

## Policy on Accommodating Persons with Disabilities

### Policy Objective

It is the goal of the Ministry of Transportation to provide safe and effective transportation infrastructure that supports mobility for all British Columbians. In pursuit of this goal the Ministry will strive to accommodate persons with disabilities.

### Scope

This policy applies to future projects, which will deliver new or upgraded Ministry infrastructure. In applying this policy, each situation will be examined separately. The Ministry will take into account the individual circumstances of each situation.

The circumstances may include the considerations listed below. Considerations will vary from situation to situation. Therefore, this list of considerations is not exhaustive. There may be additional relevant considerations and not all considerations listed below will necessarily be relevant in all situations.

#### *Legal:*

- > Applicable laws
- > Applicable regulatory requirements
- > Applicable standards

#### *Safety: Is safety an issue?*

If so, determine the magnitude of the safety risk and who bears the risk.

- > Users of the Ministry's infrastructure
- > Ministry staff / contractors
- > General public

#### *Financial:*

- > Costs / budgetary issues
- > Alternate funding options
- > Alternate technologies / infrastructure

#### *Operational:*

- > Facility or infrastructure specific-requirements or features
- > Site - specific requirements or features
- > Staff resources and costs
- > Implications for or disruption to collective agreements
- > Impact on employees
- > Alternate technologies / infrastructure

#### *Consultations:*

- > Stakeholder groups
- > Impacted individuals
- > Experts in the subject matter
- > Other users
- > Ministry staff



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**Kathleen Miller**  
**Assistant Deputy Minister**  
**Transportation Planning and Policy Branch**