, DOUGLAS	TEACHER	\$86,946.38	\$0.00
AULT, KEVIN	TEACHER	\$111,375.66	\$0.00
AURA DE CUELLAR, KIMIKO	ADMINISTRATOR	\$159,652.70	\$865.85
AUSTIN, COLLEEN	TEACHER	\$83,007.14	\$0.00
AVILA, MARIO	TEACHER	\$78,863.25	\$0.00
AYER-MACMILLAN, JENNIFER	TEACHER	\$111,155.23	\$0.00
AZAROFF, AMY	TEACHER	\$80,236.71	\$0.00
BABLITZ, JILLIAN	TEACHER	\$92,002.79	\$0.00
BABSON, CARA	TEACHER	\$119,719.89	\$0.00
BAERG, JEREMY	ADMINISTRATOR	\$124,081.07	\$407.52
BAHNG, JOANNE	TEACHER	\$83,446.68	\$0.00
BAILEY, KRISTA	TEACHER	\$102,642.63	\$0.00
BAIN, SHANNON	ADMINISTRATOR	\$153,567.20	\$0.00
BAKER, A. CHARLES	TEACHER	\$116,953.99	\$0.00
BAKER, THERESE	TEACHER	\$130,445.90	\$0.00
BALDONADO, FRANCIS	TEACHER	\$109,119.95	\$0.00
BALDONERO, GIORDANO	TEACHER	\$79,280.95	\$0.00
BALDUS, MICHAEL	TEACHER	\$113,750.99	\$498.78
BALDWIN, ALEXIA	TEACHER	\$110,077.47	\$0.00
BALDWIN, ERIC	TEACHER	\$115,176.74	\$0.00
BALE, JACK	TEACHER	\$90,658.08	\$0.00
BALLARD, AMANDA	TEACHER	\$91,602.77	\$0.00
BALLARIN, SABRINA	TEACHER	\$86,128.00	\$0.00
BALNAVE, STEPHEN	TEACHER	\$114,670.86	\$0.00
BANCROFT, CATHERINE	TEACHER	\$108,598.78	\$0.00
BANICO, LAUREN MARIE	TEACHER	\$78,455.52	\$0.00
BANKS, TAMARA	ADMINISTRATOR	\$165,966.33	\$0.00
BAO, LIAN	INFORMATION SERVICES	\$79,265.62	\$2,727.04
BARAN, ARTHUR	TEACHER	\$178,779.79	\$0.00
BARAZZUOL, BRIAN	TEACHER	\$126,640.05	\$0.00
BARDSLEY, ALISON	TEACHER	\$111,452.25	\$2,342.92
BARISIC, DANIJELA	TEACHER	\$87,079.03	\$0.00
BARKAUSKAITE, RUTA	TEACHER	\$105,322.86	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BARLOW, LAUREN	TEACHER	\$87,098.85	\$0.00
BARNA, MICHAEL	TEACHER	\$109,215.46	\$0.00
BARNES, SUSAN	TEACHER	\$117,314.21	\$1,331.49
BARNETT, BRUCE	TEACHER	\$108,387.02	\$0.00
BARON, CHRISTINE	TEACHER	\$88,675.21	\$0.00
BARRINGTON, PHILIP	TEACHER	\$117,157.44	\$0.00
BARTLETT, BLAIRE LYNN	TEACHER	\$78,267.84	\$0.00
BARTLETT, ELAINE	TEACHER	\$115,639.52	\$0.00
BARUFFA, JENNIFER	TEACHER	\$81,337.01	\$0.00
BASRA, SHERRY	TEACHER	\$92,105.66	\$0.00
BASSON, AVRIL	TEACHER	\$93,044.23	\$0.00
BATTLE, ERICA	TEACHER	\$78,047.63	\$0.00
BATTLE, JEFFREY	TEACHER	\$86,176.38	\$0.00
BATTRAM, CASSANDRA	TEACHER	\$99,076.76	\$0.00
BAUDER GUDLAUGSON, ELAAN	TEACHER	\$119,127.30	\$0.00
BAWA, MANDEEP	TEACHER	\$98,232.43	\$0.00
BAXTER, KELLY	TEACHER	\$113,120.39	\$0.00
BAYLEY, ANYA	TEACHER	\$86,296.57	\$0.00
BEATON-RAE, SHAUNA	TEACHER	\$127,908.86	\$1,370.94
BEATTIE, KAREN MARGARET	TEACHER	\$75,527.91	\$0.00
BECKER, PAMELA	ADMINISTRATOR	\$170,955.20	\$559.80
BECKETT, ANGELA	TEACHER	\$94,555.57	\$0.00
BEHDAD, BAHAREH	TEACHER	\$82,341.17	\$0.00
BEINDER, MCKENZIE PSHEBNISKI	TEACHER	\$76,692.79	\$98.00
BELEY, DANIEL	TEACHER	\$94,162.03	\$0.00
BELL, CHRISTOPHER	TEACHER	\$112,549.65	\$0.00
BELL, JESSICA	TEACHER	\$93,759.84	\$1,303.55
BELL, TAEGAN	TEACHER	\$79,990.21	\$745.00
BELLAMY, SHANNON	TEACHER	\$104,205.73	\$0.00
BELLI, JOEL	MANAGER - BUDGETS	\$103,701.03	\$3,052.92
BENEDICT, SUSAN	TEACHER	\$113,678.62	\$0.00
BENNETT, DEREK	TEACHER	\$99,838.73	\$0.00
BENNETT, KATY	TEACHER	\$92,280.22	\$0.00
BENNETT, MICHELLE	TEACHER	\$107,327.21	\$0.00
BERECZKI, HENG-ZI	TEACHER	\$111,710.78	\$398.56
BERGERON, SOPHIE	TEACHER	\$118,604.67	\$40.00
BERMEL, CASSIE	TEACHER	\$113,899.37	\$0.00
BERNER, KATHRYN	TEACHER	\$111,825.22	\$0.00
BERNER, NOREEN	TEACHER	\$109,971.38	\$0.00
BERTOIA, MARC	TEACHER	\$86,566.16	\$450.51
BERTOIA, TARA	TEACHER	\$92,914.74	\$0.00
BEST, BRIAN	TEACHER	\$110,114.37	\$0.00
BEST, HILLARY	TEACHER	\$81,194.97	\$0.00
BEST, NICOLETTE	TEACHER	\$84,266.53	\$0.00
BESWICK WRIGHT, COLLEEN	TEACHER	\$100,480.15	\$635.19
BETTS, MICHAEL	TEACHER	\$104,738.78	\$0.00
BEVERIDGE, SCOTT	TEACHER	\$110,757.69	\$0.00
BEZNOCHUK, TROY	MAINTENANCE	\$85,790.31	\$188.99
BHATTACHARYA, SUDESHNA	TEACHER	\$78,365.44	\$0.00
BHATTAL, JASPREET	TEACHER	\$107,114.73	\$0.00
BICKLE, DAMON	MAINTENANCE	\$75,504.30	\$250.00
BIDZOGO MVOA, FRANCIS	TEACHER	\$91,590.80	\$0.00

School District No. 43 (Coquiltam)  
Statement of Financial Information  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BIEDKA, TRACEY	TEACHER	\$121,093.42	\$0.00
BIFOLCHI, DAVE	TEACHER	\$104,591.30	\$0.00
BIGFORD, CARRIE	TEACHER	\$106,075.36	\$0.00
BIGONZI, PATRIZIA	ASSISTANT DIRECTOR- BUDGETS	\$131,274.00	\$1,814.78
BINGLEY, JASON	TEACHER	\$127,328.44	\$0.00
BIRCH, DARREN	TEACHER	\$111,754.73	\$0.00
BIRD, LEIGH-ANN	TEACHER	\$91,520.15	\$0.00
BIRD, MICHAEL	ADMINISTRATOR	\$161,304.30	\$0.00
BIRK, ROWAN	TEACHER	\$78,635.02	\$0.00
BIRNBAUM, JENNIFER	TEACHER	\$92,375.53	\$0.00
BIRSAN, ALINA	TEACHER	\$111,752.13	\$0.00
BIRSAN, DANUT	TEACHER	\$109,176.93	\$0.00
BIRSAN, IRINA	TEACHER	\$111,752.14	\$0.00
BISCARO, SHELLEY	TEACHER	\$115,598.39	\$0.00
BISCHOFF, JACQUIE	TEACHER	\$108,891.48	\$0.00
BISHOP, COURTNEY	TEACHER	\$111,815.22	\$1,000.00
BJERKE, CRYSTAL	TEACHER	\$101,335.93	\$0.00
BLAKE, DONALD	TEACHER	\$116,236.26	\$0.00
BLAKE, RACHELLE	TEACHER	\$90,938.35	\$0.00
BLANCHET, MICHELLE	TEACHER	\$112,778.12	\$0.00
BLEASDALE, MEGAN ELIZABETH	TEACHER	\$78,473.76	\$0.00
BLIZZARD, CHRISTOPHER	TEACHER	\$113,943.89	\$50.00
BLUMHAGEN, JAMES MARLO	TEACHER	\$76,175.10	\$0.00
BODDEZ, LISA	TEACHER	\$111,711.67	\$0.00
BODNAR, ASHLEY JOANNA	TEACHER	\$80,785.71	\$0.00
BOGDANOVICH, SUZANA	TEACHER	\$109,176.90	\$0.00
BOGEN, KRISTA	TEACHER	\$113,400.03	\$0.00
BOILEAU, JASON	TEACHER	\$82,341.20	\$0.00
BOILEAU, STEPHANIE	TEACHER	\$112,797.03	\$0.00
BOLES, STEPHEN	TEACHER	\$104,001.57	\$1,000.00
BOLLI, JENNIFER	TEACHER	\$124,255.97	\$0.00
BOLOGNESE, DINO	TEACHER	\$118,414.69	\$0.00
BOLTON, NICHOLAS	TEACHER	\$89,276.47	\$1,000.00
BOLZAN, BREANNE	TEACHER	\$119,026.91	\$0.00
BONNET, SUZANNE	TEACHER	\$111,263.95	\$0.00
BORDIGNON, NADIA	TEACHER	\$82,747.49	\$0.00
BORGES, KAREN	TEACHER	\$109,617.57	\$0.00
BORGHESI, TYLER	MAINTENANCE	\$86,618.79	\$178.49
BORSBEY, LYNNE	TEACHER	\$109,041.62	\$0.00
BORTHWICK, ALLISON	TEACHER	\$108,085.14	\$0.00
BORTIGNON, KRISTEN	TEACHER	\$77,445.26	\$0.00
BOSELLO, LEAH	TEACHER	\$107,987.98	\$0.00
BOSKOVICH, JOE	TEACHER	\$99,187.13	\$0.00
BOTERO, RICK	TEACHER	\$120,893.07	\$0.00
BOTT, JASON DERRY	TEACHER	\$80,575.38	\$0.00
BOUDREAU, SARAH	TEACHER	\$90,123.16	\$0.00
BOULANGER, HELEN	TEACHER	\$111,710.78	\$50.00
BOURBONNAIS, NICOLE	ADMINISTRATOR	\$138,522.03	\$217.66
BOURGET, MIKERRA	TEACHER	\$104,978.45	\$0.00
BOURNE, KATHRYN	TEACHER	\$92,041.65	\$0.00
BOWES, DANIEL	TEACHER	\$90,426.48	\$0.00
BOWES, JOAN	TEACHER	\$102,010.06	\$450.52

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BOZIC, MARTIN	ADMINISTRATOR	\$157,916.20	\$0.00
BRABANT, CHRISTOPHER	TEACHER	\$92,995.50	\$0.00
BRACKEN, ALISON	TEACHER	\$85,738.03	\$0.00
BRAIDWOOD, BARBARA	TEACHER	\$108,792.40	\$0.00
BRAITHWAITE, TARYN	TEACHER	\$113,687.35	\$62.74
BRANDSMA, ALAINA	TEACHER	\$87,328.83	\$0.00
BRANT, BELANINA	TEACHER	\$120,128.49	\$0.00
BRASSINGTON, SAMANTHA	TEACHER	\$81,966.63	\$0.00
BREAKFAST, LANA	MANAGER - PURCHASING	\$127,157.96	\$1,669.43
BRECH, DEBORAH	TEACHER	\$112,197.41	\$0.00
BRESSETTE, JENNIFER CAITLYN	TEACHER	\$93,587.52	\$0.00
BREWSTER, ALYSSA	TEACHER	\$75,877.06	\$0.00
BRINKMAN, HEIDI	TEACHER	\$107,060.90	\$0.00
BRITTON, ERIN	TEACHER	\$90,048.41	\$0.00
BRKIC, MICHAEL	TEACHER	\$111,710.80	\$42.66
BRO, MARTINE	TEACHER	\$91,722.16	\$0.00
BRODIE, CHRISTINE	TEACHER	\$87,305.21	\$0.00
BROWN, CARTER	TEACHER	\$86,291.15	\$0.00
BROWN, DEBRA	TEACHER	\$114,110.91	\$0.00
BROWN, JEREMY	TEACHER	\$116,223.50	\$0.00
BROWN, JULIE	TEACHER	\$103,377.97	\$0.00
BROWN, LARA	TEACHER	\$104,754.10	\$0.00
BROWN, NATASHA	TEACHER	\$104,404.12	\$0.00
BRUDER, ERIN	TEACHER	\$109,176.90	\$0.00
BRUNEAU, JON	ADMINISTRATOR	\$91,596.69	\$0.00
BRUNEAU, MARIA	TEACHER	\$85,002.17	\$0.00
BRUXELLE, THIERRY	TEACHER	\$111,710.80	\$0.00
BUCKLE, BETHONY	TEACHER	\$110,035.14	\$0.00
BUCKLES, NANCY	TEACHER	\$113,705.50	\$0.00
BUCKLEY, ANGELA	TEACHER	\$116,945.25	\$0.00
BUDAI, TIBOR	TEACHER	\$114,227.12	\$0.00
BURDETT, LINDSAY	TEACHER	\$112,570.01	\$0.00
BURKE, STEPHANIE	TEACHER	\$92,036.10	\$0.00
BURLING, SARA	TEACHER	\$104,162.80	\$0.00
BURNETT, STEVEN	TEACHER	\$117,381.46	\$0.00
BURTON, LINDSAY	TEACHER	\$103,280.96	\$0.00
BURTON, MICHELLE	TEACHER	\$121,409.65	\$0.00
BURTON, TORIE	TEACHER	\$108,006.81	\$0.00
BUTTERFIELD, VICTORIA	TEACHER	\$116,221.98	\$0.00
BYRD, MARQUIS	TEACHER	\$77,411.31	\$0.00
BYRNE, KIMBERLY	TEACHER	\$107,942.47	\$0.00
BYRNE, LAURA	TEACHER	\$95,845.95	\$0.00
BYUN, JIN YOUNG	TEACHER	\$81,326.30	\$0.00
CADMAN, JENNIFER MARIA	TEACHER	\$79,024.79	\$0.00
CAHILL, CARMEN	TEACHER	\$103,192.68	\$0.00
CAIRNS, BONNIE	TEACHER	\$107,233.25	\$0.00
CALDWELL, ERIN	TEACHER	\$113,410.96	\$0.00
CALDWELL, SUSAN	TEACHER	\$107,317.50	\$0.00
CALLA, ALESSIA	TEACHER	\$109,335.03	\$0.00
CALLIHOO, SHAWNE	ADMINISTRATOR	\$154,217.19	\$0.00
CAMBREY, SAMANTHA	TEACHER	\$96,433.95	\$0.00
CAMELE, MARIA	TEACHER	\$93,811.77	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CAMERON, CAILEAN	ADMINISTRATOR	\$165,540.34	\$0.00
CAMERON, MATT	TEACHER	\$77,555.89	\$0.00
CAMPBELL, ALEXANDER	TEACHER	\$80,773.06	\$0.00
CAMPBELL, ANDREW	TEACHER	\$101,650.41	\$0.00
CAMPBELL, CINDY	TEACHER	\$116,179.28	\$0.00
CAMPBELL, JAMES	TEACHER	\$105,568.34	\$0.00
CAMPBELL, JOHN	DISTRICT PRINCIPAL - FACILITIES	\$157,916.00	\$2,417.02
CAMPBELL, KATHIE	TEACHER	\$89,441.69	\$802.50
CAMPBELL, RORY	TEACHER	\$90,358.31	\$0.00
CANUEL, NEIL	TEACHER	\$120,277.63	\$0.00
CAPEL, KAREN	TEACHER	\$93,390.31	\$0.00
CAREY, TRACY	MAINTENANCE	\$75,709.97	\$146.99
CARLSON, REBECCA	TEACHER	\$101,513.48	\$0.00
CARNABY, JENNIFER	TEACHER	\$79,794.57	\$0.00
CARRAGHER, KAREN	TEACHER	\$109,893.90	\$0.00
CARROTHERS, JACQUELINE	TEACHER	\$84,389.07	\$0.00
CASE, BRADLEY	TEACHER	\$118,455.03	\$0.00
CASEY, VERONIKA	TEACHER	\$106,489.07	\$0.00
CASPAR, ANNETTE	TEACHER	\$156,550.93	\$0.00
CASSIDY, CHARLOTTE	TEACHER	\$91,273.57	\$0.00
CASTONGUAY, COLLEEN	ADMINISTRATOR	\$156,701.46	\$0.00
CASTONGUAY, LANCE	TEACHER	\$135,943.29	\$0.00
CASTORO, CHRISTINA	TEACHER	\$117,760.31	\$0.00
CASTRO, CHLOE	TEACHER	\$111,181.85	\$0.00
CASTRO, ELIZABETH	TEACHER	\$87,900.99	\$0.00
CASTRO, KARLA	TEACHER	\$126,872.93	\$0.00
CASWELL, VICTORIA ROBYN	TEACHER	\$96,392.57	\$0.00
CATHCART, CHRISTOPHER	TEACHER	\$123,562.77	\$0.00
CATLIFF, LINDSAY CATHERINE	TEACHER	\$82,218.18	\$0.00
CATTERMOLE, DARLENE	MANAGER - HUMAN RESOURCES	\$117,615.94	\$849.00
CAVERLY, SARA	TEACHER	\$116,252.62	\$0.00
CECCHINI, ALICIA	TEACHER	\$82,113.24	\$0.00
CECCHINI, IVANO	EXECUTIVE DIRECTOR - FACILITIES	\$213,226.12	\$2,575.38
CELENZA, ANDREW	TEACHER	\$87,091.95	\$0.00
CELENZA, ROSEMARY	TEACHER	\$91,270.13	\$0.00
CERON, KIRSTEN MARIE	TEACHER	\$78,731.43	\$0.00
CHABOT, JULIE	TEACHER	\$95,467.08	\$0.00
CHADWICK, STELLA MARIE	TEACHER	\$116,197.78	\$0.00
CHADY, CAROLINE	TEACHER	\$93,180.92	\$50.00
CHAE, JUN KI	TEACHER	\$83,599.63	\$0.00
CHAFFEE, PAUL	TEACHER	\$123,934.95	\$0.00
CHAMBERS, ALAN	TEACHER	\$117,251.80	\$0.00
CHAMBERS, LINDSAY	TEACHER	\$105,111.05	\$0.00
CHAMBERS, RICHARD	TEACHER	\$101,971.50	\$0.00
CHAN, ALEXIS	TEACHER	\$85,463.37	\$0.00
CHAN, ANGELA	TEACHER	\$109,176.90	\$0.00
CHAN, ANGUS	TEACHER	\$151,528.16	\$0.00
CHAN, BRIAN	TEACHER	\$122,046.93	\$0.00
CHAN, CANAAN	TEACHER	\$94,291.90	\$0.00
CHAN, CAROLYNN	TEACHER	\$124,324.57	\$0.00
CHAN, JESSE	TEACHER	\$122,910.80	\$200.00
CHAN, MICHAEL	ADMINISTRATOR	\$157,916.19	\$696.08

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHAN, MONICA	TEACHER	\$89,302.79	\$0.00
CHAN, MYRA	TEACHER	\$109,176.91	\$0.00
CHAN, RAFAEL	MANAGER - CUSTODIAL SERVICES	\$110,808.23	\$3,682.11
CHAN, SHEENA	TEACHER	\$99,659.35	\$0.00
CHAN, TIANA	TEACHER	\$113,269.43	\$150.02
CHAN, WAI YIN	TEACHER	\$88,757.16	\$0.00
CHAN, WAI YING	TEACHER	\$109,097.80	\$0.00
CHAN, YVONNE	TEACHER	\$123,659.99	\$0.00
CHAND, KIREN	TEACHER	\$107,826.58	\$0.00
CHANDRA, SHERINA	TEACHER	\$132,968.11	\$1,470.77
CHANG, BENSON	TEACHER	\$110,285.40	\$11.00
CHANG, WARREN	TEACHER	\$162,639.34	\$0.00
CHANNA, ELODIE MARIE	TEACHER	\$101,212.32	\$0.00
CHAPELL, ADRIENNE	COORDINATOR INTERNATIONAL ED	\$141,036.79	\$33,442.51
CHARBONEAU, ROBIN	TEACHER	\$116,179.23	\$0.00
CHARLES, ALEXA	TEACHER	\$110,635.60	\$1,965.48
CHARLES, LARA	TEACHER	\$88,860.90	\$0.00
CHARLTON, KYLIE	TEACHER	\$82,583.82	\$0.00
CHARLTON, LAURA	TEACHER	\$90,638.78	\$1,000.00
CHARPENTIER, GINETTE	TEACHER	\$108,521.84	\$0.00
CHASTKAVICH, TRAVIS	TEACHER	\$111,291.33	\$0.00
CHAUDHURI, JANE	TEACHER	\$105,907.76	\$0.00
CHEE, CLARENCE	TEACHER	\$131,341.20	\$0.00
CHEEMA, SURJINDER	TEACHER	\$78,412.57	\$0.00
CHEN, JIA	TEACHER	\$88,136.36	\$794.30
CHEN, WENDY	TEACHER	\$109,313.46	\$0.00
CHEN, YING	TEACHER	\$87,769.38	\$0.00
CHENG, TREVOR	TEACHER	\$134,382.98	\$0.00
CHERRY, NICOLE	TEACHER	\$102,649.94	\$0.00
CHEW, ANGELINE	TEACHER	\$115,283.86	\$0.00
CHHUN, ANDY	COORDINATOR - OCCUPATIONAL HEALTH	\$91,670.04	\$1,495.09
CHIANG, JOHNSON	TEACHER	\$108,235.87	\$0.00
CHIEW, JULIANNA	TEACHER	\$112,197.60	\$0.00
CHIN, RAQUEL	TEACHER	\$120,428.47	\$0.00
CHIN, VERONICA	TEACHER	\$111,260.42	\$0.00
CHISHOLM, ANGELA	TEACHER	\$119,002.43	\$0.00
CHO, EUN SEO	TEACHER	\$76,454.22	\$0.00
CHO, RYAN	TEACHER	\$104,899.27	\$1,626.85
CHOE, ESTHER MINHAE	TEACHER	\$75,039.37	\$0.00
CHOI, JUDY	TEACHER	\$116,078.83	\$0.00
CHOI, JUNG	TEACHER	\$93,857.00	\$0.00
CHOI, WOOJE	TEACHER	\$109,621.92	\$0.00
CHRISTENSEN, KEN	TEACHER	\$127,006.50	\$0.00
CHRISTIANSON, BRADLEY	TEACHER	\$115,891.78	\$0.00
CHU, VICTORIA	TEACHER	\$108,631.02	\$0.00
CHU, WENDY	TEACHER	\$116,252.32	\$0.00
CHUNG, COLLIN	TEACHER	\$107,919.22	\$0.00
CHUNG, JI-EUN	TEACHER	\$75,417.55	\$0.00
CHUNG, KATHERINE	TEACHER	\$102,010.32	\$0.00
CHUNG, LESLEY	TEACHER	\$79,589.95	\$0.00
CHUPIK, CARMEN	TEACHER	\$101,971.52	\$0.00
CHUTE, CAREY	ASSISTANT SUPERINTENDENT	\$251,648.32	\$16,399.53

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHYZOWSKI, TONYA	TEACHER	\$83,145.02	\$0.00
CIARDULLO, ANTHONY	TEACHER	\$103,190.99	\$0.00
CIKES, KRISTINA	TEACHER	\$82,590.56	\$0.00
CIMAGLIA, ANGELA	TEACHER	\$89,270.79	\$0.00
CIOLFITTO, ANTHONY	ASSISTANT SUPERINTENDENT	\$231,415.28	\$5,712.51
CIOLFITTO, KAREN	TEACHER	\$89,838.59	\$0.00
CIRILLO, LORENZO	TEACHER	\$108,889.33	\$0.00
CLAGGETT, STEPHANIE	MANAGER - INTERNATIONAL EDUCATION	\$119,214.22	\$6,290.86
CLARKE, DARRIN	TEACHER	\$115,521.10	\$0.00
CLARKE, JEREMY	ASSISTANT SUPERINTENDENT	\$192,423.26	\$5,013.59
CLAY, LISA	TEACHER	\$120,897.26	\$0.00
CLAY, MARK	ADMINISTRATOR	\$166,607.20	\$0.00
CLAYTON, JAMIE	TEACHER	\$121,801.73	\$0.00
CLEMENTS, SUZANNE	TEACHER	\$86,220.69	\$0.00
CLERKSON, LORI	TEACHER	\$111,453.30	\$0.00
CLERKSON, TODD	ADMINISTRATOR	\$171,130.19	\$1,045.10
CLETO, CORY	TEACHER	\$100,519.56	\$0.00
CLIGNON, DONATELLA	TEACHER	\$102,818.85	\$0.00
CLOSE, JANINE	ADMINISTRATOR	\$170,954.89	\$0.00
COERTZE, ZELDA	TEACHER	\$101,279.20	\$0.00
COGHILL, BENJI	TEACHER	\$111,783.63	\$0.00
COGLAN, JENNIFER	TEACHER	\$87,341.58	\$0.00
COHEN, MINDY	TEACHER	\$104,703.88	\$0.00
COLBOURNE, JODY	TEACHER	\$119,989.50	\$0.00
COLBOURNE, JOHN	TEACHER	\$115,921.49	\$0.00
COLOMBO, ROBERT	ADMINISTRATOR	\$120,267.86	\$355.66
COLVIN, DARRYL	TEACHER	\$112,848.38	\$0.00
COMARTIN, ROBERT	TEACHER	\$111,411.11	\$0.00
COMARTIN, SYLVIE	TEACHER	\$119,428.66	\$0.00
COMEAU, CAM	TEACHER	\$126,428.90	\$0.00
COMEAU, KEVIN	TEACHER	\$129,805.33	\$0.00
CONLEY, GLEN	ADMINISTRATOR	\$170,955.18	\$0.00
COOK, DANIEL	MANAGER - INFORMATION SERVICES	\$131,324.03	\$0.00
COOK, HEIDI	TEACHER	\$85,903.36	\$0.00
COOK, NATASHA	TEACHER	\$81,814.03	\$0.00
COOK, SEAN	TEACHER	\$112,870.45	\$0.00
COOKE, NICOLE	MANAGER - LABOUR RELATIONS	\$103,701.03	\$220.10
COOLEGE, CAROLE	TEACHER	\$85,050.10	\$0.00
COOMER, MEREDYTH	TEACHER	\$109,718.17	\$0.00
COONEY, JENNIFER	TEACHER	\$118,286.37	\$0.00
COOPER, KELLY	TEACHER	\$112,122.26	\$0.00
COOPER, RICHARD	TEACHER	\$111,710.80	\$0.00
COOPS, JOSEPH	TEACHER	\$158,580.69	\$0.00
CORBETT, DOUGLAS	TEACHER	\$128,016.33	\$0.00
CORBOULD, ANDREW	ADMINISTRATOR	\$196,376.52	\$0.00
COREA, FRANCA	TEACHER	\$112,900.80	\$0.00
CORNISH, KAREN	ADMINISTRATOR	\$149,960.19	\$0.00
CORNWALL, MATHEW TRAVIS	TEACHER	\$89,790.09	\$0.00
CORPUZ, DUSTIN	TEACHER	\$112,560.42	\$0.00
CORRA, SARA	TEACHER	\$91,590.86	\$0.00
CORRADO, CHRISTOPHER	TEACHER	\$96,808.74	\$0.00
CORSI, RUBI	TEACHER	\$112,764.94	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
COSMA, MIHAELA RALUCA	TEACHER	\$111,481.20	\$0.00
COSTA, MICHAEL	TEACHER	\$108,631.02	\$62.72
COULSON, DANIEL	MAINTENANCE	\$92,026.55	\$167.99
COULTER, CASSIDY MARY	TEACHER	\$95,845.72	\$0.00
COUPE, ANDREA	TEACHER	\$89,836.84	\$0.00
COUTINO, SAMANTHA	TEACHER	\$110,595.03	\$0.00
COUTURE, SAMUEL	TEACHER	\$92,727.77	\$0.00
COWAN, SANDRA	TEACHER	\$112,622.16	\$0.00
COWIE, ROBERT	TEACHER	\$116,479.26	\$4,304.88
COWIESON, CHRISTOPHER	MAINTENANCE	\$101,404.63	\$1,087.92
CRAIG, ELLEN	TEACHER	\$109,176.93	\$0.00
CRAWFORD, MEGGAN	TEACHER	\$111,710.80	\$0.00
CRAWFORD, TRISHA	TEACHER	\$108,052.76	\$0.00
CREIGHTNEY, TARA	TEACHER	\$100,001.73	\$0.00
CREMA, ROBERT	TEACHER	\$111,843.86	\$0.00
CRONKITE, MARSHA	TEACHER	\$99,299.78	\$0.00
CROWE, DANA	TEACHER	\$106,439.92	\$0.00
CROWE, KYLA	TEACHER	\$77,929.53	\$0.00
CRUDO, LINDSAY	TEACHER	\$79,324.32	\$0.00
CRUZ, NICOLE	TEACHER	\$111,910.79	\$1,079.82
CSUKA, EDWARD JOHN	TEACHER	\$160,295.56	\$1,000.00
CUCCIONE, CINDY	TEACHER	\$121,056.39	\$0.00
CUI, WEN	TEACHER	\$117,031.93	\$0.00
CUI, YAN MIN	TEACHER	\$100,447.02	\$0.00
CULLEN, JOSEPH	TEACHER	\$113,989.25	\$0.00
CUNNINGHAM, TROY	ADMINISTRATOR	\$125,304.81	\$0.00
CUPIT, EVAN	TEACHER	\$114,802.44	\$0.00
CURLEY, KATIE	TEACHER	\$113,645.35	\$0.00
CURRAN, J. MAUREEN	TEACHER	\$117,876.58	\$0.00
CURRAN, NICOLE	TEACHER	\$107,022.04	\$0.00
CYR, DAVID	ADMINISTRATOR	\$170,955.17	\$0.00
CZECH, ANDREA	TEACHER	\$75,725.22	\$0.00
D'ALFONSO, FRANCA	TEACHER	\$136,253.54	\$0.00
D'ALFONSO, ROSARIA	TEACHER	\$99,603.31	\$0.00
D'AMELIO, TINA	TEACHER	\$82,320.69	\$0.00
DAHLBERG, ALLYSSA	TEACHER	\$77,201.12	\$0.00
DALE, STEPHEN	MAINTENANCE	\$80,152.65	\$209.99
DALMANN, ROBERT	TEACHER	\$116,223.55	\$0.00
DALRYMPLE, JENIFER	TEACHER	\$116,795.63	\$0.00
DALY, ALEXANDRA NICOLA	TEACHER	\$86,739.71	\$372.50
DAM, ATHENA	TEACHER	\$82,113.24	\$0.00
DANE, LORNA	TEACHER	\$102,591.44	\$0.00
DANEAULT, NICOLE	ADMINISTRATOR	\$162,260.30	\$0.00
DANESIN, ELENA	TEACHER	\$101,971.54	\$0.00
DARLING, KEVIN	TEACHER	\$113,905.77	\$0.00
DAVID, SANDRA	TEACHER	\$136,296.45	\$0.00
DAVIES, CHRISTOPHER	TEACHER	\$117,753.63	\$0.00
DAVIS, ANNE	TEACHER	\$102,704.17	\$0.00
DAVIS, HEATHER	TEACHER	\$103,723.51	\$0.00
DAVIS, JULIA	TEACHER	\$91,681.57	\$0.00
DAVIS, MEGAN	TEACHER	\$106,550.80	\$0.00
DAVIS, VENUS	TEACHER	\$115,642.18	\$0.00

School District No. 43 (Coquitlam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DAWSON, KATHRYN	TEACHER	\$96,471.12	\$0.00
DAWSON, NICOLE	TEACHER	\$89,279.69	\$0.00
DAYCOCK, STEPHANIE	EXEC DIRECTOR - HUMAN RESOURCES	\$202,276.04	\$6,262.10
DE ANGELIS, MICHAEL	TEACHER	\$106,111.22	\$0.00
DE SANTIS, ANDREA LYNN	TEACHER	\$97,429.88	\$0.00
DE VITA, NICHOLAS	TEACHER	\$105,111.31	\$0.00
DEACON, SHELLEY	TEACHER	\$108,727.32	\$0.00
DEANS, BRAD	TEACHER	\$75,039.32	\$0.00
DEANS, TANIA	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$86,792.10	\$0.00
DEBOER, SARA	TEACHER	\$118,152.44	\$0.00
DECK, JOCELYN	TEACHER	\$131,259.08	\$0.00
DEDES, DIMITRIOS	TEACHER	\$116,307.73	\$0.00
DELISSER, DEBBIE	TEACHER	\$108,697.51	\$0.00
DELLA VEDOVA, JILL	ADMINISTRATOR	\$149,393.86	\$620.35
DELLA VEDOVA, SEAN	ADMINISTRATOR	\$162,910.28	\$0.00
DEMETLIKA, DARIO	TEACHER	\$115,895.42	\$0.00
DEMONTE, BILJANA	TEACHER	\$123,814.76	\$0.00
DEMOULIN, SARAH MICHELLE	TEACHER	\$87,954.24	\$0.00
DEMPSEY, JENNIFER	TEACHER	\$110,421.42	\$0.00
DEREUS, KATHRYN LORETTO	TEACHER	\$77,085.51	\$0.00
DERKSEN, JODIE	TEACHER	\$77,271.85	\$0.00
DERRY, KAREN ELIZABETH	TEACHER	\$88,774.92	\$1,342.30
DEUTSCHMANN, KIRK	TEACHER	\$116,179.26	\$0.00
DEVANEY, DAVID	TEACHER	\$121,094.27	\$0.00
DEVITT, MADELINE	TEACHER	\$76,454.21	\$0.00
DEVRIES, SILVIA	TEACHER	\$114,713.38	\$0.00
DEWOLFF, CURT	TEACHER	\$109,798.40	\$0.00
DEZEEUW, LEAH NAKITA	TEACHER	\$79,552.65	\$0.00
DHALIWAL, RICK	ADMINISTRATOR	\$158,566.20	\$0.00
DHAMI, REM	TEACHER	\$109,963.27	\$0.00
DHAMI, SAMANDEEP	TEACHER	\$88,747.59	\$0.00
DHILLON, AZMEET	TEACHER	\$126,517.28	\$0.00
DHILLON, MEENA	TEACHER	\$139,859.56	\$0.00
DI FONZO, ANGELINA	TEACHER	\$113,257.51	\$2,511.34
DI MARCO, LISA	TEACHER	\$111,101.39	\$0.00
DI SCIANNI, ALESSANDRA	TEACHER	\$89,954.08	\$0.00
DIACHUK, ANDREA	TEACHER	\$109,476.57	\$0.00
DIDOVIC, IVANA	TEACHER	\$108,343.35	\$0.00
DIEP, ALLISON	TEACHER	\$93,837.01	\$0.00
DIMMER-DREW, SARAH	TEACHER	\$102,475.34	\$0.00
DINGLE, CLARISSA	TEACHER	\$104,282.78	\$0.00
DIONISIO, CHERYL	CLERICAL SUPERVISOR	\$79,480.09	\$407.12
DISSEGNA, TANYA	ADMINISTRATOR	\$153,063.71	\$722.26
DITOMASO, LANA	TEACHER	\$79,507.70	\$0.00
DITTRICK, TIA	TEACHER	\$110,865.38	\$0.00
DIXON, TINA MARIA	TEACHER	\$88,417.81	\$0.00
DJEKANOVIC, SRDJAN	TEACHER	\$120,968.64	\$0.00
DO, ANITA	TEACHER	\$114,056.81	\$0.00
DOBILIS, DIANA	TEACHER	\$76,482.00	\$0.00
DOLL, MARIA	TEACHER	\$86,552.49	\$19.27
DOMINGO, DARREN	TEACHER	\$122,683.73	\$0.00
DONNELLY, LEAH	TEACHER	\$111,710.79	\$1,340.66

School District No. 43 (Coquitlam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DONOVAN, JACQUELINE	TEACHER	\$78,898.84	\$0.00
DORCAS, KATELYN	TEACHER	\$78,445.97	\$0.00
DOS SANTOS, CHRISTINE	TEACHER	\$113,772.62	\$0.00
DOS SANTOS, NATALIA	TEACHER	\$100,386.83	\$0.00
DOSEN, TERRAN	TEACHER	\$87,972.23	\$0.00
DOUGLAS, PAOLA	TEACHER	\$101,133.30	\$0.00
DOVE, DANIELLE	MANAGER - CONTINUING EDUCATION	\$100,241.89	\$0.00
DOWNEY, BRADFORD	ADMINISTRATOR	\$137,139.17	\$0.00
DOWNING-KING, SHERRY	TEACHER	\$109,176.91	\$0.00
DOYLE, MICHELLE	TEACHER	\$117,042.93	\$0.00
DOZA, JENNIFER	TEACHER	\$118,901.63	\$0.00
DRAGAN, KRISTA	TEACHER	\$93,473.89	\$995.51
DRAKE, JOL	TEACHER	\$113,762.31	\$0.00
DRAMER, JESSE	TEACHER	\$88,753.57	\$0.00
DRESSEL, KRISTINA	TEACHER	\$81,067.37	\$0.00
DRYSDALE, CAM	TEACHER	\$100,289.03	\$0.00
DRYSDALE, SHEILA ELLEN	TEACHER	\$105,317.63	\$0.00
DSILVA, NADIA	SENIOR BUYER	\$78,776.03	\$578.48
DU SAUTOY, SEMIRAMIS	TEACHER	\$123,153.33	\$1,675.16
DUBE, LISA	ADMINISTRATOR	\$108,417.96	\$0.00
DUDLEY, JAKE	TEACHER	\$104,253.81	\$0.00
DUDLEY, KATHY	TEACHER	\$110,750.92	\$0.00
DUGAS, AARON	TEACHER	\$111,751.84	\$0.00
DUNBAR, CARLI	TEACHER	\$96,324.25	\$0.00
DUNCAN, STEPHANIE	TEACHER	\$118,608.69	\$0.00
DUNSMUIR, ANNA	TEACHER	\$114,809.45	\$0.00
DUPREY, KIM	TEACHER	\$110,695.48	\$0.00
DUREAU, BRENT	TEACHER	\$113,189.34	\$0.00
DUSANG, RONNA-LEE	MANAGER - PAYROLL	\$89,283.07	\$0.00
DYBOWSKI, TINA	TEACHER	\$113,848.63	\$0.00
DYER-DIETZ, ANDREW	TEACHER	\$89,611.91	\$0.00
DYKSTRA, JO-ANN	COORDINATOR - CONTINUING EDUCATION	\$127,908.76	\$3,867.34
DZIWAK, JENNIFER	TEACHER	\$116,179.24	\$0.00
EASTMAN, JULIE	TEACHER	\$156,107.46	\$0.00
EASTWOOD, BRENT	TEACHER	\$103,235.27	\$0.00
EATON, JODIE LYNN	ADMINISTRATOR	\$148,241.28	\$0.00
ECCLES, TIMOTHY	TEACHER	\$102,562.85	\$0.00
EDGEcombe, ANDREW	TEACHER	\$78,778.68	\$0.00
EDWARDS, DEBORAH	TEACHER	\$109,516.52	\$1,773.50
EGELSTAD, MILES	TEACHER	\$115,176.71	\$0.00
EGELSTAD, SHELLEY	TEACHER	\$111,635.78	\$0.00
EICHENDORF, COLLEEN	TEACHER	\$115,009.12	\$0.00
EKELI, KYLE	TEACHER	\$102,249.77	\$0.00
ELGAARD, SHANE	TEACHER	\$117,386.24	\$0.00
ELIE, TARA	TEACHER	\$111,540.18	\$0.00
ELLIOTT, JANETTE	TEACHER	\$114,750.74	\$179.26
ELLIOTT, JENNIFER	TEACHER	\$108,829.93	\$0.00
ELLIOTT, NICOLE	TEACHER	\$104,245.40	\$98.00
ELSON, HOLLY	TEACHER	\$101,461.70	\$372.50
ELSON, JAIME	TEACHER	\$110,161.56	\$0.00
ELTEMTAMY, MAII	TEACHER	\$80,703.08	\$0.00
EMINOV, NOVRUZ	MAINTENANCE	\$85,642.99	\$241.49

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ENDACOTT, STEPHANIE	TEACHER	\$109,176.90	\$0.00
ENG, KATIE	TEACHER	\$86,996.71	\$0.00
ENGA, MEGHAN	TEACHER	\$115,193.84	\$0.00
ENGLISH, DAWN	TEACHER	\$83,528.57	\$0.00
EPP, ALLYSON	TEACHER	\$97,334.91	\$380.16
EPP, LAURA	TEACHER	\$121,153.00	\$1,327.26
ERICKSON, KIRSTEN	TEACHER	\$111,123.87	\$0.00
ESAU, RYAN MARK	TEACHER	\$78,487.14	\$0.00
ESMAIL, HARPREET	ADMINISTRATOR	\$138,522.02	\$0.00
ESPLIN, TRACY	TEACHER	\$114,191.38	\$0.00
ESTABROOKS, KEVIN	TEACHER	\$114,456.10	\$0.00
ESTAWRO, RIMON	ASSISTANT DIRECTOR - FACILITIES	\$156,732.04	\$1,301.27
EVANS, JOSHUA	TEACHER	\$117,166.61	\$0.00
EVANS, KAREN	TEACHER	\$93,824.48	\$0.00
EVANS, SHERI	TEACHER	\$101,971.52	\$0.00
EWART, CASSIDY JEAN	TEACHER	\$77,836.40	\$0.00
EWERT, CHANTEL	TEACHER	\$91,366.36	\$0.00
EXLEY, ROBIN	TEACHER	\$135,871.55	\$0.00
FACCONE, ROSALITA	TEACHER	\$111,572.59	\$1,241.33
FAGAN, KRISTY	TEACHER	\$102,010.35	\$0.00
FALCONE, NANCY	TEACHER	\$88,417.32	\$0.00
FAN, JIANRONG	TEACHER	\$92,612.92	\$0.00
FANG, CHENTONG	TEACHER	\$94,434.34	\$0.00
FANTINI, MARIA CRISTINA	TEACHER	\$116,332.05	\$0.00
FARNELL, VERONIKA	ADMINISTRATOR	\$151,716.93	\$154.01
FAULKNER, MEGHANN	TEACHER	\$108,994.62	\$1,408.76
FAULKS, JENNIFER	TEACHER	\$110,330.34	\$0.00
FAVELLE, JACQUELINE	TEACHER	\$112,050.75	\$756.42
FELICIANO, GIL	INFORMATION SERVICES	\$94,466.76	\$0.00
FELIX, VALERIE	TEACHER	\$109,176.90	\$0.00
FENG, GUOQING	TEACHER	\$125,808.88	\$0.00
FENRICK, GINA	TEACHER	\$127,827.49	\$0.00
FENTON, ROBERTA	TEACHER	\$101,971.55	\$0.00
FERGUSON, CAILAN	TEACHER	\$111,152.24	\$0.00
FERGUSON, ERIN	TEACHER	\$91,353.47	\$0.00
FERGUSON, JANE	TEACHER	\$110,125.21	\$0.00
FERGUSON, M. CARMEN	MANAGER - HUMAN RESOURCES	\$119,153.02	\$0.00
FERNANDEZ, JULIANA	TEACHER	\$102,282.96	\$0.00
FERNANDEZ, RAPHAEL	TEACHER	\$119,316.43	\$0.00
FERNANDO, SAMINDI	TEACHER	\$90,092.23	\$0.00
FERRER, MELODY	TEACHER	\$117,318.71	\$0.00
FERRIER, LEONARD	TEACHER	\$85,798.80	\$345.00
FERRIS, SOMMER	TEACHER	\$117,322.46	\$0.00
FESTER, KATHERINE	TEACHER	\$111,753.33	\$0.00
FEWER, AILIE	TEACHER	\$78,793.79	\$0.00
FIELD, ARTHUR ALAIN	MAINTENANCE	\$86,787.89	\$250.00
FINDLEY, RONALD	TEACHER	\$106,758.67	\$0.00
FINLAY, SPENCER	TEACHER	\$108,739.08	\$0.00
FISHER, JILLIAN	TEACHER	\$85,345.67	\$0.00
FISHER, LORRAINE	TEACHER	\$114,414.46	\$0.00
FISHER, TARA	ADMINISTRATOR	\$131,406.79	\$0.00
FITZGERALD, JOHN	TEACHER	\$94,600.03	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
FITZPATRICK, GRANT	TEACHER	\$78,281.89	\$0.00
FLOOD, PAULETTE	TEACHER	\$119,575.51	\$0.00
FLORES, DANIEL KING	TEACHER	\$104,185.46	\$0.00
FONG, CARMEN	TEACHER	\$99,422.24	\$0.00
FONG, JAROD	TEACHER	\$122,167.57	\$98.00
FONTAINE, JACQUELINE	TEACHER	\$77,407.55	\$0.00
FOO, FRED	INFORMATION SERVICES	\$93,860.32	\$497.62
FORD, ELISE MAE	MAINTENANCE	\$85,909.73	\$250.00
FORD, SHANE	TEACHER	\$131,355.84	\$0.00
FORNARIS WHITTAKER, SARA	TEACHER	\$148,014.61	\$0.00
FORRER, ISABELLE	TEACHER	\$110,854.06	\$0.00
FORSBERG, CANDACE	TEACHER	\$75,167.10	\$0.00
FORSTER, ERIKA	TEACHER	\$111,910.81	\$1,380.00
FORSYTHE, AMY	TEACHER	\$76,051.87	\$0.00
FORT, JENNIFER	TEACHER	\$109,176.93	\$0.00
FORTIER, CAMILLE	TEACHER	\$96,594.46	\$0.00
FOULKES, MASON	TEACHER	\$114,696.88	\$0.00
FOUQUETTE, RENE	TEACHER	\$119,208.18	\$0.00
FOX, BENJAMIN	TEACHER	\$91,241.35	\$0.00
FOX, ROBYN LEE	TEACHER	\$107,254.17	\$0.00
FRANCATO-FERRANTE, MARCELLO	TEACHER	\$75,570.03	\$155.00
FRANCIS, MARK	TEACHER	\$114,622.99	\$0.00
FRANKE, ALEXANDRE	TEACHER	\$106,489.06	\$0.00
FRANKS, MEAGHAN	TEACHER	\$101,499.24	\$0.00
FRASER, CAMERON	TEACHER	\$113,688.03	\$0.00
FRASER, MIKE	MAINTENANCE	\$91,300.60	\$212.02
FRASER, TANIS	TEACHER	\$75,516.85	\$0.00
FREEMAN, JENNIFER	TEACHER	\$100,236.90	\$0.00
FREEMAN, LORNA	TEACHER	\$109,570.39	\$0.00
FRENCH, JULIE	TEACHER	\$114,689.41	\$0.00
FRENCH, RACHEL	ADMINISTRATOR	\$144,623.95	\$0.00
FRIDGE, DAREN	ADMINISTRATOR	\$162,260.29	\$0.00
FRIDGE, KELLY	ADMINISTRATOR	\$149,960.20	\$0.00
FRITH, MICHELLE	TEACHER	\$104,205.75	\$0.00
FUJITA, MIDORI	TEACHER	\$82,341.19	\$0.00
FUTA, SHARA LEANNE	TEACHER	\$89,502.63	\$1,275.54
GAJDOSIK, SHARON	TEACHER	\$111,708.88	\$0.00
GAJJAR, DEEPA	TEACHER	\$82,255.97	\$0.00
GALLANT, ANDREW GREGORY	TEACHER	\$91,982.58	\$0.00
GALLIFORD, BRITTANY	TEACHER	\$103,583.08	\$0.00
GALLIGOS, TERRI	TEACHER	\$109,476.89	\$1,103.72
GALLO, MONICA	TEACHER	\$110,709.93	\$0.00
GAMBRON, CRISTINA	TEACHER	\$76,913.50	\$0.00
GANGES, PAUL	TEACHER	\$115,104.63	\$0.00
GANT, DYLAN	TEACHER	\$103,780.36	\$0.00
GANTCHEV, KRASSIMIRE	INFORMATION SERVICES	\$82,796.74	\$0.00
GARCEA, JOE	TEACHER	\$132,287.82	\$0.00
GARDNER-EVERTON, MICHELE	TEACHER	\$111,194.78	\$0.00
GARDNNER, JUDI	TEACHER	\$106,407.82	\$0.00
GAREB, ORIANA	TEACHER	\$80,046.30	\$0.00
GARTLAND, PATRICIA	SUPERINTENDENT - RETIRED	\$280,606.79	\$19,879.52
GAUDIN, TIFFANY	TEACHER	\$115,017.44	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
GAUER, JESSICA	TEACHER	\$113,202.17	\$0.00
GAVRILESCU, DANA	TEACHER	\$117,653.32	\$1,847.48
GAY, K. INGRID	TEACHER	\$154,466.51	\$0.00
GEDDES, CRAIG	TEACHER	\$120,618.63	\$1,000.00
GEE, BRYAN	TEACHER	\$114,057.69	\$0.00
GHUMAN, NARESH	HUMAN RESOURCES ADVISOR	\$79,646.45	\$2,139.07
GIBBONS, JANE	EDUCATION ASSISTANT LEADHAND	\$85,622.18	\$0.00
GIBBONS, MIKE	MAINTENANCE	\$109,096.17	\$220.49
GIBNEY, JOHN	TEACHER	\$111,710.52	\$0.00
GIBSON, GLEN	MANAGER-INFORMATION SERVICES	\$131,574.00	\$455.01
GIBSON, YOLANDE	TEACHER	\$98,343.16	\$0.00
GIGUERE, PHILIPPA	TEACHER	\$99,924.66	\$7,707.41
GIL, VERONICA	TEACHER	\$101,497.40	\$0.00
GILBAR, DAVID	TEACHER	\$77,915.90	\$0.00
GILDER, LURENDA	TEACHER	\$103,922.16	\$0.00
GILES, JASON	ADMINISTRATOR	\$157,047.36	\$300.89
GILL, GURJIT	TEACHER	\$109,218.48	\$0.00
GILL, JAMES	TEACHER	\$118,864.50	\$0.00
GILL, MANDEEP	TEACHER	\$114,435.16	\$0.00
GILL, MELINDA	TEACHER	\$88,414.23	\$0.00
GILL, VALLIAMMAI	TEACHER	\$112,035.08	\$0.00
GILLESPIE, JAKE	TEACHER	\$86,970.63	\$0.00
GILLIGAN, LEAH	TEACHER	\$103,224.51	\$0.00
GILLIS, JEFF	INFORMATION SERVICES	\$94,782.88	\$113.28
GLADUE, RACHEL	TEACHER	\$111,983.29	\$0.00
GLECKMAN, JACOB	TEACHER	\$98,657.06	\$0.00
GLEN, IRENE	TEACHER	\$112,085.30	\$0.00
GLOVER, JULIA ANN	TEACHER	\$85,797.88	\$0.00
GODBOUT, AARON JOSEPH	TEACHER	\$102,840.46	\$0.00
GOETZ, RACHEL	TEACHER	\$89,491.54	\$0.00
GOLDHAWKE, ASHLEIGH	TEACHER	\$113,688.22	\$0.00
GONZALES, MIDAS	TEACHER	\$89,921.87	\$0.00
GONZALEZ BORDA, SANDRA PATRICI	TEACHER	\$89,772.58	\$0.00
GOODHEART, CALEIGH	TEACHER	\$86,078.44	\$0.00
GOODRIDGE, LINDSAY	ADMINISTRATOR	\$153,567.21	\$0.00
GORDON, DON	TEACHER	\$130,868.43	\$0.00
GORDON, MARNIE	TEACHER	\$118,125.41	\$0.00
GORING, RALPH	TEACHER	\$102,410.32	\$0.00
GORJAO, LAURA	TEACHER	\$116,179.28	\$0.00
GORSIC, JILL LOUISE	TEACHER	\$111,152.25	\$0.00
GOUGH, EMMA	TEACHER	\$83,172.66	\$0.00
GOULD, JORDAN	TEACHER	\$91,172.08	\$0.00
GOUNTAS, SPYRITHOULA-	TEACHER	\$116,605.48	\$0.00
GRAFFOS, ANGELO	TEACHER	\$82,473.96	\$0.00
GRAHAM, ANDREW	ADMINISTRATOR	\$166,607.14	\$0.00
GRAHAM, ERIN AUDREY	TEACHER	\$147,417.50	\$1,448.48
GRAHAM, NATALIE	TEACHER	\$89,684.12	\$0.00
GRANADOS, REGINA	TEACHER	\$89,333.34	\$0.00
GRANDY, VICTORIA	TEACHER	\$85,067.13	\$0.00
GRANT, AMBER	MAINTENANCE	\$81,253.40	\$0.00
GRANT, DARCY LAURENT	TEACHER	\$113,831.78	\$0.00
GRANT, SANTANA	TEACHER	\$78,575.80	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
GRAY, HEATHER	TEACHER	\$111,152.24	\$0.00
GRAY, JENNIFER	TEACHER	\$89,693.13	\$0.00
GRAYSTON, REBEKAH	TEACHER	\$106,480.60	\$0.00
GREENWOOD, HESTER	TEACHER	\$101,971.51	\$0.00
GREGA, MARIA	TEACHER	\$129,940.97	\$0.00
GRENDER, DAVID	TEACHER	\$115,570.95	\$0.00
GREWAL, KYLEJEET SINGH	TEACHER	\$93,026.46	\$0.00
GREWAL, REENA	TEACHER	\$91,568.94	\$0.00
GRIFFIOEN, MICHAEL	TEACHER	\$101,220.12	\$0.00
GRIFFITHS, WENDY	TEACHER	\$94,394.96	\$0.00
GROLL, KYRA	TEACHER	\$79,810.22	\$0.00
GRONNEMOSE, SHAY GLENN	TEACHER	\$88,194.78	\$0.00
GROSSI, PIETRO	TEACHER	\$109,989.96	\$611.62
GROSSMAN, JONATHAN	TEACHER	\$123,913.13	\$0.00
GUEST, MELISSA	TEACHER	\$108,003.76	\$0.00
GUEVARRA, MARY ANNE	TEACHER	\$110,636.11	\$0.00
GUGLIELMUCCI, TIA	TEACHER	\$87,341.58	\$0.00
GUINDRE-PARKER, AUDREY	TEACHER	\$110,893.69	\$1,248.45
GUKOV, ANATOLIY	INFORMATION SERVICES	\$79,265.68	\$1,745.11
GULAMHUSSEIN, NARISSA	TEACHER	\$86,195.65	\$60.00
GUMMER, BROOKE	MAINTENANCE	\$88,635.31	\$146.99
GUNADASA, MONIKA	TEACHER	\$82,399.85	\$0.00
GUO, WEI MIN	TEACHER	\$89,402.62	\$0.00
GUSHUE, ASHLEY NICOLE	TEACHER	\$110,593.31	\$0.00
GUTENBERG, ROSEMARIE	TEACHER	\$113,089.09	\$0.00
HABIB, ANGELA	TEACHER	\$83,512.63	\$0.00
HAER, JASLENE	TEACHER	\$94,318.80	\$0.00
HAINS, VERONIQUE	TEACHER	\$101,971.51	\$0.00
HAJIMOHAMMADJAFAR, MAHTAB	TEACHER	\$79,414.32	\$0.00
HALL, TRACY	TEACHER	\$122,312.33	\$0.00
HAMILTON, DIANE	TEACHER	\$101,971.53	\$0.00
HAMILTON, JULIA	TEACHER	\$109,487.28	\$0.00
HAMMOCKS, CARY LESLIE	MAINTENANCE	\$86,302.78	\$0.00
HAMNETT, JACKIE	TEACHER	\$120,398.48	\$0.00
HANER, CHLOE	TEACHER	\$89,774.81	\$0.00
HANNA, GAVIN	TEACHER	\$111,953.33	\$409.26
HANNA, PETER	INFORMATION SERVICES	\$85,229.82	\$0.00
HANSEN, KEITH	TEACHER	\$121,183.00	\$0.00
HANSEN, REBECCA	TEACHER	\$116,222.91	\$0.00
HANSON, ALLISON	TEACHER	\$118,972.12	\$0.00
HARBERT, JANE	TEACHER	\$80,047.72	\$0.00
HARDER, NATALIE	TEACHER	\$111,352.13	\$760.44
HARDING JOHNSTON, DARIA	TEACHER	\$80,023.07	\$0.00
HARDING, MICHELE	TEACHER	\$109,218.49	\$0.00
HARDLESS, NATHAN	TEACHER	\$113,955.55	\$0.00
HART, JEFFREY	ADMINISTRATOR	\$142,334.14	\$0.00
HARTIGAN, COLLEEN	TEACHER	\$105,046.44	\$0.00
HARTMANN, BRANDI	MANAGER - PAYROLL	\$108,838.22	\$0.00
HARTSHORN, TRACY	TEACHER	\$108,036.00	\$0.00
HASEBE, CHARLOTTE	TEACHER	\$107,698.50	\$0.00
HASELHAN, KEEGAN	TEACHER	\$108,429.60	\$0.00
HASHMI, LUKMAN	TEACHER	\$111,752.12	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HAWES, KATRINA PIRJO	TEACHER	\$110,989.22	\$154.04
HAWKINS, JASON	TEACHER	\$110,248.31	\$0.00
HAYES, ADAM	TEACHER	\$111,710.79	\$0.00
HEAD, JUSTIN	TEACHER	\$76,837.17	\$0.00
HEATH, LAUREN	TEACHER	\$79,466.95	\$0.00
HEATLEY, JESSICA	TEACHER	\$102,013.05	\$0.00
HEINRICHS, ERIN	TEACHER	\$88,675.90	\$1,208.19
HEINRICHS, ROBERT	ADMINISTRATOR	\$142,334.19	\$0.00
HENDERSON, JAMES KENNETH	TEACHER	\$80,172.98	\$0.00
HENDERSON, LIANNA	TEACHER	\$100,276.26	\$0.00
HENDERSON, SAMANTHA	TEACHER	\$78,575.81	\$0.00
HENDERSON, SHARON	TEACHER	\$108,667.95	\$1,362.00
HENDERSON, SUSAN A.	TEACHER	\$116,179.26	\$0.00
HENRY, KEVIN	TEACHER	\$111,710.80	\$0.00
HERNANDEZ, GARY	TEACHER	\$106,488.48	\$0.00
HERNANDEZ, IGNACIO	COORDINATOR - CAPITAL PROJECTS	\$80,243.20	\$561.75
HERNANDEZ, MICHELLE	TEACHER	\$111,753.33	\$0.00
HERTEN, LISA	TEACHER	\$91,494.87	\$0.00
HERZOG, LISA	TEACHER	\$91,209.70	\$0.00
HESS, KATHLENE	TEACHER	\$129,916.98	\$0.00
HETHERINGTON, LORI	TEACHER	\$111,411.09	\$0.00
HEWITT, ALEXI	TEACHER	\$76,476.43	\$0.00
HEWITT, CINDY	TEACHER	\$129,333.23	\$0.00
HEWLETT, JASON	ADMINISTRATOR	\$162,260.28	\$863.88
HEWLETT, WENDY	TEACHER	\$109,176.90	\$0.00
HIDE, KIRSTEN	TEACHER	\$84,300.00	\$0.00
HIEBERT, ERICA	TEACHER	\$95,876.68	\$0.00
HIGHTOWER, JUDITH	TEACHER	\$115,564.49	\$0.00
HILL, LINDSAY	TEACHER	\$110,928.83	\$0.00
HILL, SUSAN	TEACHER	\$96,340.70	\$0.00
HILLENBRINK, JODY	TEACHER	\$122,282.12	\$0.00
HILLS, JAN	MAINTENANCE	\$93,570.97	\$0.00
HINDS, MARK	TEACHER	\$112,652.56	\$0.00
HIPDITCH, S. NICOLE	TEACHER	\$84,408.56	\$0.00
HO, EUNICE	TEACHER	\$81,269.61	\$0.00
HO, MIN MIN	TEACHER	\$86,442.62	\$0.00
HOANG, CATHY	TEACHER	\$110,908.51	\$0.00
HOANG, JOANNE	TEACHER	\$96,138.08	\$0.00
HODGES, CATHERINE	TEACHER	\$101,971.55	\$0.00
HOEY, ELIZABETH	TEACHER	\$96,071.30	\$0.00
HOFF, PETER	MANAGER - COMMUNICATIONS	\$149,007.59	\$1,761.27
HOGARTH, PATRICIA	TEACHER	\$95,654.95	\$0.00
HOLBROOK, JOSHUA REID	TEACHER	\$81,688.09	\$0.00
HOLBROOK, LAWRENCE	TEACHER	\$117,322.34	\$0.00
HOLLINGWORTH, AVERY JUSTINE	TEACHER	\$83,644.99	\$0.00
HOPKIN, JILLIAN	TEACHER	\$106,909.58	\$0.00
HOPKINS, TYLER	TEACHER	\$83,528.67	\$0.00
HORNE, TOM STAFFORD	MANAGER - MAINTENANCE	\$121,355.13	\$2,188.20
HORVATH, JOANNA	TEACHER	\$102,010.11	\$2,062.85
HOURIHANE, JOANNA	TEACHER	\$84,235.20	\$0.00
HOWARD, SAVANNAH	TEACHER	\$84,572.30	\$0.00
HOWARD, SYLVIA	TEACHER	\$101,958.45	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HOWELL, DINA	TEACHER	\$117,448.51	\$0.00
HOWITT, MICHAEL	TEACHER	\$79,859.36	\$0.00
HSIAO, WEI CHIH	TEACHER	\$87,584.90	\$0.00
HU, CHRISTINA	TEACHER	\$75,039.36	\$0.00
HU, TIEHUI	TEACHER	\$83,882.99	\$0.00
HUANG, SU-YU	TEACHER	\$78,353.56	\$0.00
HUANG, WEI	TEACHER	\$82,317.64	\$0.00
HUANG, WEN	TEACHER	\$95,447.49	\$0.00
HUBBARD, TRISHA	TEACHER	\$111,710.80	\$0.00
HUBER, BRANDON	TEACHER	\$114,653.37	\$0.00
HUEY, HARVEY	TEACHER	\$75,228.86	\$0.00
HUGHES, BRENT	TEACHER	\$109,928.00	\$0.00
HUGHES, C. DEANNE	COORDINATOR - LEARNING SERVICES	\$128,156.55	\$2,372.86
HUGHES, PHIL	TEACHER	\$147,752.73	\$0.00
HUGHES, SHERRI-LYNN	TEACHER	\$112,152.07	\$0.00
HULA, JENNIFER	TEACHER	\$92,183.01	\$0.00
HULIGANGA, LEANNE	TEACHER	\$114,817.91	\$0.00
HUMPHRIES, MARK	TEACHER	\$112,542.72	\$0.00
HUMPHRY, MARIELLE	TEACHER	\$95,201.19	\$0.00
HUNG, FIRMIN	TEACHER	\$117,919.10	\$0.00
HUNTER, ANDREA	ASSISTANT SUPERINTENDENT	\$188,591.19	\$3,442.64
HUNTER, BRIAN	TEACHER	\$108,125.86	\$0.00
HUNTER, CHRIS	ADMINISTRATOR	\$162,260.28	\$0.00
HUSBAND, SARAH	ADMINISTRATOR	\$166,607.20	\$0.00
HUSTON, MARK	TEACHER	\$111,219.50	\$0.00
HUTCHINSON, DONALD	ADMINISTRATOR	\$162,260.29	\$1,338.12
HUTCHINSON, SHEILA	TEACHER	\$111,421.23	\$0.00
HWANG, JOY CHIH-JUNG	TEACHER	\$111,340.87	\$0.00
HYDE, WILLIAM	ADMINISTRATOR	\$149,776.46	\$0.00
HYNES, SHAINA	TEACHER	\$111,414.06	\$0.00
HYUN, HEE JIN	TEACHER	\$107,388.65	\$122.76
IACOBUCCI, MARIO	TEACHER	\$122,580.48	\$0.00
ILLING, MELISSA	TEACHER	\$88,462.28	\$0.00
IMPELLEZZERE, ASHLEY	TEACHER	\$96,996.70	\$2,159.02
INCE, LAURIE	TEACHER	\$99,120.95	\$0.00
INGELMAN, PATRIK	TEACHER	\$91,812.57	\$0.00
INKSTER, BARBARA	TEACHER	\$101,681.96	\$0.00
IP, CHUNG YAN	TEACHER	\$116,179.22	\$0.00
IPE, SHARON	TEACHER	\$105,528.57	\$0.00
IRELAND, ERIKA	TEACHER	\$115,921.50	\$0.00
IRELAND, LUKE	TEACHER	\$117,982.57	\$0.00
ISERNIA, SHANNON	TEACHER	\$108,740.21	\$0.00
IWANAKA, JASMINE	TEACHER	\$113,119.98	\$0.00
IZATT, JENNIFER	ADVISOR - HUMAN RESOURCES	\$79,954.05	\$1,494.30
IZUMI, KIMBERLEY	TEACHER	\$101,655.29	\$0.00
JACK, KRISTINA	TEACHER	\$111,850.60	\$0.00
JACK, STEPHEN	TEACHER	\$115,642.77	\$0.00
JACKSON, BRYAN	ADMINISTRATOR	\$150,010.20	\$0.00
JACKSON, MAXINE SCHMITT	TEACHER	\$94,052.15	\$0.00
JACKSON, RENEE	TEACHER	\$81,319.55	\$0.00
JACKSON, SUSAN	TEACHER	\$118,529.74	\$0.00
JACOBSEN, ROSS	ADMINISTRATOR	\$173,694.30	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JAEGGLE, PHILIP	TEACHER	\$120,358.32	\$358.84
JAFARZADEH, BEETA	TEACHER	\$115,044.81	\$0.00
JAGODIC, NIKOLINA	MANAGER - HUMAN RESOURCES	\$95,323.12	\$4,361.58
JAIN, KANIKA	TEACHER	\$101,155.75	\$0.00
JALTEMA, MICHAEL	TEACHER	\$112,950.24	\$0.00
JAMES, DENI	TEACHER	\$101,778.70	\$0.00
JAMES, VALERIE	TEACHER	\$111,453.31	\$0.00
JAMIESON, JOSEPH	ADMINISTRATOR	\$154,217.19	\$0.00
JAMIESON, KENNETH	TEACHER	\$125,363.56	\$0.00
JANG, SHIRLEY	TEACHER	\$94,008.60	\$0.00
JANKOWIAK, MARCO	ADMINISTRATOR	\$162,910.30	\$0.00
JANSEN, EMMA	TEACHER	\$79,590.25	\$0.00
JANUS, EWA	TEACHER	\$101,611.78	\$0.00
JARVIE, STEPHANIE	TEACHER	\$119,204.45	\$0.00
JASWAL, ANITA	TEACHER	\$112,010.78	\$1,403.02
JENKINS, CASEY	TEACHER	\$118,963.04	\$0.00
JENKINS, CHRISTINE A	TEACHER	\$101,599.92	\$0.00
JENSEN, KAREN	ADMINISTRATOR	\$122,970.56	\$0.00
JEON, JENNIFER	TEACHER	\$82,243.45	\$0.00
JEONG, JESSIE NA-RYEONG	TEACHER	\$98,174.14	\$0.00
JETTE, DAWN	ADMINISTRATOR	\$143,856.77	\$0.00
JIANFAR, SANAZ	TEACHER	\$114,713.38	\$0.00
JIMENEZ, ANGELES	TEACHER	\$113,418.63	\$0.00
JIWA, ASHIF	ADMINISTRATOR	\$169,347.36	\$0.00
JOBA, SHANNON	TEACHER	\$116,062.35	\$0.00
JOEL, HALEY	TEACHER	\$76,105.58	\$0.00
JOGHA, KAREN	TEACHER	\$118,973.06	\$0.00
JOHAL, BHUPINDER	COORDINATOR - LEARNING SERVICES	\$101,971.55	\$0.00
JOHAL, JASVINDER	TEACHER	\$111,710.79	\$0.00
JOHANNSON, DONALD	TEACHER	\$117,919.11	\$0.00
JOHN, RACHEL	TEACHER	\$109,476.59	\$0.00
JOHNS, KAREN	TEACHER	\$111,218.29	\$0.00
JOHNSON, AURIA	TEACHER	\$124,789.36	\$0.00
JOHNSON, CARLY	TEACHER	\$109,658.54	\$0.00
JOHNSON, JAMES	MAINTENANCE	\$91,682.71	\$0.00
JOHNSON, KELLI	TEACHER	\$87,622.02	\$0.00
JOHNSTON, GEOFFREY	ADMINISTRATOR - INTERNATIONAL ED	\$171,255.20	\$69,855.74
JOHNSTON, KERRI	TEACHER	\$110,688.46	\$0.00
JONAS, ADAM	TEACHER	\$101,946.92	\$1,000.00
JONES, DANIEL	TEACHER	\$109,176.92	\$0.00
JONES, DAVID EDWARD	ADMINISTRATOR	\$151,151.71	\$569.80
JONES, JORDAN	MAINTENANCE	\$81,525.19	\$167.99
JONES, JOSCELYN	TEACHER	\$83,115.87	\$0.00
JONES, MICHAEL	TEACHER	\$132,448.22	\$0.00
JONES, SPENCER DAVID	TEACHER	\$90,486.13	\$0.00
JONES, TRISTA	TEACHER	\$125,981.02	\$0.00
JOO, RACHEL EUNCHONG	TEACHER	\$82,736.77	\$0.00
JOON, SONI	TEACHER	\$126,993.02	\$985.98
JORGE, SILVIA	COORDINATOR - COMMUNITY DEVELOPMENT	\$76,616.51	\$2,378.98
JORGENSON, ERIN	TEACHER	\$86,400.41	\$0.00
JOVANOVIC, KARL	TEACHER	\$106,290.30	\$0.00
JOY, SINEAD	TEACHER	\$106,282.60	\$1,098.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JUDD, ANNE	TEACHER	\$111,152.23	\$0.00
JUNG, ANDY	INFORMATION SERVICES	\$75,933.04	\$0.00
JUNG, JORDAN	TEACHER	\$97,367.87	\$0.00
KACHOR, CRAIG	TEACHER	\$105,814.42	\$0.00
KADHIM, NADIA	TEACHER	\$112,614.48	\$0.00
KAISER, MICHAEL	TEACHER	\$112,817.07	\$0.00
KAMALI SARVESTANI, NASRIN	TEACHER	\$95,061.26	\$0.00
KAMBO, ASHLEY	TEACHER	\$77,670.10	\$0.00
KANE, JASMINE TERESA	TEACHER	\$85,805.11	\$0.00
KANG, ABRAHAM	TEACHER	\$122,670.45	\$0.00
KANG, SUBIN	TEACHER	\$101,797.41	\$0.00
KAPLAN, JANICE	TEACHER	\$120,976.18	\$0.00
KARIM, ALIYA	TEACHER	\$90,696.47	\$303.00
KARIM, NARISSA	TEACHER	\$90,318.03	\$0.00
KARIM, SAFANA	TEACHER	\$122,582.74	\$0.00
KARMALI, FAHIM	TEACHER	\$84,177.24	\$1,174.90
KAROD, AMANDA	TEACHER	\$108,126.72	\$0.00
KARPINSKI, NICHOLAS	MAINTENANCE	\$88,662.94	\$366.49
KASELJ, ALAN	TEACHER	\$141,522.73	\$0.00
KASK, JENNIFER	TEACHER	\$91,965.03	\$0.00
KASTORIS, STEPHANIE	TEACHER	\$78,583.08	\$0.00
KATOOLI, ROYA	TEACHER	\$78,133.80	\$0.00
KATZ, ANNA TAGAWA	TEACHER	\$87,737.41	\$155.00
KEARNS, TIFFANY	TEACHER	\$102,614.89	\$0.00
KEATING, TARA	TEACHER	\$127,044.85	\$0.00
KEE, CLARA	TEACHER	\$89,368.60	\$0.00
KEELER, KEVIN	TEACHER	\$104,441.31	\$0.00
KEELER, SARA	TEACHER	\$110,052.32	\$0.00
KEEN, MACKENZIE	TEACHER	\$75,456.08	\$0.00
KEHLE, STEPHANIE	TEACHER	\$85,493.73	\$0.00
KEHLER, CORINNA	TEACHER	\$103,040.33	\$0.00
KEHOE, BRIANA	TEACHER	\$108,124.98	\$0.00
KELLER, KELSEY	TEACHER	\$113,390.97	\$0.00
KEMP, LEANNE	ADMINISTRATOR	\$153,567.18	\$0.00
KENDALL, KARIN	TEACHER	\$108,796.12	\$0.00
KENNEDY, COLLEEN	TEACHER	\$118,952.78	\$0.00
KENNEDY, JANET	TEACHER	\$80,895.58	\$0.00
KENNEDY, ROSS	TEACHER	\$151,999.51	\$0.00
KENNEDY, SHANE	TEACHER	\$114,974.96	\$155.00
KENNER, AIMEE	TEACHER	\$88,408.79	\$0.00
KENT, JEREMY	TEACHER	\$103,955.20	\$0.00
KERFERS, KELLY ERIN	TEACHER	\$101,461.67	\$0.00
KERR, PAUL	TEACHER	\$179,247.55	\$0.00
KESERICH, CHELSEA BROOKE	TEACHER	\$84,839.23	\$0.00
KHABRA, JASMEET KOUR	TEACHER	\$103,396.95	\$0.00
KHAKH, SANDEEP	TEACHER	\$85,692.50	\$34.32
KHALIL, NANCY	TEACHER	\$102,637.37	\$0.00
KHALILI, POUYAN	TEACHER	\$111,751.44	\$0.00
KHAN, IRAM	ADMINISTRATOR	\$79,257.91	\$0.00
KHAN, REBEKAH	TEACHER	\$91,481.18	\$0.00
KHOKHAR, NASREEN	TEACHER	\$107,263.17	\$0.00
KHONG, EMILY	TEACHER	\$101,971.54	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KIDD, JANET	TEACHER	\$114,718.05	\$1,894.74
KIDDIE, SUSAN	TEACHER	\$113,590.84	\$0.00
KILLAWEE, ROBERT	ADMINISTRATOR	\$162,260.28	\$0.00
KILPATRICK, CHRISTIANE	TEACHER	\$89,445.18	\$1,309.85
KIM, DAHEEN	TEACHER	\$79,273.74	\$0.00
KIM, ELIZABETH	TEACHER	\$118,883.01	\$0.00
KIM, EUN HEE	TEACHER	\$129,564.84	\$0.00
KIM, HEUI SU	TEACHER	\$115,342.70	\$0.00
KIM, HONGJI	TEACHER	\$92,348.39	\$0.00
KIM, JISOO ELIZABETH	TEACHER	\$95,480.21	\$0.00
KIM, JOOYON	TEACHER	\$84,228.62	\$0.00
KIM, JUNG YOON	TEACHER	\$97,098.32	\$0.00
KIM, SEAH	TEACHER	\$83,148.00	\$0.00
KIM, SONIA	TEACHER	\$95,037.62	\$1,373.15
KIM, SONYA EUN	TEACHER	\$101,261.23	\$0.00
KIM, TAE YOUNG	TEACHER	\$121,803.79	\$681.85
KIMURA, TROY	TEACHER	\$101,971.50	\$0.00
KING, BENJAMIN	ADMINISTRATOR	\$153,617.55	\$2,200.81
KING, CHARLES	MANAGER - LABOUR RELATIONS	\$127,163.21	\$472.50
KING, DAVID	TEACHER	\$107,580.87	\$0.00
KING, DAVID	TEACHER	\$103,975.52	\$0.00
KING, ISABELLE	TEACHER	\$91,527.00	\$0.00
KING, JENNIFER	TEACHER	\$101,217.91	\$0.00
KING, MARCI RENAE	TEACHER	\$104,388.90	\$0.00
KIRBY, J. BRENT	TEACHER	\$109,268.93	\$0.00
KIRKWALLACE, KARL MATTHEW	TEACHER	\$80,584.34	\$0.00
KISH, CHAN	TEACHER	\$117,232.70	\$0.00
KITCHING, DELANEY	TEACHER	\$79,190.32	\$0.00
KITTS, SEAN	TEACHER	\$110,666.48	\$0.00
KLASSEN, NICOLE	TEACHER	\$104,226.09	\$0.00
KLEMENT, LAURA ELIZABETH	TEACHER	\$109,218.49	\$0.00
KLEPSCH, DARREN	TEACHER	\$112,647.77	\$0.00
KLIMKO, LAINE	TEACHER	\$109,520.63	\$0.00
KLOCKENBRINK, ANDREA	TEACHER	\$95,475.04	\$0.00
KNIGHT, ANDREA	TEACHER	\$90,697.51	\$0.00
KNIZEK, JIRI	TEACHER	\$154,255.31	\$0.00
KNOWLES, ALLISON	TEACHER	\$113,397.34	\$0.00
KOE, JENNIFER	TEACHER	\$88,265.81	\$0.00
KOEBEL, JAMIE	TEACHER	\$112,138.82	\$29.04
KOETSIER, MARGARET	TEACHER	\$109,177.41	\$0.00
KOH-RANGARAJOO, EVELYN	TEACHER	\$114,670.87	\$0.00
KOKKAS, ASHLEY	TEACHER	\$109,218.50	\$0.00
KOMORI, MIWA	TEACHER	\$107,034.96	\$0.00
KONG, AMANDA	TEACHER	\$101,611.77	\$582.00
KONG, DOUGLAS	TEACHER	\$115,190.87	\$0.00
KONG, GLADYS	TEACHER	\$95,149.84	\$0.00
KONG, JUN YONG	TEACHER	\$86,157.46	\$1,442.69
KOONER, SANDY	TEACHER	\$132,003.29	\$0.00
KOONER, TIA	TEACHER	\$82,125.86	\$0.00
KOOTTE, RANDY	MAINTENANCE	\$97,096.54	\$98.00
KOPER, CYNTHIA	TEACHER	\$108,958.55	\$0.00
KOPF, JOHANNA	TEACHER	\$91,034.24	\$0.00

School District No. 43 (Coquiltam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KORBELY, JANICE	TEACHER	\$86,575.84	\$0.00
KORE, JOHN	TEACHER	\$119,670.82	\$0.00
KOSSACK, BRENDA	TEACHER	\$111,823.10	\$1,125.00
KOSTECKA, ANNA	TEACHER	\$85,544.84	\$596.08
KOUCHMESHGI, PARVIN	TEACHER	\$122,471.09	\$0.00
KOVACIC, JASON	MAINTENANCE	\$83,984.80	\$125.98
KOZAK, KRISTY	MANAGER - HUMAN RESOURCES	\$84,169.25	\$0.00
KOZUKI, TAWNYA	TEACHER	\$75,246.82	\$0.00
KRAEMER, MONIKA	TEACHER	\$110,335.46	\$0.00
KRAICHY, DANIELLE	TEACHER	\$90,176.19	\$0.00
KRALJ, JASON	MAINTENANCE	\$103,510.28	\$167.99
KRIPPS, ALANA	TEACHER	\$106,713.48	\$0.00
KRISHNA, SATTYAWAAN	CARETAKER	\$79,309.56	\$0.00
KROEKER, CYNTHIA	TEACHER	\$108,672.47	\$0.00
KUBA, VERONIKA	TEACHER	\$87,406.39	\$0.00
KUBO, KRISTIE	TEACHER	\$113,287.81	\$406.63
KUKULOWICZ, GLENDA	TEACHER	\$106,977.60	\$0.00
KURITA, SHANNON	TEACHER	\$89,190.13	\$0.00
KURYLO, STEPHANIE	TEACHER	\$116,771.12	\$0.00
KWAN, KRYSTLE	TEACHER	\$112,350.26	\$0.00
KWOK, JEFFREY	TEACHER	\$99,535.32	\$0.00
KWOK, MARILYN	TEACHER	\$75,051.20	\$0.00
KWOK, SIMON	TEACHER	\$116,179.29	\$0.00
KWONG, DANIEL	TEACHER	\$103,604.71	\$0.00
KYLE, NATALIE	TEACHER	\$82,688.52	\$0.00
LABOSSIERE, RACHEL	TEACHER	\$118,365.93	\$0.00
LACHLAN, SERENA	TEACHER	\$89,165.97	\$0.00
LADHA, ZABEEN	TEACHER	\$78,130.57	\$0.00
LAFLEUR, SUZANNE L	TEACHER	\$110,473.52	\$0.00
LAFOND, CHRISTINE	TEACHER	\$78,082.89	\$0.00
LAGESTON, STEFAN	TEACHER	\$117,872.53	\$0.00
LAI, CELINE	TEACHER	\$93,525.51	\$0.00
LALANDE, DOMINIQUE	TEACHER	\$101,461.68	\$0.00
LALANI, TARYN	TEACHER	\$116,587.96	\$0.00
LAM, AMANDA	TEACHER	\$79,013.19	\$0.00
LAM, LILA WAI TAK	TEACHER	\$103,499.79	\$0.00
LAMBERT, COLLEEN	TEACHER	\$97,791.10	\$651.48
LAMBERT, LORNE	TEACHER	\$82,772.07	\$0.00
LAMMIE, KELLY	TEACHER	\$108,631.03	\$0.00
LANCIEN, LESLEY-ANN	TEACHER	\$89,772.56	\$0.00
LANDERS, SEAN	TEACHER	\$82,025.59	\$0.00
LANDSKY, CATRIONA	TEACHER	\$120,880.21	\$0.00
LANG, RYAN	TEACHER	\$119,975.96	\$0.00
LANGE, BRUNO	TEACHER	\$111,818.76	\$0.00
LANGE, CORIANNE	TEACHER	\$110,852.60	\$0.00
LANGE, MICHELLE	TEACHER	\$110,676.10	\$0.00
LANGFORD, KELLI	TEACHER	\$91,635.93	\$0.00
LAROSA, ANNUNZIATA	TEACHER	\$85,059.81	\$0.00
LAST, MATTHEW	TEACHER	\$124,736.69	\$0.00
LAU, BRETT	TEACHER	\$120,460.33	\$0.00
LAU, JANET	TEACHER	\$83,894.56	\$0.00
LAU, KERRY	TEACHER	\$112,942.77	\$0.00

School District No. 43 (Coquitlam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LAU, SERENE	TEACHER	\$110,917.57	\$0.00
LAU, STANLEY	TEACHER	\$155,239.89	\$0.00
LAURIDSEN, KIMBERLEY	TEACHER	\$91,473.07	\$0.00
LAURIE, KIMBERLY	TEACHER	\$87,374.79	\$0.00
LAUZON, SANDI	ADMINISTRATOR	\$159,653.21	\$0.00
LAWRENCE, TRACIE	TEACHER	\$114,193.69	\$0.00
LAWSON, JENNIFER	TEACHER	\$86,828.92	\$0.00
LAZAR, ASHLEE	TEACHER	\$116,324.46	\$0.00
LEAHY, SABINE	TEACHER	\$116,096.49	\$0.00
LEATHWOOD, KARIN	YOUTH WORKER	\$78,639.69	\$1,721.98
LEBLANC SAULT, KARINE	TEACHER	\$101,971.53	\$0.00
LEBRUN, JASON	MAINTENANCE	\$85,872.91	\$0.00
LECK, TARA	COORDINATOR - FACILITY RENTALS	\$83,134.29	\$0.00
LEDERER, DENEAN JOAN	TEACHER	\$120,007.23	\$0.00
LEDOUX, ANIKA	TEACHER	\$91,605.56	\$0.00
LEE LAW, KATY	TEACHER	\$95,774.44	\$0.00
LEE, BENJAMIN	MANAGER - HUMAN RESOURCES	\$113,299.94	\$1,876.15
LEE, BETHANY	TEACHER	\$75,039.34	\$0.00
LEE, CECILIA	TEACHER	\$94,837.86	\$0.00
LEE, COLLEEN	TEACHER	\$115,876.02	\$0.00
LEE, DAVID	TEACHER	\$120,023.20	\$0.00
LEE, HENG	TEACHER	\$81,166.80	\$0.00
LEE, HUNG SHUN	DIRECTOR - INTERNATIONAL EDUCATION	\$135,750.85	\$82,510.33
LEE, HYUN	TEACHER	\$105,905.95	\$0.00
LEE, J. RON	TEACHER	\$117,929.49	\$0.00
LEE, JO-ANNE	TEACHER	\$115,901.52	\$0.00
LEE, JUSTIN	TEACHER	\$93,460.50	\$0.00
LEE, LAURENCE	TEACHER	\$116,948.23	\$0.00
LEE, MAPLE CARMEN	TEACHER	\$127,139.25	\$0.00
LEE, MEI YING	TEACHER	\$110,427.08	\$0.00
LEE, MICHELLE	ASSISTANT MANAGER - FINANCE	\$96,371.15	\$37.01
LEE, NINA HYE-JIN	TEACHER	\$106,120.66	\$0.00
LEE, PAUL	INFORMATION SERVICES	\$94,240.96	\$1,644.87
LEE, SELENA	TEACHER	\$119,754.33	\$0.00
LEE, SHARON KING	TEACHER	\$114,670.87	\$0.00
LEE, SIMON	TEACHER	\$116,776.52	\$0.00
LEE, SOYOUNG	TEACHER	\$108,526.20	\$1,110.17
LEE, VANESSA	TEACHER	\$83,633.39	\$0.00
LEEDEN, KAREN	TEACHER	\$116,303.17	\$1,197.31
LEFEBURE, TARA	TEACHER	\$76,306.52	\$0.00
LEHMANN, BRIAN	ASST DIRECTOR - INFORMATION SERVICES	\$156,732.05	\$0.00
LEITCH, JEFF	TEACHER	\$162,879.05	\$0.00
LENARCZYK, ANNA	COORDINATOR - LEARNING SERVICES	\$127,050.21	\$1,595.23
LENIHAN, SEAN	TEACHER	\$119,015.90	\$0.00
LENNING, DINA	TEACHER	\$85,871.59	\$0.00
LENNY, JESSICA	TEACHER	\$94,794.79	\$0.00
LEONARD, BRIAN	ADMINISTRATOR	\$162,510.28	\$0.00
LEONARD, KAREN	TEACHER	\$113,898.62	\$0.00
LEONG, HAYMEN	TEACHER	\$142,134.81	\$0.00
LEONG, SHAUN	TEACHER	\$96,130.21	\$1,000.00
LEONG, SHING YAN	TEACHER	\$137,097.83	\$232.21
LEONG, YVONNE	TEACHER	\$109,273.69	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LEPORE, BEN	TEACHER	\$111,545.09	\$0.00
LEPORE, TAYLOR	TEACHER	\$109,034.91	\$0.00
LEPPERT, SANDRA	TEACHER	\$91,405.32	\$0.00
LESKUN, THERESA	TEACHER	\$101,866.11	\$0.00
LESLIE, ELIZABETH	TEACHER	\$113,243.78	\$0.00
LESLIE, MEGAN	TEACHER	\$114,162.33	\$0.00
LETKEMAN, ANGELA	TEACHER	\$109,176.92	\$0.00
LETTERI, MARISA	TEACHER	\$90,877.86	\$0.00
LEUNG, AMY	DIRECTOR - HUMAN RESOURCES	\$186,473.40	\$2,934.75
LEUNG, DEBBIE	TEACHER	\$82,098.78	\$0.00
LEUNG, NGO YI	TEACHER	\$76,358.70	\$0.00
LEUNG, PAMELA	TEACHER	\$111,094.89	\$0.00
LEUNG, VERONICA	TEACHER	\$83,933.08	\$0.00
LEW, JACQUELINE	TEACHER	\$75,209.58	\$0.00
LEWIS, LYNDA	TEACHER	\$140,657.64	\$2,111.33
LI, PAULINE	TEACHER	\$107,684.83	\$0.00
LIANG, MICHELLE ANN-LOUISE	TEACHER	\$76,763.29	\$0.00
LIAO, MARK	TEACHER	\$116,179.22	\$0.00
LIDDER, RAJMEEN	TEACHER	\$109,176.90	\$0.00
LIDDY, ANTHONY	MAINTENANCE	\$79,997.22	\$0.00
LIEW, SHAUN	TEACHER	\$97,796.20	\$0.00
LIGUORI, DEENA	TEACHER	\$96,316.94	\$0.00
LIM, ANNE KWAI-SIM	TEACHER	\$101,702.94	\$0.00
LIN, GEORGE	TEACHER	\$105,800.24	\$0.00
LIN, STEPHANIE	TEACHER	\$89,718.50	\$0.00
LINBURG, TERRY	TEACHER	\$115,395.46	\$0.00
LINNEN, KELTY	TEACHER	\$115,017.46	\$0.00
LISKI, CARLEEN	TEACHER	\$112,508.96	\$0.00
LITTLE, MATTHEW ALAN	TEACHER	\$95,222.56	\$0.00
LITZ, BRITTANY	TEACHER	\$100,482.18	\$0.00
LIVINGSTONE, CHRISTI	TEACHER	\$110,954.05	\$0.00
LLOYD, CATHERINE	TEACHER	\$112,528.25	\$0.00
LLOYD, CHERYL	ADMINISTRATOR	\$162,259.84	\$0.00
LLOYD, D. ANDREW	ADMINISTRATOR	\$168,231.45	\$0.00
LO, HELAINE	TEACHER	\$100,110.02	\$0.00
LOCHHEAD LAFAVE, JENNIFER	TEACHER	\$109,176.90	\$0.00
LOCHHEAD, ANNIE	TEACHER	\$90,665.06	\$0.00
LOCKWOOD, KERRY	TEACHER	\$111,710.80	\$0.00
LOCKWOOD, PAUL	TEACHER	\$167,947.33	\$0.00
LOPTSON, KIRSTEN	TEACHER	\$90,143.15	\$0.00
LORE, FRANK	ADMINISTRATOR	\$144,506.75	\$0.00
LORE, SARA	TEACHER	\$76,301.31	\$0.00
LOSS, JENNY	TEACHER	\$109,176.89	\$0.00
LOTTER, SHARON	TEACHER	\$108,362.16	\$0.00
LOVELOCK, NATALEE	TEACHER	\$119,359.34	\$0.00
LOW, KRISTY	TEACHER	\$85,933.59	\$0.00
LOWTHER, SARAH	TEACHER	\$87,097.70	\$0.00
LOZYNYC, KRYSTIN	TEACHER	\$92,372.86	\$0.00
LU, AARON	TEACHER	\$95,618.95	\$0.00
LUCA, DOMINIQUE	TEACHER	\$109,218.47	\$0.00
LUCKEN, ALAN	MAINTENANCE	\$75,573.03	\$224.54
LUCKING, LISA	TEACHER	\$161,627.26	\$543.91

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LUCUS, KARA	TEACHER	\$111,710.77	\$0.00
LUDDU, INDERJEET	TEACHER	\$101,971.55	\$0.00
LUECK, MICHELLE	TEACHER	\$120,348.46	\$0.00
LUI, ALICIA	TEACHER	\$112,547.61	\$0.00
LUM, DANA	TEACHER	\$111,651.45	\$0.00
LUM, WHITNEY	TEACHER	\$86,060.60	\$372.50
LUMAGBAS, DENISE	TEACHER	\$106,147.43	\$0.00
LUMAGBAS, NATASHA EDITHA	TEACHER	\$76,656.47	\$0.00
LUNDGREN, ERIKA	TEACHER	\$108,290.18	\$0.00
LUNDIN, ANGELA	TEACHER	\$113,593.09	\$0.00
LUNIW, MIKE	TEACHER	\$101,972.33	\$0.00
LUPIEN, CRISTINA	TEACHER	\$100,990.62	\$0.00
LUTERBACH, MICHELE	TEACHER	\$90,175.67	\$0.00
LYNCH, ERIN	TEACHER	\$112,308.88	\$0.00
LYNCH, STEFANIE ANNE	TEACHER	\$108,453.53	\$0.00
LYNN, KEVIN	TEACHER	\$135,260.36	\$0.00
LYSNE, MENOLLY	TEACHER	\$111,152.25	\$0.00
M'LOT, JANICE	TEACHER	\$114,804.03	\$0.00
MA, MARIAH	TEACHER	\$130,331.47	\$0.00
MACALISTER, SHANNON	TEACHER	\$88,281.12	\$0.00
MACDICKEN, CHRIS	TEACHER	\$108,208.06	\$0.00
MACDONALD, DAVID	TEACHER	\$105,162.28	\$0.00
MACDONALD, MEGAN	ASSISTANT DIRECTOR - OPERATIONS	\$143,033.30	\$3,415.98
MACDONALD, NATHAN	TEACHER	\$101,907.98	\$0.00
MACDONALD, TANYA	ADMINISTRATOR	\$159,653.23	\$0.00
MACDONALD, TODD	TEACHER	\$122,388.48	\$98.00
MACION, ALMARIO	INFORMATION SERVICES	\$85,385.89	\$790.90
MACKAY, CALLUM	TEACHER	\$115,487.96	\$0.00
MACKAY, SARAH	TEACHER	\$116,223.47	\$0.00
MACKENNEY, SHANELLE	TEACHER	\$99,113.05	\$0.00
MACKENZIE, DIANDRA	TEACHER	\$87,746.18	\$0.00
MACKENZIE, JANINE	TEACHER	\$112,008.78	\$0.00
MACKENZIE, ROBERT	TEACHER	\$109,218.43	\$0.00
MACKINNON, ANGUS	TEACHER	\$93,541.15	\$0.00
MACKINNON, FRANCES	TEACHER	\$110,936.22	\$2,673.76
MACLELLAN, HEATHER	TEACHER	\$111,710.77	\$0.00
MACLEOD, ANN	TEACHER	\$91,808.06	\$0.00
MACMASTER, BRYAN	TEACHER	\$114,360.81	\$50.00
MACMILLAN, DARREN	ADMINISTRATOR	\$166,607.13	\$118.94
MACMILLAN, KAYLEIGH	TEACHER	\$86,195.65	\$0.00
MACPHERSON, ANNA-MARIE	TEACHER	\$112,813.81	\$549.84
MADDRELL, PETER	TEACHER	\$151,965.67	\$0.00
MAERKL, ANDREA	TEACHER	\$77,272.37	\$0.00
MAGHERA, NURDEEP	TEACHER	\$109,095.78	\$0.00
MAGNUSSON, CHRISTINA	TEACHER	\$113,482.37	\$0.00
MAGUIRE, SHAUN	TEACHER	\$89,650.66	\$0.00
MAH, CRAIG	ADMINISTRATOR	\$171,255.20	\$0.00
MAH, JULIANNA	TEACHER	\$97,205.56	\$0.00
MAIERLE, LINDA	TEACHER	\$110,872.97	\$0.00
MAJOR, OLIVIER	TEACHER	\$90,184.43	\$0.00
MAK, IRENE	TEACHER	\$116,639.20	\$0.00
MAK, LAWRENCE	TEACHER	\$115,674.52	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MAKI, STEPHANIE ANNE	ADMINISTRATOR	\$170,955.19	\$0.00
MALAKOFF, DIETHER	TEACHER	\$121,907.90	\$0.00
MALAKOFF, NATALIE	TEACHER	\$113,944.94	\$0.00
MALISH, CANDICE	TEACHER	\$94,005.18	\$0.00
MALLER, ERICA	TEACHER	\$94,177.07	\$372.50
MALLER, TIBOR	TEACHER	\$113,803.42	\$0.00
MANHAS, RANDHIR	SECRETARY TREASURER	\$279,975.70	\$6,164.33
MANHAS, TEJINDAR	TEACHER	\$119,307.44	\$0.00
MANLEY-CASIMIR, RACHEL	TEACHER	\$110,865.15	\$0.00
MANN, JASPREET	TEACHER	\$111,687.37	\$1,510.88
MANN, JESSE	TEACHER	\$109,676.52	\$630.17
MANN, PALI	TEACHER	\$117,366.58	\$0.00
MANNAVARAYAN, SORAYA	TEACHER	\$105,261.78	\$0.00
MANNERS, RENN	TEACHER	\$119,211.93	\$0.00
MANOLIS, SOPHIA	TEACHER	\$139,548.52	\$0.00
MANTON, LOUISE	TEACHER	\$111,710.80	\$0.00
MARANDO, ANNA MARIA	TEACHER	\$84,217.13	\$0.00
MARCHAND, GREG	INFORMATION SERVICES	\$85,049.85	\$585.56
MARCONE, JESSICA	TEACHER	\$108,312.42	\$0.00
MARINKOVIC, TARA	ADMINISTRATOR	\$149,960.20	\$58.59
MARINO, SUSAN	TEACHER	\$107,588.84	\$0.00
MARIOTTI, DAN	TEACHER	\$117,783.44	\$0.00
MARKOVIC, URSULA	ASST DIRECTOR - HUMAN RESOURCES	\$136,500.00	\$2,587.37
MARRELLO, ANTHONY	TEACHER	\$109,217.87	\$0.00
MARRS, MICHELLE	TEACHER	\$101,704.42	\$0.00
MARSH, CAROLYN	TEACHER	\$88,294.04	\$0.00
MARSHALL, LENA	TEACHER	\$77,381.23	\$0.00
MARSHALL, STANLEY	INFORMATION SERVICES	\$93,881.60	\$0.00
MARTELLI, ALANNAH AIKO	TEACHER	\$75,575.16	\$0.00
MARTENS, JENNIFER LYNN	TEACHER	\$104,999.32	\$0.00
MARTIN, ASHLEY	TEACHER	\$89,113.96	\$0.00
MARTIN, CHRISTOPHER	ADMINISTRATOR	\$153,567.18	\$456.24
MARTIN, DANIEL	TEACHER	\$101,664.60	\$0.00
MARTIN, JARRETT	TEACHER	\$95,736.75	\$0.00
MARTIN, JOHN	MAINTENANCE	\$93,082.24	\$0.00
MARTIN, LINDSAY	TEACHER	\$107,060.78	\$0.00
MARTIN, REBEKAH	TEACHER	\$115,176.73	\$0.00
MARTIN, SHAUNNA	COORDINATOR - LEARNING SERVICES	\$126,934.44	\$749.25
MARTINI, LARA MICHELLE	TEACHER	\$100,951.79	\$0.00
MARTINO, VANESSA	TEACHER	\$111,710.78	\$0.00
MARTINS, CHRISTINA	TEACHER	\$76,237.75	\$0.00
MARTZ, SUSANA	TEACHER	\$98,855.21	\$0.00
MARUK, KEVIN	MAINTENANCE	\$90,843.81	\$209.99
MARVIN, KRISTIN	TEACHER	\$111,710.79	\$0.00
MARZITELLI, NICHOLAS	TEACHER	\$91,091.01	\$0.00
MASI, STEFANIE	TEACHER	\$86,460.11	\$0.00
MASSULLO, ALEXIA	TEACHER	\$82,743.08	\$0.00
MATAK, MICHAEL	TEACHER	\$83,158.46	\$0.00
MATTHEWS, KEHLI	TEACHER	\$95,950.54	\$0.00
MATTSON, MELANIE	TEACHER	\$112,388.35	\$0.00
MAZZEI, ASHLEY	TEACHER	\$119,468.62	\$0.00
MAZZUCCO, RENEE	ADMINISTRATOR	\$147,670.77	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MCARTHUR, DEANNA	TEACHER	\$97,485.10	\$0.00
MCARTHUR, ERICA	TEACHER	\$114,862.69	\$0.00
MCCALL, VANESSA	TEACHER	\$113,954.00	\$0.00
MCCAUSLAND, LISA	TEACHER	\$109,176.90	\$0.00
MCCLENAHAN, SHELLEY	ADMINISTRATOR	\$153,234.38	\$294.98
MCCONVILLE, JAMES	TEACHER	\$114,022.93	\$0.00
MCCRISTALL, DAVID	TEACHER	\$122,241.24	\$76.56
MCCUTCHEON, JEFF	TEACHER	\$106,665.35	\$0.00
MCCUTCHEON, SHANNON	TEACHER	\$111,619.22	\$0.00
MCCUTCHEON, TRISTAN	ADMINISTRATOR	\$166,607.20	\$0.00
MCDONALD, EMMA	TEACHER	\$88,226.68	\$0.00
MCDONALD, EVAN	TEACHER	\$109,176.90	\$0.00
MCDONALD, PAUL	TEACHER	\$96,485.58	\$0.00
MCDOWELL, JULIE	TEACHER	\$96,632.26	\$0.00
MCFADDEN, BRIAN	TEACHER	\$112,631.60	\$0.00
MCFARLAND, ROZANA	TEACHER	\$87,123.21	\$0.00
MCGAFFNEY, KAREN	MANAGER - LEARNING SERVICES	\$100,241.83	\$335.34
MCGLENEN, MICHAEL	ADMINISTRATOR	\$171,005.19	\$2,640.53
MCGREEVY, LIANA	TEACHER	\$80,434.80	\$0.00
MCGREGOR, JESSICA	TEACHER	\$80,647.24	\$0.00
MCINTOSH, ANNE	TEACHER	\$97,485.03	\$0.00
MCINTYRE, ROXANNE	TEACHER	\$116,223.15	\$0.00
MCKAVE, HEIDI	TEACHER	\$111,411.24	\$0.00
MCKAVE, SYDNIE ANNE	TEACHER	\$88,175.40	\$0.00
MCKAY, MARTIN	TEACHER	\$102,007.57	\$0.00
MCKAY, SHARON	ADMINISTRATOR	\$154,667.19	\$0.00
MCKEAN, PETRA	TEACHER	\$91,247.67	\$0.00
MCKENZIE, KERI	TEACHER	\$117,759.96	\$178.00
MCLEAN, DEANA	ADMINISTRATOR	\$152,740.27	\$0.00
MCMAHON, GENEVIEVE	ADMINISTRATOR	\$157,916.19	\$0.00
MCMAHON, RYAN	TEACHER	\$110,794.13	\$0.00
MCMINN, LINDA	TEACHER	\$109,852.64	\$0.00
MCNALLY, GRANT	TEACHER	\$114,137.32	\$0.00
MCNAUGHTON, PAUL	ASSISTANT SUPERINTENDENT	\$231,415.32	\$4,549.53
MCNEIL, NANCY	TEACHER	\$101,726.98	\$0.00
MCVICKER, CIERRA NICOLE	TEACHER	\$75,348.68	\$0.00
MEDAN, ZELIKA	TEACHER	\$103,013.20	\$0.00
MEHAI, MARINA	ADMINISTRATOR	\$142,334.14	\$319.47
MEHLTRETTER, DAVID	TEACHER	\$85,023.38	\$0.00
MEHRA, SHALINI	TEACHER	\$112,180.81	\$0.00
MEHRANFAR, MAHDI	INFORMATION SERVICES	\$79,265.63	\$1,154.24
MEHRER, JOSEPHINE	TEACHER	\$88,575.85	\$0.00
MELENKA, BRENDA	TEACHER	\$92,506.51	\$0.00
MELNIK, EVGUENI	TEACHER	\$121,456.36	\$0.00
MELVIN, ASHLEY	TEACHER	\$90,210.29	\$0.00
MELVIN, HAYLEY J	TEACHER	\$98,841.36	\$0.00
MENARD, HAYLEY GRACE	TEACHER	\$78,026.37	\$0.00
MENARD, JACQUELINE	TEACHER	\$110,317.89	\$0.00
MENARD, LAURA	TEACHER	\$118,349.68	\$0.00
MENDGEN, TRAVIS	TEACHER	\$88,706.74	\$0.00
MENIC, ANDREW	MAINTENANCE	\$84,518.64	\$250.00
MEREDITH, DAKOTA	TEACHER	\$98,831.50	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MEREDITH, JESSE	TEACHER	\$104,088.88	\$0.00
MEREDITH, MARINA	TEACHER	\$86,631.41	\$0.00
MERRICK-WREN, MAX ALEXANDER	TEACHER	\$82,271.12	\$0.00
MESSAM, SHANNON	TEACHER	\$88,422.37	\$1,372.50
MESTON, WENDY	CLERICAL SUPERVISOR	\$79,308.76	\$548.80
METCALF, ANDREW	MAINTENANCE	\$91,380.99	\$269.15
METCALFE, SHELLEY	TEACHER	\$112,567.34	\$0.00
MIAZGA, JENNIFER	TEACHER	\$86,421.40	\$0.00
MIETZKER, OLIVER	TEACHER	\$149,233.32	\$0.00
MIHAILOV, ROMICA	MANAGER - MAINTENANCE	\$112,809.10	\$3,705.03
MIKL, NITA	ASSISTANT SECRETARY TREASURER	\$194,587.19	\$4,283.71
MIKLOSSY, CAIRO VICTORIA	TEACHER	\$79,990.22	\$0.00
MILBRADT, SONIA ELIZABETH	TEACHER	\$94,615.94	\$0.00
MILKOVICH VAZ, NANCY	TEACHER	\$110,705.85	\$0.00
MILLAR, RYAN	TEACHER	\$86,041.30	\$0.00
MILLER, ADAM	TEACHER	\$88,409.06	\$0.00
MILLER, JANICE	TEACHER	\$112,892.93	\$0.00
MILLER, MELISSA	TEACHER	\$112,528.20	\$0.00
MILLIN, ALEXANDER	TEACHER	\$93,240.28	\$0.00
MINICHELLO, VICTOR	TEACHER	\$79,111.34	\$0.00
MIOCH, LISA	TEACHER	\$114,206.55	\$0.00
MIRANDA, VERONICA	TEACHER	\$104,771.79	\$0.00
MIREAU, BREE	TEACHER	\$117,594.03	\$0.00
MIRFAKHRAIE, FARANAK	TEACHER	\$98,068.53	\$0.00
MITTAL, RAHUL	MAINTENANCE	\$81,623.98	\$631.07
MIYANAGA, GREGORY	TEACHER	\$100,602.93	\$0.00
MODDER, LUKE	TEACHER	\$117,371.54	\$0.00
MOGENSEN, MITCHEL	TEACHER	\$79,990.21	\$0.00
MOHAMMAD-GHOLIZADEH, ARYA	INFORMATION SERVICES	\$78,905.88	\$0.00
MOHAMMED, CRISTINA	TEACHER	\$119,005.58	\$0.00
MOLLS, ZAKARY	TEACHER	\$112,383.79	\$0.00
MONTGOMERY, MATTHEW	TEACHER	\$88,122.80	\$0.00
MOODY, JENNIFER	TEACHER	\$120,688.48	\$0.00
MOORE, ALAINE	TEACHER	\$93,858.13	\$0.00
MOORE, JANET	TEACHER	\$86,875.83	\$2,007.08
MOORE, SHAUNA	TEACHER	\$107,923.28	\$0.00
MORAN, KAREN	TEACHER	\$91,115.93	\$0.00
MORELLI, MICHAELA	TEACHER	\$85,890.27	\$0.00
MORETTI, NEAL	TEACHER	\$117,908.89	\$0.00
MORGAN, CHRISTOPHER	TEACHER	\$110,001.92	\$0.00
MORGAN, DAVE	MAINTENANCE	\$91,699.04	\$136.49
MORGAN, JENNIFER	ADMINISTRATOR	\$111,896.97	\$620.45
MORGAN, LAURA ANN	TEACHER	\$81,608.33	\$0.00
MORIARITY, NICOLE	TEACHER	\$101,054.37	\$0.00
MORLEY-BRIGDEN, NATASHA	TEACHER	\$91,602.66	\$0.00
MORRIS, CATHERINE JEANTAYLOR	TEACHER	\$97,313.97	\$0.00
MORRIS, CORRIGAN	MAINTENANCE	\$86,612.19	\$250.00
MORRIS, NATHAN	TEACHER	\$88,249.75	\$0.00
MORRIS, ROBERT	TEACHER	\$112,210.78	\$0.00
MORRISON, NEIL	TEACHER	\$111,988.57	\$0.00
MORRISON, SHANNON	TEACHER	\$125,189.53	\$0.00
MORTON, JAMES GERALD	ADMINISTRATOR	\$146,147.31	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MOSCONE, CHRISTINA	TEACHER	\$115,062.67	\$0.00
MOTOHASHI, ANNETTE SACHIE	TEACHER	\$96,895.25	\$0.00
MOURADIAN, MEGAN SELLA	TEACHER	\$77,486.45	\$0.00
MOYER, ELYNN A	TEACHER	\$90,003.81	\$0.00
MU, ALLAN	INFORMATION SERVICES	\$79,265.60	\$884.05
MUELLER, REBECCA	TEACHER	\$82,726.83	\$1,000.00
MULHOLLAND, JUSTIN	TEACHER	\$83,986.38	\$0.00
MULZET, LISA	TEACHER	\$114,010.27	\$0.00
MUNDAY, TRINA	TEACHER	\$118,106.18	\$0.00
MUNRO, DAVID	TEACHER	\$84,566.51	\$0.00
MUNROE, CARLY	TEACHER	\$86,751.40	\$0.00
MURALIDHARAN NAIR VIMALAK, SEE	TEACHER	\$92,522.48	\$0.00
MURDOCH, DANIELLE	TEACHER	\$111,476.70	\$0.00
MURPHY, HEATHER	ADMINISTRATOR	\$115,273.73	\$0.00
MURPHY, JEANETTE	COORDINATOR - LEARNING SERVICES	\$115,509.16	\$1,455.16
MURPHY, JOHN	TEACHER	\$121,342.74	\$0.00
MURPHY, KRISTA	TEACHER	\$100,653.91	\$0.00
MURPHY, KYLA	TEACHER	\$120,383.64	\$0.00
MURPHY, NICOLE	TEACHER	\$124,676.18	\$0.00
MURPHY, STEPHANIE	COORDINATOR - LEARNING SERVICES	\$128,156.47	\$1,582.02
MURRAY, KELLY	TEACHER	\$113,035.68	\$0.00
MURRAY, LANA	TEACHER	\$77,793.59	\$0.00
MUSHENS, DAVID	ADMINISTRATOR	\$162,260.28	\$0.00
MUXWORTHY, PERRY	ADMINISTRATOR	\$162,910.28	\$0.00
MYERS, MICHAEL ALFRED	MAINTENANCE	\$76,424.89	\$0.00
MYLES, HANNAH-LEIGH	TEACHER	\$117,589.09	\$0.00
MYMKO, ERIN	TEACHER	\$110,894.84	\$98.00
NAKATSU, CAMERON	TEACHER	\$88,541.86	\$1,000.00
NAMDARI, ROSS	TEACHER	\$75,242.66	\$0.00
NARANG, ELISSA BRYANNE	TEACHER	\$97,793.54	\$0.00
NAY, JEFFREY	TEACHER	\$115,059.99	\$0.00
NAZARI, NILOUFAR	TEACHER	\$101,648.81	\$0.00
NEDO, CINDY	TEACHER	\$108,667.67	\$0.00
NEIGUM, CASSANDRA	TEACHER	\$104,866.83	\$0.00
NELSEN, JESSICA	TEACHER	\$84,898.87	\$0.00
NELSON, JENNIFER	TEACHER	\$118,979.80	\$0.00
NELSON, KEVIN	TEACHER	\$111,753.63	\$0.00
NEMBHARD, DENISE	ADMINISTRATOR	\$149,960.20	\$0.00
NEUFELD, JEREMY	TEACHER	\$119,141.67	\$0.00
NEWBERY, IAN	TEACHER	\$109,662.40	\$0.00
NEZIL, PHOEBE	TEACHER	\$88,112.42	\$0.00
NG, CAMY	TEACHER	\$110,359.03	\$0.00
NG, GLORIA YUEN WAI	TEACHER	\$84,015.20	\$2,321.42
NG, JOHN CHEK	INFORMATION SERVICES	\$79,225.60	\$1,990.90
NG, KATIE	TEACHER	\$93,860.16	\$0.00
NG, KENNETH	INFORMATION SERVICES	\$93,881.60	\$135.14
NGO, JOANNA	MANAGER - HUMAN RESOURCES	\$78,950.44	\$0.00
NGO, ROSE	TEACHER	\$112,322.48	\$0.00
NGUYEN, THI BICH PHUONG THI BI	TEACHER	\$81,669.48	\$0.00
NICHOLAS, MICHELLE	TEACHER	\$116,566.92	\$0.00
NICHOLSON, BETH	TEACHER	\$76,482.00	\$0.00
NICOLSON, BECKY	TEACHER	\$110,768.83	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
NIEHAUS, BRENDA	MANAGER - HUMAN RESOURCES	\$110,053.03	\$1,211.70
NIELSEN, KRISTIE	TEACHER	\$112,553.82	\$0.00
NIERADKA, ANN	TEACHER	\$83,889.01	\$0.00
NIGHTINGALE, DAVID	TEACHER	\$110,058.24	\$0.00
NIGUMA, LORI	TEACHER	\$81,067.42	\$0.00
NIMMO, RODERICK	TEACHER	\$101,225.39	\$0.00
NISHI, ANITA	TEACHER	\$102,766.80	\$0.00
NISHIMURA, RANDY	TEACHER	\$105,934.81	\$0.00
NISHIMURA, SUSAN	TEACHER	\$120,795.82	\$0.00
NISKA, MELISSA	TEACHER	\$106,134.19	\$0.00
NOEL-CAWKWELL, LUCAS	TEACHER	\$81,034.45	\$0.00
NOLLETTI, BRIANA KATRINA	TEACHER	\$93,775.39	\$1,075.00
NONIS, DARREN	TEACHER	\$113,488.54	\$0.00
NORDBY, ANDERS	TEACHER	\$119,597.27	\$0.00
NORLIN, NINA	TEACHER	\$84,896.78	\$0.00
NOVOTNY, MARTIN	TEACHER	\$127,993.48	\$0.00
NOWAK, KAREN	TEACHER	\$103,609.00	\$0.00
O'BRIEN, KRISTIN	TEACHER	\$106,665.85	\$0.00
O'BRIEN, SHAWN	ADMINISTRATOR	\$149,960.20	\$0.00
O'DONNELL, TANIA	TEACHER	\$102,341.04	\$0.00
O'LEARY, VALERIE	MANAGER - FACILITIES	\$108,200.05	\$1,464.78
O'NEILL, ANDREA	TEACHER	\$111,614.79	\$1,013.01
O'NEILL, HAROLD	TEACHER	\$85,991.66	\$0.00
OAK, MIRANDA	TEACHER	\$86,306.91	\$0.00
OBADIA, MICHEL	TEACHER	\$101,992.50	\$0.00
OBST, KIMBERLEY	TEACHER	\$105,163.90	\$0.00
ODBERG, LORI-JEAN	TEACHER	\$115,330.77	\$0.00
OGILVIE, SHANNON	TEACHER	\$111,411.10	\$0.00
OH, JUHAE	TEACHER	\$80,575.46	\$0.00
OH, KYUNGJIN	TEACHER	\$76,794.54	\$0.00
OLCHOWY, TARA	TEACHER	\$118,589.34	\$331.85
OLDEJANS, JACQUELINE	TEACHER	\$101,357.77	\$3,684.72
OLINYK, TYLER	TEACHER	\$111,710.79	\$0.00
OLIVER, LAUREN	TEACHER	\$109,176.88	\$0.00
OLIVER, LISA	TEACHER	\$110,157.74	\$0.00
OLSON, CATHERINE	TEACHER	\$76,801.19	\$0.00
OLSON, PAIGE	TEACHER	\$110,896.72	\$0.00
OLSTEAD, ROB	TEACHER	\$162,511.01	\$0.00
OLUJIC, KRISTINA	TEACHER	\$82,510.27	\$372.50
OLYNYK, KARYN	TEACHER	\$109,176.90	\$0.00
ONG, MONG SEN	TEACHER	\$95,811.13	\$0.00
ORIEL, KURT	TEACHER	\$79,593.94	\$0.00
ORLANDI, PETER	TEACHER	\$113,468.26	\$0.00
OSBORNE, CHRISTIE	TEACHER	\$101,704.44	\$0.00
OSIER, RAEANN	TEACHER	\$118,259.07	\$0.00
OSORIO VERA, KATERIN	ENERGY SPECIALIST	\$78,250.32	\$0.00
OTEY, MARY	TEACHER	\$102,316.19	\$0.00
OUELLETTE, MICHELLE	TEACHER	\$117,470.48	\$0.00
PAGAZZI, SHELAGH	TEACHER	\$89,703.67	\$0.00
PAGLIARO, STEPHANIE	ADMINISTRATOR	\$104,635.99	\$0.00
PAHLEVANLU, RONAK	TEACHER	\$92,467.84	\$0.00
PAIN, CHRISTINE	TEACHER	\$102,991.79	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PAISLEY, MARGARET	TEACHER	\$116,538.57	\$0.00
PALINES, ERLINDA	TEACHER	\$95,468.87	\$0.00
PAN, CHAO-YING	TEACHER	\$111,710.79	\$0.00
PANAHI, AMANDA	TEACHER	\$94,421.17	\$0.00
PANDOLFO, FRANCA	TEACHER	\$109,176.90	\$0.00
PAO, CHANTHIDA	INFORMATION SERVICES	\$85,127.70	\$1,146.08
PAPANTONIOU, A. MAHI	TEACHER	\$105,686.19	\$0.00
PAPANTONIOU, DEMOS	TEACHER	\$115,380.93	\$0.00
PAPILLO, LEAH	TEACHER	\$81,067.43	\$0.00
PAPILLO, TARA	TEACHER	\$87,341.58	\$0.00
PAPILLO, TONY	TEACHER	\$111,710.79	\$0.00
PAQUETTE, CAROLE	TEACHER	\$112,998.03	\$0.00
PARHAR, MANJU	MANAGER - HUMAN RESOURCES	\$108,164.00	\$0.00
PARK, SOO HYUN	TEACHER	\$82,098.79	\$0.00
PARKINS, MICHAEL	ADMINISTRATOR	\$162,910.29	\$0.00
PARKINSON, TARA	TEACHER	\$114,831.61	\$0.00
PARMAR, STACEY JASBIR	ADMINISTRATOR	\$80,206.67	\$0.00
PARSONS, KAYLIE LEANNEERIN	TEACHER	\$85,641.82	\$0.00
PARSONS, MICHELLE	TEACHER	\$103,313.36	\$0.00
PASS, TRACY	TEACHER	\$101,971.56	\$0.00
PASSAGLIA, JODI	TEACHER	\$108,052.29	\$0.00
PATERSON, KIRSTEN	ADMINISTRATOR	\$148,582.32	\$0.00
PATRICK, NICOLE	TEACHER	\$118,153.89	\$0.00
PAULI, JESSICA	TEACHER	\$116,655.70	\$0.00
PAVAN, KIMBERLEY	TEACHER	\$113,175.83	\$0.00
PAYNE, JUDITH	ADMINISTRATOR	\$153,817.18	\$3,829.01
PEACOCK, BLAIR	TEACHER	\$118,775.60	\$0.00
PEACOCK, NICOLE	TEACHER	\$112,053.33	\$2,406.77
PEARCE, JULIE	TEACHER	\$105,947.58	\$372.50
PEARSE, FRANK	ADMINISTRATOR	\$167,960.28	\$0.00
PEDERSEN, LEANNE M	TEACHER	\$93,525.51	\$0.00
PENGELLY, DEREK	TEACHER	\$110,373.68	\$0.00
PENK, JENNIFER	ADMINISTRATOR	\$138,565.29	\$98.00
PERAGINE, KELLY	TEACHER	\$93,655.24	\$0.00
PERCEVAULT, CRAIG	TEACHER	\$119,139.34	\$0.00
PERCEVAULT, ELEANA	TEACHER	\$113,184.26	\$0.00
PERESIN, TANYA	TEACHER	\$88,280.20	\$0.00
PERESSIN, GIOVANNA	TEACHER	\$120,024.79	\$0.00
PERKINS, HAYLEY	TEACHER	\$91,771.26	\$0.00
PERKO, ROBERT	TEACHER	\$113,028.85	\$0.00
PERRO, LOUISA	TEACHER	\$75,297.79	\$0.00
PERRY, J. PAIGE	TEACHER	\$108,566.56	\$0.00
PERRY, JEB	MANAGER - MAINTENANCE	\$101,277.83	\$1,413.11
PERRY, QUINTON	TEACHER	\$81,326.35	\$0.00
PESA, ANGELA	TEACHER	\$115,094.41	\$0.00
PETA, ANITA	TEACHER	\$111,752.61	\$0.00
PETERS, KIMBERLY	TEACHER	\$95,717.07	\$0.00
PETERS, KIRBY	TEACHER	\$77,324.92	\$0.00
PETERSEN, BRAD	TEACHER	\$105,992.76	\$0.00
PETERSEN, GRANT	TEACHER	\$82,904.58	\$0.00
PETERSON, KEITH	TEACHER	\$113,403.94	\$0.00
PETERSON, LAURA	TEACHER	\$101,665.62	\$1,000.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PETTENON, TANIA	TEACHER	\$109,752.23	\$0.00
PETTY, JAMEY WAYNE	MAINTENANCE	\$88,308.05	\$250.00
PETTYFER, ADRIAN	ENERGY MANAGER	\$117,470.99	\$1,308.53
PHAN, SIMON	INFORMATION SERVICES	\$84,902.57	\$459.32
PHARAON, MICHELINE	TEACHER	\$110,852.59	\$0.00
PHELAN, DAVID	ADMINISTRATOR	\$157,916.20	\$694.17
PHELAN, MELISSA	TEACHER	\$105,608.17	\$0.00
PHILLIPS, JENNIFER	TEACHER	\$109,636.54	\$0.00
PHILLIPS, KAROLIN	TEACHER	\$111,411.10	\$0.00
PHULL, RAJWANT	TEACHER	\$108,137.29	\$0.00
PIDLISECKY, DIANNE	TEACHER	\$85,190.63	\$0.00
PIERCE, SUNITA	TEACHER	\$111,710.79	\$0.00
PILLSBURY, SCOTT	TEACHER	\$93,837.03	\$0.00
PINSKY, LIANE	TEACHER	\$109,218.29	\$0.00
PIPER, MICHAEL	TEACHER	\$123,741.54	\$98.00
PIRVU, ANDREEA	TEACHER	\$99,333.45	\$0.00
PITMAN, CATHERINE	TEACHER	\$115,598.35	\$0.00
PITMAN, EMILY	TEACHER	\$93,643.34	\$0.00
PLESHA, JULIE	TEACHER	\$114,922.23	\$0.00
PLESKO, ALISON	TEACHER	\$109,218.48	\$0.00
POBRAN, JENNIFER	TEACHER	\$110,593.62	\$0.00
PODWYSOCKI, OLIVER	TEACHER	\$101,480.49	\$1,000.00
POIRIER, CAROLINE	TEACHER	\$113,386.51	\$0.00
POIRIER, TYLER	TEACHER	\$116,179.25	\$0.00
POKA, PETER	TEACHER	\$149,528.70	\$0.00
POLLARD, VANESSA	TEACHER	\$112,178.54	\$0.00
POPE, JODY	TEACHER	\$109,176.90	\$0.00
POPE, SHANE	TEACHER	\$117,521.51	\$0.00
PORTER, KENNETH	TEACHER	\$113,645.43	\$0.00
POR E, MARY	TEACHER	\$76,272.46	\$0.00
POTH, BYRON	TEACHER	\$80,019.34	\$0.00
POTTER, AMANDA	TEACHER	\$101,854.71	\$0.00
POWELL, KELLY	TEACHER	\$115,959.01	\$0.00
PRESHAW, JENS	TEACHER	\$111,753.03	\$0.00
PRESTIA, ROBERT	TEACHER	\$122,031.61	\$0.00
PRESTON, TARA	TEACHER	\$89,759.11	\$0.00
PREVOST, SELINA	TEACHER	\$80,016.51	\$0.00
PRICE, DIANDRA	TEACHER	\$89,323.73	\$0.00
PRIESTLY, SUSAN	TEACHER	\$81,020.07	\$0.00
PRIMAVERA, MARIA	TEACHER	\$89,772.38	\$0.00
PRINCIPE, LAUREN	TEACHER	\$89,718.53	\$0.00
PRINSTER, MARK	TEACHER	\$122,710.89	\$0.00
PROCTOR, DAVID	TEACHER	\$110,196.44	\$0.00
PRODEN, DAN	ASSISTANT DIRECTOR-PAYROLL	\$131,274.00	\$574.33
PROSPERI-PORTA, MELISSA	TEACHER	\$112,142.63	\$0.00
PURCELL, AMBER	TEACHER	\$99,046.20	\$0.00
PURDY, ROBIN	TEACHER	\$106,771.40	\$0.00
PURYCH, DONNY	TEACHER	\$111,260.43	\$0.00
PUYE, NEGAR	TEACHER	\$103,529.88	\$0.00
PYO, JIN YOUNG	TEACHER	\$82,644.04	\$0.00
QUACH, CINDY	TEACHER	\$116,630.51	\$0.00
QUAN, TRISH	TEACHER	\$101,133.67	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
QUIGLEY, NICOLE LILLIAN	TEACHER	\$77,352.07	\$0.00
QUINTO, APRIL	COORDINATOR - LEARNING SERVICES	\$128,156.52	\$1,260.93
QUINTO, SIMON	TEACHER	\$125,204.77	\$0.00
RAABE, BRENT	TEACHER	\$122,358.58	\$420.42
RADER, KATHARINE	TEACHER	\$107,631.77	\$0.00
RADIC, DEJAN	TEACHER	\$123,327.73	\$0.00
RADULOVIC, ANDY	TEACHER	\$81,508.37	\$0.00
RAGHOOBARSINGH, ROGER	TEACHER	\$117,424.77	\$0.00
RAI, DALJIT	TEACHER	\$109,176.90	\$0.00
RAI, MANJIT	ADMINISTRATOR	\$162,260.28	\$1,006.14
RAKHRA, RAMANJEET	TEACHER	\$98,980.27	\$0.00
RAMALHO, DAVID	TEACHER	\$111,710.78	\$0.00
RAMOGIDA, ROBERTO	TEACHER	\$108,956.36	\$286.32
RAMPURI, NIKOLE	TEACHER	\$85,909.14	\$0.00
RANCE, MEGHAN	TEACHER	\$87,004.03	\$0.00
RANDHAWA, SUKHVIR	TEACHER	\$75,788.37	\$711.97
RANDS, KARLA	TEACHER	\$115,123.16	\$0.00
RAO, MARK	ADMINISTRATOR	\$149,960.20	\$0.00
RAPTIS, JENNIFER MELISSA	TEACHER	\$82,576.83	\$0.00
RAQIB, ARZOO	TEACHER ON CALL	\$80,426.46	\$0.00
RASMUSSEN, RICHARD	TEACHER	\$85,350.47	\$0.00
RAUE, KURT	TEACHER	\$92,980.17	\$726.19
RAWNSLEY, SHEILA	ADMINISTRATOR	\$159,653.24	\$0.00
RAZZELL, ANNA	TEACHER	\$106,053.73	\$0.00
READ, JULIA	TEACHER	\$80,215.98	\$178.00
REALE, LAURA	TEACHER	\$101,971.56	\$0.00
REDLICH, CRYSTAL	TEACHER	\$127,819.96	\$0.00
REED, SARAH	TEACHER	\$94,341.79	\$0.00
REGAN, ERIN	TEACHER	\$96,141.79	\$0.00
REICHERT, MICHELLE	TEACHER	\$104,545.19	\$0.00
REICHGELD, MARYSE	TEACHER	\$87,768.56	\$0.00
REID, ERIN	COORDINATOR - LEARNING SERVICES	\$124,457.92	\$2,090.25
REID, JILL	ADMINISTRATOR	\$166,607.18	\$0.00
REID, KATHLEEN FRANCES	TEACHER	\$98,412.44	\$0.00
REID, MICHELE	ADMINISTRATOR	\$95,558.74	\$0.00
REN, CHRISTOPHER	TEACHER	\$95,203.40	\$0.00
RENARD, JENNIFER	TEACHER	\$125,230.88	\$0.00
RENAUD, ALEX	MAINTENANCE	\$86,722.36	\$250.00
RENAUD, DEBRA	TEACHER	\$135,036.54	\$0.00
RENNING, LISA MARIA	TEACHER	\$113,386.54	\$0.00
RENSEN, SHAUN	TEACHER	\$116,692.86	\$0.00
REX, JESSICA	TEACHER	\$93,113.37	\$0.00
REYNOLDS, HEATHER ELIZABETH	TEACHER	\$82,632.19	\$0.00
REZNIK, AURIANA	TEACHER	\$89,402.62	\$0.00
RICCARDI, SANDRA	TEACHER	\$91,383.47	\$0.00
RIEDERER, JILLIAN	TEACHER	\$75,516.53	\$0.00
RIGETTI, ADAM	TEACHER	\$81,574.86	\$0.00
RINKE, LISA	ADMINISTRATOR	\$166,607.07	\$0.00
RIOUX, BRIANNE	TEACHER	\$112,238.57	\$0.00
RITTICH, SHARON	TEACHER	\$76,362.31	\$0.00
ROBB, DANA	ADMINISTRATOR	\$120,553.87	\$0.00
ROBB, ELISSA DAWN	TEACHER	\$112,580.82	\$2,273.04

School District No. 43 (Coquitlam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ROBERGE, NICOLE	TEACHER	\$121,819.78	\$0.00
ROBERTS, AMANDA	TEACHER	\$103,146.57	\$0.00
ROBERTS, EDWARD	TEACHER	\$130,883.37	\$1,000.00
ROBERTS, KYLE	TEACHER	\$113,688.97	\$0.00
ROBERTS, LEE	TEACHER	\$117,891.54	\$178.00
ROBERTS, PAUL	TEACHER	\$111,152.25	\$0.00
ROBERTS, REYANNE	TEACHER	\$113,688.71	\$0.00
ROBERTS, THERESA	ADMINISTRATOR	\$170,447.36	\$100.84
ROBERTSON, IAN	ADMINISTRATOR	\$146,870.57	\$0.00
ROBINS, MARGARITA ROSA	TEACHER	\$110,096.31	\$0.00
ROBINSON, LISA	TEACHER	\$103,129.01	\$0.00
ROBINSON, SEAN	TEACHER	\$160,060.77	\$4,250.81
ROCHE, DHYANA	TEACHER	\$111,379.54	\$0.00
RODGERS, TERA	TEACHER	\$93,421.25	\$0.00
RODRIGUES, CAITLIN	TEACHER	\$95,811.16	\$0.00
RODRIGUEZ, LEAH CANDICE	TEACHER	\$111,442.93	\$0.00
ROEST, MIKE	TEACHER	\$106,453.88	\$0.00
ROGERS, VERNA	TEACHER	\$107,575.47	\$0.00
ROJAS, ALVARO	TEACHER	\$94,177.24	\$145.20
ROMANELLI, TYLENE	TEACHER	\$110,261.18	\$0.00
ROMANI, DAVID	TEACHER	\$111,639.56	\$0.00
ROMANO, MEGAN	TEACHER	\$81,934.54	\$0.00
ROMANO, SCOTT	TEACHER	\$101,971.53	\$0.00
ROMILLY, ALEXA	TEACHER	\$88,075.94	\$0.00
ROOS, STEVEN	ADMINISTRATOR	\$173,694.24	\$0.00
ROOSMA, TIMOTHY	TEACHER	\$77,899.15	\$0.00
ROSS, BRADLEY	TEACHER	\$102,093.87	\$0.00
ROSS, DEVON	ADMINISTRATOR	\$168,829.61	\$1,304.70
ROSS, GLENN	TEACHER	\$87,769.39	\$0.00
ROSS, JASON	TEACHER	\$117,356.38	\$0.00
ROSS, KATHERINE	TEACHER	\$102,850.92	\$1,000.00
ROSS, LARA	TEACHER	\$111,878.67	\$0.00
ROSS, SUSAN	ADMINISTRATOR	\$170,955.20	\$0.00
ROSU, CONSTANTA	TEACHER	\$100,645.88	\$0.00
ROTH, ERICA	TEACHER	\$80,106.86	\$0.00
ROTZIEN, LAUREN	TEACHER	\$115,991.04	\$0.00
ROUGEAU, GABRIELLE	TEACHER	\$115,598.36	\$0.00
ROUSSANIDIS, ELISSA ELIZABETH	TEACHER	\$90,850.08	\$0.00
ROWE, JESSICA	TEACHER	\$116,036.69	\$0.00
ROWE, STEPHEN	TEACHER	\$102,537.83	\$0.00
ROYLE, VIVIENNE	TEACHER	\$113,688.60	\$0.00
ROZANSKI, JANET	TEACHER	\$112,426.95	\$0.00
RUBINIC, STACIE	TEACHER	\$114,601.89	\$0.00
RUD, STEVEN	TEACHER	\$113,662.14	\$0.00
RUDDEN, SHERRY	TEACHER	\$111,086.19	\$0.00
RUDITSCH, ANDREW	TEACHER	\$94,530.98	\$0.00
RUEGER, TERRY	TEACHER	\$98,156.96	\$283.80
RUSBY, NICHOLAS	TEACHER	\$83,957.83	\$0.00
RUSHTON, MIA	TEACHER	\$89,236.82	\$0.00
RUSSELL, KATE	TEACHER	\$112,756.70	\$0.00
RUZYCKI, DAVE PAUL	TEACHER	\$77,337.06	\$0.00
RYAN, LAWRENCE	ADMINISTRATOR	\$159,653.24	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
RYSIEWICZ, ALEKSANDER	MANAGER - MAINTENANCE	\$107,109.04	\$1,925.92
SABOT, CURTIS	TEACHER	\$116,300.29	\$0.00
SABOURIN, SUSAN	TEACHER	\$106,480.48	\$0.00
SADOWSKI, LORELEI	TEACHER	\$115,641.30	\$0.00
SAHOTA, TANVEER	TEACHER	\$92,683.07	\$0.00
SALAMANCA, EMMA	TEACHER	\$94,910.73	\$0.00
SALE, KRISTA	TEACHER	\$86,678.50	\$0.00
SALEMBIER, PHILIP	TEACHER	\$111,710.80	\$0.00
SALES, CHRISTY-DAWN	TEACHER	\$111,411.10	\$0.00
SALITURO, SALETTA	TEACHER	\$113,730.23	\$0.00
SALLOUM, LISA	ADMINISTRATOR	\$163,210.28	\$402.40
SAMARIS, PETROS	TEACHER	\$89,909.83	\$0.00
SAMSON, IRIS	TEACHER	\$110,876.60	\$0.00
SAMSON, IRVIN	TEACHER	\$112,396.15	\$0.00
SANDERSON, ARTHUR	TEACHER	\$116,179.25	\$0.00
SANDHU, ANITA	TEACHER	\$116,647.03	\$0.00
SANDHU, BOB PARMDAN	TEACHER	\$94,524.18	\$0.00
SANDILANDS, MERRIN	TEACHER	\$116,245.84	\$0.00
SANDS, DAVID	PRINCIPAL - TECHNOLOGY IMPLEMENTATION	\$173,453.82	\$3,847.35
SANDS, SUSAN	TEACHER	\$104,062.50	\$0.00
SANGHA, BARBIE	TEACHER	\$82,608.71	\$0.00
SANTOS, CONNIE	TEACHER	\$112,880.97	\$0.00
SANTOS, GERARDO	CARETAKER	\$76,898.63	\$0.00
SARANCHUK, NICHOLAS	TEACHER	\$113,855.63	\$0.00
SARBAZ, NASRIN	TEACHER	\$110,817.09	\$0.00
SARTE, ALIISA	TEACHER	\$115,307.88	\$0.00
SARTE, JOHN	TEACHER	\$114,590.22	\$0.00
SATHER, PAUL	TEACHER	\$111,880.35	\$0.00
SAUCIUC, LUCIAN	TEACHER	\$103,232.63	\$0.00
SAVOVIC, NEVENA	TEACHER	\$128,514.84	\$0.00
SAWCHUK, WALLY	TEACHER	\$170,254.48	\$0.00
SCHAUER, MATTHEW	MAINTENANCE	\$78,153.49	\$89.24
SHELLENBERG, GREGORY	ADMINISTRATOR	\$142,251.48	\$377.28
SCHENATO, NICOLE	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$89,254.19	\$0.00
SCHICK, PATRICIA	TEACHER	\$155,369.70	\$0.00
SCHMIDT, AMY	TEACHER	\$102,358.19	\$0.00
SCHMUTTER, RAQUEL TOSHIKO	TEACHER	\$80,294.30	\$0.00
SCHOENHALS, FREDERICK	TEACHER	\$117,687.95	\$0.00
SCHOLZ, LISA	TEACHER	\$88,025.75	\$1,495.49
SCHUBERT-SEBASTIAN, BRIANNE	TEACHER	\$87,247.34	\$0.00
SCHWARTZ, SIMONE	TEACHER	\$110,294.05	\$0.00
SCLATER, JONATHAN	ADMINISTRATOR	\$146,147.21	\$0.00
SCOTT, MEIGHAN	MANAGER - FACILITIES	\$131,574.01	\$1,366.05
SCOTT, PETER	TEACHER	\$113,991.30	\$0.00
SCOTT, SUSAN	TEACHER	\$117,846.77	\$0.00
SEAH, ROUVIN	TEACHER	\$107,199.42	\$0.00
SEDLACEK, STEPHANIE	TEACHER	\$110,305.40	\$0.00
SEILER, PAMELA	TEACHER	\$109,103.03	\$0.00
SENGOTTA, TAMARA	ADMINISTRATOR	\$163,016.64	\$0.00
SERES, AIMIE	TEACHER	\$101,842.84	\$0.00
SETO, LINDSAY	TEACHER	\$88,285.54	\$0.00
SEWARD, KELLY	TEACHER	\$109,784.48	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SHAFAZAND, PARISA	TEACHER	\$92,761.52	\$0.00
SHANNON, DENNIS	ADMINISTRATOR	\$162,260.29	\$0.00
SHARMA, SUPRIYA	TEACHER	\$107,261.76	\$0.00
SHARMA, VINAY	TEACHER	\$105,796.06	\$0.00
SHAW, JENNIFER	TEACHER	\$110,345.26	\$0.00
SHEEHAN, HOLLY	TEACHER	\$83,704.16	\$0.00
SHEN, KEVIN KUAN-WEI	TEACHER	\$98,756.04	\$0.00
SHEN, RANDIE	MANAGER - INFORMATION SERVICES	\$115,481.95	\$149.40
SHEPHERD, ERIC	TEACHER	\$104,970.41	\$0.00
SHERLE, LORI	TEACHER	\$124,733.15	\$0.00
SHERRY, MICHAEL	TEACHER	\$81,944.39	\$0.00
SHIELDS, KRISTA	TEACHER	\$108,454.26	\$0.00
SHIER, EMILY ANNE	TEACHER	\$89,118.82	\$0.00
SHIM-PING, ANDREA	TEACHER	\$97,965.97	\$0.00
SHIN, ESTHER	TEACHER	\$88,183.01	\$0.00
SHIN, YONG IL	TEACHER	\$87,766.43	\$0.00
SHINKEWSKI, SARAH	TEACHER	\$103,905.99	\$0.00
SHIVJI, LAYLA	TEACHER	\$112,340.34	\$0.00
SHONG, GERALD	ASSISTANT SUPERINTENDENT - <i>RETIRED</i>	\$78,835.37	\$0.00
SHONG, KATHERINA ELIZABETH	TEACHER	\$110,597.28	\$0.00
SHONG, STEPHEN	TEACHER	\$114,632.03	\$0.00
SHORT, TERAJ	TEACHER	\$95,910.47	\$0.00
SHORTHOUSE, NAN	ADMINISTRATOR	\$159,173.76	\$0.00
SHOTTON, NICOLA	TEACHER	\$111,124.86	\$0.00
SIANO, TAMI	TEACHER	\$89,751.27	\$0.00
SIBLEY, CAROLINE	TEACHER	\$113,165.77	\$98.00
SIDHU, ASIA	TEACHER	\$115,104.65	\$0.00
SIDHU, KELLI	TEACHER	\$82,355.12	\$0.00
SIEVENPIPER, BREANA	TEACHER	\$92,292.47	\$0.00
SIEVERS, VAYLA	TEACHER	\$89,562.26	\$0.00
SIGISMUND, JAMIE	TEACHER	\$111,411.12	\$0.00
SIGISMUND, MICHELLE	TEACHER	\$111,411.11	\$0.00
SILVERSTONE, SHAWN	DIRECTOR - INTERNATIONAL EDUCATION	\$145,847.15	\$159,705.65
SILVESTER, MARLA	TEACHER	\$86,179.30	\$0.00
SIMISTER, FILOMENA	TEACHER	\$110,219.50	\$0.00
SIMMONS, KEVIN	TEACHER	\$142,864.57	\$0.00
SIMONSON, TARYN	TEACHER	\$113,276.11	\$0.00
SIMPSON, DAYNE GREGORY	MAINTENANCE	\$81,800.13	\$0.00
SIMS, IRINA	TEACHER	\$89,402.63	\$0.00
SINGH, HARSHITA	INFORMATION SERVICES	\$82,481.11	\$1,275.61
SINGH, MANISHA	TEACHER	\$115,413.55	\$0.00
SITTER, MARK	TEACHER	\$109,015.51	\$0.00
SKALNIK, CAITLIN	TEACHER	\$77,990.47	\$0.00
SKERRATT, GREG	TEACHER	\$118,960.54	\$0.00
SKIDMORE, RACHELLE	TEACHER	\$85,651.63	\$0.00
SKUCAS-ESCANO, REBECCA	TEACHER	\$115,135.54	\$0.00
SKYE, KAREN LYNN	TEACHER	\$111,786.98	\$0.00
SLAGHT, DREW	TEACHER	\$100,338.04	\$0.00
SLINGER, JENNIFER DAWN	TEACHER	\$78,430.55	\$0.00
SLUIS, CAROLYN	TEACHER	\$113,429.67	\$0.00
SMALLEY, JILL	TEACHER	\$111,710.75	\$0.00
SMELSER, KYLE	TEACHER	\$101,038.42	\$0.00

School District No. 43 (Coquiltam)  
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SMITH, ALETHEA	TEACHER	\$123,607.30	\$0.00
SMITH, CHARLOTTE	TEACHER	\$109,176.94	\$0.00
SMITH, COREY	TEACHER	\$96,305.37	\$0.00
SMITH, DAWN	TEACHER	\$112,024.69	\$0.00
SMITH, ERIC ROBERT	TEACHER	\$83,734.01	\$745.00
SMITH, GREG R	TEACHER	\$77,572.37	\$0.00
SMITH, JEFF	TEACHER	\$102,058.00	\$0.00
SMITH, LEONARD	MAINTENANCE	\$82,935.58	\$111.99
SMITH, MARK	TEACHER	\$136,426.77	\$0.00
SMITH, MARY	TEACHER	\$110,335.34	\$0.00
SMITH, MICHELLE ANN	TEACHER	\$78,216.58	\$0.00
SMITH, SHAWNA	TEACHER	\$129,559.95	\$0.00
SMITH, STEPHANIE	TEACHER	\$109,218.47	\$0.00
SMITH, TODD	ADMINISTRATOR	\$149,960.20	\$0.00
SMORODEN, STEPHEN	MANAGER-CUSTODIAL SERVICES	\$131,574.00	\$4,069.43
SNOW, KELLY	TEACHER	\$105,369.69	\$372.50
SOH, BEVERLEY	TEACHER	\$96,800.52	\$0.00
SOISETH, ALAN	CONTINUING EDUCATION TEACHER	\$142,366.14	\$0.00
SOKOL, MATTHEW	TEACHER	\$106,761.26	\$0.00
SOLLERO, ROBERT	TEACHER	\$107,026.48	\$0.00
SOUSA-QUONG, LUCIA	TEACHER	\$109,176.90	\$0.00
SOWERBY, KEVIN	TEACHER	\$111,753.33	\$0.00
SPAGNUOLO, ANTHONY	TEACHER	\$111,710.80	\$0.00
SPAGNUOLO, STEPHEN	TEACHER	\$86,445.47	\$0.00
SPARKS, SANDRA	TEACHER	\$107,575.46	\$0.00
SPECHT-PONTO, MIKAYLA JO-ANNE	TEACHER	\$79,414.28	\$0.00
SPECK, ALLISON	TEACHER	\$99,073.80	\$0.00
SPENCER, BRENT	TEACHER	\$118,785.26	\$0.00
SPENCER, KELLY	TEACHER	\$113,688.58	\$0.00
SPICER, LAINE	TEACHER	\$100,488.91	\$0.00
SQUEO, DIANE	TEACHER	\$93,219.27	\$0.00
ST. ARNAUD, LINDA-LOUISE	TEACHER	\$112,807.53	\$1,711.66
ST. PRIX, GENTLE	TEACHER	\$111,752.66	\$0.00
STACHOW, CHEALSY	TEACHER	\$107,227.65	\$0.00
STANGL, KURTIS	TEACHER	\$87,997.08	\$1,000.00
STANGL, SARA ELIZABETH	TEACHER	\$90,152.55	\$0.00
STAPELMANN, BROOK	TEACHER	\$111,593.50	\$0.00
STAPLES, MELISSA ANN	TEACHER	\$83,230.45	\$263.47
STARK, AMANDA	TEACHER	\$108,961.33	\$0.00
STARK, JESSICA	MANAGER - FACILITIES	\$108,611.75	\$0.00
STARR, DAVID	ADMINISTRATOR	\$165,695.04	\$0.00
STARTIN, LISA	TEACHER	\$111,983.56	\$0.00
STAVERT, COLLEEN	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$90,000.13	\$0.00
STEEVES, MARINA	TEACHER	\$117,639.45	\$0.00
STEIN, BONNIE	TEACHER	\$75,596.59	\$0.00
STEINSON, HOLLY	TEACHER	\$88,912.03	\$0.00
STEPHENS, JORDYN	TEACHER	\$95,843.58	\$265.00
STEVENS, ANGELA	TEACHER	\$119,840.10	\$0.00
STEVENSON, AMY	TEACHER	\$120,226.89	\$0.00
STEWARTSON, MICHELLE	TEACHER	\$109,218.49	\$0.00
STEWART, DARREN	ADMINISTRATOR	\$103,355.35	\$0.00
STEWART, KEVIN	TEACHER	\$109,218.49	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
STEWART, REBECCA	TEACHER	\$101,173.17	\$0.00
STEWART, RYAN	MAINTENANCE	\$85,447.55	\$0.00
STEWART, SAMANTHA	TEACHER	\$86,704.89	\$0.00
STOCKLEY, BRITTANY	TEACHER	\$114,346.75	\$0.00
STOODY, KATHLEEN	TEACHER	\$108,781.79	\$0.00
STRACHAN, SUZANNE	TEACHER	\$108,085.17	\$0.00
STRAIN, KELLY	TEACHER	\$104,205.73	\$0.00
STRANG, ANITA	ADMINISTRATOR	\$162,260.30	\$0.00
STRAUMFORD, DARREN	TEACHER	\$114,810.70	\$0.00
STROMGREN, JEFFREY	COORDINATOR - LEARNING SERVICES	\$127,908.96	\$2,366.29
STUART, VICTORIA	TEACHER	\$110,039.54	\$0.00
STURDY, DARREN	INFORMATION SERVICES	\$85,044.83	\$72.86
STURROCK, ANDREW	TEACHER	\$113,329.84	\$0.00
STUTZ, DANIEL ROBIN	TEACHER	\$111,710.80	\$0.00
SUCHYNSKY, BRITTNEY	TEACHER	\$80,019.40	\$0.00
SUE-A-QUAN, LEAH	TEACHER	\$114,092.24	\$0.00
SULLIVAN, CAMILLA	TEACHER	\$100,815.31	\$0.00
SULLIVAN, SHANNON	COORDINATOR - LEARNING SERVICES	\$127,957.63	\$1,062.60
SUMNER, ANDREA	TEACHER	\$98,335.96	\$0.00
SUN, FRANK	TEACHER	\$177,110.32	\$0.00
SUN, NORAH	TEACHER	\$96,350.35	\$0.00
SUN, STEPHEN	TEACHER	\$104,381.35	\$0.00
SUNG, CRAIG	TEACHER	\$125,957.46	\$0.00
SUTHERLAND, ROBIN	TEACHER	\$80,188.79	\$0.00
SUTHERLAND, TARA	ADMINISTRATOR	\$142,984.14	\$0.00
SVIATKO, LAURA	ADMINISTRATOR	\$166,607.10	\$0.00
SVORINIC, KRISTOFER	TEACHER	\$100,418.63	\$0.00
SWALWELL, WENDY	TEACHER	\$89,772.80	\$0.00
SWANSON, CHERILYN	TEACHER	\$111,708.73	\$0.00
SWANSON, KIMBERLEY	TEACHER	\$119,790.08	\$0.00
SWANSON, RENEE	TEACHER	\$108,102.92	\$0.00
SWARCHUK, CHARLA ANN	TEACHER	\$109,176.93	\$0.00
SYNAK, KELCEY	TEACHER	\$121,321.36	\$0.00
SZABO, KATALIN	TEACHER	\$76,454.20	\$0.00
SZAMOSKOZI, GABRIELLE	TEACHER	\$101,661.72	\$1,494.24
SZE, JASON	TEACHER	\$109,685.85	\$0.00
SZYMCZYK, EVA	TEACHER	\$95,759.40	\$0.00
TAI, PING	TEACHER	\$95,158.95	\$0.00
TALEBI, FARZANEH	TEACHER	\$88,584.73	\$0.00
TAM, SELWYN	TEACHER	\$116,319.57	\$0.00
TAMBELLINI, NADINE	SUPERINTENDENT	\$261,023.80	\$2,151.39
TAN, PRESTON	TEACHER	\$108,918.05	\$0.00
TAN, TARA	TEACHER	\$101,995.21	\$0.00
TANG, NANCY	TEACHER	\$83,835.18	\$0.00
TAO, KEVIN	TEACHER	\$109,212.76	\$0.00
TAO, LEANNE	TEACHER	\$99,884.20	\$0.00
TAPIA, JACQUELINE	TEACHER	\$115,203.40	\$0.00
TAYLOR, MERCEDES	TEACHER	\$102,537.02	\$0.00
TERNAN, LEAH	TEACHER	\$116,223.46	\$0.00
THACKER, CAROLYN	TEACHER	\$111,263.05	\$0.00
THANDI, HARKIRAN	TEACHER	\$99,269.18	\$0.00
THIARA, PARMJIT	TEACHER	\$121,310.62	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
THIBAUT, JULIE	TEACHER	\$119,415.44	\$0.00
THIBODEAU, LYNN	TEACHER	\$81,608.35	\$0.00
THIELE, ANN-MARIE	TEACHER	\$117,815.39	\$0.00
THIEN, MELISSA	TEACHER	\$79,990.20	\$0.00
THIES, JORDAN	TEACHER	\$110,681.60	\$0.00
THILLAIAMPALAM, EMMANUEL	TEACHER	\$88,703.74	\$29.30
THISTLE, JOHN	TEACHER	\$86,403.97	\$0.00
THOMAS, DANIELLE	TEACHER	\$122,961.08	\$38.25
THOMAS, KARA-LEE	TEACHER	\$117,646.21	\$0.00
THOMASEN, SHERI	TEACHER	\$129,850.69	\$0.00
THOMPSON, MARNY	TEACHER	\$116,242.53	\$0.00
THOMPSON, SHARON	ASSISTANT DIRECTOR-PROCUREMENT	\$131,274.52	\$2,669.09
THONG, JENNIFER	TEACHER	\$100,951.80	\$0.00
THORNER, JENNIE	TEACHER	\$106,438.83	\$0.00
THURBIDE, CAL	TEACHER	\$111,710.80	\$0.00
THURBIDE, JENNIFER	TEACHER	\$119,389.46	\$0.00
TILSLEY, DANIEL	TEACHER	\$116,902.81	\$0.00
TING, WAH-KEE	TEACHER	\$110,649.29	\$0.00
TIPPER, P.	ADMINISTRATOR	\$77,894.86	\$0.00
TODD, CAROL ANN	COORDINATOR - LEARNING SERVICES	\$125,722.40	\$0.00
TODD, RACHEL	TEACHER	\$93,226.52	\$0.00
TOGNO, NAZNEEN	TEACHER	\$108,771.17	\$0.00
TOMMASINI, GINA	TEACHER	\$119,366.98	\$0.00
TONG, ELISA	TEACHER	\$101,695.41	\$0.00
TONG, TRACY	TEACHER	\$109,176.89	\$0.00
TONOGAI, LINDSAY	TEACHER	\$85,651.64	\$0.00
TOOLSIE, SHANTI	TEACHER	\$111,753.77	\$0.00
TOOR, JENNIFER	TEACHER	\$81,688.55	\$0.00
TOOTIAN, ALI	TEACHER	\$111,471.67	\$711.97
TORRES-MARTINEZ, SHERYL	TEACHER	\$118,118.52	\$0.00
TOTH, VICTOR	TEACHER	\$111,287.11	\$0.00
TOURE, HADIDIATOU	TEACHER	\$88,225.14	\$0.00
TOWNSEND, BROOKE	TEACHER	\$118,458.12	\$0.00
TRACH, TESSA MICHELLE	TEACHER	\$78,589.82	\$0.00
TRASK, BILL	ADMINISTRATOR	\$167,257.21	\$0.00
TRASK, DONA	TEACHER	\$112,185.57	\$0.00
TRIFF, LIANE	TEACHER	\$81,608.36	\$0.00
TRIGGS, JOANNE	TEACHER	\$110,052.14	\$0.00
TROMP, TIFFANIE-LYNN	TEACHER	\$96,618.01	\$997.42
TROTT, CAITLIN	TEACHER	\$85,909.15	\$0.00
TROVATO, EDWARD	TEACHER	\$109,218.48	\$0.00
TRUMPOUR, JENNIFER	TEACHER	\$123,881.80	\$0.00
TRUSS, ANN	TEACHER	\$121,695.52	\$0.00
TRUSS, DAVID	ADMINISTRATOR	\$163,986.82	\$0.00
TRYON, OLIVIA ALEXANDRA	TEACHER	\$91,289.59	\$98.00
TSE, ANDY	MAINTENANCE	\$88,194.26	\$250.00
TSENG, TIFFANY	TEACHER	\$116,732.71	\$0.00
TSONIS, ANASTASIA	TEACHER	\$119,897.64	\$0.00
TSUI, JONI	TEACHER	\$114,436.51	\$0.00
TUAN, NADIA	TEACHER	\$106,479.33	\$0.00
TUAN, SONYA	TEACHER	\$120,589.08	\$0.00
TUASON, BRANDON	TEACHER	\$102,813.47	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
TULLOCH, PASCALE	TEACHER	\$109,218.49	\$0.00
TUNG, DENISE	TEACHER	\$102,010.35	\$0.00
TURCO, RINA MARIA	TEACHER	\$108,287.71	\$0.00
TURCSANYI, MARISSA	TEACHER	\$90,819.45	\$0.00
TURENNE, JOHN	TEACHER	\$111,753.33	\$0.00
TURJE, DORA	TEACHER	\$110,103.73	\$0.00
TURNBULL, THOMAS	TEACHER	\$116,224.07	\$0.00
TURNER, JACQUELINE KELLY	TEACHER	\$98,198.62	\$0.00
TURNER, SCOTT	TEACHER	\$120,843.55	\$0.00
TURNER, TRACEY	TEACHER	\$110,572.55	\$0.00
TURPIN, CHRISTOPHER	TEACHER	\$111,322.18	\$0.00
TURPIN, DIANE	TEACHER	\$98,381.53	\$131.88
TURPIN, PENELOPE	TEACHER	\$111,837.82	\$0.00
TURTON, CARNELL	TEACHER	\$105,179.49	\$0.00
TWAMLEY, MICHAEL DAVID	TEACHER	\$85,043.99	\$0.00
TWOHIG, BONNIE	TEACHER	\$109,258.56	\$777.94
TYLDESLEY, MIKE	TEACHER	\$135,325.93	\$0.00
UCHACZ, ERIN	TEACHER	\$105,985.57	\$0.00
UEDA, LEAH	TEACHER	\$104,233.91	\$0.00
UGONOTTI, LEAH	TEACHER	\$102,205.28	\$0.00
UM, YOUNG EUN	TEACHER	\$76,693.73	\$0.00
UPTON, HEIDI	ADMINISTRATOR	\$149,247.86	\$17,313.05
URQUHART, WILLIAM	TEACHER	\$115,512.50	\$0.00
URSU, CATALIN	TEACHER	\$111,753.32	\$0.00
UTTING, OLIVER	TEACHER	\$112,353.31	\$0.00
VAKENTI, ERIN	TEACHER	\$113,461.00	\$0.00
VALENTE, GIOVANNI	TEACHER	\$106,480.29	\$745.00
VALNY, JULIA	TEACHER	\$77,068.51	\$0.00
VAN GAALEN, ALICIA	TEACHER	\$109,599.84	\$0.00
VAN GAALEN, MARRIGJE	TEACHER	\$109,176.90	\$0.00
VAN HOVE, JUSTIN	TEACHER	\$113,688.57	\$0.00
VAN SICKLE, GREG	TEACHER	\$103,780.17	\$0.00
VAN STRATEN, JANET	TEACHER	\$121,087.03	\$0.00
VAN ZANDWIJK, THEA	TEACHER	\$116,873.90	\$0.00
VANATKO, BRANWEN	TEACHER	\$91,095.13	\$372.50
VANCE, MAXINE	TEACHER	\$111,174.78	\$0.00
VANDERBY, JOHNATHAN	TEACHER	\$77,421.03	\$0.00
VANDERKRAAN, EMMA	TEACHER	\$125,440.11	\$0.00
VANDERWOOD, DEBRA	COORDINATOR - LEARNING SERVICES	\$126,629.80	\$483.72
VANDETTE, ERIC	TEACHER	\$83,375.29	\$0.00
VANSTAALDUINEN, ANGELA	TEACHER	\$111,953.32	\$1,005.91
VANSTAALDUINEN, BART	TEACHER	\$119,770.33	\$0.00
VASSOS, MARTHA KARAS	MANAGER - FACILITIES RENTALS	\$100,813.78	\$639.77
VEER, ROZALIA	TEACHER	\$112,528.24	\$0.00
VEITCH, MATTHEW	TEACHER	\$88,524.88	\$0.00
VELASCO, JAMES	TEACHER	\$78,604.18	\$0.00
VELTRI, ANTHONY	ADMINISTRATOR	\$138,522.03	\$0.00
VENDRAMIN, CARRIE	TEACHER	\$106,439.92	\$0.00
VENEGAS, PAUL ANTHONY	TEACHER	\$93,651.47	\$0.00
VERHAEGHE, ASHLEY	TEACHER	\$97,654.25	\$0.00
VICKERS, RICHARD	TEACHER	\$114,949.59	\$0.00
VICKERSON, NORIKO	TEACHER	\$106,488.78	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
VILJOEN, LISA KIM KIM	TEACHER	\$77,764.03	\$0.00
VINAYAKRISHNAN, DEVIKA	TEACHER	\$111,710.80	\$0.00
VINCENT, MAXWELL	TEACHER	\$125,937.65	\$968.76
VINTER, TIANA	TEACHER	\$95,561.71	\$0.00
VISWANATHAN, SOPHIE	TEACHER	\$111,408.76	\$0.00
VIVEIROS, MICHAEL	ADMINISTRATOR	\$142,334.14	\$384.67
VIVIAN, CHARLENE	TEACHER	\$111,194.78	\$0.00
VON UNRUH, VERENA	TEACHER	\$116,089.82	\$0.00
VOSS, TARA	TEACHER	\$76,983.55	\$0.00
VOUTILAINEN, PATRICIA	TEACHER	\$111,494.71	\$883.54
VOYKIN, TERESSA	TEACHER	\$109,937.71	\$0.00
VUKIC, MARKE	TEACHER	\$114,623.41	\$0.00
WACHOWSKI, SONYA	TEACHER	\$100,094.86	\$0.00
WADE, STACEY	TEACHER	\$101,971.59	\$0.00
WADHAM, MICHAEL JORDAN	TEACHER	\$76,604.42	\$0.00
WAGNER, MORGAN	TEACHER	\$111,372.38	\$0.00
WAKELING (ENGERDAHL), ALEXANDR	TEACHER	\$122,156.22	\$0.00
WAKIL, KIMBERLEY	ASSISTANT DIRECTOR-FINANCE	\$131,274.00	\$0.00
WALD, CHRISTINE	ADMINISTRATOR	\$139,760.38	\$0.00
WALKER, ADRIAN	TEACHER	\$91,572.23	\$0.00
WALL, SARAH	TEACHER	\$84,483.76	\$0.00
WALLACE, HEATHER	TEACHER	\$90,990.52	\$0.00
WALLACE, KEVIN ERIC	TEACHER	\$91,701.26	\$0.00
WALLACE, LEAH	TEACHER	\$79,219.74	\$0.00
WALLSMITH, KATHRYN ANN	TEACHER	\$100,441.96	\$978.00
WALTERS, SHANDA	TEACHER	\$103,290.63	\$0.00
WALTON, BRITT	ADMINISTRATOR	\$165,653.28	\$0.00
WANG, JIE	TEACHER	\$98,295.96	\$0.00
WANG, YANAN	INFORMATION SERVICES	\$79,265.60	\$0.00
WANG, YUHENG	MANAGER - MAINTENANCE	\$103,214.40	\$3,788.09
WANG, ZEWEN	TEACHER	\$96,992.31	\$0.00
WARD, LINDSAY	TEACHER	\$107,911.65	\$0.00
WARNER, LISA	TEACHER	\$109,176.90	\$0.00
WASSTROM, KATHRYN	TEACHER	\$106,553.44	\$0.00
WATKINS, CERI	ADMINISTRATOR	\$162,260.29	\$0.00
WATKINS, MICHELLE	TEACHER	\$109,176.73	\$0.00
WATSON, JADINE	TEACHER	\$99,842.16	\$0.00
WATSON, THOMAS	MAINTENANCE	\$85,933.61	\$241.49
WATT, KAREN	TEACHER	\$115,104.18	\$0.00
WATT, STEPHEN	MANAGER - MAINTENANCE	\$95,246.28	\$0.00
WAY, SHONA	TEACHER	\$126,534.59	\$0.00
WAZNY, KEVIN	TEACHER	\$109,939.28	\$0.00
WEBBER, SARAH	TEACHER	\$123,684.84	\$0.00
WEEKS, MEGAN	TEACHER	\$95,445.28	\$873.64
WEGRICH, KIMBERLEY	TEACHER	\$108,071.09	\$0.00
WEIR, BREE-ANNA	TEACHER	\$103,246.88	\$0.00
WEISEMAN, ERIKA	TEACHER	\$94,638.59	\$0.00
WEISGERBER, MITCHELL	TEACHER	\$95,057.81	\$0.00
WEISSER, SHARLENE	TEACHER	\$83,827.84	\$0.00
WELCH, CHRISTOPHER	TEACHER	\$112,569.98	\$0.00
WELSH, KATHRYN	TEACHER	\$87,768.69	\$0.00
WELSH, STEPHEN	MANAGER - FACILITIES	\$118,057.09	\$2,414.28

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WEST, BRITTNEY	TEACHER	\$92,730.45	\$0.00
WESTERINK, LEISAL	TEACHER	\$79,288.90	\$0.00
WESTFAL, KIMBERLY	TEACHER	\$95,215.66	\$0.00
WESTMAN, MEGAN	TEACHER	\$93,477.95	\$0.00
WESTWOOD, CLINT	MAINTENANCE	\$78,832.35	\$122.02
WHIDDEN, MARGARET	TEACHER	\$76,993.86	\$0.00
WHIFFIN, JENNIFER	COORDINATOR - LEARNING SERVICES	\$127,517.61	\$386.67
WHIFFIN, STEPHEN	ASSISTANT SUPERINTENDENT	\$231,415.31	\$17,775.82
WHIPPS, BENJAMIN	TEACHER	\$91,380.00	\$0.00
WHITCHER, JENNIFER	TEACHER	\$111,753.33	\$0.00
WHITE, ALEX CHRISTINE	TEACHER	\$97,942.76	\$0.00
WHITE, CAREEN	TEACHER	\$120,053.72	\$0.00
WHITE, CHRISTINA	TEACHER	\$94,400.45	\$0.00
WHITELY, CRISTY	TEACHER	\$89,110.05	\$1,542.42
WHITSON, DEAN	TEACHER	\$112,828.49	\$0.00
WHYTE, CONOR JAMES	TEACHER	\$77,867.74	\$0.00
WICO, JUSTIN	TEACHER	\$106,857.88	\$0.00
WIEBE, CARIANNE	TEACHER	\$117,884.75	\$0.00
WIEBE, DANIEL	TEACHER	\$120,954.98	\$0.00
WIGHTMAN, LAINA	TEACHER	\$89,401.61	\$0.00
WIGHTMAN, MICHAEL	TEACHER	\$111,753.33	\$0.00
WIGMAN, LAURA	TEACHER	\$103,886.80	\$0.00
WILCOTT, CHRISTINA	TEACHER	\$97,519.56	\$1,000.00
WILCOX, ALLISON	ADMINISTRATOR	\$143,806.19	\$0.00
WILKERSON, KRISTEN	TEACHER	\$112,010.79	\$1,489.21
WILKINSON, WILLIAM	TEACHER	\$104,561.31	\$0.00
WILKMAN, LISA	TEACHER	\$78,603.98	\$0.00
WILKS, KENNETH	TEACHER	\$104,754.07	\$0.00
WILLETT, LAURA	TEACHER	\$113,832.74	\$0.00
WILLETT, RICHARD	TEACHER	\$116,417.39	\$0.00
WILLETT, SAMUEL FERGUS	TEACHER	\$80,301.61	\$0.00
WILLIAMS, AMY	TEACHER	\$114,378.01	\$0.00
WILLIAMS, BRYN	ADMINISTRATOR	\$166,607.22	\$0.00
WILLIAMS, CORINNE	TEACHER	\$119,868.56	\$0.00
WILLIAMS, KYLE	TEACHER	\$89,368.59	\$0.00
WILLIAMS, LINDA	TEACHER	\$109,218.49	\$0.00
WILLIAMS, ROBERT	TEACHER	\$111,695.45	\$0.00
WILLIAMS, RONALD	TEACHER	\$162,523.65	\$0.00
WILLIAMS-DAVIDSON, CAROLINE	TEACHER	\$118,874.45	\$1,219.15
WILSON, BROOKE	TEACHER	\$98,635.35	\$367.20
WILSON, PAUL	TEACHER	\$97,079.50	\$1,000.00
WINTER, KATE	TEACHER	\$96,213.30	\$0.00
WINTERMANS, DEREK	TEACHER	\$118,420.89	\$0.00
WISE, MICHELLE	TEACHER	\$92,141.31	\$0.00
WISKAR, JONATHAN	TEACHER	\$88,897.75	\$0.00
WISKAR, NICOLA	TEACHER	\$93,837.00	\$0.00
WISKAR, RYAN	TEACHER	\$94,342.65	\$0.00
WON, YOUNGSANG	TEACHER	\$95,894.70	\$0.00
WONG, ANDY	INFORMATION SERVICES	\$78,725.61	\$0.00
WONG, CANDACE	TEACHER	\$98,259.24	\$0.00
WONG, CHARISSA	TEACHER	\$82,987.23	\$0.00
WONG, CHRISTINA	TEACHER	\$97,427.85	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WONG, CHRISTINE	TEACHER	\$133,665.18	\$0.00
WONG, CONCHITA	MAINTENANCE	\$80,387.84	\$59.50
WONG, DENNIS	TEACHER	\$111,765.01	\$0.00
WONG, IAN	TEACHER	\$113,487.02	\$0.00
WONG, JENNIFER	TEACHER	\$124,246.41	\$0.00
WONG, JULIAN	TEACHER	\$119,599.44	\$0.00
WONG, KRISTINE	TEACHER	\$82,801.31	\$0.00
WONG, MELISSA	TEACHER	\$97,128.12	\$0.00
WONG, SANDRA	TEACHER	\$109,518.48	\$1,357.22
WONG, STEPHANIE	TEACHER	\$121,317.70	\$0.00
WONG, SYLVIA	TEACHER	\$108,085.14	\$0.00
WONG, YAN LING	TEACHER	\$103,845.30	\$1,663.01
WOOD, JARED	MAINTENANCE	\$88,974.82	\$375.49
WOOD, LUCY	TEACHER	\$93,866.46	\$0.00
WOODE, MICHAEL	TEACHER	\$116,997.11	\$0.00
WOODS, CHERYL	ADMINISTRATOR	\$170,955.19	\$0.00
WOOLLEY, SAIGE NICOLE	TEACHER	\$81,593.57	\$0.00
WREN, SANDRA	TEACHER	\$111,038.86	\$0.00
WRIGHT, GRAHAM	TEACHER	\$115,879.67	\$0.00
WRIGHT, ROBERT	ADMINISTRATOR	\$179,370.51	\$0.00
WYLIE, ALISON	TEACHER	\$103,107.75	\$0.00
WYLIE, JENNIFER	TEACHER	\$95,579.68	\$0.00
WYLIE, MICHAEL	TEACHER	\$99,932.12	\$0.00
WYNNE, SARAH	TEACHER	\$114,535.34	\$0.00
WYPER, DAN	ADMINISTRATOR	\$149,960.20	\$587.14
XU, YE LIN	SENIOR BUYER	\$76,971.68	\$34.93
XU, ZHONG YUAN	MAINTENANCE	\$93,515.17	\$170.09
YAM, LISA	TEACHER	\$92,467.57	\$0.00
YAMANAKA-LECLERC, LEO	TEACHER	\$78,487.18	\$0.00
YANCIW, CHRISTINE	TEACHER	\$78,175.86	\$0.00
YANG, KRISTAL	TEACHER	\$90,141.47	\$1,000.00
YAP, NICHOLE	TEACHER	\$98,705.48	\$0.00
YEUNG, JASMINE	TEACHER	\$110,546.67	\$0.00
YOO, KIHOO	TEACHER	\$103,577.31	\$0.00
YORKE, BRENDA	TEACHER	\$102,893.26	\$0.00
YOUNG, AMBER DAWN	TEACHER	\$101,413.00	\$0.00
YOUNG, ANITA	ADMINISTRATOR	\$163,996.14	\$0.00
YOUNG, JACQUELINE	TEACHER	\$116,222.80	\$0.00
YOUNG, JEFFREY	TEACHER	\$87,345.07	\$0.00
YOUNG, KRISTJANA	TEACHER	\$77,819.42	\$0.00
YOUNG, LISA	TEACHER	\$109,078.56	\$0.00
YOUNG, REGINA ANNE	TEACHER	\$80,773.40	\$0.00
YU, SOPHIA	TEACHER	\$109,745.81	\$189.16
YU, WENDY	ADMINISTRATOR	\$172,055.20	\$1,042.01
YUAN, FANG	SENIOR BUYER	\$80,296.47	\$0.00
YUEN, STANLEY	TEACHER	\$114,535.38	\$0.00
YUN, SOYUN	TEACHER	\$83,809.30	\$372.50
ZALESKI, NICOLE	TEACHER	\$81,063.51	\$0.00
ZAMBRANO, ROBERT	SUPERINTENDENT - RETIRED	\$312,321.97	\$0.00
ZAPPONE, BRIANA	TEACHER	\$100,271.32	\$0.00
ZEMENCHIK, TAWNYA	TEACHER	\$89,755.95	\$0.00
ZENONE, GIOVANNI	TEACHER	\$101,883.32	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ZHAN, XIAOKUN	MAINTENANCE	\$88,144.78	\$0.00
ZHANG, JOANNA	TEACHER	\$105,526.53	\$0.00
ZHANG, WYNN	TEACHER	\$86,195.66	\$0.00
ZHAO, CHANGQING	TEACHER	\$97,620.32	\$0.00
ZHONG, ZHEN XI	TEACHER	\$87,628.95	\$0.00
ZHOU, DIANA	TEACHER	\$111,752.96	\$0.00
ZIMMER, KELLY	ADMINISTRATOR	\$180,020.51	\$0.00
ZIMMERMANN, SOPHIE	TEACHER	\$119,139.31	\$0.00
ZORE, MELANIE	TEACHER	\$88,271.40	\$0.00
Total for employees whose remuneration exceeds \$75,000		\$235,489,243.16	\$775,448.89
Total remuneration paid to employees where the amount paid to each employee was \$75,000.00 or less		\$103,468,976.41	66,988.37
Remuneration paid to elected officials		\$530,585.19	\$36,490.61
Employer portion of CPP and EI		\$19,667,080.00	

**SECTION 7**  
**(UNAUDITED)**

**SCHEDULE OF PAYMENTS  
TO SUPPLIERS**

**Includes reconciliation with audited financial statements**

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
4IMPRINT, INC	\$26,803.38
A&J MASSULLO EXCAVATING LTD	\$109,735.50
A.CRAIG & SON LTD.	\$353,508.75
A.W. FIREGUARD SUPPLIES	\$33,075.99
ACCESS YOUTH OUTREACH SERVICE	\$65,400.00
ACCURATE POWER GROUP LTD.	\$102,180.69
ACT CITYOFPORTCOQUITLA	\$28,880.89
ACTION GLASS INC.	\$123,971.76
ACTIVATED AUTOMATIC DOOR SYSTE	\$41,044.99
ADT SECURITY SERVICES	\$77,908.98
ADVANCE SALES CENTRE.	\$30,773.85
AINSWORTH INC.	\$436,545.80
AIR CANADA	\$175,337.22
AIRPLUS INDUSTRIAL CORP	\$91,125.28
ALBRICE, LAUREN	\$33,926.00
ALIREZA BOROUMAND ICON	\$34,000.00
ALLIED PLUMBING, HEATING & AIR	\$1,430,646.65
ALLMAR INC	\$73,112.70
AMAZON.COM.CA, INC	\$997,931.94
ANDREW SHERET LIMITED	\$51,094.02
APOLLO SHEET METAL LTD.	\$69,962.65
APPLY STARS CONSULTING INC.	\$86,500.00
APPLYBOARD INC	\$35,070.00
ARCAN, BURAK	\$52,786.23
AUTOBUS TRANSCO (1988) INC.	\$25,082.94
AVI-SPL CANADA LTD	\$27,758.34
B.C. TEACHERS' FEDERATION	\$203,239.23
B2B LOBLAW- GIFT OF CH	\$378,224.50
BC AGRICULTURE IN THE CLASSROO	\$227,692.75
BC COMMUNICATIONS	\$44,408.51
BC EARTH EXCHANGE	\$27,856.50
BC HARDWOOD FLOOR CO. LTD.	\$221,949.00
BC HOUSING	\$117,360.66
BC HYDRO	\$2,390,531.00
BC FERRIES	\$32,316.36
BCIT	\$81,750.73
BCSTA	\$108,373.46
BEATTY FLOORS LTD.	\$114,342.38

School District No. 43 (Coquitlam)  
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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
BEL-AIR TAXI	\$175,882.03
BEST BUY CANADA LTD.	\$36,758.11
BLACK TUSK FIRE & SECURITY INC	\$72,040.50
BRIGHT CAN-ACHIEVE LIMITED	\$33,320.84
BRUINSMA TREE SERVICE LTD.	\$106,774.50
BUNZL CLEANING & HYGIENE	\$159,645.34
BUNZL SAFETY	\$43,550.48
CAMBIE ROOFING CONTRACTORS LTD	\$621,742.27
CANADA LIFE	\$47,424.71
CANADA POST CORPORATION	\$28,070.47
CANADIAN STUDENT SUPPORT LTD.	\$34,500.00
CANADIAN WOODWORKER	\$30,162.70
CANOE PROCUREMENT GROUP OF CAN	\$85,021.19
CANSTAR RESTORATIONS	\$268,569.57
CANUEL CATERERS	\$95,348.68
CDW CANADA	\$168,828.93
CENTAUR PRODUCTS INC.	\$217,700.70
CENTERLINE DIESEL SERVICE LTD.	\$25,899.22
CENTRA CONSTRUCTION LTD.	\$452,183.22
CGEC LEARNING CENTRE INC	\$34,020.00
CHANDOS CONSTRUCTION LTD.	\$1,848,193.85
CHINESE TESTING INTERNATIONAL	\$37,463.00
CHRISTIE LITES SALES LTD	\$58,329.05
CITY OF COQUITLAM	\$3,939,776.71
CITY OF PORT COQUITLAM	\$144,849.91
CITY OF PORT MOODY	\$98,943.12
CLASSLINK INC.	\$82,145.75
CLEARVIEW DEMOLITION LTD.	\$401,161.26
COAST OLYMPIC MECHANICAL LTD	\$30,738.54
COMBINED SYSTEMS INC.	\$217,612.68
COMMERCIAL LIGHTING PRODUCTS	\$228,591.91
COMMERCIAL VENT CLEANING	\$43,929.90
COMMISSIONER OF TEACHERS' PENS	\$55,217,555.97
COMMUNITY FIRE PREVENTION LTD	\$189,346.83
COQUITLAM PRINC. & VICE-PRINCI	\$189,850.60
COQUITLAM TEACHERS' ASSOCIATIO	\$447,483.08
COSTCO	\$491,449.13
CPVPA	\$162,500.00

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
CREATIVE CHILDREN	\$27,284.45
CREATIVE MINDS CONSULTING INC.	\$33,845.00
CRISIS PREVENTION INSTITUTE	\$73,682.62
CUSTOM BLACKTOP CO.	\$221,676.70
D.G. MACLACHLAN LIMITED	\$73,727.50
DA ARCHITECTS AND PLANNERS	\$527,533.60
DAFCO FILTRATION GROUP CORPORA	\$103,477.11
DELL CANADA INC.	\$2,296,992.36
DELTA CONTINUING EDUCATION	\$43,870.00
DELTA HOTEL	\$30,263.72
DENBOW TRANSPORT LTD.	\$175,819.16
DENIZA HOLDINGS LTD.	\$495,188.40
DESJARDINS FINANCIAL SECURITY	\$444,552.50
DISCOVERY EDUCATION CANADA ULC	\$116,283.86
DO WHAT U LUV FOUNDATION	\$89,415.40
DOLLARAMA	\$26,890.58
DOMINOS PIZZA	\$33,441.69
DOUBLE V CONSTRUCTION LTD	\$13,995,236.82
DOUBLETHINK INC.	\$25,977.00
DOUGLAS COLLEGE	\$176,964.84
DURON SPECIALTY CONTRACTING GR	\$886,147.51
EAGLE RIDGE CHEVROLET BUICK GM	\$124,574.16
EDUCAN INSTITUTIONAL FURNITURE	\$81,809.91
EDUSCAPE PARTNERS, LLC.	\$59,120.00
EF EDUCATIONAL TOURS	\$107,143.00
ELANDER INSPECTION LTD	\$35,651.44
ELEMENT FLEET MANAGEMENT	\$273,059.32
EMCO CORPORATION	\$226,307.08
EMPLOYER HEALTH TAX	\$6,493,051.96
EPOCH ENVIRONMENTAL CONSULTING	\$29,542.41
ESTAKHR, MOHAMMAD HOSSEIN	\$36,625.00
ETRO CONSTRUCTION LIMITED	\$286,125.00
EXECUTIVE PLAZA HOTEL	\$54,744.69
EXP SERVICES INC.	\$36,057.87
FALCON EQUIPMENT LTD.	\$57,956.32
FAMOUS PLAYERS	\$33,068.29
FAST TRACK FLOORS LTD.	\$263,306.40
FENG-QIAO CONSULTANTS LTD.	\$256,584.51

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
FENGHUA EDUCATION CANADA INC	\$31,946.00
FIRSTCANADA ULC	\$820,281.42
FLIGHT CENTRE TRAVEL GROUP (CA	\$122,938.34
FLYNN CANADA LTD.	\$1,459,136.70
FOCUSED EDUCATION RESOURCES SO	\$116,478.66
FOLLETT SCHOOL SOLUTIONS, INC.	\$88,190.70
FORT MODULAR	\$54,907.23
FORTIS BC (TERASEN GAS)	\$1,378,601.33
FRESH ROOTS	\$111,000.00
FUNDSTREAM INC.	\$180,255.00
GAO, MIN	\$34,400.00
GARAVENTA (CANADA) LTD.,	\$31,377.00
GARLAND CANADA INC.	\$36,750.00
GFS BRITISH COLUMBIA INC.	\$1,500,305.73
GLACIER MEDIA DIGITAL	\$70,195.67
GOLDEN BRIGHT ENTERPRISES LTD.	\$34,079.80
GRAND & TOY	\$628,964.74
GRAPHIX DESIGN AND INSTALLATIO	\$93,712.50
GREEN ROOTS PLAY EQUIPMENT INC	\$166,590.06
GROUPE SHAREGATE INC	\$31,882.34
GUARD.ME INTERNATIONAL INSURANCE	\$167,115.40
GUILLEVIN INTERNATIONAL CO.	\$157,346.76
HABITAT SYSTEMS INC	\$50,565.06
HARRIS & COMPANY	\$260,756.81
HARRISON HOT SPRINGS RESORT	\$53,414.26
HOLACO CONSTRUCTION (1997) LTD	\$344,571.29
HOMEWOOD HEALTH INC.	\$184,261.78
HUGHES TRUCKING LTD	\$80,281.44
I GLOBAL EDU	\$26,805.00
IACE TRAVEL INC	\$58,389.27
IBM CANADA K-12 EDUCATION DIVI	\$1,104,948.07
ICBC	\$130,364.02
ICEF GMBH	\$96,999.77
IKEA	\$41,150.94
ILIYA IMMIGRATION	\$88,075.00
IMMERSION CREATIVE	\$35,590.07
INDIGO ONLINE	\$42,592.50
INDUSTRIAL ALLIANCE PACIFIC LI	\$69,412.13

School District No. 43 (Coquitlam)  
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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
INSIGHT CANADA INC.	\$59,517.17
INTERNATIONAL BACCALAUREATE OR	\$205,580.24
IRON MOUNTAIN CANADA CORP	\$52,308.89
IXL LEARNING	\$78,260.25
JAPAN SYSTEMS INC	\$25,493.00
JLK PROJECTS LTD	\$2,355,107.45
KEV SOFTWARE INC.	\$222,334.89
KIDSPORT TRI-CITIES	\$36,206.23
KIM, INJI	\$26,250.00
KMS TOOLS WEB	\$85,039.51
KOFFMAN KALEF	\$76,607.39
KONE INC.	\$85,127.36
KONICA MINOLTA BUSINESS SOLUTI	\$66,327.21
KONTUR GEOTECHNICAL CONSULTANT	\$127,178.26
KPMG LLP, T4348	\$112,609.35
KWIKWETLEM'S FIRST NATION	\$71,970.00
LA GRANDE COULEE	\$31,645.00
LAUZE ENTERPRISES LTD.	\$64,785.00
LE GROUPE MASTER INC.	\$29,221.86
LEARNING A-Z, LLC	\$38,083.53
LEC QUANTITY SURVEYING AND PRO	\$27,050.63
LES EDITIONS PASSE-TEMPS	\$50,421.72
LEVITT-SAFETY LIMITED	\$32,929.50
LI, HONG	\$34,000.00
LIU, CHEN-YU	\$37,920.00
LIU, SHU JIE	\$34,998.00
LOCK-BLOCK LTD.	\$38,396.69
LOGICS ACADEMY	\$142,881.04
LONG & MCQUADE LTD.	\$56,540.48
LYNCH BUS LINES	\$35,302.59
M.L. PETERSON FLOOR COMPANY LT	\$27,195.00
MACK KIRK INDUSTRIES LTD.	\$951,392.07
MAINROAD MAINTENANCE PRODUCTS	\$45,908.58
MAPLE RIDGE CHRISTIAN SCHOOL	\$30,000.00
MARSH CANADA LIMITED	\$522,727.00
MAXIUM-CONVEX DEVELOPMENTS	\$29,999.21
ME-N-EDS PIZZA PARLOR	\$34,324.10
MEDIQUEST TECHNOLOGIES INC	\$42,668.85

School District No. 43 (Coquitlam)  
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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
MERIDIAN ONECAP CREDIT CORP.	\$45,819.51
METHOD INNOVATION PARTNERS INC	\$12,159,616.20
METRO MOTORS LTD.	\$27,833.09
METRO TESTING & ENGINEERING LT	\$122,848.98
MG ENVIRONMENTAL LTD.	\$52,904.25
MICROSOFT CANADA INC	\$105,058.58
MICROTECH VIDEO SYSTEMS LTD.	\$47,344.09
MILLS BASICS	\$128,257.86
MINISTER OF FINANCE	\$823,950.00
MINISTER OF FINANCE	\$90,431.78
MINISTER OF FINANCE	\$182,043.75
MINUTEMAN PRESS	\$39,488.32
MODERN CAMPUS USA, INC	\$45,261.29
MT. SEYMOUR RESORTS	\$29,018.57
MUMFORD, LEAH	\$79,672.50
MUNICIPAL PENSION PLAN	\$12,360,208.67
MUSIC THEATRE INTERNATIONAL	\$38,553.59
NATURAL POD SERVICES INC.	\$34,396.21
NELSON EDUCATION LTD.	\$59,695.10
NEWCO SOLAR SOLUTIONS	\$272,796.25
NEWCOMER SUPPORTS INC.	\$25,175.00
NY CONSTRUCTION MANAGEMENT LTD	\$1,958,186.55
OLYMPIC INTERNATIONAL SALES LT	\$363,376.23
OMIDMOAZZAM, ZAHRA	\$52,480.00
OXFORD UNIVERSITY PRESS CANADA	\$31,795.90
PACIFIC BLUE CROSS	\$20,221,842.62
PANAGO PIZZA	\$28,892.52
PARTSOURCE	\$35,908.66
PAYPAL	\$49,594.53
PC EXPRESS	\$183,775.52
PEARSON CANADA ASSESSMENT	\$26,178.63
PEARSON CANADA INC.	\$54,908.38
PEBT, IN TRUST	\$7,373,388.94
PHONAK CANADA LTD.	\$31,994.72
PINCHIN LTD.	\$75,159.00
PJS SYSTEMS INC	\$247,608.32
PLAN GROUP INC	\$25,340.85
PORT COQUITLAM BUILDING	\$118,577.07

School District No. 43 (Coquitlam)  
Statement of Financial Information  
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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
POWERSCHOOL CANADA ULC	\$419,099.21
PRAIRIE COAST EQUIPMENT	\$241,210.27
PRESTIGE BLINDS & AUTOMATION	\$38,391.57
PROSSER HR SOLUTIONS	\$28,971.50
PROSTOCK ATHLETIC SUPPLY LTD.	\$50,296.04
RABIEI MOTLAGH, BABAK	\$34,000.00
RAM MECHANICAL LTD.	\$976,702.60
RAYBERN ERECTORS LTD.	\$64,076.83
REAL CDN SUPERSTORE	\$186,794.01
REID, AMY	\$29,097.69
REIMER HARDWOODS LIMITED	\$29,383.17
RICHELIEU HARDWARE CANADA LTD.	\$87,887.52
RICHMOND ELEVATOR MAINTENANCE	\$45,948.00
RICOH CANADA INC.	\$641,825.62
RIETCHEL, CRAIG	\$45,937.50
ROCK ADVERTISING INC.	\$95,901.75
ROCKY POINT ENGINEERING LTD	\$38,835.00
ROTARY CLUB OF PORT COQUITLAM	\$75,000.00
SAFEWAY	\$27,707.70
SAVE-ON-FOODS LIMITED PARTNERS	\$118,106.16
SCHOLANTIS LEARNING SYSTEMS IN	\$32,418.75
SCHOLASTIC CANADA LTD.	\$50,431.81
SCHOOL SPECIALTY CANADA LTD.	\$29,872.95
SCHOOLHOUSE PRODUCTS INC.	\$37,847.44
SCHOOLSPECIALTYCADCOM	\$33,805.03
SCM GROUP CANADA INC.	\$36,417.50
SEESAW LEARNING, INC.	\$35,460.00
SEWAKS NO FRILLS STORE	\$26,761.55
SHARE FAMILY AND COMMUNITY	\$388,152.17
SHELL ENERGY NORTH AMERICA (CA	\$279,634.98
SHERWIN WILLIAMS CO.	\$79,363.25
SILEX RESTORATIONS LTD.	\$1,016,298.01
SJ CANADA (KIM, JISOO)	\$39,945.00
SKYLINE ATHLETICS INC.	\$80,487.11
SLATE SCIENCE OPERATIONS PTY	\$113,500.00
SMCN CONSULTING INC.	\$111,785.64
SOFTCHOICE LP	\$793,583.56
SOROSH SUPERMARKET	\$27,070.57

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
SOURCE OFFICE FURNITURE & SYST SPACES INC.	\$214,347.84
SPECTRUM EDUCATIONAL SUPPLIES	\$400,131.94
STAGEFAB CUSTOM MANUFACTURING	\$27,496.54
STAPLES CANADA ULC	\$26,344.64
STARBUCKS	\$1,196,273.96
STATION ONE ARCHITECTS	\$26,897.08
STEEVES AND ASSOCIATES	\$1,570,307.27
STUDY PRO SERVICES LTD.	\$35,931.00
STUDY TRAVEL LIMITED	\$68,900.00
SUN, LILI	\$35,802.48
SUNGJOO L.L.C	\$34,000.00
SUPER SAVE DISPOSAL INC.	\$69,000.00
SUPPORT SOHO INC.	\$340,824.73
SURGE FIRE AND LIFE SAFETY LTD	\$118,272.00
SYSCO CANADA, INC.	\$44,978.57
TAPESTRY MUSIC LTD.	\$31,427.02
TEC FLOOR COVERINGS LTD.	\$28,260.96
TECHNICAL SAFETY BC	\$82,288.60
TELUS COMMUNICATIONS INC	\$69,374.15
TERMINIX CANADA	\$484,936.66
THE CANADA HOMESTAY NETWORK	\$200,249.22
THE HOME DEPOT	\$157,815.00
THINKSPACE ARCHITECTURE PLANNI	\$44,988.96
THIRDWAVE BUS SERVICES	\$68,956.15
THURBER ENGINEERING LTD.	\$50,532.30
TICKETLEADER	\$66,943.32
TIM HORTONS	\$47,342.06
TLD COMPUTERS	\$29,370.83
TOTAL SPIRIT CHEERLEADING	\$127,332.39
TRAIL APPLIANCES	\$26,090.97
TRANE CANADA ULC	\$61,135.28
TRANSLINK	\$42,754.64
TRI-CITIES CHAMBER OF COMMERCE	\$44,555.40
ULINE CANADA CORPORATION	\$28,560.00
UNIGLOBE SPECIALTY TRAVEL LTD.	\$167,154.14
UNITED LIBRARY SERVICES INC.	\$130,232.75
UNIVERUS SOFTWARE CANADA INC.	\$132,280.14
	\$41,745.10

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
VAHIDZADEH, FARINA	\$34,000.00
VANCOUVER COMMUNITY COLLEGE	\$76,322.82
VENTANA CONSTRUCTION CORPORATION	\$15,572,667.49
VIKING FIRE PROTECTION INC	\$122,950.58
VISA MONDIAL CONSULTING LTD.	\$45,666.00
VISIONS ELECTRONICS LIMITED PA	\$200,072.30
VORTEX RESTAURANT EQUIPMENT	\$62,624.77
WAL-MART	\$164,806.12
WANG, JIANHONG	\$34,500.00
WATERPARK -CULTUS LAKE	\$29,040.40
WDW TICKETS	\$34,997.38
WESCLEAN EQUIPMENT &	\$1,080,634.36
WESTERN CAMPUS RESOURCES INC.	\$85,919.83
WESTLO FINANCIAL CORP.	\$228,208.79
WORKERS' COMPENSATION BOARD	\$4,686,209.38
WORLD OF WONDER CHILDCARE LTD	\$368,144.64
YELLOWRIDGE CONSTRUCTION LTD.	\$19,237,256.84
YMCA OF GREATER VANCOUVER	\$60,280.63
YO BRO YO GIRL YOUTH INITIATIVE	\$33,165.61
ZACHARIAH, CILCY POYKAYIL	\$34,029.19
ZAVOSH CONSULTING INC.	\$184,448.60
Total paid to suppliers where payments exceed \$25,000	<u><u>\$232,378,682.71</u></u>
Total amount paid to suppliers where the amount paid to each supplier was \$25,000 or less	<u><u>\$23,133,107.99</u></u>

School District No. 43 (Coquitlam)  
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Reconciliation of Statements (Unaudited)

Total Payments to Suppliers		
Payments over \$25,000	\$232,514,013	
Payments under \$25,000	\$22,997,778	
Recoverable portion of GST	(\$5,195,206)	
		\$250,316,585
Total Employee Remuneraton		
Employees earning more than \$75,000	\$235,489,243	
Employees earning less than \$75,000	\$103,468,976	
Remuneration for elected officials	\$530,585	
		\$339,488,805
Expenses paid to employees		\$878,928
Employer's portion of CPP and EI		\$19,667,080
Employee Portion of Pension Remittances		(\$33,448,127)
Total expenditure per Statement of Financial Information (SOFI)		\$576,903,270
Information from Audited Financial Statements		
Total Expenses		\$505,072,586
Less Amortization of Tangible Capital Assets		(\$25,848,783)
Capital Assets Aquisitions		\$91,316,638
Total Expenditures from Audited Financial Statements		\$570,540,441
Difference in expenditures between SOFI and Financial Statements		\$6,362,829

**Explanation of Difference**

The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payments for the provision of goods and services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.

Furthermore, the schedule of payments for the provision of goods and services may differ from the financial statements in the following ways:

- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration
- Third party recoveries of expenses may not all be adjusted for in the schedules
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses