



Statement of Financial Information (SOFI)

School District No. 41 (Burnaby)

Fiscal Year Ended June 30, 2025

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025

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 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



Ministry of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

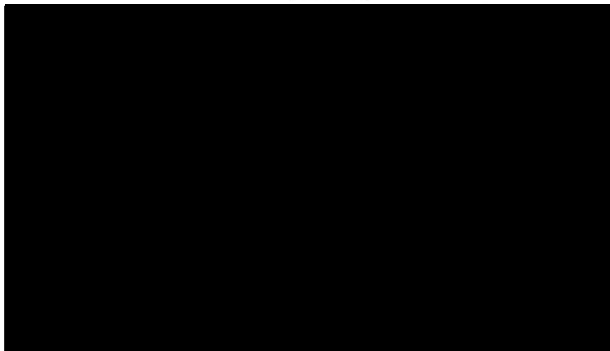
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SCHOOL DISTRICT NUMBER 41	NAME OF SCHOOL DISTRICT Burnaby	YEAR 2025
OFFICE LOCATION(S) 4054 Norfolk Street		TELEPHONE NUMBER 604-296-6900
MAILING ADDRESS 4054 Norfolk Street		
CITY Burnaby	PROVINCE BC	POSTAL CODE V5G 0C3
NAME OF SUPERINTENDENT Karim Hachlaf		TELEPHONE NUMBER 604-296-6900
NAME OF SECRETARY TREASURER Ishver Khunguray		TELEPHONE NUMBER 604-296-6900

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2025

for School District No. 41 as required under Section 2 of the Financial Information Act.



	DATE SIGNED December 16, 2025
	DATE SIGNED December 16, 2025
	DATE SIGNED December 16, 2025

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Financial Information Act - Submission Checklist

		<i>Due Date</i>
a)	✓ A statement of assets and liabilities (audited financial statements).	<i>September 30</i>
b)	✓ An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	<i>September 30</i>
c)	✓ A schedule of debts (audited financial statements).	<i>September 30</i>
d)	✓ A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	<i>September 30</i>
e)	A schedule of remuneration and expenses, including:	<i>December 31</i>
	✓ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓ ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓ iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓ An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	<i>December 31</i>
g)	✓ Approval of Statement of Financial Information.	<i>December 31</i>
h)	✓ A management report approved by the Chief Financial Officer	<i>December 31</i>

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Management Report

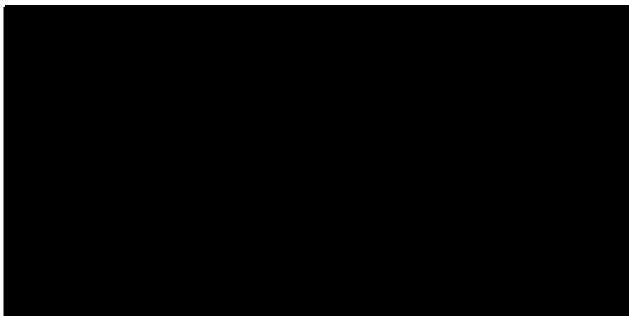
The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District



Audited Financial Statements of

School District No. 41 (Burnaby)

And Independent Auditors' Report thereon

June 30, 2025

School District No. 41 (Burnaby)

June 30, 2025

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School District No. 41 (Burnaby)

MANAGEMENT REPORT

Version: 5703-4957-2975

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

original signed

September 29, 2025

Signature of the Chairperson of the Board of Education

Date Signed

original signed

September 29, 2025

Signature of the Superintendent

Date Signed

original signed

September 29, 2025

Signature of the Secretary Treasurer

Date Signed



KPMG LLP

PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 41 (Burnaby), and
To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 41 (Burnaby), (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2025
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2025 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements.
- Information, other than the financial statements and auditor's report thereon, included in the Financial Statement Discussion and Analysis document; and

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the information, other than the financial statements and auditor's report thereon, included in the Financial Statement Discussion and Analysis document and the Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



District No. 41 (Burnaby)
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- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
September 29, 2025

School District No. 41 (Burnaby)

Statement of Financial Position

As at June 30, 2025

	2025 Actual	2024 Actual
	\$	\$
Financial Assets		
Cash and Cash Equivalents	122,717,320	111,554,668
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	4,971,475	10,091,532
Due from Province - Other	366,941	543,911
Other (Note 3)	7,326,870	6,268,381
Portfolio Investments (Note 4)	1,789,195	1,940,937
Total Financial Assets	137,171,801	130,399,429
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	38,960,959	36,731,910
Unearned Revenue (Note 6)	14,708,052	15,086,536
Deferred Revenue (Note 7)	5,362,130	6,154,991
Deferred Capital Revenue (Note 8)	480,545,589	444,436,790
Employee Future Benefits (Note 9)	11,271,806	10,952,724
Asset Retirement Obligation (Note 20)	16,967,267	16,261,517
Capital Lease Obligations (Note 10)	2,165,724	533,075
Total Liabilities	569,981,527	530,157,543
Net Debt	(432,809,726)	(399,758,114)
Non-Financial Assets		
Tangible Capital Assets (Note 11)	536,344,008	505,405,187
Restricted Assets (Endowments) (Note 13)	25,000	25,000
Prepaid Expenses	6,310,539	4,978,991
Total Non-Financial Assets	542,679,547	510,409,178
Accumulated Surplus (Deficit)	109,869,821	110,651,064

Contractual Obligations (Note 16)

Contractual Rights (Note 17)

Contingent Liabilities (Note 18)

Approved by the Board

original signed

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Signature of the Chairperson of the Board of Education

Date Signed

original signed

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Signature of the Superintendent

Date Signed

original signed

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Signature of the Secretary Treasurer

Date Signed

School District No. 41 (Burnaby)

Statement of Operations
Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	356,652,649	357,916,314	328,197,721
Other	126,500	295,561	237,472
Federal Grants	5,480,007	5,707,068	6,125,171
Tuition	17,739,622	17,944,554	19,402,858
Other Revenue	8,549,159	11,605,404	12,229,930
Rentals and Leases	1,650,630	1,723,190	1,209,023
Investment Income	1,318,313	2,152,427	2,809,375
Amortization of Deferred Capital Revenue	14,796,658	13,278,108	11,658,406
Total Revenue	<u>406,313,538</u>	<u>410,622,626</u>	<u>381,869,956</u>
Expenses (Note 21)			
Instruction	349,279,862	348,603,642	326,276,163
District Administration	8,615,412	10,716,602	10,282,175
Operations and Maintenance	53,225,555	49,771,177	46,681,289
Transportation and Housing	2,638,539	2,154,557	2,082,122
Debt Services	161,580	157,891	39,033
Total Expense	<u>413,920,948</u>	<u>411,403,869</u>	<u>385,360,782</u>
Surplus (Deficit) for the year	<u>(7,607,410)</u>	<u>(781,243)</u>	<u>(3,490,826)</u>
Accumulated Surplus (Deficit) from Operations, beginning of year		110,651,064	114,141,890
Accumulated Surplus (Deficit) from Operations, end of year		<u>109,869,821</u>	<u>110,651,064</u>

School District No. 41 (Burnaby)

Statement of Changes in Net Debt

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual \$
Surplus (Deficit) for the year	<u>(7,607,410)</u>	<u>(781,243)</u>	<u>(3,490,826)</u>
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(57,513,637)	(49,677,863)	(47,308,962)
Amortization of Tangible Capital Assets	19,735,334	18,739,042	16,328,887
Total Effect of change in Tangible Capital Assets	<u>(37,778,303)</u>	<u>(30,938,821)</u>	<u>(30,980,075)</u>
Acquisition of Prepaid Expenses	-	(1,861,115)	(803,534)
Use of Prepaid Expenses	-	529,567	857,883
Total Effect of change in Other Non-Financial Assets	<u>-</u>	<u>(1,331,548)</u>	<u>54,349</u>
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	<u>(45,385,713)</u>	<u>(33,051,612)</u>	<u>(34,416,552)</u>
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		<u>(33,051,612)</u>	<u>(34,416,552)</u>
Net Debt, beginning of year		<u>(399,758,114)</u>	<u>(365,341,562)</u>
Net Debt, end of year		<u>(432,809,726)</u>	<u>(399,758,114)</u>

School District No. 41 (Burnaby)

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Statement of Cash Flows
Year Ended June 30, 2025

	2025 Actual	2024 Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	(781,243)	(3,490,826)
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	4,238,538	(2,403,468)
Prepaid Expenses	(1,331,548)	54,349
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	2,229,049	(5,697,532)
Unearned Revenue	(378,484)	(602,057)
Deferred Revenue	(792,861)	(1,600,589)
Employee Future Benefits	319,082	540,927
Asset Retirement Obligations	705,750	-
Amortization of Tangible Capital Assets	18,739,042	16,328,887
Amortization of Deferred Capital Revenue	(13,278,108)	(11,658,406)
Transfer of Interest	(214,342)	-
Total Operating Transactions	<u>9,454,875</u>	<u>(8,528,715)</u>
Capital Transactions		
Tangible Capital Assets Purchased	(2,480,834)	(6,651,471)
Tangible Capital Assets -WIP Purchased	(44,623,916)	(40,657,491)
Total Capital Transactions	<u>(47,104,750)</u>	<u>(47,308,962)</u>
Financing Transactions		
Loan Proceeds	(940,464)	(1,421,309)
Capital Revenue Received	49,601,249	46,405,936
Total Financing Transactions	<u>48,660,785</u>	<u>44,984,627</u>
Investing Transactions		
Investments in Portfolio Investments	151,742	102,949
Total Investing Transactions	<u>151,742</u>	<u>102,949</u>
Net Increase (Decrease) in Cash and Cash Equivalents	11,162,652	(10,750,101)
Cash and Cash Equivalents, beginning of year	<u>111,554,668</u>	<u>122,304,769</u>
Cash and Cash Equivalents, end of year	<u>122,717,320</u>	<u>111,554,668</u>
Cash and Cash Equivalents, end of year, is made up of:		
Cash	49,923,781	43,925,861
Cash Equivalents	72,793,539	67,628,807
	<u>122,717,320</u>	<u>111,554,668</u>

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 41 (Burnaby)" and operates as "School District No. 41 (Burnaby)." A Board of Education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the District and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care ("MECC"). School District No. 41 (Burnaby) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges, and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

- The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that; government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivables are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District has investments in guaranteed investment certificates (GIC's) and term deposits, that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost. Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(n).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime, and death benefits.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Employee Future Benefits (Continued)

The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime ("EARSL") of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2025. The next valuation will be performed at March 31, 2028 for use at June 30, 2028. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimated costs have been capitalized into the carrying amount of tangible capital assets and are being amortized on the same basis as the related tangible capital asset outlined in Note 2(j). Assumptions used in the calculations are reviewed annually.

i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - is directly responsible; or
 - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

i) Liability for Contaminated Sites (Continued)

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement, or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets.
- These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

l) Prepaid Expenses

Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

m) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Interfund Transfers and Note 22 – Internally restricted surplus – Operating fund).

n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

n) Revenue Recognition (Continued)

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Revenue from transactions with no performance obligations is recognized when the District:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed, and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees, and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and Indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

p) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights, and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and other accrued liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no measurement gains or losses during the periods presented. As a result, the School District does not have a statement of remeasurement gains or losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

q) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods.

Areas requiring the use of management estimates relate to the potential impairment of assets, liability for asset retirement obligation, rates for amortization and employee future benefits. Actual results could differ from those estimates.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER

	<u>2025</u>	<u>2024</u>
Other	\$ 7,326,870	\$ 6,268,381

All other miscellaneous receivables that are not due from MECC.

NOTE 4 PORTFOLIO INVESTMENTS

	<u>2025</u>	<u>2024</u>
Guaranteed Investment Certificates (GIC's) and Term Deposits	\$ 1,789,195	\$ 1,940,937

\$1,438,067 matures in FY2026 with annual yield between 1.9% and 5%; \$191,128 matures in FY2027 with annual yield between 3.70% and 5%; \$160,000 matures in FY2028 with annual yield between 2.75% and 4%.

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2025</u>	<u>2024</u>
Trade Payables	\$ 10,961,798	\$ 8,595,820
Salaries and Benefits Payable	25,728,810	26,126,443
Accrued Vacation Pay	2,270,351	2,009,647
	<u>\$ 38,960,959</u>	<u>\$ 36,731,910</u>

NOTE 6 UNEARNED REVENUE

	<u>2025</u>	<u>2024</u>
Balance, beginning of year	\$ 15,086,536	\$ 15,688,592
Increase:		
Tuition fees received	17,137,773	18,800,802
Decrease:		
Tuition fee revenue recognized	(17,516,257)	(19,402,858)
Net Change for the year	(378,484)	(602,056)
Balance, end of year	<u>\$ 14,708,052</u>	<u>\$ 15,086,536</u>

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board (i.e., the stipulations associated with those grants and contributions have not yet been fulfilled).

School District No. 41 (Burnaby)

Notes to Financial Statements

Year Ended June 30, 2025

NOTE 7 DEFERRED REVENUE (Continued)

	2025	2024
Balance, beginning of year	\$ 6,154,991	\$ 7,755,580
Increase:		
Provincial Grants - MECC	43,955,303	37,507,020
Provincial Grants - Other	129,281	100,000
Federal Grants	5,707,068	5,182,663
Other Revenue	6,672,024	6,891,685
Investment Income	1,303	1,531
Transfer from Operating Fund	389,000	-
	56,853,979	49,682,899
Decrease:		
Transfer to revenue	(57,621,840)	(50,217,808)
Recovery	-	(368,579)
Transfer to Operating Fund	-	(697,101)
Endowment (Principal) - Reported in Sch3	(25,000)	-
	(57,646,840)	(51,283,488)
Net Change for the year	(792,861)	(1,600,589)
Balance, end of year	\$ 5,362,130	\$ 6,154,991

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2025	2024
Deferred Capital Revenue, beginning of year	\$ 444,436,790	\$ 409,689,260
Increase:		
Provincial Grants - MECC	39,232,557	39,371,052
Local Government Fees/Grants	8,612,197	4,677,230
Investment Income	1,756,495	2,357,654
Transfers from unspent Deferred Capital Revenue - Capital Additions	9,081,475	114,712,824
	58,682,724	161,118,760
Decrease:		
Transfers to Deferred Capital Revenue - Capital Additions	9,081,475	114,712,824
Other	214,342	-
Amortization of Deferred Capital Revenue	13,278,108	11,658,406
	22,573,925	126,371,230
Net Change for the year	36,108,799	34,747,530
Deferred Capital Revenue, end of year	\$ 480,545,589	\$ 444,436,790

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime, and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2025	2024
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation - April 1	\$ 9,674,560	\$ 9,752,362
Service Cost	672,032	683,588
Interest Cost	420,066	397,852
Benefit Payments	(660,004)	(650,699)
Actuarial (Gain) Loss	3,594,592	(508,543)
Accrued Benefit Obligation - March 31	<u>13,701,246</u>	<u>9,674,560</u>

Reconciliation of Funded Status at End of Fiscal Year		
Funded Status - Deficit	(13,701,246)	(9,674,560)
Employer Contributions After Measurement Date	347,844	210,300
Benefit Expense After Measurement Date	(366,425)	(273,025)
Unamortized Net Actuarial (Gain) Loss	2,448,021	(1,215,439)
Accrued Benefit Liability - June 30	<u>(11,271,806)</u>	<u>(10,952,724)</u>

Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability - July 1	10,952,724	10,411,797
Net Expense for Fiscal Year	1,116,630	1,140,706
Employer Contributions	(797,548)	(599,779)
Accrued Benefit Liability - June 30	<u>\$ 11,271,806</u>	<u>\$ 10,952,724</u>

Components of Net Benefit Expense		
Service Cost	733,934	680,699
Interest Cost	451,564	403,406
Amortization of Net Actuarial Loss	(68,868)	56,601
Net Benefit Expense	<u>\$ 1,116,630</u>	<u>\$ 1,140,706</u>

NOTE 9 EMPLOYEE FUTURE BENEFITS (continued)

The impact of changes in assumptions between the March 31, 2025 measurement date and the June 30, 2025 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Assumptions	2025	2024
Discount Rate - April 1	4.25%	4.00%
Discount Rate - March 31	4.00%	4.25%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL (years) - March 31	11.90	11.30

NOTE 10 CAPITAL LEASE OBLIGATIONS

The School District leases assets under capital leases. All leases will expire by fiscal year 2030. The capital leases provide for a transfer of ownership of the assets to the School District through a bargain purchase option. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

Repayments are due as follows:

	2025	2024
2025	\$ -	\$ 540,308
2026	623,469	-
2027	623,469	-
2028	623,469	-
2029	623,469	-
2030	51,956	-
Total minimum lease payments	\$ 2,545,832	\$ 540,308
Interest portion	(380,108)	(7,233)
Total	\$ 2,165,724	\$ 533,075

NOTE 11 TANGIBLE CAPITAL ASSETS

Net Book Value:

	2025	2024
Sites	\$ 48,450,596	\$ 48,450,596
Buildings	418,945,975	423,924,607
Furniture & Equipment	5,908,729	6,605,040
Vehicles	938,117	881,069
Computer Software	2,662	9,904
Computer Hardware	7,193,661	6,172,143
Work in Progress:		
Buildings	54,544,054	19,350,311
Furniture & Equipment	360,214	11,517
Total	\$ 536,344,008	\$ 505,405,187

School District No. 41 (Burnaby)

Notes to Financial Statements

Year Ended June 30, 2025

NOTE 11 TANGIBLE CAPITAL ASSETS (continued)

June 30, 2025

Cost:

	June 30, 2024				Transfers	June 30, 2025
	Balance	Additions	Disposals		(WIP)	Balance
Sites	\$ 48,450,596	\$ -	\$ -	\$ -	-	\$ 48,450,596
Buildings	641,855,739	731,380	-	-	9,053,666	651,640,785
Furniture & Equipment	9,725,432	242,613	(345,677)	-	27,810	9,650,178
Vehicles	1,706,756	233,892	(110,533)	-	-	1,830,115
Computer Software	45,772	-	(19,127)	-	-	26,645
Computer Hardware	12,485,303	3,846,062	(596,557)	-	-	15,734,808
	<u>\$ 714,269,598</u>	<u>\$ 5,053,947</u>	<u>\$ (1,071,894)</u>	<u>\$</u>	<u>9,081,476</u>	<u>\$ 727,333,127</u>

Work in progress:

Buildings	19,350,311	44,247,409	-	(9,053,666)	54,544,054
Furniture & Equipment	11,517	376,507	-	(27,810)	360,214
	<u>\$ 733,631,426</u>	<u>\$ 49,677,863</u>	<u>\$ (1,071,894)</u>	<u>\$ -</u>	<u>\$ 782,237,395</u>

Accumulated Amortization:	June 30, 2024				June 30, 2025
	Balance	Additions	Disposal		Balance
Sites	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	217,931,132	14,763,678	-	-	232,694,810
Furniture & Equipment	3,120,392	966,734	(345,677)	-	3,741,449
Vehicles	825,687	176,844	(110,533)	-	891,998
Computer Software	35,868	7,242	(19,127)	-	23,983
Computer Hardware	6,313,160	2,824,544	(596,557)	-	8,541,147
Total	<u>\$ 228,226,239</u>	<u>\$ 18,739,042</u>	<u>\$ (1,071,894)</u>	<u>\$</u>	<u>\$ 245,893,387</u>

School District No. 41 (Burnaby)

Notes to Financial Statements

Year Ended June 30, 2025

NOTE 11 TANGIBLE CAPITAL ASSETS (continued)

June 30, 2024

Cost:

	June 30, 2023				Transfers	June 30, 2024
	Balance	Additions	Disposals		(WIP)	Balance
Sites	\$ 48,450,596	\$ -	\$ -	\$ -	\$ -	\$ 48,450,596
Buildings	515,813,398	2,238,687	-	-	123,803,654	641,855,739
Furniture & Equipment	6,118,300	346,821	(183,442)	-	3,443,753	9,725,432
Vehicles	1,621,602	219,556	(134,402)	-	-	1,706,756
Computer Software	329,294	-	(283,522)	-	-	45,772
Computer Hardware	10,311,994	3,846,407	(1,673,098)	-	-	12,485,303
	<u>\$ 582,645,184</u>	<u>\$ 6,651,471</u>	<u>\$ (2,274,464)</u>	<u>\$ 127,247,407</u>	<u>\$ 714,269,598</u>	

Work in

progress:

Buildings	104,603,062	38,550,903	-	(123,803,654)	19,350,311
Furniture & Equipment	1,348,682	2,106,588	-	(3,443,753)	11,517
	<u>\$ 688,596,928</u>	<u>\$ 47,308,962</u>	<u>\$ (2,274,464)</u>	<u>\$ -</u>	<u>\$ 733,631,426</u>

Accumulated Amortization:	June 30, 2023				June 30, 2024
	Balance	Additions	Disposal		Balance
Sites	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	204,878,573	13,052,559	-	-	217,931,132
Furniture & Equipment	2,513,693	790,141	(183,442)	-	3,120,392
Vehicles	793,671	166,418	(134,402)	-	825,687
Computer Software	281,883	37,507	(283,522)	-	35,868
Computer Hardware	5,703,996	2,282,262	(1,673,098)	-	6,313,160
Total	<u>\$ 214,171,816</u>	<u>\$ 16,328,887</u>	<u>\$ (2,274,464)</u>	<u>\$ 228,226,239</u>	

Buildings – work in progress have a value of \$ 54,544,054 (2024: \$ 19,350,311) that have not been amortized. Furniture & Equipment – work in progress have a value of \$ 360,214 (2024: \$ 11,517) that have not been amortized. Amortization of these assets will commence when the asset is put into service.

NOTE 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers’ Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2024, the Teachers’ Pension Plan has about 52,000 active members and approximately 43,000 retired members. As of December 31, 2024, the Municipal Pension Plan has about 273,000 active members, including approximately 32,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary’s calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers’ Pension Plan as at December 31, 2023 indicated a \$4,572 million surplus for basic pension benefits and a balance of \$1,437 million in the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021 indicated a \$3,761 million surplus for basic pension benefits and a balance of \$3,185 million in the rate stabilization account.

The School District paid \$28,722,568 for employer contributions to the plans for the year ended June 30, 2025 (2024: \$27,155,354).

The employer contribution rate towards the Teachers Pension Plan for 2025 was 11.30% (2024: 11.30%).

The employer contribution rate towards the Municipal Pension Plan for 2025 was 9.31% (2024: 9.31%).

The next valuation for the Teachers’ Pension Plan will be as at December 31, 2026. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTE 13 RESTRICTED ASSETS – ENDOWMENT FUNDS

Donors have placed restrictions on their contributions to the endowment funds of the School District. One restriction is that the original contribution should not be spent.

Name of Endowment	2025		2024	
BCSD Scholarship Fund	\$	10,000	\$	10,000
BCSD Research Fund		15,000		15,000
Total	\$	25,000	\$	25,000

School District No. 41 (Burnaby)

Notes to Financial Statements

Year Ended June 30, 2025

NOTE 14 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2025, were as follows:

- \$ 2,250,000 transferred from the Operating Fund to the Capital Fund for capital asset purchases from Local Capital.
- \$ 199,395 transferred from the Operating Fund to the Capital Fund for capital asset purchases.
- \$ 11,519 transferred from Special Purpose Fund to the Capital Fund for capital asset purchases.

NOTE 15 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 16 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services and construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

	2026	2027	2028	Thereafter
Transportation	\$ 1,967,404	\$ -	\$ -	-
Technology	1,330,584	1,084,379	1,046,436	561,636
Garbage Collection Services	214,000	214,000	214,000	-
Capital Project - Burnaby North	585,282	-	-	-
Capital Project - Stride Avenue	18,307,622	2,654,241	-	-
Capital Project - Brentwood Park	6,862,178	6,576,339	-	-
Capital Project - Kitchener	4,583,030	-	-	-
Capital Project - Cameron	1,854,223	419,377	419,377	139,792
Capital Project - Nelson	169,246	-	-	-
Minor Capital	1,298,047	-	-	-
Total	<u>\$ 37,171,615</u>	<u>\$ 10,948,336</u>	<u>\$ 1,679,813</u>	<u>\$ 701,428</u>

NOTE 17 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into to lease District owned facilities. The following table summarizes the contractual rights of the School District for future assets:

	2026	2027	2028	Thereafter
Contractual Rights				
Future Lease Rental Revenue	<u>\$ 475,750</u>	<u>\$ 49,939</u>	<u>\$ 114,285</u>	<u>\$ -</u>

NOTE 18 CONTINGENT LIABILITIES

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District's maximum potential liability under the guarantee is \$2,023,708 (2024 - \$ 2,423,708).

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that financial determination of these claims will not have a material effect on the financial position or operations of the School District.

On April 6, 2023, a salary placement grievance was filed against the School District by British Columbia Teachers' Federation / Burnaby Teachers Association. Subsequent to June 30, 2025, the Arbitrator allowed the grievance and awarded a make-whole remedy. The BC Public School Employers' Association (BCPSEA) is appealing this ruling as they have jurisdiction over salary related matters. BCPSEA and the District's legal counsel are of the opinion that there is a strong defense against the award and accordingly, no provision has been reflected in the accounts of the School District for this matter. The School District will continue to monitor the progress of the appeal and will recognize a liability in the period in which any obligation is determined to be probable and the amount is reasonably estimable.

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget on March 11, 2025. Changes between the original annual budget (approved by the Board on April 23, 2024) and the amended annual budget are listed below:

	2025 Preliminary Budget	2025 Amended Budget	Change
Total Revenue	\$ 392,453,554	\$ 406,313,538	\$ 13,859,984
Total Expense	394,353,119	413,920,948	(19,567,829)
Deficit for the year	(1,899,565)	(7,607,410)	(5,707,845)
Budgeted Allocation of Surplus	178,007	4,929,260	4,751,253
Budgeted Deficit for the year	(1,721,558)	(2,678,150)	(956,592)
Deficit for the year	(1,899,565)	(7,607,410)	(5,707,845)
Total Effect of change in Tangible Capital Assets	(14,140,217)	(37,778,303)	(23,638,086)
Increase in Net Debt	\$ (16,039,782)	\$ (45,385,713)	\$ (29,345,931)

Significant changes between the original and amended budget were:

- Total Revenues - Budgeted revenues were amended based on actual student enrolment.
- Expenses - Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2024.

More information on the financial results can be found in the District's 2024-2025 Financial Statement Discussion & Analysis (FSD&A).

School District No. 41 (Burnaby)

Notes to Financial Statements

Year Ended June 30, 2025

NOTE 20 ASSET RETIREMENT OBLIGATION

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials within some District owned buildings that will undergo major renovations or demolition in the future. The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The timing of future settlement of the obligation is also unknown. These costs have been capitalized as part of the assets' carrying value and are amortized over the assets' estimated useful lives.

	<u>2025</u>	<u>2024</u>
Asset Retirement Obligation, opening balance	\$ 16,261,517	\$ 16,261,517
Increase	705,750	-
Asset Retirement Obligation, closing balance	<u>\$ 16,967,267</u>	<u>\$ 16,261,517</u>

NOTE 21 EXPENSE BY OBJECT

	<u>2025</u>	<u>2024</u>
Salaries and benefits	\$ 352,227,929	\$ 330,431,656
Services and supplies	40,279,007	38,561,206
Interest	157,891	39,033
Amortization	18,739,042	16,328,887
Total	<u>\$ 411,403,869</u>	<u>\$ 385,360,782</u>

NOTE 22 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

	<u>2025</u>	<u>2024</u>
Internally Restricted by Board for:		
Board Strategic Plan	\$ 143,447	\$ 214,991
Energy Management Grants	339,776	187,761
Early Career Mentorship	422,748	480,111
School Block Budgets	297,515	50,000
District Learning Resources	390,085	141,998
Equity, Diversity and Inclusion	12,769	23,258
Learning Improvement Fund (LIF)	-	51,241
Work Experience Enhancement Grant	30,972	49,450
Provision for Anticipated Increase in Benefit Costs	339,000	-
International Students - Guard Me Services Donation	63,289	-
School Generated Funds	<u>3,150,937</u>	<u>2,477,190</u>
Internally Restricted Operating Surplus	5,190,538	3,676,000
Unrestricted Operating Surplus	2,264,677	1,297,054
Total Operating Fund Surplus	<u>\$ 7,455,215</u>	<u>\$ 4,973,054</u>

NOTE 23 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the MECC and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 24 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk, and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts' receivable are due from Provincial and Federal governments and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia banking institutions. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in term deposits held with the Provincial Central Deposit Program that have a maturity date of no more than 3 years.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2024 related to credit, market, or liquidity risks, with the exception of additional exposure to market risks from tariffs. The School District is monitoring the potential impacts and options to mitigate the risks arising from tariffs and cross border trade.

School District No. 41 (Burnaby)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2025

Schedule 1 (Unaudited)

	Operating Fund	Special Purpose Fund	Capital Fund	2025 Actual	2024 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	4,973,054	25,000	105,653,010	110,651,064	114,141,890
Changes for the year					
Surplus (Deficit) for the year	4,931,556	11,519	(5,724,318)	(781,243)	(3,490,826)
Interfund Transfers	(199,395)	(11,519)	210,914	-	-
Tangible Capital Assets Purchased	(2,250,000)		2,250,000	-	-
Local Capital	2,482,161	-	(3,263,404)	(781,243)	(3,490,826)
Net Changes for the year	7,455,215	25,000	102,389,606	109,869,821	110,651,064
Accumulated Surplus (Deficit), end of year - Statement 2					

School District No. 41 (Burnaby)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	311,206,536	312,544,009	291,259,452
Other	126,500	166,280	176,726
Tuition	17,739,622	17,944,554	19,402,858
Other Revenue	550,608	5,192,218	5,136,308
Rentals and Leases	1,540,120	1,597,907	1,079,797
Investment Income	1,256,717	1,220,126	2,238,405
Total Revenue	332,420,103	338,665,094	319,293,546
Expenses			
Instruction	293,682,199	294,120,399	279,543,857
District Administration	7,864,182	9,920,374	9,033,555
Operations and Maintenance	32,361,538	28,556,426	29,125,349
Transportation and Housing	1,191,444	1,136,339	1,118,617
Total Expense	335,099,363	333,733,538	318,821,378
Operating Surplus (Deficit) for the year	(2,679,260)	4,931,556	472,168
Budgeted Appropriation (Retirement) of Surplus (Deficit)	4,929,260		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	-	(199,395)	(192,355)
Local Capital	(2,250,000)	(2,250,000)	(4,175,333)
Total Net Transfers	(2,250,000)	(2,449,395)	(4,367,688)
Total Operating Surplus (Deficit), for the year	-	2,482,161	(3,895,520)
Operating Surplus (Deficit), beginning of year		4,973,054	8,868,574
Operating Surplus (Deficit), end of year		7,455,215	4,973,054
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 22)		5,190,538	3,676,000
Unrestricted		2,264,677	1,297,054
Total Operating Surplus (Deficit), end of year		7,455,215	4,973,054

School District No. 41 (Burnaby)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual \$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	306,251,079	306,917,660	283,803,856
Other Ministry of Education and Child Care Grants			
Pay Equity	1,441,995	1,441,995	1,441,995
Funding for Graduated Adults	390,255	725,104	578,050
Student Transportation Fund	24,841	24,841	24,841
Support Staff Benefits Grant	-	339,043	339,043
FSA Scorer Grant	27,292	27,292	27,292
Labour Settlement Funding	3,071,074	3,068,074	4,961,375
K-12 Anti-Racism Action Plan	-	-	30,000
Work Experience Enhancement Initiative	-	-	50,000
Premier's Award	-	-	3,000
Total Provincial Grants - Ministry of Education and Child Care	311,206,536	312,544,009	291,259,452
Provincial Grants - Other	126,500	166,280	176,726
Tuition			
Summer School Fees	526,306	526,306	455,035
Continuing Education	2,348,466	2,228,769	2,432,176
International and Out of Province Students	14,864,850	15,189,479	16,515,647
Total Tuition	17,739,622	17,944,554	19,402,858
Other Revenues			
Miscellaneous			
City of Burnaby - Crossing Guards	205,000	205,000	205,000
Other Program Fees	8,623	65,615	74,385
Sundry	336,985	700,622	739,616
School Generated Funds	-	4,220,981	4,117,307
Total Other Revenue	550,608	5,192,218	5,136,308
Rentals and Leases	1,540,120	1,597,907	1,079,797
Investment Income	1,256,717	1,220,126	2,238,405
Total Operating Revenue	332,420,103	338,665,094	319,293,546

School District No. 41 (Burnaby)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual
	\$	\$	\$
Salaries			
Teachers	156,572,220	156,722,433	150,597,399
Principals and Vice Principals	13,701,626	13,881,655	12,922,363
Educational Assistants	30,663,129	30,810,062	28,581,122
Support Staff	24,340,173	24,543,191	23,748,305
Other Professionals	6,514,314	6,619,655	6,684,934
Substitutes	15,426,849	14,720,209	13,293,878
Total Salaries	247,218,311	247,297,205	235,828,001
Employee Benefits	60,702,934	61,432,760	57,700,820
Total Salaries and Benefits	307,921,245	308,729,965	293,528,821
Services and Supplies			
Services	7,834,215	5,172,003	5,820,138
Student Transportation	819,779	844,656	819,779
Professional Development and Travel	1,239,096	758,336	686,030
Rentals and Leases	228,947	179,172	228,947
Dues and Fees	109,687	126,646	109,687
Insurance	831,238	848,866	831,238
Supplies	11,446,173	12,167,452	12,397,451
Utilities	4,668,983	4,906,442	4,399,287
Total Services and Supplies	27,178,118	25,003,573	25,292,557
Total Operating Expense	335,099,363	333,733,538	318,821,378

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object

Year Ended June 30, 2025

Schedule 2C (Unaudited)

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	111,921,355	380,301	1,178,130	2,498,866	127,530	7,935,239	124,041,421
1.03 Career Programs	852,866	-	-	169,208	-	62,293	1,084,367
1.07 Library Services	3,370,137	18,504	108,525	64,171	-	190,788	3,752,125
1.08 Counselling	4,915,847	-	-	-	-	281,539	5,197,386
1.10 Inclusive Education	15,087,807	342,080	28,837,552	-	-	3,448,204	47,715,643
1.30 English Language Learning	10,472,662	60,133	-	-	-	433,700	10,966,495
1.31 Indigenous Education	1,042,702	179,267	278,642	-	-	61,622	1,562,233
1.41 School Administration	2,769,844	10,871,985	-	5,571,279	-	42,643	19,255,751
1.60 Summer School	1,690,342	302,648	-	129,679	-	455,415	2,578,084
1.61 Continuing Education	1,503,024	136,093	-	357,232	257,739	52,529	2,306,617
1.62 International and Out of Province Students	3,095,847	5,483	407,213	238,478	467,799	65,993	4,280,813
Total Function 1	156,722,433	12,296,494	30,810,062	9,028,913	853,068	13,029,965	222,740,935
4 District Administration							
4.11 Educational Administration	-	1,403,799	-	153,760	1,812,965	-	3,370,524
4.40 School District Governance	-	-	-	69,669	397,264	-	466,933
4.41 Business Administration	-	181,362	-	1,220,673	2,227,712	-	3,629,747
Total Function 4	-	1,585,161	-	1,444,102	4,437,941	-	7,467,204
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	-	-	-	319,182	1,328,646	-	1,647,828
5.50 Maintenance Operations	-	-	-	12,677,528	-	1,634,594	14,312,122
5.52 Maintenance of Grounds	-	-	-	810,211	-	55,650	865,861
5.56 Utilities	-	-	-	-	-	-	-
Total Function 5	-	-	-	13,806,921	1,328,646	1,690,244	16,825,811
7 Transportation and Housing							
7.70 Student Transportation	-	-	-	263,255	-	-	263,255
Total Function 7	-	-	-	263,255	-	-	263,255
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	156,722,433	13,881,655	30,810,062	24,543,191	6,619,655	14,720,209	247,297,205

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object
Year Ended June 30, 2025

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2025 Actual	2025 Budget	2024 Actual
	\$	\$	\$	\$	\$	(Note 19)	\$
1 Instruction							
1.02 Regular Instruction	124,041,421	30,624,067	154,665,488	11,814,243	166,479,731	166,915,397	161,261,631
1.03 Career Programs	1,084,367	272,968	1,357,335	23,446	1,380,781	1,407,452	1,480,341
1.07 Library Services	3,752,125	1,001,785	4,753,910	274,771	5,028,681	5,078,533	5,141,976
1.08 Counselling	5,197,386	1,308,340	6,505,726	-	6,505,726	6,425,718	6,426,569
1.10 Inclusive Education	47,715,643	12,139,692	59,855,335	652,303	60,507,638	60,004,032	54,085,696
1.30 English Language Learning	10,966,495	2,760,600	13,727,095	5,803	13,732,898	13,232,764	12,118,201
1.31 Indigenous Education	1,562,233	393,262	1,955,495	68,778	2,024,273	2,008,592	1,936,674
1.41 School Administration	19,255,751	4,847,258	24,103,009	2,345	24,105,354	23,340,276	20,826,939
1.60 Summer School	2,578,084	648,982	3,227,066	112,587	3,339,653	3,253,585	3,500,073
1.61 Continuing Education	2,306,617	402,914	2,709,531	800,979	3,510,510	4,757,903	3,724,755
1.62 International and Out of Province Students	4,280,813	1,255,343	5,536,156	1,968,998	7,505,154	7,257,947	9,041,002
Total Function 1	222,740,935	55,655,211	278,396,146	15,724,253	294,120,399	293,682,199	279,543,857
4 District Administration							
4.11 Educational Administration	3,370,524	673,283	4,043,807	100,759	4,144,566	3,038,249	3,627,810
4.40 School District Governance	466,933	63,081	530,014	149,367	679,381	711,340	660,330
4.41 Business Administration	3,629,747	809,024	4,438,771	657,656	5,096,427	4,114,593	4,745,415
Total Function 4	7,467,204	1,545,388	9,012,592	907,782	9,920,374	7,864,182	9,033,555
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,647,828	307,576	1,955,404	798,687	2,754,091	3,594,031	2,665,544
5.50 Maintenance Operations	14,312,122	3,684,740	17,996,862	1,234,309	19,231,171	21,875,080	20,189,289
5.52 Maintenance of Grounds	865,861	211,417	1,077,278	695,537	1,772,815	2,223,444	1,871,229
5.56 Utilities	-	-	-	4,798,349	4,798,349	4,668,983	4,399,287
Total Function 5	16,825,811	4,203,733	21,029,544	7,526,882	28,556,426	32,361,538	29,125,349
7 Transportation and Housing							
7.70 Student Transportation	263,255	28,428	291,683	844,656	1,136,339	1,191,444	1,118,617
Total Function 7	263,255	28,428	291,683	844,656	1,136,339	1,191,444	1,118,617
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	247,297,205	61,432,760	308,729,965	25,003,573	333,733,538	335,099,363	318,821,378

School District No. 41 (Burnaby)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	45,446,113	45,372,305	36,938,269
Other		129,281	60,746
Federal Grants	5,480,007	5,707,068	6,125,171
Other Revenue	7,998,551	6,413,186	7,093,622
Total Revenue	58,924,671	57,621,840	50,217,808
Expenses			
Instruction	55,597,663	54,483,243	46,732,306
District Administration	751,230	796,228	1,248,620
Operations and Maintenance	1,128,683	1,312,632	1,227,053
Transportation and Housing	1,447,095	1,018,218	963,505
Total Expense	58,924,671	57,610,321	50,171,484
Special Purpose Surplus (Deficit) for the year	-	11,519	46,324
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(11,519)	(46,324)
Total Net Transfers	-	(11,519)	(46,324)
Total Special Purpose Surplus (Deficit) for the year	-	-	-
Special Purpose Surplus (Deficit), beginning of year		25,000	25,000
Special Purpose Surplus (Deficit), end of year		25,000	25,000
Special Purpose Surplus (Deficit), end of year			
Endowment Contributions		25,000	25,000
Total Special Purpose Surplus (Deficit), end of year		25,000	25,000

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	583,997	2,358,957	-	115,061	108,594	-	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	931,106	1,080,257	-	-	384,000	105,350	357,057	2,714,667	2,770,184
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	96,689	4,608,443	1,600	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	389,000	-	-	-	-	-
Transferred from Operating Fund	-	-	-	-	-	-	-	-	-
Less: Allocated to Revenue	931,106	1,080,257	96,689	4,997,443	385,600	105,350	357,057	2,714,667	2,770,184
Endowment (Principal)- Reported in Schedule 3	931,106	1,080,257	115,613	4,323,697	385,600	164,270	357,092	2,714,667	2,770,184
Deferred Revenue, end of year	-	-	565,073	3,032,703	-	56,141	108,559	-	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	931,106	1,080,257	-	-	384,000	164,270	357,092	2,714,667	2,770,184
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	115,613	4,323,697	1,600	-	-	-	-
Expenses									
Salaries									
Teachers	-	-	-	-	12,208	-	120,809	1,156,751	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	154,098
Educational Assistants	-	829,980	-	-	261,190	110,545	-	539,407	1,195,102
Support Staff	-	-	-	-	-	-	-	275,701	192,471
Other Professionals	-	-	-	-	-	-	-	64,251	-
Substitutes	-	-	-	-	-	-	-	-	572,568
Employee Benefits	-	829,980	-	-	273,398	110,545	120,809	2,036,110	2,114,239
Services and Supplies	-	250,277	-	-	90,292	34,621	27,084	629,238	655,945
Tangible Capital Assets Purchased	931,106	-	115,613	4,323,697	21,910	19,104	209,199	49,319	-
Net Revenue (Expense) before Interfund Transfers	931,106	1,080,257	115,613	4,323,697	385,600	164,270	357,092	2,714,667	2,770,184
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	Mental Health in Schools	Changing Results for Young Children	Student & Family Affordability	JUST B4	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)	Feeding Futures Fund
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	-	-	1,125,609	-	-	15,501	354,815
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	22,074,114	384,056	48,000	11,250	-	25,000	19,000	175,000	2,961,364
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	1,216,101
Investment Income	-	-	-	-	-	-	-	-	-
Transferred from Operating Fund	-	-	-	-	-	-	-	-	-
22,074,114	384,056	48,000	11,250	-	25,000	19,000	175,000	4,177,465	
22,074,114	384,056	48,000	1,717	1,073,489	25,000	4,410	115,082	4,285,775	
Less: Allocated to Revenue									
Endowment (Principal)- Reported in Schedule 3	-	-	-	9,533	52,120	-	14,590	75,419	246,505
Deferred Revenue, end of year									
Revenues									
Provincial Grants - Ministry of Education and Child Care	22,074,114	384,056	48,000	1,717	1,073,489	25,000	4,410	115,082	3,069,674
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-	1,216,101
22,074,114	384,056	48,000	1,717	1,073,489	25,000	4,410	115,082	4,285,775	
Expenses									
Salaries									
Teachers	17,707,881	-	38,579	-	-	-	-	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	165,355
Educational Assistants	-	-	-	35	-	-	-	-	-
Support Staff	-	-	-	-	-	19,083	-	-	593,020
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	-	327,323	-	-	-	-	241	94,905	-
17,707,881	327,323	38,579	35	-	-	-	241	94,905	758,375
Employee Benefits	4,366,233	56,003	9,421	18	-	19,083	28	20,177	211,549
Services and Supplies	-	730	-	1,664	1,073,489	3,045	4,141	-	3,315,851
22,074,114	384,056	48,000	1,717	1,073,489	25,000	4,410	115,082	4,285,775	
Net Revenue (Expense) before Interfund Transfers									
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)									

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

	Dual Credit Program Expansion	Professional Learning Grant	BC Provincial School for the Deaf	POPDHH	PRP Fraser Park Maples	Out of School Program	Settlement Services	Community Services	Building Safer Community Fund
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	526,621	37,190	18,316	167,454	568,360	93,723	15,963
Add:									
Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	25,000	208,468	6,064,616	1,356,859	2,259,955	-	-	-	-
Provincial Grants - Other	-	-	-	-	34,281	95,000	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	13,824	1,000	-	45,000
Investment Income	-	-	-	-	-	-	-	-	-
Transferred from Operating Fund	-	-	-	-	-	-	-	-	-
Less:									
Allocated to Revenue	25,000	208,468	6,064,616	1,356,859	2,294,236	108,824	1,000	-	45,000
Endowment (Principal)- Reported in Schedule 3	-	-	6,591,237	1,305,679	2,312,552	107,170	3,555	-	60,963
Deferred Revenue, end of year	25,000	208,468	-	88,370	-	169,108	565,805	93,723	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	-	-	6,591,237	1,305,679	2,278,271	-	-	-	-
Provincial Grants - Other	-	-	-	-	34,281	95,000	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	12,170	3,555	-	60,963
Expenses									
Salaries									
Teachers	-	-	1,521,780	342,030	1,559,772	-	-	-	49,928
Principals and Vice Principals	-	-	399,998	142,514	85,616	-	-	-	-
Educational Assistants	-	-	1,880,016	-	34,281	-	-	-	-
Support Staff	-	-	111,957	67,437	18,495	-	-	-	-
Other Professionals	-	-	189,401	36,873	-	-	-	-	-
Substitutes	-	-	56,681	-	76,773	-	-	-	-
Employee Benefits	-	-	4,159,833	588,854	1,774,937	-	-	-	49,928
Services and Supplies	-	-	1,032,588	142,699	444,183	-	875	-	11,035
Net Revenue (Expense) before Interfund Transfers	-	-	6,579,718	1,305,679	2,312,552	107,170	3,555	-	60,963
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	(11,519)	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

Young Parent Program	IPALS	School Playground	Endowment	IRCC SWIS	IRCC LINC	CommLink Other	TOTAL
\$ 17,965	\$ 8,422	\$ 4,000	\$ 34,443	\$ -	\$ -	\$ -	\$ 6,154,991
Deferred Revenue, beginning of year							
Add: Restricted Grants							
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	-	-	43,955,303
Provincial Grants - Other	-	-	-	-	-	-	129,281
Federal Grants	-	-	-	2,411,423	3,295,645	-	5,707,068
Other	19,560	7,644	-	-	-	590,620	6,672,024
Investment Income	-	-	1,303	-	-	-	1,303
Transferred from Operating Fund	-	-	-	-	-	-	389,000
71,543	19,560	7,644	1,303	2,411,423	3,295,645	590,620	56,853,979
71,726	13,141	4,000	-	2,411,423	3,295,645	590,620	57,621,840
Less: Allocated to Revenue	-	-	25,000	-	-	-	25,000
Endowment (Principal)- Reported in Schedule 3	-	-	10,746	-	-	-	10,746
Deferred Revenue, end of year	14,841	7,644	10,746	2,411,423	3,295,645	590,620	5,362,130
Revenues							
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	-	-	45,372,305
Provincial Grants - Other	-	-	-	-	-	-	129,281
Federal Grants	-	-	-	2,411,423	3,295,645	-	5,707,068
Other Revenue	13,141	4,000	-	-	-	590,620	6,413,186
71,726	13,141	4,000	-	2,411,423	3,295,645	590,620	57,621,840
Expenses							
Salaries							
Teachers	-	-	-	70,863	1,272,810	251,670	24,105,081
Principals and Vice Principals	-	-	-	-	17,191	-	964,772
Educational Assistants	56,870	4,296	-	237,805	-	117,357	5,266,884
Support Staff	-	-	-	1,186,366	109,752	59,983	2,634,265
Other Professionals	-	-	-	87,661	51,144	13,979	443,309
Substitutes	-	-	-	711	61,717	-	1,190,919
56,870	4,296	-	-	1,583,406	1,512,614	442,989	34,605,230
13,448	1,228	-	-	413,342	342,677	136,901	8,892,734
1,408	7,617	4,000	-	414,675	1,440,354	10,730	14,112,357
71,726	13,141	4,000	-	2,411,423	3,295,645	590,620	57,610,321
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	11,519
Interfund Transfers							
Tangible Capital Assets Purchased	-	-	-	-	-	-	(11,519)
Net Revenue (Expense)	-	-	-	-	-	-	(11,519)

School District No. 41 (Burnaby)

Schedule 4 (Unaudited)

Schedule of Capital Operations

Year Ended June 30, 2025

	2025	2025 Actual			2024
	Budget (Note 19)	Invested in Tangible Capital Assets	Local Capital	Fund Balance	Actual
	\$	\$	\$	\$	\$
Revenues					
Rentals and Leases	110,510		125,283	125,283	129,226
Investment Income	61,596		932,301	932,301	570,970
Amortization of Deferred Capital Revenue	14,796,658	13,278,108		13,278,108	11,658,406
Total Revenue	<u>14,968,764</u>	<u>13,278,108</u>	<u>1,057,584</u>	<u>14,335,692</u>	<u>12,358,602</u>
Expenses					
Operations and Maintenance		708,489	454,588	1,163,077	
Amortization of Tangible Capital Assets					
Operations and Maintenance	19,735,334	18,739,042		18,739,042	16,328,887
Debt Services					
Capital Lease Interest	161,580		157,891	157,891	39,033
Total Expense	<u>19,896,914</u>	<u>19,447,531</u>	<u>612,479</u>	<u>20,060,010</u>	<u>16,367,920</u>
Capital Surplus (Deficit) for the year	<u>(4,928,150)</u>	<u>(6,169,423)</u>	<u>445,105</u>	<u>(5,724,318)</u>	<u>(4,009,318)</u>
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased		210,914		210,914	238,679
Local Capital	2,250,000		2,250,000	2,250,000	4,175,333
Total Net Transfers	<u>2,250,000</u>	<u>210,914</u>	<u>2,250,000</u>	<u>2,460,914</u>	<u>4,414,012</u>
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		2,269,920	(2,269,920)	-	
Tangible Capital Assets WIP Purchased from Local Capital		-	-	-	
Principal Payment					
Capital Lease		910,032	(910,032)	-	
Total Other Adjustments to Fund Balances		<u>3,179,952</u>	<u>(3,179,952)</u>	<u>-</u>	
Total Capital Surplus (Deficit) for the year	<u>(2,678,150)</u>	<u>(2,778,557)</u>	<u>(484,847)</u>	<u>(3,263,404)</u>	<u>404,694</u>
Capital Surplus (Deficit), beginning of year		101,546,602	4,106,408	105,653,010	105,248,316
Capital Surplus (Deficit), end of year		<u>98,768,045</u>	<u>3,621,561</u>	<u>102,389,606</u>	<u>105,653,010</u>

School District No. 41 (Burnaby)

Tangible Capital Assets
Year Ended June 30, 2025

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	48,450,596	641,855,739	9,725,432	1,706,756	45,772	12,485,303	714,269,598
Changes for the Year							
Increase:							
Purchases from:							
Operating Fund		520	156,129			42,746	199,395
Special Purpose Funds						11,519	11,519
Local Capital		730,860	86,484	233,892		1,218,684	2,269,920
District Entered						2,573,113	2,573,113
Transferred from Work in Progress		9,053,666	27,810				9,081,476
	-	9,785,046	270,423	233,892	-	3,846,062	14,135,423
Decrease:							
Deemed Disposals			345,677	110,533	19,127	596,557	1,071,894
	-	-	345,677	110,533	19,127	596,557	1,071,894
Cost, end of year	48,450,596	651,640,785	9,650,178	1,830,115	26,645	15,734,808	727,333,127
Work in Progress, end of year		54,544,054	360,214				54,904,268
Cost and Work in Progress, end of year	48,450,596	706,184,839	10,010,392	1,830,115	26,645	15,734,808	782,237,395
Accumulated Amortization, beginning of year			3,120,392	825,687	35,868	6,313,160	228,226,239
Changes for the Year							
Increase: Amortization for the Year		14,763,678	966,734	176,844	7,242	2,824,544	18,739,042
Decrease:							
Deemed Disposals			345,677	110,533	19,127	596,557	1,071,894
		-	345,677	110,533	19,127	596,557	1,071,894
Accumulated Amortization, end of year		232,694,810	3,741,449	891,998	23,983	8,541,147	245,893,387
Tangible Capital Assets - Net	48,450,596	473,490,029	6,268,943	938,117	2,662	7,193,661	536,344,008

School District No. 41 (Burnaby)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2025

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	19,350,311	11,517			19,361,828
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	42,259,855	271,245			42,531,100
Deferred Capital Revenue - Other	1,987,554	105,262			2,092,816
	<u>44,247,409</u>	<u>376,507</u>	-	-	<u>44,623,916</u>
Decrease:					
Transferred to Tangible Capital Assets	9,053,666	27,810			9,081,476
	<u>9,053,666</u>	<u>27,810</u>	-	-	<u>9,081,476</u>
Net Changes for the Year	<u>35,193,743</u>	<u>348,697</u>	-	-	<u>35,542,440</u>
Work in Progress, end of year	<u>54,544,054</u>	<u>360,214</u>	-	-	<u>54,904,268</u>

School District No. 41 (Burnaby)

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2025

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	339,272,032	16,367,159	13,354,534	368,993,725
Changes for the Year				
Increase:				
Transferred from Work in Progress	9,081,475			9,081,475
	9,081,475	-	-	9,081,475
Decrease:				
Amortization of Deferred Capital Revenue	12,365,426	509,533	403,149	13,278,108
	12,365,426	509,533	403,149	13,278,108
Net Changes for the Year	(3,283,951)	(509,533)	(403,149)	(4,196,633)
Deferred Capital Revenue, end of year	335,988,081	15,857,626	12,951,385	364,797,092
Work in Progress, beginning of year	14,071,589	4,718,692		18,790,281
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	42,531,100	2,092,816		44,623,916
	42,531,100	2,092,816	-	44,623,916
Decrease				
Transferred to Deferred Capital Revenue	9,081,475			9,081,475
	9,081,475	-	-	9,081,475
Net Changes for the Year	33,449,625	2,092,816	-	35,542,441
Work in Progress, end of year	47,521,214	6,811,508	-	54,332,722
Total Deferred Capital Revenue, end of year	383,509,295	22,669,134	12,951,385	419,129,814

School District No. 41 (Burnaby)

Changes in Unspent Deferred Capital Revenue
Year Ended June 30, 2025

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	14,516,421	570,892	1,079,721	40,485,750	-	56,652,784
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	35,607,537		3,625,020	8,426,663	185,534	39,232,557
Other		21,599		1,734,896		8,612,197
Investment Income	35,607,537	21,599	3,625,020	10,161,559	185,534	1,756,495
Decrease:						
Transferred to DCR - Work in Progress	42,531,100		2,092,816			44,623,916
Other	214,342					214,342
	42,745,442	-	2,092,816	-	-	44,838,258
Net Changes for the Year	(7,137,905)	21,599	1,532,204	10,161,559	185,534	4,762,991
Balance, end of year	7,378,516	592,491	2,611,925	50,647,309	185,534	61,415,775

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Schedule of Debt

Information on all long term debt is included in the School District Audited Financial Statements.

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Schedule of Guarantee and Indemnity Agreements

School District No. 41 (Burnaby) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025

Schedule of Remuneration and Expenses

Elected Officials

See attached listing

	Total Remuneration	Total Expenses
Total Elected Officials	\$ 246,874.60	\$ 11,176.26

Detailed Employees Exceeding \$75,000

See attached listing

	Total Remuneration	Total Expenses
Total Detailed Employees Exceeding \$75,000	\$185,691,610.04	\$844,485.58
Total Employees Equal to or Less Than \$75,000	100,288,162.39	327,901.80
Consolidated Total	\$285,979,772.43	\$ 1,172,387.38

**Total Employer Premium for Canada Pension
Plan and Employment Insurance**

\$ 17,024,699.00

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

**Schedule of Remuneration and Expenses
Elected Officials**

Name	Position	Remuneration	Expenses
BRASSINGTON, WILLIAM	TRUSTEE	\$35,733.75	\$1,367.54
CECH, PETER E	TRUSTEE	34,760.20	2,852.99
HAYES, LARRY	TRUSTEE	34,760.20	743.15
MEZEI, JENNIFER	TRUSTEE	35,458.09	262.50
SASAKAMOOSE, MIKELLE	TRUSTEE	34,760.20	1,627.05
SCHNIDER, KRISTIN ANNE	TRUSTEE	36,641.96	2,749.94
WONG, GARY	TRUSTEE	34,760.20	1,573.09
TOTAL FOR ELECTED OFFICIALS		\$246,874.60	\$11,176.26

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025

Schedule of Remuneration and Expenses
Detailed Employees Exceeding \$75,000

Name	Position	Remuneration	Expenses
AADLAND, EFSTATHIA	PRINCIPAL	\$ 169,515.61	\$ -
ABRAHAM, KIRAN	TEACHERS	120,131.72	176.95
ADAM, ANGELA M	TEACHERS	111,744.81	270.00
ADAMS, JACQUELINE	TEACHERS	101,225.58	-
ADRIAN, DANIEL R.	VICE PRINCIPAL	149,088.47	68.25
AKIZUKI, GARY T	TEACHERS	102,182.67	226.22
ALBERT, STACEY L	TEACHERS	117,936.59	246.62
ALBRINO, NICHOLAS M	TEACHERS	83,272.15	-
ALEXANDER, TIANNA J	TEACHERS	94,167.35	707.40
ALI, MUBARIZ	TEACHERS	90,303.87	100.00
ALLANSON, DARLENE	TEACHERS	97,188.53	-
ALLARD, TIFFANY L	COORDINATOR INTERPRET SERVICES	100,601.64	405.00
ALLCOCK, JOCELYN NICOLE	TEACHERS	111,797.25	321.24
ALLEN, LINDSAY	TEACHERS	100,169.73	-
ALLEN, MARK S	VICE PRINCIPAL	149,515.60	-
ALLOCCA, MARIA	TEACHERS	99,591.79	-
ALMONDOVAR, KRISTIN MARIE	TEACHERS	108,893.78	-
ALTMAN, JOANNA	TEACHERS	112,242.99	-
ALVES, MANDY	TEACHERS	112,242.99	178.16
ANCHOR, LUCAS	TEACHERS	106,705.54	55.18
ANDAYA, RACHAEL	TEACHERS	79,424.80	-
ANDERSEN, CARALYN LEE	TEACHERS	112,242.99	378.71
ANDERSEN, KAREN	TEACHERS	102,072.27	-
ANDERSON, CHRISTIAN E	TEACHERS	102,292.00	-
ANDERSON, MAIRI	TEACHERS	82,968.54	377.75
ANDERSON, SCOTT P.	TEACHERS	121,153.43	561.02
ANDERSON, TANIS J	PRINCIPAL	153,107.28	240.29
ANDREWS, ARISTEA T	TEACHERS	112,555.62	-
ANGERILLI, GABRIEL	TEACHERS	112,917.99	54.76
ANGST, DAVID JOHN	TEACHERS	109,835.81	-
APPLEWHITE, BETH M.	DISTRICT PRINCIPAL	170,439.55	4,255.04
APRIM, MEGAN S	TEACHERS	115,320.24	-
AQUILA, ANNA MARIA	TEACHERS	95,199.39	115.52
ARAUJO, JENNIFER A	TEACHERS	109,599.78	668.34
ARMSTRONG, CACIA C	TEACHERS	120,947.53	-
ARORA, BAVANDEEP SINGH	TEACHERS	78,918.71	-
ARRON, TRACY LYNNE	TEACHERS	112,242.99	-
ARSENAULT, JESSICA L	TEACHERS	90,191.75	486.22
ASHAM, HAROLD BRIONNE	TEACHERS	76,390.97	111.41
ASHFIELD, JASON	TEACHERS	153,915.46	-
ASHMORE, MELANIE A	TEACHERS	82,550.25	-
ASHTON, DAWN MARIE	PRINCIPAL	156,570.61	624.75
ASKEW, EILEEN J	TEACHERS	109,599.78	22.39
ASTORINO, JULIANNE C	TEACHERS	91,700.33	53.97
ATKINSON, ALISON	TEACHERS	120,464.88	324.73
ATKINSON, AMY R	TEACHERS	99,825.84	100.00
AU, HO YIN (WINSON)	TECHNICAL SUPPORT SPECIALIST	79,285.89	22.54
AUSTIN, SHISHONA A	TEACHERS	80,698.74	409.93
AUSTRIA, GILBERTO	NETWORK SUPPT TECHNICIAN	93,686.71	1,047.93
AXFORD, KYLE	TEACHERS	112,242.99	-
AYALA-SMITH, ALFRED	CARPENTER	84,306.20	-
AYISI-NYARKO, AMY	TEACHERS	88,080.03	-
AZZARA, DEANNA	EXECUTIVE ASSISTANT	96,401.34	600.00
BAIRD, SHANNON	TEACHERS	101,626.58	-
BAKER, KIMBERLY	TEACHERS	108,605.01	-
BAKER, LISA	TEACHERS	109,719.28	206.57
BAKER, MICHELLE	TEACHERS	112,555.62	-
BALAZ, CONNIE P	TEACHERS	80,062.79	-
BALDIN, MICHAEL A	TEACHERS	128,311.08	102.83
BALDWIN, SARAH E	TEACHERS	110,629.93	58.53
BALES, DANA	MANAGING DIRECTOR, COMMUNICATIONS	149,663.36	3,174.84
BALL, DIANA	TEACHERS	83,852.64	298.00
BALLARIN, CHRISTINA	TEACHERS	109,599.78	565.59
BALOGH, STEVEN J	TEACHERS	118,664.60	-
BANDARRA, LIGIA PAIXAO	TEACHERS	109,599.78	-
BARBEAU, ROBERT J	TEACHERS	79,624.44	100.00

BARDINI, LINDA S	TEACHERS	133,935.28	407.06
BARICHELLO, BILJANA	TEACHERS	93,522.58	-
BARRERA BAHAMONDES, RACHEL	TEACHERS	83,747.39	100.00
BARSKY, JENIFER D	TEACHERS	120,910.61	-
BASRA, MICHELLE	TEACHERS	87,207.12	-
BASRAN, ANGELA K	VICE PRINCIPAL	149,088.47	-
BASTONE-KELCEC, ELENA	TEACHERS	102,182.67	-
BATHURST, PATRICIA L	TEACHERS	104,005.71	-
BAUER, SANDRA	TEACHERS	85,228.18	108.38
BEATON, CAMERON E	TEACHERS	109,599.78	-
BEATOVIC, SARA	TEACHERS	101,250.27	232.16
BEATTIE, AARON	TEACHERS	109,046.79	-
BEATTIE, CEDRIC	CARPENTER	86,799.70	-
BEAUREGARD, JOSHUA	TEACHERS	82,418.87	133.64
BECH, JESSICA J	TEACHERS	90,007.19	-
BELCOURT, TARA	TEACHERS	110,463.94	969.36
BELISLE, KYLIE M	TEACHERS	81,290.01	26.62
BELL, STEVE	TEACHERS	89,203.80	-
BELL, VICTORIA CATHERINE	MAINT/FACILITIES ASSISTANT	76,986.22	-
BELLIVEAU, CHARLES	TEACHERS	108,945.40	-
BELYEA, TAMMY L	TEACHERS	111,850.74	780.20
BENALLICK, ROBERT A	PAINTER	87,969.22	-
BENCKHUYSEN, TARA	TEACHERS	79,605.43	100.00
BENNETT FOX, ALEXA	TEACHERS	108,355.59	250.00
BENNETT, CATHERINE	PRINCIPAL	163,939.67	1,263.17
BENSON, VANESSA	TEACHERS	96,210.75	-
BEREZOWSKI, CARLA	TEACHERS	85,786.81	50.00
BERGERON, ERIC	TEACHERS	112,242.99	-
BERKBIGLER, JEREMY	TEACHERS	112,488.24	-
BERMANN, STEVEN	TEACHERS	124,462.39	60.00
BERMUDEZ, VANJA	TEACHERS	108,664.69	75.00
BERNABEI, MATILDE	TEACHERS	112,242.99	50.00
BERNING, ANJA MARIA	TEACHERS	122,589.52	-
BERRETTA, THEA	TEACHERS	78,851.20	149.45
BERTNESS, TREVOR K	TEACHERS	120,910.61	683.16
BESIC, MAIRA M.	TEACHERS	108,945.40	275.45
BEWLEY, LISA MARIE	TEACHERS	84,260.35	-
BEYER, JOANNA	TEACHERS	84,672.27	-
BHARGAVA, ARNEL R.	TEACHERS	102,293.00	-
BHATTI, GURJEET K	TEACHERS	109,052.28	61.57
BI, ALAN	TEACHERS	79,182.95	716.83
BINNING, PRIYA	VICE PRINCIPAL	127,289.14	-
BISSET, JENNIFER D	TEACHERS	127,511.81	589.03
BIWER, SHARON	TEACHERS	112,242.99	348.83
BJORNSON, DAWNA	TEACHERS	102,099.74	106.60
BLACKFORD, ELISA A.	TEACHERS	75,210.18	-
BLACKSTOCK PEDROSO, ESTRELLA L	TEACHERS	83,380.06	832.35
BLACKWELL, COLIN	TEACHERS	97,789.72	-
BLAESER, DAVID NABIL	TEACHERS	109,586.54	758.80
BLAIR, WENDY ELISE	TEACHERS	112,242.99	363.05
BLAKE, LAURA G.	TEACHERS	114,975.96	307.89
BLANKENBERG, DESIREE D	SPECIAL COUNSELLOR	112,479.36	1,730.00
BLOCK, STEPHEN M	TEACHERS	110,790.81	-
BOGUNOVIC, LINDSEY L	TEACHERS	112,258.39	539.49
BOLJANOVIC, MILICA	TEACHERS	77,920.65	100.00
BOMBELLI, ROBERTO	DEPUTY SUPERINTENDENT	273,302.22	11,444.47
BONAR, MARISA	TEACHERS	109,600.46	979.46
BONVINO, FRANCESCO	TEACHERS	136,049.63	178.05
BOON, MATTIAS	TEACHERS	79,067.89	259.21
BOREAN, ADAM M	TEACHERS	81,845.65	-
BORGENSTROM, DEBORAH E	TEACHERS	115,198.82	140.00
BOROJEVIC, ANTONIA T	TEACHERS	109,836.88	-
BOTTING, AIDAN T	TEACHERS	112,242.99	-
BOUDREAU, CHRISTINE ELEANOR	COMM EDUC TEACHER	77,575.04	3,696.02
BOURNE, BARBORA	TEACHERS	107,050.82	-
BOURNE, CHRISTINE M	TEACHERS	90,892.34	-
BOVELL, ELIZABETH	TEACHERS	109,599.78	346.57
BOWCOCK, NICOLE K	TEACHERS	109,599.78	319.07
BOYCHUK, DARREN W.K.	TEACHERS	112,480.59	-
BOYD, MENNLEE	TEACHERS	81,148.58	-
BOYER, BRENNNA M	TEACHERS	112,467.25	200.00
BOYES, KRISTA	TEACHERS	102,072.27	-
BOZIC, MICHAEL J	TEACHERS	109,390.46	-
BRANCO, ANA MARIE	TEACHERS	102,072.27	-
BRANCO, ANDREW M.	TEACHERS	81,400.26	132.35
BRANDT, KEVIN	DIRECTOR OF INSTRUCTION	190,963.51	10,848.85

BRATINA, BRIAN	PLUMBER	90,439.08	259.50
BRATTSTON, SHERI	DISTRICT PRINCIPAL	165,620.64	1,616.86
BRENDZY, NICHOLAS R	TEACHERS	75,551.02	-
BRENMAN, ELIZA S	MANAGER, MAINTENANCE SERVICES	117,346.09	441.02
BRIGGS, CHRISTINE	TEACHERS	121,451.71	892.21
BRISCOE, BLAKE	PRINCIPAL	157,444.61	-
BRISCOE, TARYN K	COORDINATOR COMM. SCH.	112,364.40	821.92
BRKICH, MARA	TOC BENEFITS IN LIEU	75,825.95	-
BRKICH-LOPEZ, MICHELE A	TEACHERS	77,076.44	-
BRLETIC, NICKOLAS J	TEACHERS	79,044.49	-
BRNJAC, ANGELA E	TEACHERS	112,364.40	28.24
BROADWORTH, VANESSA K	TEACHERS	108,233.45	-
BROCKERVILLE, RYAN	TEACHERS	85,872.38	-
BRODERICK-HALE, ALETHEA (SIMONE)	TEACHERS	98,603.18	-
BROLIN, KIRSTEN	TEACHERS	111,797.25	-
BROMLEY, KAILEY L M	TEACHERS	78,961.95	-
BROOKS, SIMONE M	TEACHERS	112,039.00	-
BROPHY, CERIDWEN ERIN	PRINCIPAL	158,366.55	-
BROVOLD, DAYNA R	TEACHERS	101,747.02	-
BROWN, JACQUELINE R	SPECIAL COUNSELLOR	122,572.55	1,609.48
BROWN, JULIET C	TEACHERS	111,497.99	1,037.02
BROWN, MARJORIE J	TEACHERS	119,571.72	-
BROWN, NOLA A	TEACHERS	112,364.40	147.76
BROWN, SHELLEY C	TEACHERS	111,351.51	112.78
BRYAN, JOCELYN	TEACHERS	111,594.06	1,909.97
BRYANT, MIMOSA	TEACHERS	112,242.99	-
BUCHANAN, IAN J	TEACHERS	109,826.20	211.29
BUCHANAN, PATRICIA	TEACHERS	101,054.33	-
BUCOVAZ, SARA	TEACHERS	94,665.68	250.00
BULANOWSKI, MARIE M	TEACHERS	94,830.41	-
BULLEN, ANTONELLA	TEACHERS	95,036.05	-
BULOS, PATRICIA	TEACHERS	86,098.59	893.00
BURBIDGE, ANDREA	TEACHERS	112,242.99	-
BURKETT, DANIELLE	TEACHERS	105,547.90	304.52
BURNACI, BLERTA	TEACHERS	109,836.88	317.62
BURNHAM, WILLIAM JIM	TEACHERS	102,047.62	135.00
BUSH, AMANDA M	TEACHERS	89,166.44	443.54
BYMAN, ERIC	TEACHERS	109,599.78	144.39
BYMOEN, CRAIG S	TEACHERS	102,293.07	-
BYRNE, ELIZABETH	TEACHERS	115,438.30	-
BYRNE, JENNIFER A	TEACHERS	112,847.58	-
BYRNE, PHILIP	TEACHERS	120,910.61	-
BYUN, JO EUN (JOHN)	TEACHERS	81,309.63	-
CALANDRA-CHECCO, LESLIE	TEACHERS	111,241.47	66.61
CALDWELL, CLAYTON	PAINTER	81,075.95	-
CALLISTER, BARRY	VICE PRINCIPAL	149,515.60	-
CALLISTER, SARAH	TEACHERS	112,242.99	158.04
CALVERT, KEIR	TEACHERS	103,523.78	-
CAMARA, NAPOLEON	CUSTODIAL FOREMAN	84,823.18	-
CAMERON, BRIAN	TEACHERS	109,599.78	126.40
CAMERON, BROCK P	TEACHERS	88,642.05	99.00
CAMERON, CHRISTINA M	TEACHERS	109,153.36	-
CAMERON, HEATHER	TEACHERS	87,795.87	-
CAMPBELL, ALICIA J	TEACHERS	90,714.11	812.16
CAMPBELL, ALLISON J	TEACHERS	92,042.71	-
CAMPBELL, GEORGIA	TEACHERS	104,714.97	157.62
CAMPBELL, GREG	TEACHERS	112,242.99	-
CAMPOS, MELISSA S. P.	TEACHERS	77,904.40	727.04
CANDERLE-JIWANI, DORIS	TEACHERS	90,741.04	140.00
CANNATA, MARIA	TEACHERS	109,599.78	-
CANTAFIO, CHRISTINA	TEACHERS	86,640.28	35.17
CANUEL, STUART D	TEACHERS	110,140.92	628.51
CAO, LILY	TEACHERS	83,902.22	684.75
CARDAMONE, CHRISTINE K.	TEACHERS	110,518.03	1,353.47
CARDINAL, JANICE M	TEACHERS	126,036.62	-
CARIOTI, TIANNA T	TEACHERS	84,461.47	633.33
CARLEY, LAUREN J	TEACHERS	112,020.12	190.00
CARLSEN, JOLENE J	TEACHERS	89,813.76	334.42
CARLYLE, NOELLE K	TEACHERS	109,599.78	335.00
CARROLL, TANYA	TEACHERS	112,242.99	609.18
CARSON, BRENDA E	TEACHERS	118,633.73	274.71
CARSON, JENNIFER LESLEY	PRINCIPAL	75,741.59	-
CARUTH, MARIELLE	TEACHERS	77,067.15	-
CARVALHO, CARLOS ANTONIO	PAINTER	86,554.89	73.50
CASH, DANICA E	TEACHERS	112,242.99	1,110.29
CASTRILLON, PATRICIA	TEACHERS	88,816.39	-

CATHCART, ROBYN	TEACHERS	78,832.98	100.00
CATUNGAL, JESSICA GAR WAI	TEACHERS	109,599.78	-
CAVALIERE, LINDA M	TEACHERS	134,928.21	855.69
CHAHAL, AMANDEEP K.	TEACHERS	100,889.55	-
CHAN, ALAN	TEACHERS	109,700.85	862.25
CHAN, CHERYL LOUISE	TEACHERS	109,599.78	-
CHAN, CHRISTINA HL	TEACHERS	77,526.46	-
CHAN, DIANA	TEACHERS	104,769.39	383.34
CHAN, FANNIE	TEACHERS	99,203.70	-
CHAN, JOYCELYN H.Y.	TEACHERS	112,617.29	-
CHAN, NADINE	TEACHERS	101,137.22	-
CHAN, OLIVIA	TEACHERS	78,239.07	222.27
CHAN, VICKY	TEACHERS	79,274.39	403.34
CHAN, VINCENT WING CHUEN	TEACHERS	124,117.98	580.47
CHAN, VINCENT WING HO	TEACHERS	118,119.78	169.00
CHAN-LAI, LIVIA W.	TEACHERS	125,958.41	355.11
CHANDI, NIRMAL	TEACHERS	120,527.52	-
CHANG, ALFONSO G	TEACHERS	90,350.50	-
CHANG, ANOUSITH	TEACHERS	109,599.78	43.68
CHANG, JI SUNG	TEACHERS	86,174.51	22.07
CHANG, JULIANA Y	TEACHERS	112,792.72	-
CHANG, SHENDY T.	TEACHERS	112,483.67	-
CHANG, TINA	TEACHERS	104,006.91	75.00
CHANG, VICKY S	TEACHERS	109,830.36	40.00
CHAO, CHIUNG-SUNG	TEAM LEAD - NETWORK SERVICES	98,042.18	140.88
CHAPMAN, SHEILA	TEACHERS	112,364.40	61.38
CHARANIA, MUSTAK M	FINANCE OFFICER	77,782.08	-
CHASTKO, SHAWNESSY A	TEACHERS	117,715.40	338.60
CHATRATH, ROWENA	TEACHERS	97,522.80	28.08
CHATT, LARISSA M	TEACHERS	102,180.16	-
CHAU, CHI CHING CHRYS	TEACHERS	80,409.89	1,680.87
CHAU, WITTON	TEACHERS	76,220.78	300.00
CHEEMA, JASMEEN	TEACHERS	109,220.91	-
CHEN, ANGELA	TEACHERS	112,906.05	482.54
CHEN, CONG YU (JERRY)	TEACHERS	95,600.52	349.68
CHEN, DEYU (DAVE)	NETWORK SUPPT TECHNICIAN	93,284.63	1,093.44
CHEN, JIE (JENNIFER)	TEACHERS	112,485.81	703.72
CHEN, YU-HAN	TEACHERS	96,473.87	900.24
CHEN, ZHAO (JENNIFER)	TEACHERS	84,975.88	-
CHENAFI, HALIM	TEACHERS	101,180.79	-
CHENG, JUNG (JOHN)	NETWORK SUPPT TECHNICIAN	91,842.33	1,678.36
CHENG, NAI WEN	TEACHERS	115,476.57	-
CHENG, ROSANNA	TEACHERS	97,376.40	-
CHENG, TSOI-YIU	TEACHERS	99,361.12	100.00
CHEONG, CHESTER	TEACHERS	102,072.27	-
CHERCOVER, STEPHEN J	TEACHERS	109,599.78	-
CHETTY, ASHLEY SHIVANI	TEACHERS	87,927.12	140.00
CHEUK, PATRICIA M	TEACHERS	99,680.67	-
CHEUNG, ADA K	TEACHERS	112,242.99	-
CHEUNG, ELIZABETH SARAH	TEACHERS	115,742.98	-
CHEUNG, PHILIP A	TEACHERS	92,202.11	157.51
CHEUNG, SHIRLEY	TEACHERS	115,968.38	179.11
CHI, VIRGINIA H	TEACHERS	110,790.81	-
CHIAO, JUDY	TEACHERS	112,485.81	-
CHIEN, JOSEPH	TEACHERS	109,599.78	871.66
CHIM, CHUI-FONG	TOC BENEFITS IN LIEU	84,316.35	-
CHIN, AMY LAI-MEI	TEACHERS	112,876.35	-
CHIN, ANDREW S	PRINCIPAL	170,439.52	-
CHIN, CIARA	TEACHERS	86,777.45	-
CHIN, LEANNE	TEACHERS	94,685.21	75.00
CHIN, MAY	TEACHERS	109,853.58	200.00
CHINN, STEPHEN E	SPECIAL COUNSELLOR	122,440.18	-
CHIRU, IOANA	TEACHERS	112,242.99	-
CHIU, KAREN	SPECIAL COUNSELLOR	110,347.56	1,928.40
CHIVAS, ALETA	TEACHERS	83,085.89	908.75
CHO, DIANE	TEACHERS	96,646.49	795.00
CHO, KITTY	TEACHERS	109,836.88	284.30
CHO, ROSANNA	TEACHERS	101,869.22	183.75
CHO, SOYEON	TEACHERS	94,775.10	414.75
CHOLEWKA, SHEENA M	SPECIAL COUNSELLOR	105,452.00	1,994.01
CHOMITZ, MICHAEL J	TEACHERS	88,890.40	-
CHOR, MAN WING	TEACHERS	109,599.78	212.42
CHOU, KEVIN	COMPUTER SUPPORT TECHNICIAN	78,234.30	114.14
CHOW, ASHLEY S.	TEACHERS	120,910.61	295.06
CHOW, COLIN M	TEACHERS	112,364.40	-
CHOW, GLEN	TEACHERS	109,599.78	404.63

CHOW, KELLY J	DIRECTOR OF INSTRUCTION	162,839.48	-
CHOW, MELANIE	TEACHERS	98,730.04	449.79
CHOW, OLIVIA	TEACHERS	78,456.87	-
CHOW, PK PEGGY	TEACHERS	122,578.59	-
CHOW, WILLIAM	TEACHERS	126,260.59	149.00
CHOWDHURY, AFSARA	TEACHERS	80,385.96	31.01
CHOY, HOWARD	TEACHERS	102,082.14	-
CHRISTOFIDES, DAYNA L	TEACHERS	102,274.99	-
CHRISTOFIDES, NECTARIOS	DIRECTOR OF INSTRUCTION	190,963.51	6,829.16
CHU, GLORIA E	TEACHERS	112,364.40	-
CHU, MICHELLE	TEACHERS	111,918.13	702.22
CHU, SAMUEL	TEACHERS	93,522.58	-
CHU, WILSON W.S.	TEACHERS	89,886.19	-
CHUN, SANDRA K S	TEACHERS	102,229.85	125.96
CHUNG, CLAUDIA E	TEACHERS	93,133.80	775.00
CHUNG, MELISSA S	TEACHERS	109,717.79	344.53
CHUNG, VIVIAN	TEACHERS	80,433.02	-
CIKES, TOMISLAV A	TEACHERS	120,092.85	228.00
CIPPARRONE, JULIANA A	TEACHERS	114,797.61	461.88
CIRKA, ISABEL	TEACHERS	100,501.54	-
CLARK, HUDSON JAMES	TEACHERS	112,312.19	302.64
CLARK, KIMBERLY S	VICE PRINCIPAL	87,795.52	-
CLAUDIO, JEROME A	TEACHERS	131,255.52	400.16
CLEARY-DULAI, JANE W	TEACHERS	120,464.87	295.00
CLIFT, ADRIAN M.	TEACHERS	106,364.73	-
CLOWERS, CHRISTINE	TEACHERS	114,040.70	-
CLUTTON, ANDREA M	TEACHERS	93,727.59	-
COBBETT, RACHEL E	TEACHERS	84,067.94	-
COCKRAM, DEREK	TEACHERS	127,183.98	937.64
COHEN, IAN	TEACHERS	88,541.93	2,456.10
COLAIACOVO, ANTHONY	TEACHERS	93,137.71	423.04
COLE, BRENT (MICK)	TEACHERS	98,222.66	-
COLE, CORRIE M	TEACHERS	105,219.82	-
COLETTA, CHRISTINA	VICE PRINCIPAL	111,320.14	841.90
COLLIER, SARAH	TEACHERS	93,808.36	-
COLLING, WENDY	TEACHERS	94,284.94	166.00
COLLINS, THERESA	TEACHERS	102,266.57	575.47
COLUSSI, M. ANYA L	TEACHERS	82,315.07	100.00
CONROY, LISA LEE	TEACHERS	101,322.28	380.39
COOK, STEPHEN R	TEACHERS	89,870.82	-
COOMBES, LEONARD KENNETH	CARPENTER	93,628.84	137.82
COOPER, BRANDEN DL	TEACHERS	80,239.36	322.60
COOPER, DANIEL	TEACHERS	102,639.60	675.00
COOPER, HOLLY	TEACHERS	102,072.27	82.66
CORNELL, BRUCE E	PRINCIPAL	161,774.60	-
CORRADO, MAGGY	TEACHERS	77,879.39	178.16
CORSI, ERICA M	TEACHERS	80,826.92	111.51
COSCO, KATHERINE	TEACHERS	81,449.28	32.33
COSTA, ELISE H	TEACHERS	112,485.81	130.02
COSTA, MICKAEL S.P.	TEACHERS	112,485.81	301.18
COUTTS, AMANDA A	TEACHERS	120,707.69	442.12
COWAN, TRISTA	TEACHERS	111,797.25	-
COWLEY, JENNIFER A	TEACHERS	111,682.28	416.89
COWLEY, KRISTEN	TEACHERS	101,638.38	350.00
COX, SUSAN E	TEACHERS	102,072.27	-
CRAMB, ELIZABETH	TEACHERS	95,426.46	-
CRESCENZO YEE, ADRIANNA L	TEACHERS	112,242.99	-
CROSS, SHAWNADITTA	TEACHERS	112,364.40	-
CULBERT, FRASER	TEACHERS	112,242.99	-
CUMMINGS, JILLIAN T	TEACHERS	101,281.99	-
CURR, BRANDON	ASST. SUPERINTENDENT	240,844.27	7,994.18
CURRIE, RUSSELL	CARPENTER	89,530.05	137.81
CURTIS, MELISSA L	TEACHERS	99,508.87	-
CVETANOVIC, SLOBODAN ROBERT	PAINTER	86,929.22	-
D'AGNOLO, JENNIFER S	TEACHERS	112,242.99	-
D'AGNOLO, PAUL A	TEACHERS	102,072.27	-
D'ANGELO, GINA	TEACHERS	109,599.78	-
DACONCEICAO, KATARINA S L	TEACHERS	76,474.00	-
DAMIANI, ERICA	TEACHERS	112,242.99	995.63
DANESHWAND, SHAGHAYEGH	TEACHERS	90,245.26	147.56
DANIEL, EYAL	TEACHERS	112,485.81	-
DANIELS, CHRISTOPHER MARTIN	CUSTODIAL FOREMAN	77,699.23	379.50
DARDANO, JOSEPH A N	TEACHERS	121,185.38	-
DARE, AMELIA	TEACHERS	114,829.48	361.08
DASILVA, SANDRA M	TEACHERS	123,405.68	522.10
DATO, LAURA R	TEACHERS	121,024.49	299.01

DAVID, STEVEN V.D	TEACHERS	82,002.28	140.00
DAVIDSON, MIYUKI	TEACHERS	115,891.72	970.51
DAVIES, DARRIN R	TEACHERS	122,578.59	444.65
DAVIES, JENNIFER J	TEACHERS	125,477.02	-
DAVIS, ANNE	TEACHERS	93,979.01	262.50
DAVIS, CLAIRE	TEACHERS	112,242.99	-
DAVIS, NATALIE	TEACHERS	103,029.86	-
DAVIS, STELLA HP	TEACHERS	77,704.53	-
DAWSON, JAMES ALEXANDER	TEACHERS	81,796.80	-
DAY, CHANTEL	TEACHERS	85,836.68	161.92
DE ANGELIS, ISABELLA V	TEACHERS	83,901.61	8.44
DE KERUZEC, COURTNEY	TEACHERS	90,059.55	-
DE OLIVEIRA, LILIANE DIONISIO	PRINCIPAL	149,515.60	624.75
DE SANTIS, BRIANA J	TEACHERS	88,519.57	-
DE SANTIS, JACLYN SARAH	TEACHERS	112,485.81	-
DE SHIELD, MADELINE	TEACHERS	92,752.84	387.65
DE SOUZA, ALICIA	TEACHERS	78,812.92	100.00
DE TERRA, ANDREA	TEACHERS	98,610.11	-
DE VITA, FRANKIE	PRINCIPAL	161,774.60	149.08
DELEEBECK, RAYMOND J	TEACHERS	114,844.93	-
DELMAESTRO, SHERI L	TEACHERS	116,858.13	181.40
DELORE, REBECCA L	TEACHERS	102,293.34	-
DELVECCHIO, JENNIFER	TEACHERS	119,678.81	-
DEO, KATHLEEN	TEACHERS	126,140.31	776.00
DEOL, GURBHAVAN	TEACHERS	102,293.07	212.46
DEPACO, GREG P	TEACHERS	112,242.99	-
DER, CASSANDRA P.	TEACHERS	111,146.29	323.14
DER, MATTHEW	TEACHERS	104,223.78	-
DERBITSKY, CARISA CARI	TEACHERS	109,599.78	-
DESIENA, MARIA CONCETTA	TEACHERS	75,961.00	194.25
DESIMONE, MATTHEW V	TEACHERS	85,747.21	-
DETARJANY, LINDSY	TEACHERS	99,399.11	763.00
DEVI, ARTI	TEACHERS	109,599.78	132.35
DEWAR, EMILY	TEACHERS	120,056.10	125.00
DHALIWAL, SONIA	TEACHERS	112,743.49	-
DHANANI, FARID	TEACHERS	102,293.07	-
DHANJU KAINTH, BARKHA	TEACHERS	77,525.70	324.51
DHAWAN, ANGELY D	TEACHERS	88,057.52	850.00
DHILLON, BALRAJ S.	TEACHERS	115,368.49	532.63
DHILLON, MONIKA	TEACHERS	159,348.07	897.84
DI LAURO, MARIA	PROGRAM CONSULTANT	122,963.30	4,659.83
DI SALVO, CHRISTINA M	TEACHERS	75,321.72	-
DIANATI, LEILA	TEACHERS	91,281.84	78.93
DIAS, CHRISTINA L.	TEACHERS	96,018.05	101.91
DIAS, MARLEN	TEACHERS	88,246.96	80.00
DIFRANCESCO, GIOVANNA G	TEACHERS	91,874.78	75.00
DIGESO, SADIE A	TEACHERS	119,813.91	469.78
DINUNZIO, FRANCESCA	TEACHERS	109,355.81	-
DIONNE, ASHLEY	TEACHERS	87,888.38	-
DISPIRITO, ANELLA	TEACHERS	81,676.48	-
DIXON, LEAH D	TEACHERS	84,628.64	-
DODD, ANGELA	TEACHERS	111,574.38	478.32
DODD, PAMELA J	TEACHERS	88,770.95	69.98
DOS REIS, TERESA	TEACHERS	102,072.27	21.10
DOSANJH, JEEVAN	VICE PRINCIPAL	122,363.83	254.75
DOSANJH, RAVNEET	SENIOR HR RESOURCES ADVISOR	112,176.11	3,179.02
DOUGLAS, KATHLEEN	TEACHERS	119,483.20	139.28
DOUGLAS, SABRINA E	TEACHERS	112,576.16	-
DOWNIE, JESSICA A	TEACHERS	111,793.19	605.82
DOYLE KASHIMA, SELENA C	TEACHERS	88,817.59	-
DRAKE, JODI L	TEACHERS	102,713.87	850.00
DRELICH, DARIUSZ	CARPENTER	88,985.28	210.00
DRUMMOND, KAYLA NICOLE	TEACHERS	78,242.99	100.00
DU, TING	TEACHERS	112,242.99	-
DUBE, PIERRE	TEACHERS	102,293.07	-
DUBE, SHELLEY A	TEACHERS	87,985.66	36.19
DUBOIS, KARINE	TEACHERS	91,129.88	684.56
DUDLEY, PAUL H	TEACHERS	120,910.61	270.00
DUHAMEL-CONOVER, JENNIFER L	TEACHERS	102,146.68	-
DUMAS, HILARY A	TEACHERS	86,917.10	21.49
DUNCAN, LINDA	TEACHERS	109,599.78	119.42
DUNNE, DANA PHYLLIS	TEACHERS	100,942.93	-
DUNSE, BRYAN	TEACHERS	104,342.31	37.70
DYCK, SHIRLEY-ANNE J	TEACHERS	83,460.20	178.16
DYMYTRYSZYN, LESZEK	TEACHERS	112,363.87	-
EARIS, SUMMER A	TEACHERS	76,831.42	-

EBEL, MICHELLE	TEACHERS	109,599.78	674.96
EDDY, KATHLEEN M.E.	TEACHERS	111,351.51	701.84
EDGE CUMBE, EMILY S	TEACHERS	91,390.93	-
EDWARDS, CARLA	TEACHERS	119,814.54	503.68
EDWARDS, DANIELLE D.	TEACHERS	112,674.17	-
EDWARDS, SAMINA K	TEACHERS	93,343.03	-
EHL, MATTHEW R	TEACHERS	80,483.82	100.00
ELDERTON, KAYLA J	PROGRAM CONSULTANT	80,868.13	31.02
ELESINA, OLGA	TEACHERS	102,072.27	850.00
ELLIOTT, BRIAR L	TEACHERS	75,435.16	464.06
ELLIS, JORDYN	TEACHERS	83,265.44	-
ELWORTHY MORO, VICKI J	PRINCIPAL	157,444.61	893.27
EMERSON, GRAE H	HUMAN RESOURCES ADVISOR	100,601.64	-
ENCHELMAIER, JOANNE C	TEACHERS	119,571.72	-
ENG, JENNIFER	TEACHERS	105,023.56	40.00
ENG, WYNNE	TEACHERS	102,072.27	-
ENGLAR, LAURA	TEACHERS	101,088.54	-
ENGST, CARA	TEACHERS	98,184.38	450.38
ERRICO, LESLIE	TEACHERS	109,500.47	90.00
EVANISKY, RUSSELL	TEACHERS	116,681.22	318.39
EVANS, NICOLE A	TEACHERS	112,242.99	-
EZRA, JOAN E	TEACHERS	112,242.99	-
FALSETTO, LAIDA C	TEACHERS	121,530.83	539.19
FAORO, RAYMOND V	TEACHERS	109,602.26	-
FARAGUNA, DAVID	TEACHERS	109,599.78	-
FARINA, KRISTEL	TEACHERS	95,112.40	-
FEHR, KENDRA	TEACHERS	87,511.97	292.60
FEIGELSTOCK, ZDENKO	ELECTRICIAN	88,475.16	178.49
FENG, DAVID	TEACHERS	92,837.47	-
FENGER, MAIJA LISE	TEACHERS	111,682.29	130.24
FENN, JACQUELENE A	TEACHERS	130,594.42	-
FERETOS, VASSILIKI I	TEACHERS	112,259.95	140.00
FERRARO, ANGELA	MANAGING DIRECTOR, INTERNATIONAL EDUCATION	149,384.99	30,680.93 *
FERREIRA, DENISE G	TEACHERS	96,568.01	129.00
FIELD, LESLIE-JO S	TEACHERS	112,242.99	792.26
FIGUEIRA, AMANDA	TEACHERS	112,358.12	1,386.25
FIGURSKY, RAE A	TEACHERS	102,072.29	266.87
FILIPPELLI, CRYSTAL ELIZABETH	TEACHERS	112,242.99	632.79
FINLAYSON, ALEXANDRA A.	TEACHERS	112,487.72	75.65
FINLAYSON, JON R	CARPENTER	88,157.47	210.00
FINLAYSON, PHILIP D	TEACHERS	115,707.15	675.42
FISHER, KRISTEEN J	TEACHERS	94,610.17	-
FITZGERALD, LARKYN M	TEACHERS	77,475.92	81.98
FLEMING, SHANNON E	TEACHERS	109,376.57	-
FLEMONS, KAITLIN	TEACHERS	89,765.19	-
FLETT, ANDREA L	TEACHERS	108,930.46	129.06
FLOOK, MELODIE A	TEACHERS	112,485.81	232.65
FOGLIATO, SARA A	TEACHERS	109,718.33	105.09
FOIDART, JENNIFER(PAIGE)	TEACHERS	109,667.34	-
FONG, EDDIE	TEACHERS	110,158.24	240.18
FONG, ELYSHA J	TEACHERS	86,558.47	413.64
FONG, SANDRA J	TEACHERS	81,760.31	-
FONG, VINCE	TEACHERS	105,244.36	-
FORBES, TANIA J	TEACHERS	102,293.07	-
FORD, ANN	TEACHERS	102,291.39	-
FORD, MICHELLE	TEACHERS	94,221.37	428.96
FORTIN, NICKY F	TEACHERS	81,240.42	289.03
FOUND, TREVOR	TEACHERS	117,184.15	-
FOUQUETTE, MAURICE J	TEACHERS	116,826.82	-
FOX, EMMA E.U.	TEACHERS	93,721.08	90.64
FOY, HANNA J	TEACHERS	117,615.13	-
FRANCO MARTIN DEL CAMPO, CARMINA	ASSISTANT MANAGER, INTERNATIONAL EDUCATION	93,902.15	64,449.56 *
FRANKLIN, RICHARD J	TEACHERS	107,462.87	-
FRASER, IAN R	TEACHERS	103,930.61	-
FRICKER, ALEXANDER G	TEACHERS	102,293.07	-
FRIESEN, MADISON	TEACHERS	82,760.60	682.97
FU, SHIRLEY ANN	TEACHERS	92,491.08	362.72
FUJIKI, SIEW FOONG JUDY	TEACHERS	119,814.54	-
FULOP, ALICE	TEACHERS	107,719.89	-
FULOP, FRANK K	TEACHERS	112,219.02	505.45
FUNG, CARLOS	TEACHERS	112,364.40	149.00
FUNG, EUGENE M.	TEACHERS	93,414.16	-
FUNNELL, SHAWNA	TEACHERS	82,734.41	-
GABA, NANCY	TEACHERS	113,983.85	-
GABAS, HELEN	TEACHERS	109,599.78	40.00
GAHUNIA, SUKHJEET S	TEACHERS	123,996.57	-

GAITENS, PETER	TEACHERS	89,872.43	-
GARCIA GRAVEL, NEKITA X	TEACHERS	96,789.68	-
GARGIULO, MIRELLA G	ELEM PROGRAM ADMINISTRATOR	120,640.76	75.00
GASKELL, COLLEEN L.	TEACHERS	118,520.88	716.43
GASTER, BRIGID	TEACHERS	121,172.06	-
GASTER, SEAN	PRINCIPAL	161,774.60	624.75
GATTI, GERALD P	TEACHERS	83,303.43	309.58
GAUDET, DAVID	TEACHERS	109,792.45	-
GAUGHAN, ASHLING	TEACHERS	87,444.97	-
GAYTON, RENEE C	TEACHERS	109,376.57	-
GEARY, RAYLYN CHRISTINA	TEACHERS	108,708.30	-
GEDDES, AJA YANIQUE	TEACHERS	85,497.96	802.19
GEORGILAS, CRISTINA	TEACHERS	120,910.61	135.76
GERRIS, ROBYN S M	COORDINATOR INTERPRET SERVICES	87,889.01	440.51
GERTZ, GRAHAM H	TEACHERS	119,571.72	27.85
GESTRIN, DEANNA E	TEACHERS	89,812.82	-
GHANI, SABHA	TEACHERS	111,926.51	175.00
GHAZINEZHAD, PARVANEH	TEACHERS	95,807.74	678.91
GHTAURA, DILPREET	TEACHERS	94,268.82	21.18
GIACOBETTI, ROSANGELA	COMM EDUC TEACHER	84,071.46	1,917.19
GIACOMAZZA, FRANCINE	VICE PRINCIPAL	95,327.57	94.99
GIALONARDO, FRANK	TEACHERS	109,836.88	-
GIALONARDO, MIRANDA KATHERINE	TEACHERS	105,714.29	140.50
GIANNONE KOPPLINGER, SAHARA M.	TEACHERS	79,267.81	100.00
GIBNEY, MICHAEL BLAIR	TEACHERS	112,485.81	-
GIBSON, MELANIE	TEACHERS	89,236.63	175.72
GIDINSKI, BRYAN PAUL	TEACHERS	112,504.44	65.73
GIGUERE, GILLES	TEACHERS	85,478.06	-
GILL, HARPREET S	TEACHERS	118,640.67	693.44
GILL, RANJIT	TEACHERS	112,485.81	303.45
GILLAM, NICOLA E	TEACHERS	95,907.19	-
GILLARD, BALBIR	TEACHERS	110,022.02	-
GILLARD, CLAUDIA	TEACHERS	112,485.81	22.30
GILLEN, LARA M.	TEACHERS	104,812.76	124.30
GILLESPIE, KAREN P	TEACHERS	109,580.00	-
GINGRAS, CYNTHIA	TEACHERS	102,293.07	236.94
GIOUZELIS, EKATERINI	TEACHERS	109,810.90	39.17
GIRI, ANITA	TEACHERS	102,182.67	347.64
GIRLING, LISA	TEACHERS	109,599.78	-
GIRN, KELLY	TEACHERS	90,007.31	76.00
GIROUX, SAMUEL R.	TEACHERS	113,026.94	1,042.72
GIUGLIANI, VANESSA L	TEACHERS	83,055.68	881.20
GLADU, LOVINA	TEACHERS	87,180.80	1,141.73
GLADWIN, DEIDRE	TEACHERS	114,125.93	-
GLIGORIS, HEATHER	TEACHERS	77,863.82	-
GODIN, CATHERINE	TEACHERS	121,038.72	263.62
GOESON, DARYL J	VICE PRINCIPAL	149,515.60	-
GOLDAN, PARTO	TEACHERS	77,188.29	75.00
GOOD, STEPHANIE L	TEACHERS	108,840.32	640.04
GOPAL, SHANMUGAM	TEACHERS	112,242.99	-
GOUGH, WENDY KHOI VAN	TEACHERS	109,334.13	238.75
GRAHAM, MARTY L	TEACHERS	112,485.81	-
GRAHAM, TYLER W	TEACHERS	92,446.46	21.25
GRAHAM, WILLIAM TODD	TEACHERS	101,220.20	-
GRAMS, RICHARD	CARPENTER	80,706.32	1,411.90
GRANT, DIN R	TEACHERS	102,072.27	-
GRANT, MICHELLE LEE	TEACHERS	102,072.27	-
GRANT, TANYA	TEACHERS	91,495.52	1,830.07
GRASSO, DANICA A	TEACHERS	77,467.89	-
GREEN, JENNLAN T.	TEACHERS	109,599.78	-
GREEN, KRISTEN J	TEACHERS	87,890.71	46.81
GREEN, MICHELLE RENEE	TEACHERS	87,698.70	-
GREENLAY, JOAN L	TEACHERS	112,485.81	-
GREENSIDE, APRIL	TEACHERS	110,983.03	197.12
GREENWOOD, MICHAEL	COMMUNITY PROGRAMS COORDINATOR	124,003.68	1,314.76
GREVE, DAVID S	DISTRICT PRINCIPAL	170,439.55	1,472.41
GREVSTAD, GILLIAN	TEACHERS	89,108.70	1,333.51
GREWAL, GURRI	DISABILITY RTW COORDINATOR	100,601.64	1,398.07
GREWAL, TONI	TEACHERS	112,263.46	-
GRIFFIN, AMANDA L.	TOC BENEFITS IN LIEU	78,811.18	-
GRIFFIN, JENNIFER	PRINCIPAL	161,774.60	498.75
GRIFFITHS, ELAINE	TEACHERS	95,466.90	206.70
GRIPPO, CHRISTINE	TEACHERS	107,777.31	-
GRUNDY, JEREMY M	TEACHERS	107,335.06	-
GUERRERO, ANDREA E	TEACHERS	87,374.31	-
GUGUIN, GWENDOLINE	TEACHERS	112,485.81	-

GUISE, JOCELYN E	TEACHERS	102,277.50	-
GULA, ALICIA B	TEACHERS	98,080.09	149.00
GULA, KAROL MACIEJ	TEACHERS	101,363.78	810.89
GUNN, TINA M	SPECIAL COUNSELLOR	117,920.65	1,566.75
GUNTER, BERTON ALBERT	CUSTODIAL FOREMAN	87,704.22	-
GUNTER, GORDON	HEAT & VENT TECHNICIAN	102,636.79	137.81
GURNEY, KURT	PRINCIPAL	167,654.60	174.70
GURNIAK, LILLIANA C.	TEACHERS	112,874.35	496.16
HAAS, CHRISTOPHER C	TEACHERS	112,485.81	200.00
HACHLAF, KARIM	SUPERINTENDENT	300,538.13	11,125.29
HAIGH, SARAH MORGAN	TEACHERS	107,579.74	247.52
HAIT, RYAN	TEACHERS	77,542.40	140.00
HALLATE, DENISE L	TEACHERS	100,830.17	-
HALLER, ALANA R.	TEACHERS	112,485.81	2,165.80
HALVORSEN, NICOLLE	TEACHERS	97,816.15	-
HAMILTON, GUY S	PRINCIPAL	157,444.61	39.58
HAMPTON, EMMA L	TEACHERS	104,629.78	-
HANDA, VALERIE	TEACHERS	101,623.09	-
HANSEN, MELISSA MARLENE	TEACHERS	81,247.10	-
HARA, SUZANNE	TEACHERS	86,662.22	-
HARAMINCIC, KATARINA A	TEACHERS	77,744.14	75.00
HARDIE, MEGAN C	TEACHERS	96,946.59	-
HARDING, MARK	PRINCIPAL	161,556.10	50.00
HARDJOWASITO, MONICA	TEACHERS	102,072.27	-
HARI, PARMJIT	DIRECTOR OF INSTRUCTION	179,836.46	7,529.07
HARPAZ, ELIESSE T	TEACHERS	87,311.93	175.89
HARRINGTON, ERIN	TEACHERS	78,662.39	495.10
HARRIS, KAREN L	TEACHERS	115,064.44	325.84
HARRISON, ANGELA M.	TEACHERS	113,461.64	457.16
HARRISON, CHRISTOPHER J	TEACHERS	97,021.39	-
HART, ERYN	TEACHERS	117,503.95	-
HARTMAN, ELIAS B	TEACHERS	75,402.62	288.55
HASEBE, LISA	TEACHERS	109,599.78	171.47
HASKINS, PARASKEVE	TEACHERS	97,386.96	-
HASNA, UBA	TEACHERS	82,727.12	229.22
HASSAM, AZMINA	TEACHERS	109,719.28	-
HASSINK, ANNETTE	TEACHERS	92,649.99	-
HAW-HUMPHRIES, JENNIFER J	TEACHERS	81,677.36	815.06
HAWKINS, MARK A	TEACHERS	127,197.29	1,573.98
HAYAKAWA, WAKA	TEACHERS	85,706.13	100.00
HAYWARD, SARA	TEACHERS	100,917.11	-
HAYWOOD, JANISHA	TEACHERS	116,828.95	328.20
HEAL, TANYA-LEE	TEACHERS	95,524.27	434.43
HEARD, DAVID	PRINCIPAL	163,324.61	190.46
HEARD, ELISE K	TEACHERS	108,944.02	285.00
HEIGHTON, JENNIFER	TEACHERS	102,072.27	140.00
HEIGHTON, TIMOTHY W	TEACHERS	102,072.27	-
HELFRICH, KRISTINE P	TEACHERS	109,836.88	95.00
HELPS, JULIE L	TEACHERS	96,652.57	293.05
HENDRY, GRAHAM R.	TEACHERS	118,371.91	30.00
HENRY, CHIDA J	TEACHERS	80,412.26	100.84
HENRY, NICOLE	PROG COOR INTL STUDENTS	107,561.91	418.66
HERDMAN, DANA E	VICE PRINCIPAL	134,809.93	711.29
HERNDIER, KEVIN J	TEACHERS	112,242.99	850.00
HERTEL, PETER JOHN	CUSTODIAL FOREMAN	79,870.28	-
HESELTON, SHAUNA G	TEACHERS	109,599.78	-
HICKMAN, ROBYN	TEACHERS	109,836.88	109.69
HILL, AMANDA K	TEACHERS	78,098.35	-
HINMUELLER, ROLAND S. J.	TEACHERS	112,815.35	121.00
HINTERSTEININGER, KATHRYN E.	TEACHERS	84,243.95	409.48
HIRA, RAJESH S	ELECTRICAL INSTALLER	88,951.27	188.99
HIRJI-PADAMSHI, TAMIZA	TEACHERS	99,025.62	-
HIRSCH, RAYMOND	APPLICATION SUPPORT TECHNICIAN	78,882.52	-
HISLOP, RORY	TEACHERS	77,030.66	332.06
HNATIV, MARYANA	TEACHERS	102,073.75	705.00
HO, BRIAN M	DIRECTOR OF FINANCE	123,404.65	2,726.06
HO, CARSON C.S.	TEACHERS	102,073.02	726.90
HO, CIVIA SW	TEACHERS	77,808.31	229.56
HO, EADIE CHING	TEACHERS	109,612.72	-
HOANG, TERESA NU	TEACHERS	79,456.57	-
HOBBS, RAFAEL C	TEACHERS	76,831.42	92.50
HODGES, JAMES SCOTT	PRINCIPAL	157,116.78	633.16
HODGSON, CURTIS W	PRINCIPAL	169,952.61	377.14
HOFFARD, GARETT J	TEACHERS	84,286.82	-
HOILE, ANTHONY STEWART	TEACHERS	109,836.88	-
HOLDSWORTH, SARAH J	TEACHERS	112,581.60	1,643.74

HOLLIDAY, LINDSAY	PRINCIPAL	167,167.91	-
HOLMBERG, AMBER	TEACHERS	75,094.64	100.00
HOLT, STEPHANIE	TEACHERS	100,886.72	-
HON, SIMON T	TEACHERS	79,347.38	-
HON, SUE	TEACHERS	112,091.02	318.96
HOPE, STEPHANIE M.	TEACHERS	109,390.45	598.00
HORVAT, JAY	TEACHERS	84,272.60	-
HOSFORD, KATHERINE	TEACHERS	104,763.54	2,150.50
HOSSACK, PAMELA J	TEACHERS	78,620.32	-
HOTHI, HARPINDER	EXECUTIVE DIRECTOR - HR	204,326.12	4,742.16
HOWARD, SARAH	TEACHERS	112,242.99	-
HOWARD, SCOTT	TEACHERS	89,289.09	108.04
HSU, CHING-YI (DEBBY)	TEACHERS	83,448.80	250.00
HSUEH, WEI-SHENG(ALAN)	TEACHERS	115,476.57	741.25
HUANG, LI HONG (VICKI)	TEACHERS	78,099.67	321.51
HUANG, SHAN	TEACHERS	88,519.57	-
HUANG, TOMMY	TEACHERS	83,558.46	-
HUI, SHEK FONG (CHARLIE)	TEACHERS	84,286.51	140.00
HULL, DONNA E	TEACHERS	109,613.67	894.25
HULL, KAMALJIT K	TEACHERS	101,887.62	-
HUMPHRIES, EMILY MX	TEACHERS	91,794.52	-
HUNDLE, PERMINDER	TEACHERS	110,801.52	177.93
HUNTER, GRAYDON J	PRINCIPAL	151,797.17	871.58
HUNTER, RYAN D.	TEACHERS	107,691.21	-
HUR, SUR HYUN	TEACHERS	78,678.13	-
HURNIK, RUDI S	TEACHERS	82,339.87	628.14
HUSSEIN, RAHIM	ASSISTANT SECRETARY TREASURER	141,089.10	33.12
HUTCHINSON, AMELIA	TEACHERS	103,562.33	120.00
HUTTON, JEFFREY D	PRINCIPAL	161,774.60	240.19
HYDE, CHRISTINE M	TEACHERS	109,599.78	461.72
HYLTON, CHRISTINE	TEACHERS	102,072.27	-
ICHIKI, SARA Y	TEACHERS	89,165.29	169.00
IGNAS, VERONICA J	TEACHERS	112,242.99	543.38
INGHAM, JENNIFER	DISTRICT COUNSELLOR	122,929.20	957.97
INGRATTA, LESLEE M	TEACHERS	94,268.82	-
INKSTER, ABRA	TEACHERS	101,846.63	-
IP, CARIS TW	TEACHERS	78,639.93	459.79
IRWIN, THOMAS JAMES	TEACHERS	112,485.81	288.99
ISHII, BONNIE M	TEACHERS	118,267.41	254.27
ISMAIL, TASNIM	TEACHERS	104,847.80	75.00
IVAZ, DAVID L.	TEACHERS	101,179.40	-
IVERSON, KAROLYN	TEACHERS	120,725.25	247.02
JACK, RYAN	TEACHERS	109,599.78	179.17
JACKSON, KAREN M	TEACHERS	102,072.27	876.48
JAI, ALYSSA	TEACHERS	108,953.68	35.17
JALTEMA, ELAINE	TEACHERS	93,467.59	-
JAMES, MARIE A	TEACHERS	100,991.00	126.50
JAMES, SIYAMALA	TEACHERS	113,485.81	-
JANETKA, JOHN A	TEACHERS	126,260.59	279.18
JANG, LILY	TEACHERS	89,969.62	692.30
JANSEN, CHARMAINE MARY	TEACHERS	117,117.90	330.71
JANSEN, KATHLEEN A	TEACHERS	112,242.99	-
JANSEN, NORMAN G	TEACHERS	120,910.61	50.00
JANVIER, SHELLEY	PROGRAM CONSULTANT	120,910.61	894.09
JANZEN, KENNETH	FACILITY MANAGER - CUSTODIAL	141,106.95	4,122.65
JANZEN, STEPHANIE	TEACHERS	101,289.26	140.00
JASWAL, DANITA	TEACHERS	109,326.45	-
JEFFERSON, LAURA	TEACHERS	102,293.07	214.97
JEFFERY, CHRISTY	TEACHERS	116,812.13	50.00
JENNINGS, SUSAN R	TEACHERS	87,890.71	743.18
JEONG, HAEUN (GRACE)	TEACHERS	96,628.63	-
JO, YOONJUNG	TEACHERS	86,675.84	75.00
JOE, GAIL L	TEACHERS	112,242.99	-
JOE, MINGEAT	TEACHERS	109,599.78	331.41
JOEL, ERIC YT	TEACHERS	91,458.36	-
JOHANSEN, CYNTHIA	TEACHERS	109,836.88	-
JOHNSON, ALISON V	TEACHERS	83,855.42	-
JOHNSON, ANTHONY D	TEACHERS	76,316.53	-
JOHNSON, KARIN	TEACHERS	112,242.99	352.35
JOLLIFFE, FELICE S.	TEACHERS	94,873.88	-
JONCAS, ALAINA	TEACHERS	98,848.43	48.20
JONGEJAN-AHMAD, YVONNE	TEACHERS	88,639.18	-
JUKES, PATRICIA E	TEACHERS	109,599.78	3,667.92
JUKICH, TERESA A	TEACHERS	104,407.29	221.78
JUMA, NABILLA	TEACHERS	112,485.28	782.13
JUMA, SHAHZYAH	COORDINATOR COMM. SCH.	112,485.81	300.00

JUNG, GREGORY	TEACHERS	110,362.10	-
JUNG, STEPHANIE	TEACHERS	128,322.95	930.39
JUNG, TAYLOR J	TEACHERS	78,576.25	100.00
KADRAY, WALEED R	TEACHERS	96,966.13	171.04
KALASHNIKOFF, LYNNE A.	TEACHERS	105,022.24	-
KAMBER, MICHELLE	TEACHERS	106,654.02	633.89
KAMIYA, RANDALL	TEACHERS	102,182.67	149.00
KAN, HOYING MICHELLE	TEACHERS	76,289.72	100.00
KANE, PAUL CHRISTOPHE	TEACHERS	112,471.59	-
KANGRO, MICHELLE	TEACHERS	97,193.58	87.72
KAPUSTA, KAROLINA A	TEACHERS	81,502.82	69.69
KARLSON, SONJA	TEACHERS	112,485.28	268.76
KARVELIS, LIANE M.	TEACHERS	109,153.36	-
KASHIMA, SEINA MF	TEACHERS	84,661.36	-
KASHIMA, TAICHI RJ	TEACHERS	85,064.00	250.00
KASSAM, SAJEEDA	TEACHERS	111,588.61	-
KATSONIS, DAVID	TEACHERS	103,254.68	-
KAUR, KIRANDEEP	TEACHERS	86,723.03	-
KAWAS, DALAL SUMMER	TEACHERS	109,376.57	175.00
KAZULIN, ANNA	TEACHERS	121,041.33	242.62
KAZULIN, TATIANA M	TEACHERS	97,818.49	37.97
KAZUTA, DENIECE L	TEACHERS	112,366.40	-
KEEFE, SHANNON	TEACHERS	82,823.56	-
KEELING, D PATRICIA	TEACHERS	91,364.71	-
KELLETT, MICHAEL CARLTON	TEACHERS	112,362.80	68.89
KELLY, ANGELA M	TEACHERS	115,455.96	-
KELSEY, DAVID A	TEACHERS	109,836.88	647.87
KENNEY, ERINN A	TEACHERS	82,834.04	415.95
KEON, HOLLY ANNE	TEACHERS	90,344.04	674.19
KEON, TIMOTHY W	TEACHERS	117,410.74	-
KERLUKE, RENEE	TEACHERS	125,159.18	-
KHAN, NATALYA	MANAGER, SETTLEMENT SERVICES	112,216.82	376.46
KHOO, YEE NI (GENEVIE	TEACHERS	77,743.05	-
KHUNGURAY, ISHVER	SECRETARY-TREASURER	270,049.41	12,433.43
KIBBE, CECILE	TEACHERS	92,262.36	-
KIM (GRACE), YOUNKYOUNG	TEACHERS	75,813.82	323.79
KIM, EDWARD	TEACHERS	122,574.44	-
KIM, JINA	TEACHERS	99,069.17	-
KIM, JONGSU	TEACHERS	88,649.80	125.00
KIM, JUNG RYANG	TEAM LEAD - CLIENT SERVICES	98,518.17	478.40
KIM, PETER JUNG HAK	TEACHERS	118,119.78	-
KIMMIE, HEATHER	PRINCIPAL	160,900.60	-
KINGRA, HARBINDER	TEACHERS	111,797.25	482.79
KINOSHITA, BRADLEY J	TEACHERS	118,267.41	231.70
KIRKBY, SHAWN D	TEACHERS	75,603.27	-
KLARICH, DINO	PRINCIPAL	161,774.60	-
KLASSEN, ALISON	TEACHERS	112,480.12	210.00
KLER, ALYLA S	TEACHERS	80,450.16	-
KNAPP, BRIEANNA G	TEACHERS	109,838.15	-
KNOWLAN, MICHELLE ROSE	TEACHERS	79,490.53	136.11
KO, AARON	TEACHERS	100,545.49	229.71
KO, EDWARD	TEACHERS	121,172.06	973.42
KO, EMAN YEE MAN	TEACHERS	102,072.27	-
KOCH-KALANJ, JOANIE T	TEACHERS	105,758.49	-
KOEBEL, ROXANNE	TEACHERS	119,046.76	817.23
KOEHN, DREW N	TEACHERS	85,149.89	-
KONG, YI	TEACHERS	79,868.01	240.75
KOS, MARIJA	TEACHERS	112,242.99	-
KOSTECKI, MAREK	ELECTRICIAN	80,063.62	106.39
KOUROMICHELAKIS, EVANTHIA E	TEACHERS	101,612.89	812.56
KOVAC, LOUISA M	TEACHERS	88,936.79	177.45
KRAEMER, DONNA J	TEACHERS	112,242.99	979.67
KRAEMER, KARL H	TEACHERS	112,242.99	-
KRISHNA, SANDHYA S	COORDINATOR COMM. SCH.	112,485.74	1,916.70
KROEKER, ROBERT E	TEACHERS	105,023.56	-
KUAN, HENRY	TEACHERS	109,391.63	307.53
KUANG, ANNA	TEACHERS	92,846.46	275.27
KUBAN, CORINA D	TEACHERS	86,300.08	190.00
KUHN, PAUL G	TEACHERS	109,836.88	-
KUMAGAI, MAYA	TEACHERS	77,937.32	-
KUMAR, ALICIA	TEACHERS	86,996.89	473.40
KUMAR, MANOJ MARTIN	FACILITY MANAGER - CUSTODIAL	108,252.89	1,602.75
KUNDU, CRISTA M.	TEACHERS	112,242.99	196.51
KUSHLICK, ROBERT	TEACHERS	112,485.81	49.90
KWAN, KENNETH	TEACHERS	116,376.00	1,241.46
KWAN, NANCY	TEACHERS	109,599.78	-

KWOK, ALTHEA HIU WAH	TEACHERS	77,430.98	348.71
KWOK, ESTHER	TEACHERS	102,470.87	220.80
KWON, EUN YOUNG	TEACHERS	110,014.81	100.00
KWON, GINA	TEACHERS	82,148.15	100.00
KWON, SUE HYUN	TEACHERS	85,789.24	175.00
LABRASH, SARA	TEACHERS	86,129.90	-
LAD, MALINI M	TEACHERS	79,438.39	-
LAFAVE, BEVEN AILEEN	TEACHERS	90,245.65	210.00
LAHMER SMITH, MELANIE E	TEACHERS	75,150.96	102.96
LAI, MARGARET	TEACHERS	77,501.89	-
LAI, MEI-EN (LISA)	TEACHERS	91,070.75	100.00
LAI, TIM	TEACHERS	111,042.66	-
LAING, MICHELLE	TEACHERS	100,135.08	1,275.69
LAITY, MONICA LYNN	TEACHERS	85,428.63	-
LAL, SHIRLEY A.	TEACHERS	121,159.88	75.00
LAL, SONIA A	TEACHERS	92,514.74	-
LAM, CHLOE YY	TEACHERS	95,206.55	44.10
LAM, DENNIS H	TEACHERS	109,599.78	435.46
LAM, JENNY J	TEACHERS	102,292.74	109.46
LAM, LILY W-S.	TEACHERS	109,828.20	469.10
LAM, LORI D	TEACHERS	94,870.63	694.46
LAM, VICKY	TEACHERS	102,293.07	195.00
LAM, WAI VIVIAN	TEACHERS	75,462.06	-
LAMB, IAN	TEACHERS	86,929.03	-
LANDSBERG, NAOMI	TEACHERS	88,502.09	404.30
LANG, STEPHANIE	SPECIAL COUNSELLOR	112,319.10	1,771.25
LANGE, KATHARINE A	TEACHERS	112,242.99	49.85
LANGILLE, STEPHANIE A.	TEACHERS	105,880.05	733.00
LAPIERRE, JONATHAN D	TEACHERS	81,016.87	119.77
LAPLANTE, REGINALD	PRINCIPAL	157,444.61	716.70
LAPOSSIE, KASPER F	TEACHERS	76,543.45	281.79
LARISCH, DOREEN E	TEACHERS	113,785.43	625.17
LAROYA, JEREMY	TEACHERS	112,485.81	-
LARSEN, ERIC	TEACHERS	109,288.54	27.49
LARSEN, SARAH K	TEACHERS	109,836.88	222.23
LATHIGEE, RUSSELL P	TEACHERS	112,364.40	-
LAU, CECILIA A	TEACHERS	82,921.54	-
LAU, CHERISH HY	TEACHERS	86,168.89	250.60
LAU-EDWARDS, FELICIA	TEACHERS	103,419.15	145.46
LAURITA, DOMENICO A	VICE PRINCIPAL	136,889.73	941.40
LAURSOO, JEANNETTE	ASST. SUPERINTENDENT	231,413.40	7,588.04
LAVORATA, BIANCA A	TEACHERS	93,732.19	253.52
LAWRENCE, MARLENE D	TEACHERS	102,076.74	-
LAWRENCE, REBECCA A.	TEACHERS	102,235.29	-
LAY, SAMANTHA	TEACHERS	85,163.47	-
LE POOLE, MICHELLE	TEACHERS	112,364.40	-
LEACH, SAMUEL J.	TEACHERS	109,007.00	-
LECLAIR, OLIVER	TEACHERS	98,959.66	103.96
LEE, ALBERT MAN-HO	NETWORK SUPPT TECHNICIAN	93,686.71	1,632.30
LEE, ALEXANDRA N	TEACHERS	81,407.58	94.80
LEE, AMOS	TEACHERS	122,453.61	515.31
LEE, ANDREW	PRINCIPAL	167,217.60	888.41
LEE, BEVERLY G.E.	TEACHERS	102,453.72	111.32
LEE, BRENDA W.S.	TEACHERS	102,405.45	-
LEE, BRIAN	TEACHERS	84,289.88	1,090.98
LEE, CHEUK KIU	TEACHERS	88,478.12	100.00
LEE, CHRISTINA TIEN WAI	TEACHERS	112,247.04	418.00
LEE, CHUN KIT RANDY	TEACHERS	109,599.78	850.00
LEE, CRYSTAL S T	TEACHERS	90,439.84	705.00
LEE, DONALD	FACILITY MANAGER - STRUCTURAL	141,205.30	2,559.26
LEE, FANNY	TEACHERS	112,721.29	499.64
LEE, HYE EUN (GRACE)	TEACHERS	83,924.26	-
LEE, JONATHAN	TEACHERS	114,294.82	887.14
LEE, KYU MIN	TEACHERS	87,270.68	190.00
LEE, MELISSA J.	TEACHERS	111,574.38	144.48
LEE, NANCY	TEACHERS	102,072.14	-
LEE, NARD	TEACHERS	86,339.93	215.04
LEE, OLIVIA J	TEACHERS	88,179.45	-
LEE, PETER	TEACHERS	112,289.23	725.00
LEE, SANDY	TEACHERS	96,050.15	734.26
LEE, SHARON J	TEACHERS	87,795.77	703.67
LEE, SOO (THERESA) J	TEACHERS	93,162.34	-
LEE, VICTORIA PATRICIA	PRINCIPAL	170,439.52	-
LEE, VIVIAN	TEACHERS	91,213.29	1,147.79
LEE, VIVIAN YUEN KIU	TEACHERS	88,397.81	125.78
LEE-WEBSTER, CYNTHIA	TEACHERS	109,600.54	-

LEE-WEN, SUZANNE	TEACHERS	112,242.99	382.58
LEHTONEN, MIA	TEACHERS	112,242.99	165.47
LEI, SIN SI	TEACHERS	102,072.27	-
LEITH, AMANDA	TEACHERS	110,511.88	225.69
LEMEN, TIMOTHY	TEACHERS	89,073.04	75.00
LENGER, CLAUDIA M	TEACHERS	94,268.82	310.15
LEPPANEN, EVELINA	TEACHERS	93,384.08	1,749.79
LEROUX, JENNIFER L	TEACHERS	81,677.36	133.65
LEUNG, CHESTER	TEACHERS	112,242.99	-
LEUNG, EDMOND	TEACHERS	76,669.40	50.00
LEUNG, KIMMY S.H.	TEACHERS	76,428.84	-
LEVINGTON, SYLVIA	TEACHERS	109,836.88	381.40
LEWIS, DEENA J	VICE PRINCIPAL	149,515.60	624.75
LEWIS, LYNLEY EDWARD	TEACHERS	112,242.99	6,947.95
LI, CONGYI(DERRICK)	TEACHERS	89,582.28	-
LI, JOE	DISTRICT LSS	113,771.76	169.35
LI, MICHAEL	TOC BENEFITS IN LIEU	76,206.11	-
LI, PEGGY T	TEACHERS	106,385.34	356.00
LI, YI	TEACHERS	105,131.20	850.00
LIAU, JOSEPH	TEACHERS	108,182.92	182.01
LIAW, LILY	TEACHERS	96,986.48	-
LIDDER, PREET K	TEACHERS	112,726.08	-
LIEM, PAMELA	TEACHERS	103,990.10	75.00
LIEU, D.W. JANET	TEACHERS	112,555.62	-
LIM, BARTON	TEACHERS	109,154.04	-
LIM, MIMI KS	VICE PRINCIPAL	149,515.60	259.41
LIM, WILFRED WF	TEACHERS	92,200.91	-
LIN, AMANDA CHUN-JEN	TEACHERS	91,071.39	496.04
LIU, JENNIFER	TEACHERS	109,490.27	-
LIU, YIWEI (JULIE)	TEACHERS	82,188.14	612.29
LLOYD, HOLLY	TEACHERS	120,910.61	194.25
LO, ANGIE OM	TEACHERS	83,174.51	-
LO, VERONICA PUI-SAN	TEACHERS	112,474.07	655.38
LOCK, CHRISTOPHER	TEACHERS	112,364.40	-
LOGAN, JULIE AM	TEACHERS	117,472.69	160.89
LONDON, LAWNA-JOY G	COORDINATOR COMM. SCH.	102,073.04	249.48
LONGEAU, MARNIE	TEACHERS	115,198.83	246.13
LOO, DEBBIE	TEACHERS	90,499.78	201.89
LOOK, JUSTIN	TEACHERS	114,849.56	190.40
LOPEZ, CHRISTIAN	ELECTRICAL TRADES FOREMAN	95,373.64	137.81
LOPEZ, RITA J	TEACHERS	81,131.62	-
LOUKOPOULOS, DEMETRA	TEACHERS	96,542.08	-
LOUKOPOULOS, GEORGIA	TEACHERS	120,910.61	-
LOVEDAY, JAMES	TEACHERS	107,943.11	395.00
LOW, MINNA	TEACHERS	87,930.16	-
LOWERY, DONNA JEAN	TEACHERS	108,510.76	-
LU, ESTHER	TEACHERS	84,447.75	75.00
LU, MINRUI (NINA)	TEACHERS	85,076.14	-
LUCARINO, DANIELLA	TEACHERS	109,599.78	-
LUCKEN, SOPHIA G	TEACHERS	78,136.05	-
LUDU, TRINA	TEACHERS	112,674.05	-
LUI, KENT	TEACHERS	120,910.61	-
LUI, THERESA W	TEACHERS	112,040.07	321.66
LUKIANIUK, ALYSSA	TEACHERS	87,107.50	100.00
LUKIE, SOFIA EVA HALYNA	TEACHERS	80,412.26	208.81
LUKOSE, ANITA	TEACHERS	105,253.36	462.64
LUM, WILJO J	TEACHERS	118,514.71	349.99
LUMB, YOLANA R	TEACHERS	112,242.99	463.48
LUNDGREN, VANESSA	TEACHERS	100,525.12	235.00
LUNDRIGAN, STEPHANIE LEE	TEACHERS	127,279.21	2,190.81
LUONGO, CARI	EXECUTIVE ASSISTANT	87,378.21	753.75
LUPINACCI, SONIA	TEACHERS	87,828.61	-
LUTIC-HOTTA, NIKITA MAI	TEACHERS	81,631.27	-
LYNCH, CINDY JEAN	TEACHERS	109,599.78	850.00
MA, GANG	NETWORK SUPPT TECHNICIAN	95,721.15	1,724.10
MA, JILLIAN	TEACHERS	112,555.62	370.82
MA, XIAOHAO (JANE)	TEACHERS	109,600.46	-
MACARIE, RACHEL	TEACHERS	77,497.65	259.64
MACARTNEY, KAREN	TEACHERS	112,578.34	-
MACDONALD, BRIAN J	TOC BENEFITS IN LIEU	84,592.03	-
MACKILLOP, HANNAH E	TEACHERS	84,163.18	140.00
MACLEAN, DAVE	PRINCIPAL	167,654.60	-
MACLEAN, M JOAN	TEACHERS	109,599.78	109.00
MACLEOD, AMY	TEACHERS	87,708.89	150.00
MACPHAIL, RACHEL L	TEACHERS	82,665.21	499.69
MACPHERSON, NICOLE	VICE PRINCIPAL	145,715.51	1,224.13

MACRITCHIE, BRIAN	TEACHERS	112,364.40	100.00
MACTAVISH, MICHELLE	PROGRAM CONSULTANT	136,015.80	696.36
MADDALOZZO, MARIANNA	TEACHERS	93,948.68	168.01
MADU, MEGAN L	TEACHERS	88,110.79	-
MAGLIO, SONIA	VICE PRINCIPAL	153,722.58	624.75
MAGNUSON, KELLY A	TEACHERS	109,599.78	-
MAGRIOTIDIS, CATHERINE J	TEACHERS	102,182.67	-
MAGRIOTIDIS, PETER	TEACHERS	112,364.40	-
MAH, ALISON T	TEACHERS	84,325.78	64.08
MAH, BRANDON	TEACHERS	79,267.81	50.40
MAH, JARED D	TEACHERS	81,232.84	-
MAH, JULIE	TEACHERS	90,443.51	109.00
MAH, LIANA K	TEACHERS	122,555.52	187.21
MAHSEREDJIAN, RAFFI	TEACHERS	102,069.85	10,272.42
MAK, ANGELA W	TEACHERS	81,592.61	505.00
MAKAROWSKI, HEATHER L	TEACHERS	109,599.78	-
MALITO, GIOVANNA P.	TEACHERS	121,153.43	58.46
MALITO, MONIQUE	TEACHERS	87,793.54	827.44
MALONEY, TERRY	VICE PRINCIPAL	141,915.16	7,453.73
MALUDZINSKI, KONRAD J	TEACHERS	83,003.34	60.00
MANDERSON, JULIA E	TEACHERS	109,599.78	430.29
MANERY, ROBERT B	TEACHERS	83,543.89	-
MANHAS, BHUPINDER	TEACHERS	102,072.27	154.83
MANN, LAURA S A	TEACHERS	102,698.89	315.80
MANN, MARIAN	TEACHERS	112,364.40	-
MANNERS, MAREN L	TEACHERS	111,574.38	100.00
MANNING, JENNIFER	TEACHERS	109,599.78	159.72
MAR, KATIE M L	TEACHERS	106,135.29	100.00
MARATOVIC, WILMA	TEACHERS	113,845.52	-
MARBLE, LEAH R	TEACHERS	87,794.72	-
MARCH, GEORGE S	TEACHERS	119,571.72	-
MARCHESE, TEAGHAN T	TEACHERS	79,348.71	140.00
MARGHELIS, STATHIS	TEACHERS	93,178.14	-
MARLYK, EMILY J	TEACHERS	78,554.56	227.56
MARRIOTT, JENNIFER	TEACHERS	112,555.62	364.61
MARSHALL, JULIA E	TEACHERS	77,987.13	-
MARTIN, DYLLAN G	TEACHERS	81,562.18	100.00
MARTIN, JAMES W.	TEACHERS	93,834.84	190.00
MARTIN, PETER G	TEACHERS	75,564.92	-
MARTINO, CESARE P	DISTRICT PRINCIPAL	171,114.55	4,072.77
MARTO, CELIA	TEACHERS	112,242.99	-
MARTONE, KATHRYN	TEACHERS	101,246.16	-
MARUMO, SHINJI S	CARPENTER	88,985.28	137.81
MARZOUK, MAHER M	TEACHERS	116,737.40	744.19
MASTROMONACO, ALESSIA	TEACHERS	75,333.37	-
MASUHARA, SENICA	TEACHERS	97,087.31	-
MATHERS, LAURA	TEACHERS	112,485.81	4,715.00
MATHEW, SONIYA PRASAD	TEACHERS	83,368.46	267.28
MATHYS STEIGER, ANDREA	TEACHERS	112,485.81	-
MAWANI, FAYAZ	TEACHERS	123,996.57	83.83
MAY, JACLYN N.	TEACHERS	102,293.07	-
MAZUREK, RAILI	TEACHERS	108,395.24	-
MCALLISTER, CRISTINA	TEACHERS	110,740.90	-
MCALLISTER, SUSAN E	TEACHERS	112,485.91	167.48
MCAULEY, CHRIS	DIRECTOR OF FACILITIES	194,831.38	600.00
MCAVOY, GRANT D	TEACHERS	102,072.27	-
MCCHESNEY, ADRIENNE J	TEACHERS	121,041.33	125.95
MCCLELLAND, JULIA ANN	TEACHERS	82,023.14	12,639.46
MCCORMACK, KAREN A	TEACHERS	112,485.81	-
MCCUTCHEON, SHANNON CHRISTINE	TEACHERS	104,858.54	-
MCDIARMID, MADISON	TEACHERS	87,555.75	-
MCDONALD, STEPHANIE M.	TEACHERS	109,157.06	750.00
MCFARLAND, DANNY PAUL	TEACHERS	86,340.10	129.15
MCGEE, SHANNON M	TEACHERS	112,020.12	-
MCGINLEY, ERIN	VICE PRINCIPAL	149,465.29	2,866.00
MCGIVERN, CLARE	TEACHERS	102,072.27	27.36
MCGRORY, CAYLEY	TEACHERS	101,957.45	14.18
MCHUGH, TRACEY J	TEACHERS	102,072.27	-
MCILVANEY, ANDREW	TEACHERS	90,584.08	-
MCINNES, CAROLYN L.	DISTRICT LSS	111,342.22	7,108.51
MCKENNA, ANDREW J	TEACHERS	84,533.45	-
MCKENNA, COLLEEN M.	TEACHERS	109,836.34	742.60
MCKENZIE, MEREDITH F	TEACHERS	88,353.43	540.56
MCKIE, ANGELA	TEACHERS	112,364.40	140.00
MCKILLOP, ALLISON	TEACHERS	121,172.06	82.50
MCLAUGHLIN, RISA ALLISON	TEACHERS	109,838.78	31.80

MCLEAN, DAVID C.	TEACHERS	114,269.20	-
MCLEAN, FRANCIS	TEACHERS	120,910.61	256.15
MCLEOD, JODI L	TEACHERS	78,168.32	958.94
MCNEILLY, ANTONIETTA	TEACHERS	102,182.67	848.62
MCPHEE, DAVID M	TEACHERS	102,072.27	-
MCQUEEN, JILLIAN J.	PRINCIPAL	141,794.79	538.38
MEALHA, DENIS R	VICE PRINCIPAL	134,338.91	-
MEDJED, ALEKSANDRA	TEACHERS	75,959.90	777.37
MEHLING, DIETER A H	TEACHERS	143,045.31	531.40
MEHTA, NIKESH	TEACHERS	112,485.73	153.72
MELANSON, NATALIE J.	TEACHERS	101,628.77	-
MELDRUM, GENNIFER E	TEACHERS	82,202.00	693.14
MELHUS, CYNTHIA ANN	HUMAN RESOURCES ADVISOR	100,601.64	224.59
MELO, CHRISTINA MC	TEACHERS	76,316.53	70.00
MELTON, BROOKE KATHRYN	TEACHERS	91,315.05	200.00
MERCHANT, ZAHIDA	TEACHERS	93,130.87	-
MEREDITH, ANGELA	PROGRAM CONSULTANT	121,041.33	3,773.41
MERKEL, ELIZABETH	TEACHERS	111,256.50	928.37
MEROLA, JENNA	TEACHERS	99,005.24	-
MERX, TANYA	SPECIAL COUNSELLOR	122,440.18	1,765.20
METCALFE, ELIZABETH (BETH S	TEACHERS	75,629.05	-
METZGER, NOGA	TEACHERS	98,263.11	-
MEYER, ALANA	TEACHERS	84,444.81	286.11
MICHAELS, CLAIRE C	TEACHERS	84,141.22	-
MIGLIURI MCCANN, TERESA	TEACHERS	120,034.89	-
MIHIC, DRAGANA	TEACHERS	123,727.20	348.90
MILETICH, JASON ROBERT	ELECTRICAL/MECHANICAL FOREMAN	93,477.06	347.81
MILETICH, TARA K	TEACHERS	124,088.87	782.08
MILJANIC, SAVA	TEACHERS	102,293.07	-
MILLAR, DANIELLE C	TEACHERS	101,180.79	87.90
MILLOY, DEREK	TEACHERS	111,797.25	-
MILOVANOVIC, ZORICA A	TEACHERS	85,048.73	-
MINDLIN, LINDSAY	TEACHERS	109,836.90	-
MINHAS, SONYA	TEACHERS	102,182.44	-
MINIFIE, CHARLENE G	TEACHERS	89,129.02	63.35
MINOPETRA, GEORGIA	TEACHERS	112,674.17	150.11
MINTZ, LANI	TEACHERS	86,117.35	552.06
MINUK, LISA D	PRINCIPAL	155,963.24	200.00
MIOTTO, PERRY J	TEACHERS	84,322.21	-
MITCHELL, KAYLEE B.	TEACHERS	88,809.97	-
MIZUNO, JULIE	TEACHERS	109,718.33	616.98
MLIECZKO, ALEXANDER L	TEACHERS	80,266.02	-
MOCAN, SIMONA B.	SPECIAL COUNSELLOR	131,442.09	1,925.36
MODICA AMORE, SERGIO	TEACHERS	112,358.50	304.54
MOHAMMED, ROYA	TEACHERS	102,182.67	183.75
MOLLICA, TINA	TEACHERS	109,599.78	475.60
MONTAGANO, BRENDA ANN	TEACHERS	112,242.99	100.00
MONTGOMERY, CARLENE	TEACHERS	118,955.19	147.00
MONTGOMERY, KEITH	TEACHERS	112,485.81	727.32
MONTGOMERY, NICOLINA	MANAGER, PAYROLL SERVICES	128,176.17	4,506.45
MOORE, DOMINIQUE	TEACHERS	89,968.92	1,238.74
MOORE, MADELEINE A	TEACHERS	84,930.19	167.20
MORA, NORA W.	TEACHERS	109,667.34	29.45
MORABITO-CHISHOLM, MARIA T.	TEACHERS	120,910.61	538.07
MORENO, DAPHNE	TEACHERS	115,595.12	-
MORENO, ESTHER	TEACHERS	102,129.24	1,122.69
MORISSEY, ANDREA	TEACHERS	102,072.27	-
MORRISON, AMIE LP	TEACHERS	78,580.86	-
MORRISON, ANDREW M	TEACHERS	78,621.92	-
MORRISON, KEVIN	TEACHERS	112,485.80	-
MORSARA, TERESA	TEACHERS	90,300.13	-
MORTON, ESTATE OF JASON	TEACHERS	78,803.26	-
MOSS, JODY C	DIRECTOR OF INSTRUCTION	152,014.51	8,962.18
MOXON, LISA	TEACHERS	120,910.61	395.00
MOZAFFARI, ZAHRA	COMM EDUC TEACHER	131,378.37	-
MUDRY, LAURA A	TEACHERS	109,599.78	-
MULHERN, MARY ANN	TEACHERS	120,910.61	-
MULHOLLAND, BRANDON	TEACHERS	81,364.35	-
MULLINS, FINBARR T	TEACHERS	110,790.81	7,396.56
MUREVESI, PATRICIA	TEACHERS	115,441.65	470.02
MUSHENS, BARBARA K	TEACHERS	112,242.99	-
MYCKATYN, CALENA J	TEACHERS	76,910.90	-
NAKANO, KATHIE K	TEACHERS	111,797.25	75.00
NAKATSU, JANICE	DIRECTOR OF INSTRUCTION	190,976.23	6,410.41
NANSON, RICHELLE L	TEACHERS	86,388.96	174.46
NASU, HALLEY	TEACHERS	81,924.68	-

NATHA, SANGITA	TEACHERS	102,072.27	484.74
NEDD, KEYMO	TEACHERS	112,364.40	-
NEFF, JENNIFER C	TEACHERS	112,242.99	-
NEILSON, SONYA V	TEACHERS	80,437.06	-
NELSON, DANIELLE M	TEACHERS	81,078.02	-
NERO, LESLEY J	TEACHERS	109,599.78	-
NERPIO, LISA K	TEACHERS	109,545.23	176.41
NEUMANN, ELIXA	TEACHERS	95,677.21	1,320.27
NEUMANN, GREGORY M	TEACHERS	131,124.80	353.29
NEVES, PATRICIA	TEACHERS	120,910.61	178.20
NEVGODOVSKYY, GEORGIY O	TEACHERS	79,332.42	-
NG, BEVERLY	TEACHERS	112,242.99	-
NG, CESSY	TEACHERS	111,351.51	666.30
NG, EMILY	TEACHERS	80,883.46	545.94
NG, JULIANO	TEACHERS	102,924.08	443.33
NG, MATTHEW KC	TEACHERS	82,908.55	-
NG, STEPHANIE	TEACHERS	112,242.99	311.01
NGUYEN, DANG DANIEL H	TEACHERS	84,543.30	190.00
NGUYEN, HONG JULIE	TEACHERS	109,060.48	450.53
NICCOLI-HARRIS, TINA	TEACHERS	80,281.02	-
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	205,241.70	-
NICOLIDAKIS, MARIA	VICE PRINCIPAL	149,515.60	192.39
NIELSEN, ALANA N	TEACHERS	96,557.84	-
NIELSEN, CATHERINE	TEACHERS	112,784.12	-
NIELSEN, MICHAEL A.	VICE PRINCIPAL	134,285.82	917.56
NIELSEN, TANNIS	TEACHERS	102,072.27	-
NIEMANN, ALICIA J	TEACHERS	89,979.22	319.53
NISETEO, NELA	TEACHERS	81,690.30	-
NJEGOVAN, SANDRA	TEACHERS	107,296.02	200.00
NOBLE, KEVIN	SPECIAL COUNSELLOR	76,522.29	1,556.02
NOBLE, MELISSA	TEACHERS	95,806.43	-
NORDAHL, JENNIFER	SPECIAL COUNSELLOR	122,703.84	1,420.53
NORDSTRAND, JANET L	TEACHERS	116,576.72	-
NORMAN, VIVIAN H	TEACHERS	112,363.87	140.00
NORRIS, AMBER LYNNE	TEACHERS	128,541.62	30.00
NOWAK, HEATHER	TEACHERS	100,519.05	-
NUSSBAUMER, DAVID E	TEACHERS	121,172.06	259.58
O'SULLIVAN, PATRICIA	TEACHERS	112,484.74	-
OATWAY, JENNIFER D	TEACHERS	118,267.41	125.00
OCENAS, HEATHER	TEACHERS	121,041.33	-
OGILVIE, CONNIE D	TEACHERS	110,769.90	-
OHASHI, KAORI	PROGRAM CONSULTANT	120,037.42	2,873.19
OJELEL, ALFRED C	TEACHERS	112,242.99	-
OLLIVIER, PENELOPE	TEACHERS	112,242.99	226.52
ORLANDO, PATRICIA	TEACHERS	94,472.72	637.44
OROLOGIO, ASSUNTA M.	TEACHERS	88,245.73	-
OSIRIS, JENNIFER	TEACHERS	98,706.19	-
OSTONAL, ASHLEY JAYNE	TEACHERS	85,735.03	-
OSWALD, CAROLANNE	TEACHERS	89,674.20	-
OVERES, KASE	TEACHERS	81,468.45	169.00
PAGLIARO, MICHELLE E	TEACHERS	87,238.41	-
PAGNOTTA, LIDIA T.	TEACHERS	112,242.99	-
PAL, ANTON	MILLWRIGHT/WELDER	88,917.26	210.00
PALIITI, SANDRO	ELECTRICIAN	89,244.38	744.53
PALMER, ANDREW J	TEACHERS	82,851.63	-
PALMER, WENDI E.	TEACHERS	112,485.81	-
PALOSAARI, KRISTY L	TEACHERS	109,718.33	720.31
PANANGAMU RALALAGE, SAMEERA M	TEACHERS	94,161.35	-
PANDOLFO IRELAND, SANDRA	HUMAN RESOURCES ADVISOR	100,601.64	479.63
PANESAR, JASBINDER	TEACHERS	90,263.32	-
PANESAR, KIRANJYOT	TEACHERS	112,290.15	278.80
PANTUSA, DANIELA L	TEACHERS	76,389.56	-
PAPAPANAGIOTOU, BRENDA F.	TEACHERS	76,758.35	80.00
PAPAPANAGIOTOU, EPHROSINE SOULA	TEACHERS	92,060.44	-
PAPAPANAGIOTOU, KELLY C	TEACHERS	87,697.88	-
PAPATHANASIOU, FONDA	PRINCIPAL	169,952.61	838.95
PARBHAKAR, KAMAL	TEACHERS	109,718.33	75.00
PARE, BENJAMIN K	PRINCIPAL	166,107.71	1,439.80
PARK, KA YOUNG (LISA)	TEACHERS	104,422.04	-
PARKE, EMMA	TEACHERS	109,228.19	-
PARKES, HEATHER	TEACHERS	102,182.67	316.85
PARKES, PATRICK	TEACHERS	112,485.81	-
PARMAR, ANGELA R	TEACHERS	109,161.04	295.00
PARMAR, SUNJEET K	TEACHERS	100,589.51	-
PARMAR-HOLTEN, KAVITA I	TEACHERS	84,879.01	83.35
PARSONSON, LISA K	TEACHERS	112,242.99	246.84

PASTORA, DIANA J	TEACHERS	112,242.99	76.07
PASTORA-GOMEZ, GRISELDA	TEACHERS	112,428.93	356.76
PATEL, SHEILA C	TEACHERS	112,242.99	104.25
PATERSON, KIMBERLY	TEACHERS	80,829.83	-
PATTERSON, DIANA M	TEACHERS	101,291.19	40.00
PATTERSON, MELISSA L	TEACHERS	82,098.01	-
PATTYSON, RUSSELL JAY	TEACHERS	112,242.99	35.00
PAUL, ALISA M.	TEACHERS	89,909.48	-
PAULICH, MARIANNA	TEACHERS	109,599.78	-
PAYNE, KELLY	TEACHERS	120,586.30	77.79
PAYNE, RICHARD	MANAGER-INTERNATIONAL ED.	114,807.26	74,376.36 *
PEARCE, EMILY I	TEACHERS	87,571.87	-
PEARS, TAMMY	TEACHERS	82,156.99	-
PECILE, SARA M.	TEACHERS	101,847.23	-
PECKENPAUGH, MIRNA L E	TEACHERS	115,198.83	377.45
PEDDIE, JOAN E	TEACHERS	107,844.27	-
PEDERSEN, AMELIA	TEACHERS	109,599.78	-
PEDERSEN, MIKE	TEACHERS	112,364.40	549.00
PEPE, MARK M	TEACHERS	98,166.49	826.49
PEPLER, JESSE	TEACHERS	96,802.45	-
PER, RICHARD	ASST. SUPERINTENDENT	240,844.20	8,035.20
PEREIRA, CARLA I	TEACHERS	104,166.33	-
PEREIRA, DIANA	TEACHERS	121,172.06	-
PEREZ, MARIA	PRINCIPAL	134,735.10	520.15
PERROTTA, SANDRA M	TEACHERS	112,242.99	334.64
PERRY, KATHERINE M	TEACHERS	112,363.33	50.00
PETEHERYCH, LINDA J	TEACHERS	108,255.73	-
PETERS, ALEXANDRA	TEACHERS	112,483.71	-
PETERS, DEBORAH	TEACHERS	109,711.61	-
PETERS, JEFFREY PAUL	TEACHERS	108,736.40	-
PETERSON, MARGARET	TEACHERS	112,364.40	-
PETROSKI, JARRETT	TEACHERS	114,948.03	735.32
PETROVSKA KOSTOSKA, JOVANA	TEACHERS	88,905.35	316.99
PHAN, NGUYEN (ANDREW)	COMPUTER SUPPORT TECHNICIAN	76,895.13	1,219.14
PHELPS, RYAN	TEACHERS	101,400.04	-
PHILLEY, MELISSA	TEACHERS	104,098.81	1,528.47
PHILLIPS, CHRISTOPHER	VICE PRINCIPAL	133,874.57	-
PHILLIPS, KATHERINE	TEACHERS	108,226.14	90.62
PHILLIPS-GROENENDYK, MIA I	TEACHERS	83,477.28	550.00
PHILP, EDEN D.	TEACHERS	94,100.77	34.43
PIERLOT, MARK L	TEACHERS	112,242.99	-
PIERSON, GABRIELLE	TEACHERS	81,148.83	274.85
PIPPO-MICHIELLI, MARTA	VICE PRINCIPAL	149,515.60	21.27
PITCHES, SIMON R	CARPENTER	88,407.14	-
PITT, LISA A	PRINCIPAL	158,397.09	354.52
POCRNIC, MARIJA	TEACHERS	112,242.99	-
POITRAS, AMELIA	PRINCIPAL	153,081.53	-
POLDRUGO, JAIME M	TEACHERS	112,161.42	100.00
POLLITT, PAMELA	TEACHERS	111,866.45	637.00
PONTALI, RUTH B	TEACHERS	76,673.98	-
POOK, CHRISTINA	TEACHERS	109,248.56	295.00
PORCZEK, ROBERT M	TEACHERS	87,201.13	-
POSTULO, KELSEY	TEACHERS	78,581.69	55.99
PRASAD, AJAY NAND	CUSTODIAL FOREMAN	81,846.71	-
PRASAD, SHANEE	TEACHERS	112,243.43	340.94
PREDA, COSMIN	TEACHERS	112,364.40	-
PRICE, ARTHUR	TEACHERS	92,347.06	202.62
PROCTOR, GREG	PLUMBER	89,915.60	394.95
PROCTOR, MICHAEL (EM) J	TEACHERS	89,133.26	116.82
PROIETTI, THOMAS A	MANAGER, HEALTH & SAFETY	112,201.31	5,579.11
PUNI, ROBBIE	TEACHERS	120,910.61	-
PURDY, SARAH J	TEACHERS	112,242.99	132.35
QIN, HUA (LAURA)	TEACHERS	91,860.43	238.26
QUATTROCIOCCHI, ALYSSA N	TEACHERS	75,193.55	-
QUELCH, SHANNON	TEACHERS	112,370.36	-
QUIN, NICOLE	TEACHERS	111,919.30	302.40
QUON, SHANNON B	TEACHERS	79,321.50	-
RAAP, CATHERINE	TEACHERS	109,153.70	411.56
RADMACHER, RACHELLE N	TEACHERS	100,565.58	231.32
RAGOOBAR, PERRY	TEACHERS	112,485.81	-
RAI, AMANPREET K	TEACHERS	112,247.31	158.35
RAI, BALJEET SINGH	CUSTODIAL FOREMAN	75,499.73	-
RAI, GURBAKSH	CUSTODIAL FOREMAN	87,478.60	-
RAIE, BRIAN	MANAGER, NETWORK & SECURITY	106,004.40	724.00
RALPH, AMANDA	TEACHERS	87,733.98	-
RALPH, ROBYN T	VICE PRINCIPAL	141,910.97	-

RAM, KRISHNIEL	TEACHERS	78,328.34	-
RAMEN, DANIELLE	TEACHERS	96,872.83	-
RAMIREZ, STEFFANIE A	TEACHERS	78,456.30	140.00
RAMPERSAD, DEBBIE	TEACHERS	120,630.25	-
RANA, JAYSHREE	TEACHERS	115,712.60	-
RANA, SAVITRI K	TEACHERS	90,940.90	-
RANU, INDERJEET K.	TEACHERS	121,041.33	-
RASOULI, FARINAZ	MANAGER, DATA SERVICES	118,807.67	7,886.51
RATTAN, PARVEEN	TEACHERS	85,947.43	373.54
RAVENSBERGEN, KAREN	TEACHERS	112,040.07	260.57
RAWLINS, AARON B	TEACHERS	81,538.17	-
RAWNSLEY, DAVID J	PRINCIPAL	170,439.52	-
READMAN, HELENA	PRINCIPAL	157,444.61	914.04
REDADA, JOSEPHINE ANNE	DIRECTOR OF CAPITAL PROJECTS	192,580.59	5,159.31
REDFORD, ROSEITA	TEACHERS	111,351.51	-
REDMOND, CHRISTY	PRINCIPAL	161,287.91	-
REGGLER, WILLIAM J	TEACHERS	102,181.57	702.90
REID, LAUREN D.	TEACHERS	110,378.54	-
REILY, JENNIFER	TEACHERS	104,388.28	737.24
REUTER, NICOLE M	TEACHERS	102,072.27	-
REYNOLDS, JESSICA R	TEACHERS	106,313.43	-
RICE, ASHLEY	TEACHERS	91,334.97	311.51
RICH, JULIE G	TEACHERS	109,599.78	240.90
RICH, MICHAEL D	TEACHERS	109,599.78	850.00
RICHARDS, JUJSEN	TEACHERS	109,154.04	-
RICHARDSON, JARETT	TEACHERS	88,980.83	-
RICKER, JAYSON	TEACHERS	121,172.06	173.68
RICKER, KATHERINE A	TEACHERS	109,836.88	-
RIHAL, BOBBY	TEACHERS	115,039.50	253.82
RINALDO, LUCIA S.	TEACHERS	112,242.99	79.45
RITCHIE, TREVOR	TEACHERS	89,583.93	-
ROBERTS, HEATHER DIANE	TEACHERS	97,858.28	40.00
ROBERTS, J. DAN	TEACHERS	112,242.99	150.00
ROBERTSHAW, JADY	TEACHERS	112,485.81	214.33
ROBINSON, BERNADETTE P	TEACHERS	77,523.46	593.31
ROBINSON, KELLY B.	TEACHERS	89,167.36	-
ROBINSON, SHAWN E	TEACHERS	102,275.83	982.27
ROBINSON-HOWEY, DAWN	TEACHERS	112,242.99	139.66
ROCKWELL, KENT	TEACHERS	122,448.76	75.00
ROGERS, SANDY	TEACHERS	102,293.07	759.92
ROGERS, SARAH	TEACHERS	107,942.80	-
ROGERS, SEAN D	TEACHERS	120,214.26	-
ROLLO, RONALD ALEXANDER	GROUNDS FOREMAN	87,360.86	385.82
ROLPH, RICHARD C	TEACHERS	123,405.68	-
ROMAIN, ALANA MERCEDES	TEACHERS	118,395.27	281.74
ROMALO, NATASHA X	TEACHERS	77,709.76	-
ROSIN, WALTER	TEACHERS	112,242.99	760.00
ROSS, PAULA L	TEACHERS	123,997.17	182.27
ROSS-SMITH, ALISON	TEACHERS	112,485.81	-
ROSSOKHA, IRINA	TEACHERS	98,323.19	-
ROUNDING, ALLISON K	TEACHERS	76,564.96	15.00
ROUTLEY, MARTIN	TEACHERS	112,242.99	75.00
RUECKER, MELISSA G	TEACHERS	109,599.78	-
RUHOLL, RYCHELLE L	TEACHERS	102,072.27	95.10
RYAN, LARRY	TEACHERS	112,242.99	114.18
RYANT, SANDY	TEACHERS	110,740.90	-
SACILOTTO, STEFANO G	TEACHERS	112,242.99	339.79
SADOWSKI, ROSALIND C A	TEACHERS	84,150.00	304.62
SAFARIK, PATRICIA	TEACHERS	109,718.33	100.00
SAGGU, JASBIR	TEACHERS	116,376.85	507.76
SAINI, H LUCKY	DISTRICT PRINCIPAL	165,620.64	2,153.64
SAKIC, DIANA A	PRINCIPAL	169,557.58	142.70
SALATELLIS, ZAFIRIOS JEFF	TEACHERS	102,072.27	-
SALE, CHAVA	TEACHERS	102,072.27	-
SALEH, ARIYA I	TEACHERS	78,814.07	115.00
SALIMPOUR, SHARAREH	TEACHERS	112,242.99	-
SALLI, CHELSEY G	TEACHERS	98,568.83	1,389.69
SALOUSTROS, ANTONIOS	PAINTER FOREMAN	92,627.51	-
SAM, PAMELA	TEACHERS	102,072.27	-
SAMBELL, JENNIFER	TEACHERS	101,849.05	50.00
SAMRA, RABINDER	TEACHERS	105,023.56	-
SANCHEZ, PAULINA	TEACHERS	84,226.58	-
SANDHU, SHERYL	TEACHERS	81,466.53	200.00
SANDHU, TARANJAN	TEACHERS	96,755.46	-
SANDOR, CHRISTOPHER P	PRINCIPAL	170,439.52	100.00
SANGHERA, JASWINDER K.	TEACHERS	102,077.94	-

SANGRA, TINA	TEACHERS	106,039.69	197.34
SANSOM, ALISON	TEACHERS	109,599.78	-
SANTI, NATALIE	TEACHERS	77,490.23	165.36
SANTORELLI, CARMELA	TEACHERS	81,592.02	100.00
SARAI, ALYSHA	TEACHERS	95,420.81	-
SARBAZZADEH, TAHMINEH	TEACHERS	94,784.96	-
SARRAZIN, REBECCA	TEACHERS	103,616.27	358.58
SASTRY, ANIL	TEACHERS	102,292.00	-
SAUNDERS, BRIAN G	TEACHERS	112,363.87	240.00
SAUNDERS, SARAH D.	TEACHERS	109,603.90	210.00
SAVARD, AMANDA	TEACHERS	99,703.45	32.75
SAWATSKY, ALANA MARIE	TEACHERS	135,188.59	214.33
SCAGA, AARON M	TEACHERS	102,072.27	32.48
SCALIGINE, LAURENT D	VICE PRINCIPAL	149,515.60	-
SCARINI, VALENTINA	TEACHERS	82,259.67	-
SCHIFF, LINDA	TEACHERS	119,368.80	150.00
SCHIFFO, MICHELLE R	TEACHERS	108,736.40	19.70
SCHMIDT, KELLY	TEACHERS	91,225.16	613.75
SCHNOOR, KEANEN (KAY)	TEACHERS	76,421.53	262.50
SCHRAM, STEPHEN J	TEACHERS	108,006.67	150.00
SCHULZE, ELIZABETH P.A.	TEACHERS	90,207.48	352.76
SCOTT, ROBYN	TEACHERS	107,952.16	-
SEAH, RUBY M. K.	TEACHERS	85,706.46	395.00
SEEHAGEN, LAWRENCE R	TEACHERS	116,874.35	-
SEGAS, ASTRID	TEACHERS	109,599.78	750.00
SEKULOVICH, GEORGE	TEACHERS	93,045.08	-
SEMINARA, CATHERINE	TEACHERS	102,128.72	-
SEONG, AH RUM (ERIN)	TEACHERS	109,599.78	510.86
SERADILLA, MANUEL A. S.	TEACHERS	137,066.32	-
SHAHIDI, SARA C	TEACHERS	120,910.61	423.56
SHARMA, HARPREET K (JENNY)	TEACHERS	105,941.88	629.10
SHARMA, SARADA J	TEACHERS	87,733.98	-
SHAW, GRAEME	TEACHERS	94,677.22	-
SHELLARD, KELLY	TEACHERS	93,714.44	684.60
SHEN, NICOLE E	TEACHERS	87,026.19	-
SHENG, JIN	TEACHERS	109,599.78	100.00
SHIM, JULLY	TEACHERS	112,242.99	-
SHIRLEY, TANIA K	TEACHERS	109,810.02	-
SHIVJI, ZULEIKHA	TEACHERS	125,814.85	50.00
SHOLBERG, RUSSELL E	TEACHERS	82,188.00	328.31
SHORTHOUSE, STEVE J	TEACHERS	119,995.41	590.82
SHRUMM, DEE	TEACHERS	97,200.89	-
SHUSTER, LINDSAY	TEACHERS	89,812.07	-
SIDHU, AMARJIT S	TEACHERS	111,682.29	61.96
SIDNEY, CHRISTINA	TEACHERS	100,892.31	79.20
SIDNEY, MARK C	TEACHERS	113,789.49	-
SIEDLACZEK, CHRISTINA	TEACHERS	128,536.18	428.92
SIHOTA, KISMAT S.	TEACHERS	91,118.10	-
SILVAN, VERONICA L	TEACHERS	85,348.53	612.28
SILVESTRONE, CORRIE MICHEAL	TEACHERS	106,484.82	222.55
SIMMONDS, PAMELA K	TEACHERS	102,072.27	-
SIMMONS, TRACY	TEACHERS	102,948.18	238.64
SIMPSON, DAVID PAUL	GROUNDSCKEEPER	117,620.78	-
SIMPSON, JOANNE	EXECUTIVE ASSISTANT	100,572.83	57.02
SIN, TARA-LYNN	TEACHERS	96,143.58	-
SINCLAIR, NANCY J	TEACHERS	117,472.69	391.70
SING, TRACEY	TEACHERS	112,363.87	2,028.11
SINGBEIL, KATHLEEN A	TEACHERS	90,256.73	50.00
SINGH, CHRISTOPHER	CUSTODIAL FOREMAN	80,110.99	120.00
SINGH, DARCY JHANI	TEACHERS	102,293.07	-
SINGH, IRENE	TEACHERS	117,674.04	850.00
SINGH, KISHORE	TEACHERS	113,819.90	-
SINGH, LAURA MICHIKO	TEACHERS	90,006.89	-
SINGHAI, RAJNI	TEACHERS	112,242.99	35.96
SIRSIRIS, KATERINA	TEACHERS	102,293.07	-
SISKA, ROZANNE	TEACHERS	112,364.40	624.50
SISLER, WARNE	TEACHERS	106,174.13	-
SITAR, TATIANA	TEACHERS	115,040.09	601.20
SITTER, MARISA	TEACHERS	109,838.15	58.77
SITU, LIONEL	CARPENTER	88,475.37	-
SIVERSON, DEBORAH	TEACHERS	109,836.88	-
SIZTO, KELLY J	TEACHERS	93,068.44	436.51
SKALUBA, WALTER JAY	TOC BENEFITS IN LIEU	77,806.65	-
SKUSE, HEATHER E	VICE PRINCIPAL	119,165.27	187.74
SLANEY-TROVATO, MICHELLE A	TEACHERS	96,498.19	317.78
SLOBODNICK, BRENDA L	TEACHERS	112,242.99	-

SMELTERS, KATRINA L	TEACHERS	83,907.52	-
SMETHERAM, MELODY J.	TEACHERS	83,388.34	382.49
SMITH, BARBARA A.	TEACHERS	82,567.69	-
SMITH, CRYSTAL	TEACHERS	96,345.87	115.00
SMITH, EVAN	TEACHERS	112,485.81	33.59
SMITH, HEATHER MARNIE	TEACHERS	112,242.99	-
SMITH, JAMES ERIC	TEACHERS	140,428.05	-
SMITH, JANINE M	TEACHERS	112,792.72	469.05
SMITH, JILLIAN PATRICIA	TEACHERS	87,666.45	-
SMITH, JOANNE C	TEACHERS	115,198.83	-
SMITH, JOSEPHINE MARIA	TEACHERS	91,157.45	294.83
SMITH, PAMELA	TEACHERS	112,242.99	31.46
SMITH, STEVE L	TEACHERS	89,910.51	-
SMOLAR, LEAH S	TEACHERS	104,545.55	-
SMYTH, ANTHONY E	TEACHERS	88,161.13	-
SMYTH, ROBERT M A	DISTRICT PRINCIPAL	170,439.55	1,805.19
SMYTHE, MOLLY S	TEACHERS	90,426.81	-
SO, RAYMOND	TEACHERS	115,320.24	-
SOKOLOVA, OLGA A	TEACHERS	109,153.36	64.50
SOKUGAWA, CLYDE T	TEACHERS	109,599.78	-
SOKUGAWA, SANDRA K	TEACHERS	112,242.99	581.90
SOLIVA, MARIA	MANAGER, FINANCIAL SERVICES	119,794.08	5,101.01
SOLOMON, KAE	TEACHERS	112,105.08	-
SONG, JUNG-SUN	TEACHERS	85,947.39	50.00
SORIL, TIMOTHY P	SPECIAL COUNSELLOR	112,312.19	789.38
SOUTHERN, MICHELE	TEACHERS	105,214.98	258.56
SPENCE, KAREN	TEACHERS	102,293.07	-
SPENCE, MAIRI	TEACHERS	100,889.54	150.00
SPENCE, RACHEL J	TEACHERS	112,139.01	574.77
SPINK, PATRICK J	TEACHERS	109,599.78	-
SPRACKLIN, SCOTT J	TEACHERS	143,211.59	3,448.91
SPRALJA, AMY	TEACHERS	106,648.74	2,031.51
SPRATT, PILAR	TEACHERS	112,375.55	26.82
SPURGEON, JEANNINE	TEACHERS	84,560.37	215.62
STACK, NADINE J	PRINCIPAL	154,667.54	-
STAN, MARIANA	TEACHERS	101,283.97	111.99
STEAD, CRISTA L	TEACHERS	109,081.61	-
STEELE, WESTON S	TEACHERS	80,277.93	-
STEER, MICHELLE D	TEACHERS	112,675.12	-
STEKO, ANTO	TEACHERS	109,599.78	200.14
STEKO, IVAN	TEACHERS	96,888.94	-
STENBERG, RACHEL F	TEACHERS	94,054.09	-
STEVENS, LISA THERESE	TEACHERS	109,836.88	253.73
STEVENS, MARIE E	TEACHERS	117,713.72	714.49
STEWART, KAILA	TEACHERS	75,807.62	140.00
STEWART, KIKA	TEACHERS	109,599.78	810.00
STEWART, VERONICA	TEACHERS	112,470.09	-
STICKLEY, NATASHA A	TEACHERS	80,239.94	21.94
STOCKER, ERIN	TEACHERS	95,518.62	694.03
STOFFBERG, CLINTON B	TEACHERS	82,146.14	460.15
STOKES, DANIELLE	TEACHERS	78,065.52	117.35
STONE, ALANA M	TEACHERS	108,504.79	-
STONEHOUSE, REBECCA D	TEACHERS	76,316.53	-
STORBACK, JACOB M	TEACHERS	81,010.88	792.54
STORCH, RICHARD M	TEACHERS	108,736.40	175.00
STRATFORD, MEAGHAN A	SPECIAL COUNSELLOR	94,136.86	1,960.15
STREET, ARLENA C J	TEACHERS	86,339.27	-
STRINGER, LISA M	TEACHERS	111,351.51	-
STRONG, LISA L	TEACHERS	111,797.25	130.93
STRUTT, NICOLE EMILY	TEACHERS	78,197.93	-
STUART, JOHNATHAN J	TEACHERS	80,239.36	-
SUH, TAMARA	TEACHERS	88,313.55	140.00
SUKHINA-VOLKOVA, IULIJA	TEACHERS	99,271.44	175.00
SULLIVAN, TRACY	TEACHERS	91,229.27	150.00
SUMPTER, BRIANNE SHEA	TEACHERS	91,135.22	-
SUNG, HOI YAN	EDUCATIONAL ASSISTANT	116,305.30	2,231.12
SUPPA, CHRISTOPHER J	TEACHERS	86,097.89	83.95
SUTTON, CHRISTINA M.	TEACHERS	111,797.25	165.53
SUTTON, LARA LOUISE	TEACHERS	111,918.66	841.00
SUTOR-DOERKSEN, KENNY	TEACHERS	111,811.49	-
SVENHARD, KEN	CARPENTER	88,531.95	137.81
SVETIC, ANDREA	TEACHERS	89,361.02	-
TADD, JULIE HELEN	TEACHERS	109,718.33	-
TAHARA, VIRGINIA	TEACHERS	102,072.27	-
TAI, CHUN-JU (JUDY)	TEACHERS	100,650.07	75.00
TAKAHASHI, MEGUMI	TEACHERS	81,463.32	549.80

TAKEUCHI, YASUKO	TEACHERS	97,220.10	179.72
TAM, CHRISTEL M.	TEACHERS	109,828.36	-
TAN, CHERIE	TEACHERS	103,703.35	430.00
TAN, JENNIFER S	TEACHERS	112,364.40	378.97
TANAHARA, ANNE	TEACHERS	102,072.27	823.96
TARCHUK, DANIELLE	TEACHERS	102,072.27	1,453.35
TARDIF, GENEVIEVE	TEACHERS	78,617.62	270.00
TAURO, FLONA PATRECIA	EDUCATIONAL ASSISTANT	75,646.71	-
TAYLOR, ADAM	TEACHERS	109,836.88	-
TAYLOR, CARA L M	TEACHERS	75,604.91	499.69
TAYLOR, CARRIE I	TEACHERS	101,847.33	-
TAYLOR, MARLIESE	TEACHERS	77,910.56	649.91
TAYOB, YASMIN	TEACHERS	98,541.43	652.16
TAZUMI, PAMELA L	TEACHERS	90,067.40	-
TEIXEIRA, SHEA	TEACHERS	82,247.03	-
TEMPLE, ROBYN	TEACHERS	112,794.54	317.64
TEMPLE, SHELAGH MAE	TEACHERS	112,242.99	-
TEODORO DA SILVA, LUCAS	TEACHERS	114,948.03	301.34
TESAN, BRYAN P	PRINCIPAL	135,991.39	458.05
TETARENKO, SYDNEY L	TEACHERS	80,413.40	441.98
THADICKAL, JASON G	TEACHERS	99,682.79	616.14
THAM, SASHA	TEACHERS	94,151.43	75.00
THANDI, SHARON S	TEACHERS	114,829.48	195.53
THIBODEAU, ANDREA L	TEACHERS	112,242.99	-
THIESSEN, GIOVANNA	TEACHERS	112,365.04	-
THIESSEN, SCOTT A	TEACHERS	109,599.78	-
THOLA, L. MORY	TEACHERS	82,656.59	-
THOLA, PAUL A	TEACHERS	102,070.96	187.46
THOMAS, CAROLINE	TEACHERS	112,484.34	-
THOMPSON, ALLISON	TEACHERS	85,122.67	-
TIRKEY, SREEJA	TEACHERS	123,996.57	-
TIRLING, SHANNON D	TEACHERS	112,485.81	363.00
TOMAYAO, KATE	TEACHERS	79,818.44	197.29
TONG, EVA YEE MAN	TEACHERS	96,458.20	850.00
TONN, RICHARD JAMES	TRADES FOREMAN	93,975.64	-
TOOR, CHANEL	TEACHERS	91,363.79	-
TOOR, MICHELLE C	TEACHERS	82,666.40	-
TOPALIAN, CAROL WYNNE	TEACHERS	107,004.97	-
TORRANCE, JODY DAWN	TEACHERS	102,072.27	78.24
TOTH, TERESA LEE-ANN	TEACHERS	125,958.41	-
TRACEY, LISA	TEACHERS	109,599.78	806.99
TRAHAN, JOSIANNE	TEACHERS	87,374.31	583.48
TRAN, ANTHONY	TEACHERS	91,109.86	75.00
TRAN, JACKY	TEACHERS	80,868.27	170.48
TRASOLINI, LIANNE R	SPECIAL COUNSELLOR	104,515.03	1,887.07
TRATT, MIRIAM M. V.	TEACHERS	78,411.62	-
TRELEAVEN, ANDREW	TEACHERS	92,240.35	100.94
TROTTIER, NADINE	SPECIAL COUNSELLOR	122,704.91	808.88
TROTTO, MADISON D	TEACHERS	77,430.71	-
TRUONG, TRI-THONG (JOHN)	FACILITY MANAGER - MECH/ELEC	124,015.66	3,939.71
TSAKALOS, CHRISTINA	TEACHERS	110,016.46	133.64
TSANG, ALLEN H	VICE PRINCIPAL	149,088.47	-
TSANG, SUSAN	TEACHERS	109,599.78	154.51
TSAO, HAI JUNG (AVA)	TEACHERS	80,586.25	-
TSE, JOANNE	TEACHERS	89,503.92	-
TSENG, YUN LIN (AMANDA)	MANAGER, CAPITAL PROJECTS ACCOUNTING	121,186.61	4,580.81
TSIROGIANNIS, JULIA M	TEACHERS	79,320.91	449.48
TSOUGRIANIS, ALEXIS A.	TEACHERS	94,677.22	9,357.50
TSUMORI, YURI	TEACHERS	109,599.78	707.46
TUCCORI, NATALIE A	TEACHERS	112,485.82	367.97
TUNG, ANGEL	TEACHERS	108,451.60	-
TURCIOS, KATHERINE	TEACHERS	100,058.89	32.66
TURNBULL, CARLA	TEACHERS	105,023.56	100.00
TURNER, JONATHAN	TEACHERS	124,239.39	-
TURPIN, ADAM	TEACHERS	95,575.97	-
TURPIN, SARAH I	TEACHERS	102,293.07	-
TYFTING, KEVIN	TEACHERS	90,254.59	-
TZE, ALLISON	TEACHERS	109,715.10	-
UBIAL, LAURA M.	TEACHERS	109,175.42	100.00
UNDERWOOD, SELENA (AMANDA)	TEACHERS	77,823.33	150.00
UPTON, PETER A	MGR OF PURCHASING SERV	101,769.19	-
USSELMAN, SHERRI	TEACHERS	104,118.08	-
VAGNARELLI, ANDREW	TEACHERS	120,910.61	-
VAIL, TERRANCE STERLING	SIGN/GRAPHICS PAINTER	89,532.14	-
VAKAKIS, KATERINA	PROGRAM CONSULTANT	121,030.95	321.41
VALLANCE, JEANNE	TEACHERS	102,072.27	-

VAN BALKOM, BRITTANY R	TEACHERS	91,515.12	-
VAN BALKOM, MICHELLE L.	TEACHERS	89,741.86	-
VAN BYLANDT, MARCUS	TEACHERS	119,067.57	-
VAN DE WALL, MARIUS	TEACHERS	82,736.64	-
VAN DEN HOOGEN, PETER F	COORDINATOR	126,945.77	328.72
VAN DUYNHOVEN, AMANDA	TEACHERS	91,824.45	499.58
VAN ELSLANDE, SUSAN	TEACHERS	75,906.83	370.00
VAN ESSEN, SANDRA L.	TEACHERS	101,513.09	94.18
VAN MAARSEVEEN, CLARE	TEACHERS	112,040.07	920.93
VAN POELE, HAYLEY	TEACHERS	101,336.45	869.90
VANCIC, OLGA	TEACHERS	118,258.94	202.62
VANDERZALM, LUCAS J	TEACHERS	83,131.80	130.00
VANDEVYVERE, COLIN A	TEACHERS	101,625.83	-
VANGELISTA, NANCY	TEACHERS	102,108.89	-
VANRY, BENJAMIN H	TEACHERS	78,400.18	-
VARDY, SUZANNE	COORDINATOR-STUDENT SAFETY	76,788.90	233.31
VARLEY, YOLANDE	TEACHERS	75,775.71	617.39
VAUGHAN, JESSICA L.	TEACHERS	108,774.50	53.62
VDOVINA, SVETLANA	TEACHERS	112,674.17	75.00
VEEKEN, BRENNAN	TEACHERS	90,828.40	458.70
VEIKLE, FAITH	TEACHERS	104,556.11	78.56
VELJI, YASMIN	TEACHERS	109,836.88	-
VELTRI, ISABELLA A	TEACHERS	78,055.00	100.00
VELTRI, TERESA	PRINCIPAL	167,534.17	258.04
VENNER, AUDREY LAURENE	TEACHERS	111,432.30	-
VENOS, ROSEMARY J	TEACHERS	121,172.06	119.88
VERSTEEG, SABRINA	TEACHERS	109,599.78	458.90
VICKARS, HANNAH S.G	TEACHERS	85,939.12	100.00
VICTO, JACQUELINE	TEACHERS	84,235.72	100.00
VIEIRA, AMANDA J.A.	TEACHERS	89,765.55	-
VIGNA, GIULIANO	TEACHERS	82,822.33	893.46
VILLELLA, DIANDRA A	TEACHERS	84,813.03	-
VIRANI, TANYA L. R.	TEACHERS	120,910.61	52.50
VITOVEC, THOMAS	TEACHERS	80,523.11	-
VLACIL, ANDREJ	TEACHERS	100,257.75	788.00
VLASIC, GALA	TEACHERS	105,277.53	312.11
VLEK, OLIVER	TEACHERS	102,072.27	-
VOCADLO, KRYSZYNA A.	TEACHERS	84,361.25	-
VOLPE, NADIA M	PRINCIPAL	157,444.61	-
VOORBERG, EVELIEN J	TEACHERS	105,471.06	-
VOSSEN, PATRICK	DIRECTOR OF INFORMATION TECH	168,702.23	4,692.96
VOSSEN, SUSAN R	TEACHERS	102,072.27	716.12
VRIEND, ITZIA	TEACHERS	98,965.59	359.53
VUKADINOVIC, BOJANA	TEACHERS	96,780.17	-
VUONG, JEFFREY	TEACHERS	121,269.96	-
WALDEN, EREK J.	TEACHERS	102,078.98	-
WALJI, TARYNNE E	TEACHERS	102,088.47	-
WALL, JETHRO J	TEACHERS	79,285.16	312.53
WALLER, SHEILA M	TEACHERS	112,485.81	-
WALTON, ERIC R.	TEACHERS	102,072.27	90.86
WAN, CARRIE	TEACHERS	109,667.34	-
WAN, EDISON R.M.	TEACHERS	101,220.20	241.82
WARD, ELIZABETH H.	TEACHERS	107,712.27	500.00
WARD, KIMBERLY D	TEACHERS	89,791.09	-
WARKENTIN, NATALIE A	TEACHERS	78,647.58	27.97
WARNER, KYLE M	TEACHERS	84,447.69	-
WATSON, HEATHER	VICE PRINCIPAL	149,515.60	23.96
WATSON, JOHN M	TEACHERS	95,143.64	-
WATT, STEPHANIE D	TEACHERS	87,679.84	-
WATTANATHUM, RAWINAN (PAM)	TEACHERS	86,816.02	459.61
WATTS, DAVID K.	TEACHERS	102,293.07	-
WEBSTER, NICOLE	TEACHERS	105,523.17	547.68
WEI, I-CHIEN (PHOEBE)	TEACHERS	110,790.81	47.04
WEISBOM, DAVID	TEACHERS	91,615.32	-
WELSH, VANESSA	TEACHERS	101,494.35	199.71
WEN, MAVIS H	TEACHERS	84,145.38	540.66
WEST, JENNIFER S.	TEACHERS	114,307.36	518.18
WESTINGHOUSE, ROSA M	TEACHERS	112,523.35	-
WHITAKER, RICHARD S	MGR-HR SYSTEMS & ANALYTICS	128,315.17	-
WHITE, KEVIN S	TEACHERS	125,439.81	-
WILKES, KIRK	TEACHERS	98,118.94	537.35
WILKIE, SAMANTHA D.	TEACHERS	101,068.92	125.00
WILLETTS, KAILEY	TEACHERS	112,277.77	26.14
WILLIAMS, BRYN A	TEACHERS	112,485.81	-
WILLIAMS, BRYN T	TEACHERS	109,599.78	150.00
WILLIAMS, MARILYN V	TEACHERS	90,376.00	364.85

WILSON, CHRISTINA A	TEACHERS	95,087.21	355.99
WILSON, DARLENE J	TEACHERS	102,129.24	44.48
WILSON, KRISTA	TEACHERS	111,123.59	-
WILSON, NICOLE	TEACHERS	110,229.44	-
WILSON, SARAH	TEACHERS	77,025.29	120.00
WILSON, TAMMY	TEACHERS	92,202.46	172.18
WINEBERG, BRADLEY J	TEACHERS	90,675.91	-
WINEBERG, TIM W	TEACHERS	112,242.99	-
WINTER, JANE E	TEACHERS	102,183.30	89.81
WINTERLIK, BRADLEY D	PRINCIPAL	162,449.60	-
WONG, ADRIAN	TEACHERS	90,066.82	381.98
WONG, BRENDA	TEACHERS	109,599.78	530.08
WONG, CHEE YEN BONNIE	TEACHERS	109,836.88	100.00
WONG, CINDY D	TEACHERS	112,242.99	362.35
WONG, EDDIE	TEACHERS	109,599.78	1,604.44
WONG, JASON S	TEACHERS	109,829.93	-
WONG, JENNIFER	HUMAN RESOURCES ADVISOR	91,815.51	-
WONG, JENNY	PRINCIPAL	153,107.28	-
WONG, LILI A	TEACHERS	102,772.07	328.54
WONG, LILY	TEACHERS	108,736.40	-
WONG, MICHAEL	VICE PRINCIPAL	121,679.33	4,729.16
WONG, MIRANDA B.	TEACHERS	97,781.80	403.34
WONG, PAULINE	TEACHERS	115,198.83	-
WONG, SARAH C	TEACHERS	111,351.51	566.48
WONG, SHARON L	TEACHERS	118,267.41	391.49
WONG, TIFFANY G	TEACHERS	85,219.83	-
WONG, TIFFANY Y	TEACHERS	79,917.06	-
WONG, TRENTON HT	TECHNICAL SUPPORT SPECIALIST	78,833.01	-
WONG, VANESSA G.	TEACHERS	109,838.15	-
WONG, WENDY T	TEACHERS	116,911.99	204.24
WONG-BOOG, MICHELLE	TEACHERS	101,257.80	100.00
WONG-REINHARDT, PATRICIA A	TEACHERS	87,698.70	-
WOO, JASON	TEACHERS	112,794.54	-
WOO, JEAN	TEACHERS	102,072.37	643.50
WOO, RICHARD	TEACHERS	109,918.05	-
WOOD, MELISSA	TEACHERS	87,679.84	177.45
WOOD, MICHAEL	TEACHERS	109,836.88	177.45
WOODWARD, TASHA	TEACHERS	97,616.98	35.17
WOOLF, ANGELA	TEACHERS	112,485.81	-
WORBOYS, KATHARINE M	TEACHERS	102,072.27	292.97
WOROBETS, DEANNA MICHELE	TEACHERS	120,595.06	580.60
WOROBETS, IRENE M.	TEACHERS	112,485.81	846.76
WORSLEY, ALANA S	TEACHERS	101,732.98	1,047.58
WOZNEY, TIMOTHY STEPHEN	PRINCIPAL	170,439.52	-
WU, CINDY	TEACHERS	112,242.99	-
WU, JUSTIN	TEACHERS	103,128.21	117.55
WU, KAREN KA-WAH	TEACHERS	102,293.07	408.25
WURST, EMILY	TEACHERS	101,183.10	139.30
WYATT, SARA	TEACHERS	95,806.26	-
XIAO, HUI (APRIL)	TEACHERS	102,072.27	-
XU, JIAYING (JENNIFER)	TEACHERS	82,746.90	-
YAM, ANTHONY R	PRINCIPAL	162,449.60	-
YAMAMOTO, KATHRYN H	DIRECTOR OF INSTRUCTION	179,885.63	5,770.30
YAN, KATHLEEN Q	TEACHERS	112,485.81	257.87
YAN, SHIQIANG (BRANDON)	MANAGER, CLIENT SERVICES	107,621.51	6,747.45
YANG, HEERAN (ESTHER)	TEACHERS	75,960.84	-
YANG, JIANHUI (NORMAN)	NETWORK SECURITY ANALYST	94,841.84	338.36
YANG, MARK B	TEACHERS	112,242.99	75.00
YANKO, MATTHEW	TEACHERS	112,242.99	418.67
YAP, PRISCILLA	TEACHERS	81,188.94	-
YAREMKO, ERIKA A.	TEACHERS	79,037.87	-
YARMIE, ARRAN A	TEACHERS	115,320.24	-
YAVARI, PARVIN	TEACHERS	117,702.17	-
YAWORSKI, MADISON A	TEACHERS	89,113.97	586.20
YAZDANYAR, MINA	TEACHERS	90,325.60	-
YEE, ALLYSON	TEACHERS	95,230.39	281.79
YEE, CHRISTINA H.	TEACHERS	109,599.78	-
YEE, CHRISTINE	TEACHERS	95,694.46	98.46
YEE, TRINA	TEACHERS	112,242.99	-
YEH, CLARISSE GAR-YEN	TEACHERS	88,508.20	-
YIP, MANDY	TEACHERS	109,901.58	18.89
YIP, SARAH SUET WHY	TEACHERS	110,147.28	75.00
YIP, WINNIE WING YEE	TEACHERS	101,027.95	1,785.28
YIU, BERTHA	TEACHERS	92,156.72	145.20
YOCHIM, DIANE JANET	ADMINISTRATIVE SEC	89,548.71	-
YONG, SONYA C	TEACHERS	112,483.66	66.46

YOON, SARAH	TEACHERS	93,558.40	238.64
YOUNG, ALICIA MICHELLE	TEACHERS	109,667.34	29.91
YOUNG, DANNY	TEACHERS	109,537.14	-
YOUNG, ELEANOR EVA	PRINCIPAL	157,444.61	500.73
YOUNG, JENNY N Y	TEACHERS	112,242.99	850.00
YOUNG, JOLLEAN	TEACHERS	109,599.78	644.91
YOUNG, MICHAEL	TEACHERS	112,242.99	65.23
YOUSSEFI, MAHKAMEH	TEACHERS	102,070.20	-
YU, NIEN-TZU(LISA)	TEACHERS	112,259.11	651.02
YU, REBECCA PIK KA	HUMAN RESOURCES ADVISOR	80,502.40	-
YU, YI WEI	TEACHERS	93,908.94	-
YUAN, JING-WEN	TEACHERS	100,344.49	190.00
YUEN, GARY	TEACHERS	112,242.99	-
YUNG, CHEUK (JACKSON) SHING	TEACHERS	78,455.42	100.00
YUNG, DARREN	TEACHERS	118,267.41	503.39
ZAHARIEVA-ALEXIEVA, VANIA	TEACHERS	112,370.48	450.37
ZAKUS, ABIGAIL	TEACHERS	102,072.27	-
ZAMFIRESCU, TEODORA	TEACHERS	112,242.99	765.68
ZANATTA, MICHAEL T	TEACHERS	107,206.97	115.00
ZANETTE, AMANDA	TEACHERS	112,783.06	408.36
ZARE, IMAN	MANAGER, FINANCE AND BUDGETS	118,018.80	2,657.74
ZAYONC, LUCAS D	TEACHERS	83,116.84	50.00
ZELDIS, ANNA	TEACHERS	112,485.81	2,103.15
ZHANG, CRYSTAL	TEACHERS	77,531.78	-
ZHANG, YAXIN (SARAH)	TEACHERS	76,478.68	75.00
ZHENG, AMY	TEACHERS	91,261.76	-
ZHU, JAMIE C	TEACHERS	83,884.22	100.00
ZHUANG, JAMES ZHEN MING	TEACHERS	102,811.57	96.58
ZIZZARI, DAVID	TEACHERS	112,040.07	-
ZMUKIC, OLIVERA	TEACHERS	89,859.34	821.61
ZUCCHETTO, DEANNA	TEACHERS	100,911.98	238.64
ZULIC, ANJA	TEACHERS	99,052.18	180.20
ZUVIC, JENNIFER	VICE PRINCIPAL	149,088.47	76.37

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION EXCEEDS \$75,000

\$185,691,610.04 \$844,485.58

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION IS \$75,000 OR LESS

100,288,162.39 327,901.80

CONSOLIDATED TOTAL

\$ 285,979,772.43 \$ 1,172,387.38

Total Employer Premium for Canada Pension Plan and Employment Insurance

\$ 17,024,699.00

** Includes travel expenses for International Student Recruitment*

School District
Statement of Financial Information (SOFI)
School District No. 41 (BURNABY)
Fiscal Year Ended June 30, 2025

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.
- The schedule includes payments to seconded employees, recovered from other organizations.
- The schedule includes employee expenses reported in the financial statements as services and supplies.

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Statement of Severance Agreements

There was one severance agreement under which payment commenced between the Board of Education of School District No.41 (Burnaby) and its non-unionized employees during the fiscal year ended June 30, 2025. This agreement represents 5 months of compensation.

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025

Schedule of Payments Made for the Provision of Goods and Services

Name of Individual, Firm or Corporation

See attached listing

	Total Amount Paid During Fiscal Year
Total (Suppliers with payments exceeding \$25,000)	\$135,792,438.95
Total (Suppliers where payments are \$25,000 or less)	7,100,293.71
Consolidated Total	<u>\$142,892,732.66</u>

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025

Schedule of Payments Made for the Provision of Goods and Services

SUPPLIER NAME	AMOUNT
3290531 CANADA INC (DBA ACCURA	31,253.51
4IMPRINT, INC.	43,121.93
4TH UTILITY INC.	741,680.14
AGROPUR, DIVISION NATREL DBA I	138,966.82
ALLIED PLUMBING HEATING &	351,645.00
ALLMAR INC	99,854.50
AMAZON.CA	473,685.61
APPLE CANADA INC	285,948.33
ARI FINANCIAL SERVICES T46163	48,736.46
ARTSTARTS IN SCHOOLS	36,500.25
ATCO STRUCTURES & LOGISTICS LT	1,330,328.47
AZUMA, NAKO	67,343.28
B.A. ROBINSON CO. LTD.	42,458.39
BARGREEN-ELLINGSON CANADA	46,550.28
BARTLETT TREE EXPERTS	49,995.75
BC AIR FILTER LTD	66,408.82
BC HARDWOOD FLOORS CO LTD	52,578.75
BC HYDRO	1,949,941.65
BC PENSION CORP (MUNICIPAL)	5,713,301.45
BC PENSION CORP (TEACHING)	22,996,318.99
BC SCHOOL SPORTS	31,083.20
BC SCHOOL TRUSTEE ASSOCIATION	93,754.83
BEATTY FLOORS LTD	62,991.10
BECK GLASS INC.	48,546.57
BEST BUY CANADA LTD.	108,184.38
BLACK TUSK FIRE AND SECURITY	349,267.61
BNWSAA	30,505.00
BRIDAL BEGINNINGS	37,686.05
BRIGHT CAN-ACHIEVE LIMITED	35,000.00
BUNZL CLEANING & HYGIENE	553,170.23
BUREAU VERITAS CANADA (2019) INC.	29,967.21
BURNABY FAMILY LIFE	686,993.00
BUSCH SYSTEMS INTERNATIONAL INC.	138,156.65
C3 CLEAN ENERGY ADVISORS (BC)	36,750.00
CAMOSUN COLLEGE	31,698.60
CANADA POST CORPORATION	102,974.23
CANSTAR RESTORATIONS LP	111,041.59
CCA FINANCIAL COMPANY	65,767.27
CCI LEARNING SOLUTIONS INC	43,167.21

CDW CANADA CORP.	524,827.20
CHICANE PROJECT MANAGEMENT LTD	126,000.00
CHRISTIE LITES SALES	266,080.38
CITY ELECTRIC SUPPLY	37,761.04
CITY OF BURNABY	3,626,833.77
CM GLOBAL ENGLISH LTD	59,220.00
COASTAL FORD SALES LIMITED	205,094.62
COLD PRO REFRIGERATION	348,519.81
COLLEGE BOARD	295,924.72
COMMUNITEK INC.	34,352.64
COMPASS GROUP CANADA LIMITED	73,934.50
COSTCO WHOLESALE	119,155.31
CUSTOM BLACKTOP CO.	36,138.33
CYPRESS BOWL RECREATIONS LTD P	49,406.00
DA ARCHITECTS + PLANNERS INC	175,744.87
DAIKIN APPLIED CANADA INC.	154,919.91
DAWSON TRUCK REPAIRS LTD.	58,121.65
DESJARDINS FINANCIAL SECURITY	451,597.72
DIGIPEN INSTITUTE OF TECHNOLOG	28,277.00
DONALD FLOORING CONTRACT SALES	104,907.73
DONE RIGHT PAINTING & SANDBLASTING LTD.	164,217.90
DOUGLAS COLLEGE	88,178.30
E.B. HORSMAN & SON	43,934.91
EDM EDUCATION	33,540.00
EDUCAN INSTITUTIONAL FURNITURE	101,724.05
EMCO CORPORATION (SURREY)	133,971.84
EXO CONSTRUCTION GROUP	1,824,568.96
FINA ELECTRICAL SYSTEMS LTD	33,383.34
FIRST CLASS CARTAGE LIMITED	51,355.87
FOCUSED EDUCATION RESOURCES SO	78,891.69
FOLLETT SOFTWARE LLC	65,320.14
FORT MODULAR INC.	1,309,748.21
FORTISBC	1,287,457.58
FRANCL ARCHITECTURE	44,268.62
FRASER HEALTH AUTHORITY	343,500.00
GEOSCAN SUBSURFACE SURVEYS INC	25,595.06
GLOBAL EDUCATION EXCHANGE NETWORK	65,175.00
GORDON FOOD SERVICE CANADA LTD	162,815.84
GRAND & TOY LIMITED	413,017.60
GREENFIELD LEARNING	36,808.92
GUILLEVIN INTERNATIONAL CO	47,621.64
HABITAT SYSTEMS INC	98,295.89
HARDWOODS SPECIALTY PRODUCTS	77,300.21
HARRIS & COMPANY LLP	603,221.21
HERITAGE FOOD SERVICE GROUP OF	35,670.32
HME MEDICAL DISTRIBUTION LTD	69,274.04
HOME DEPOT	36,594.37

IBM CANADA LTD	99,501.14
IDESIGN 365 LTD	26,669.49
INFOPRO SYSTEMS	27,431.25
INSIGHT SOLUTIONS INC	47,095.13
INTEGRAL FLOORING SOLUTIONS LT	176,574.41
INTERNATIONAL WEB EXPRESS INC	68,727.68
ISLAND PARENT GROUP ENTERPRISE	25,515.00
KAL TIRE	57,986.01
KBAM! KEVIN BRUCE ARTS MANAGEM	41,538.75
KERR CONTROLS INC	50,307.78
KEV SOFTWARE INC	171,469.66
KPMG LLP	48,373.13
KYLO PROJECT MANAGEMENT LTD.	204,629.43
LANDTEC CONSULTANTS LTD.	98,912.91
LEO STREET YOUTH AND FAMILY SE	29,172.36
LONG & MCQUADE (TERMINAL)	29,649.77
LOWER MAINLAND PURPOSE SOCIETY	100,000.00
LWA CONSULTING LTD	61,555.81
LYNCH BUS LINES LTD.	1,086,819.82
MACK KIRK INDUSTRIES LTD	976,625.42
MACQUARIE EQUIPMENT FINANCE LT	1,302,356.54
MANULIFE FINANCIAL	246,027.34
MARSH CANADA LTD	102,610.00
MATSON PECK AND TOPLISS	50,625.75
MCFARLAND MARCEAU ARCHITECTS	241,586.09
MDT SYSTEMS LTD	28,407.75
MILLS OFFICE PRODUCTIVITY	130,251.64
MIN OF FINANCE BC MAIL PLUS	413,737.72
MIN OF FINANCE-EHT	6,811,816.73
MNP LLP	42,997.50
MPS-HOLTZBRINCK PUBLISHERS LLC	46,578.45
MYBLUEPRINT CORP	45,751.65
NATURAL POD SERVICES INC.	41,734.56
NORTHERN BUILDING SUPPLY LTD	38,910.20
NORTHWEST INSPECTION LTD	49,368.10
NORTHWEST LANDSCAPE SUPPLY LTD	27,185.98
OMICRON CANADA INC.	25,637.66
ORION SECURITY SYSTEMS LTD	91,088.17
PACE SOLUTIONS CORP.	51,773.96
PACIFIC BLUE CROSS/PBC HEALTH	6,115,087.69
PACIFIC WEST(PACWEST) SYSTEMS	42,416.27
PALADIN SECURITY GROUP LTD.	54,010.82
PALADIN TECHNOLOGIES INC.	55,244.47
PANAGO PIZZA INC	49,274.37
PJS FACILITIES	34,908.21
PJS SYSTEMS INC	31,469.68
POPARD-PROVINCIAL OUTREACH PRO	27,950.00

POWERSCHOOL CANADA ULC	296,350.34
PUBLIC EDUCATION BENEFITS TRUS	5,403,785.98
PUMA UTILITY MONITORING INC	38,332.35
QUANTUM LIGHTING INC	290,234.58
RAM MECHANICAL LTD	1,793,397.12
RAZOR MANUFACTURING	115,529.40
REAL CANADIAN SUPERSTORE	185,368.08
RECEIVER GENERAL FOR CANADA (1)	17,219,989.39
RIAHI, SETAREH	30,810.00
RICOH CANADA INC	1,038,840.24
ROCKY POINT ENGINEERING LTD	54,714.37
ROLLINS MACHINERY LTD.	33,230.85
RON WONG & ASSOCIATES	75,321.71
ROOTS & RIVERS CONSULTING INC.	48,300.00
ROY GROUP LEADERSHIP INC	25,172.83
ROYAL PRINTERS LTD	41,132.00
RUBICON PUBLISHING INC	47,878.88
SADIE'S LUNCHWORKS	30,127.28
SAVE ON FOODS	37,692.38
SCHOOLHOUSE PRODUCTS INC	49,927.82
SCHOLASTIC CANADA LTD (BOOKS)	41,829.25
SECCAN INC	26,518.53
SHELL ENERGY NORTH AMERICA	40,465.75
SIEGERS, JESSICA	30,935.77
SIMON FRASER UNIVERSITY	139,183.52
SKYLINE ATHLETICS	42,138.23
SMITH STONWORK INC	44,100.00
SMCN CONSULTING INC.	165,096.75
SOFTCHOICE LP	805,128.96
SOFTLANDING SOLUTIONS	40,127.53
SOURCE OFFICE FURNISHINGS	54,182.24
SSA QUANTITY SURVEYORS LTD.	48,930.00
STANDARD BUILDING SUPPLIES LTD	28,705.02
STAPLES PROFESSIONAL INC.	469,466.67
STATION ONE ARCHITECTS LTD	3,222,880.81
STERLING FLEET OUTFITTERS, INC	36,821.12
STUDIOHUB ARCHITECTS LTD.	895,565.18
SUBWAY	117,022.87
SUNDOWN CONSULTING SERVICES LT	30,681.00
SWISH MAINTENANCE LIMITED	134,842.05
SYMPHONYAI SUMMIT INC	38,677.43
SYSCO CANADA INC	38,022.09
TECHNICAL SAFETY BC	53,231.74
TELUS	318,792.72
TELUS HEALTH (CANADA) LTD	139,936.48
TERMINIX CANADA	141,391.19
THE BRICK	37,732.81

THE LUNCH LADY GROUP INC	1,898,883.14
THE SHERWIN-WILLIAMS COMPANY	35,568.82
THINKSPACE ARCHITECTURE PLANNI	55,676.17
TIGER PURIFICATION SYSTEMS INC	31,003.83
TMA SYSTEMS, LLC	32,188.81
TRANSLINK	55,920.20
TRAVEL HEALTHCARE INSURANCE	85,081.65
ULINE CANADA CORPORATION	69,614.24
UNIGLOBE SPECIALTY TRAVEL LTD	43,366.50
UNITECH CONSTRUCTION MANAGEMEN	3,309,403.96
UNITED LIBRARY SERVICES INC	59,806.68
UNIVERUS SOFTWARE CANADA INC	49,025.48
VANCOUVER HINO TRUCK SALES	25,463.66
VANCOUVER KIDSBOOKS LTD	71,367.11
VCIT CONSULTING	46,524.84
VIKING-ALEXANDER METAL PRODUCT	30,540.22
VULCAN METAL WORKS LTD.	29,077.19
WALMART (MASTERCARD)	56,212.68
WESCO DISTRIBUTION CANADA INC.	28,395.62
WESCO ENERGY SOLUTIONS	149,018.11
WESTERN CAMPUS RESOURCES	127,322.08
WHEELS SCHOOL SHUTTLE INC.	720,391.89
WOLSELEY MECHANICAL GROUP	96,581.84
WORK SAFE BC	4,338,341.80
X10 TECHNOLOGIES INC	851,933.21
YELLOWRIDGE CONSTRUCTION LTD	18,614,233.84
TOTAL (SUPPLIERS WITH PAYMENTS EXCEEDING \$25,000)	135,792,438.95
TOTAL (SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS)	7,100,293.71
CONSOLIDATED TOTAL	142,892,732.66

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2025**

Schedule of Payments Made for the Provision of Goods and Services

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- Payments to supplier include 100% of the Goods and Services Tax (GST) while Financial Statement expenditures are net of GST rebates.
- The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.
- The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.
- The schedule includes payments for capital purchases.
- The schedule does not include accrued expenditures included in services and supplies on the financial statements.