

## HARASSMENT AND BULLYING PREVENTION ORDER

**Authority:** *Independent School Act*, section 4 (1) (c)

Inspector's Order 1/16 (I 1/16) ..... Effective September 7, 2016  
Order of the Inspector of Independent Schools

**1** Each authority must ensure that each independent school operated by that authority establishes and implements a harassment and bullying prevention policy.

**2** The following elements must be included in the policy:

- (a) a statement of purpose that provides a rationale for the policy, with a focus on safe, caring and orderly school environments;
- (b) a reference to the protection of students' physical safety, social connectedness, inclusiveness and protection from all forms of bullying, regardless of their gender, race, culture, religion, sexual orientation or gender identity;
- (c) one or more statements about what is
  - (i) acceptable behaviour, and
  - (ii) unacceptable behaviour, including bullying, cyberbullying, harassment, intimidation, threatening or violent behaviourswhile at school, at a school-related activity or in other circumstances where engaging in the activity will have an impact on the school environment;
- (d) one or more statements about the consequences of unacceptable behaviour, which must take account of the student's age, maturity and special needs, if any;
- (e) a commitment that the authority will take all reasonable steps to prevent retaliation by a person against a student who has made a complaint of a breach of the policy.

[en. I 1/16]