Ministry Rest Areas and Fleet Get Electrified
Submitted by Rebecca Abernethy, Senior Policy Analyst

The Ministry of Transportation and Infrastructure has started installing electric vehicle (EV) charging stations in rest areas, and recently acquired its first electric vehicle.

In February, we opened our first EV charging stations at the new Loon Lake Rest Area, on Highway 97C between Merritt and Kelowna.

Seven additional rest areas (Taylor River and Buckley Bay on Vancouver Island; and Hope Slide, Anarchist Summit, Little Fort, Fish Trap and Wire Cache in the mainland) will have new EV fast-charging stations installed by this fall, with more sites under consideration for the future. In addition, the ministry is supporting the accelerate Kootenays EV charging infrastructure project by hosting Level 2 charging stations in three rest areas (Kootenay Bay, Spillimacheen and Wasa). We’re also hosting BC Hydro-initiated charging stations on the right-of-way at the Tofino-Ucluelet Junction and at Britton Creek Rest Area on the Coquihalla Highway, between Hope and Merritt.

This means a total of at least 13 ministry sites will have EV charging by the end of 2018!

We plan to offer two fast-charging stations and one slower Level 2 station per site. Fast-charging stations provide about 150-300 kilometres of range per hour of charge, while a Level 2 station provides about 30-50 kilometres of range per hour.

These charging stations are important pieces of infrastructure, enabling EVs to safely and conveniently travel along B.C. highways, including under challenging situations (such as severe winter conditions, which can impact EV range). Enhanced charging infrastructure is an important component of encouraging EV adoption in the province. As a member of the International Zero Emission Vehicle Alliance, B.C. is striving to have all new passenger vehicles be zero emission by 2050, or earlier.

In addition to charging facilities for light-duty (passenger) vehicles, the ministry is also building electrified truck stops to enable heavy-duty commercial vehicles to plug in when stopped, to power their cab and trailer units, instead of idling. This allows trucks with refrigerator or freezer units to maintain the temperatures needed for their cargo, as well as allowing drivers to rest comfortably by enabling them to operate the heating or cooling systems and appliances in their cabs, while conserving fuel and reducing emissions. This spring, Cole Road Rest Area in Abbotsford received four electrified dual pedestals, capable of supporting eight heavy-duty vehicles.

In April, our ministry also received its first fleet EV, a 2018 Nissan LEAF. This fully electric car is rated to travel 240 kilometres on a single charge. It is

More on Page 3...
Editor’s Note

Great things can happen when we look at circumstances in a new way.

Development Technician Christine Nichol was working on a development request for a property with multiple challenges like sloped terrain, flooding hazards and avalanche outfall. When she considered the land from another angle – conservation – it was found that what was undesirable for human settlement, was rich habitat for animals. Christine’s “matchmaking” between the property owner and the Nature Conservancy of Canada contributed to the creation of Morrissey Meadows Conservation Area which helps protect grizzlies, wolves and several species at risk of being endangered. (Page 6)

In this issue of Road Runner, you’ll also read about some amazing test projects that use cameras and sensor systems to instantly know more about what’s happening on provincial highways. These innovations may help us to enhance safety for the travelling public. (Page 10)

Looking at life through another’s eyes (in a less technical way) can also lead to improvements. Field Services Ministry Representative Dan Templeton received a safety leadership award for tailoring training and his leadership style to the specific needs of his staff. This ensures his employees are prepared and confident to work safely and successfully. (Page 8)

One caveat: when assessing certain things, there can be a degree of subjectivity. Which tastes better to you – a square waffle or a round waffle? Find out where Ahsok Bhatti stands on this critical question. (Page 14)

Nancy McLeod
Editor
part of the vehicle pool, based at headquarters in Victoria, and everyone is encouraged to try it out for work. If you’re located elsewhere in the province, keep your eyes open for the LEAF, as it may be doing some road tripping this fall to check out the upcoming EV charging stations and visit the regions.

Getting charging stations and truck stop electrification installed in rest areas, and incorporating an EV into the ministry fleet has drawn on great teamwork among employees in the Transportation Policy and Programs Department and the Highways Department. A big thanks is extended to everyone involved for getting these exciting new projects off the ground!

By the Numbers

- **10,000** – The number of EVs in B.C. currently – a number that has been growing approximately 70 per cent, year over year, since 2011.

- **30+** – The number of makes and models of EVs currently available in the province – a figure that continues to increase.

- **1,300+** – The number of public Level 2 charging stations in B.C.

- **60** – The current number of fast-charging sites in B.C. (excluding upcoming ministry additions).

- **$2,400** – The average annual savings from driving an EV, compared with a gasoline-powered vehicle.

- **Four** – The number of tonnes of carbon dioxide emitted by an average gasoline vehicle (vs. zero from an EV) per year.

For additional information on EVs in B.C., see Electric Vehicles – Frequently Asked Questions on TRANnet.

*A The ministry is installing EV charging stations to serve the rapidly growing number of vehicles powered by electricity.*
Victoria Hosts National Conference on Next-Generation Transportation

Submitted by Caitlyn Sowers, Traffic and Safety EIT

The Canadian Association of Road Safety Professionals (CARSP) partnered with RoadSafetyBC to host the 2018 CARSP Conference, in Victoria at the Delta Ocean Pointe Resort, June 10-13.

CARSP is a national organization dedicated to enhancing road safety, and ministry employees were among the 271 people who attended the conference from across Canada.

Conference delegates represented a variety of disciplines including health professionals, engineers, government officials, crash reconstructionists, enforcement individuals, insurers and more. The theme of this year’s conference was “Next-Generation Transportation – the Future of Road Safety.” To explore the conference theme, plenary and panel sessions focused on key issues such as vehicle systems (collision avoidance), traffic engineering, injury prevention, enforcement/legal issues, safety initiatives, road user/behavioural issues and policy and program development. Conference information, including the program, can be viewed at www.carsp.ca.

Minister of Transportation and Infrastructure Claire Trevena was unable to attend and provide the welcoming remarks, however Esquimalt-Metchosin MLA Mitzi Dean presented on her behalf. The impacts of B.C.’s complex challenges with topography and climate on more than 46,000 kilometres of provincial highway and side roads was discussed, as well as how the ministry works through those challenges to improve safety for road users. Also highlighted, were road safety initiatives being undertaken with avalanche control, wildlife detection systems, weather stations, winter maintenance contract renewal, and roadside worker safety campaigns.

Senior Highway Safety Engineer Mohamed Elesawey presented our Highway Safety Group’s findings from research the group performed, which revealed the safety benefits of median and roadside cable barriers. The safety effect of cable barriers stabilized after the first year of implementation, with some fluctuations over two to five years, for an overall successful performance.

Mohamed and District Program Engineer John Babineau presented a safety evaluation of the variable speed limit system in British Columbia. The project concluded that, in winter, there was a significant reduction in serious crashes on Highway 5 and an insignificant change in serious crashes on Highway 1, with a large standard error. Due to the small sample size of only one season of data, further evaluation is needed.

Wildlife and Environmental Issues Specialist Leonard Sielecki discussed wildlife detection systems on two corridors, on Highway 3. The project findings concluded that the systems are effective in detecting wildlife and warning drivers in real-time. Drivers reduced their speeds, and preliminary results showed that wildlife collisions decreased on Highway 3. Leonard also presented his PhD research which explored U.S. and Canadian motorists’ responses to an innovative, risk-based wildlife warning sign system that Leonard developed.

A trade show exhibition was held throughout the conference, with Assistant Manager of Special Projects Brett Fiddick, Social Media Information Officer Kristen Reimer and Traffic and Highway Safety Engineer Trevor Demerse representing our ministry. The trio answered a wide variety of questions about road safety in B.C., including commercial vehicle safety, our work to mitigate avalanches, how we communicate with the public using DriveBC and our social media channels, and our use of drones, bridge inspection tools and safety lighting.

The conference ended with a banquet and live performance from local band, Groove Kitchen. The evening was organized by Traffic and Safety EIT Caitlin Sowers who served as the CARSP conference’s social committee chair. Dinner was followed by dancing where Senior Traffic Engineer Jerry Froese had the best moves on the dance floor, followed closely by Principal Highway Safety Engineer Joy Sengupta.

The 2018 CARSP conference was attended by many ministry employees from across the province, who learned about current industry projects, academic research and innovative technology. Safety is a top priority for our ministry and the conference was an excellent opportunity to corroborate with the private sector’s initiatives and projects, to improve road safety both in B.C. and across Canada.

We were honoured the national conference was hosted in beautiful Victoria, British Columbia, and we look forward to attending the CARSP conference again in future years.
Explore Possibilities through EAF Career Development Profiles

Submitted by Jenna D’Arcy, Client Relations Coordinator, Strategic Human Resources

Members of the Employee Advisory Forum (EAF), with input from Succession Planning Committee members and other ministry employees, have been busy adding to the new series of Career Development Profiles.

These profiles highlight the many paths an employee can take when choosing how to shape their career, and offer snapshots of ministry careers at a specific point in time. Take a look at the sampling below, and if there’s a person or position you’d like to know more about, click on their names to connect to more detailed information.

(Besides their “regular positions” these individuals are also active on the EAF.)

CHANTELLE GERGLEY
Passenger Transportation Branch Registrar
Chantelle works closely with Branch Registrar and Executive Director Kristin Vanderkuip. She manages 11 of the 13 people on the team and much of her day is spent coaching, problem solving and checking in with her team. She also interacts with industry stakeholders on a daily basis and takes care of all the correspondence including media requests, letters to the minister, briefing materials, information notes and Freedom of Information requests. (EAF Attract and Grow Talent team lead)

JAN LANSING
Manager of the Commercial Transport Branch
Jan works with Commercial Vehicle Safety and Enforcement, in Victoria. In her position, she leads a team of two mechanical engineers and two policy advisors. With input from all stakeholders, she develops and amends policies related to commercial vehicles, particularly their weights and dimensions, and handles requests for special authorizations. (EAF member)

MICHELLE EVANS
Manager of Rehabilitation and Maintenance
Michelle has a background in finance and operations, which makes her a perfect fit for her current position in the Southern Interior Region. In this job, Michelle supports district and regional staff in the delivery of the Preservation Program and makes funding decisions to help maximize the ministry’s ability to complete projects. (EAF member)

CARL LUTZ
Bulkley-Stikine District Manager
Carl is based in Smithers, where he’s responsible for the district’s day-to-day business which includes highways maintenance and operations, land development, emergency response, rehabilitation projects, expansion and Commercial Vehicle Safety and Enforcement. Part of his role involves working closely with local communities and First Nations.

Carl recently completed a temporary assignment as executive director of the Northern Region. This gave him exposure to another level of our business and provided him with a new wealth of experience and responsibilities. Carl learned as much as he could during this opportunity, so that he could share his new knowledge with others, back in his base position. (EAF Attract and Grow Talent team lead)

To learn more, visit the Career Development Profiles webpage which outlines the training and experience required for these exciting positions and other jobs within our ministry. Stay tuned for new profiles being released bi-weekly on TRANnet.

Find Fabulous Photos on TranBC Flickr

www.flickr.com/photos/tranbc

Our ministry Flickr page has more than 5,200 photos in more than 260 albums featuring:

- Wildfires
- Awards
- Projects
- Highways History
- Slides
- CVSE

Have questions or want to submit your own Career Development Profile? Contact your EAF representative or reach out to your colleagues to learn more!
From Development Challenge to Conservation Opportunity
Submitted by Christine Nichol, District Development Technician

The Elk Valley is one of the richest wildlife landscapes in British Columbia, renowned for deer, elk and bighorn sheep; incredible fly fishing; and is a key area for big carnivores like grizzlies, cougars, wolves and wolverines.

Big animals require big tracts of land, and one of the unfortunate effects of any highway is to break critical habitat into segments. Many animals are cautious about crossing any road, let alone a busy highway, and this can isolate individuals and limit their ability to find mates or adequate food. Crossings are hazardous for animals and human highway travellers, and this is the reason the ministry installed a new wildlife detection system on Highway 3, east of Elko.

Ministry development staff help landowners subdivide private property into smaller parcels, which can also affect wildlife. The resulting fences and settlement can inhibit the movement of animals through the landscape.

In 2016, Deb DeHoog the owner of a historic farm property at Morrissey, along Highway 3 just east of Elko, applied to the Rocky Mountain District to move a boundary between two parcels, with the hope of selling both properties to people who would continue to farm. When the 43-hectare property was assessed, serious development issues were identified.

Access from the highway was difficult, with curves and steep slopes. Most of it lay in the Elk River high hazard flood zone, and a herd of cattle was evacuated due to flooding there in June 2013. The outflows from two avalanche chutes in the Morrissey Pass reach across the highway into the property. Finally, building requirements would be a challenge to construction on both parcels. A creative solution, to address these complexities, seemed impossible.

But Deb’s emails signed off with “Be the change you wish to see in the world,” and this turned out to be the door to an unusual “non-development” opportunity.

With few viable development options for the farmland, the Nature Conservancy of Canada (NCC) was contacted to see if it would be interested in the property. Deb was approached about taking the path to conservation, instead of development, of the land.

Interestingly, the development liabilities were actually environmental assets – mature cottonwood forests in seasonally flooded low elevation lands are a natural sponge during freshet (spring snowmelt), and excellent riparian habitat. Steep slopes with no settlement in a narrow valley are a corridor for animals to reach the river and cross to the south. A protected area would be supported by the ministry’s nearby wildlife detection system. The old farm buildings were inhabited by endangered bats, and the area is home to other red and blue-listed species at risk. The NCC also holds a large adjacent parcel, and another one nearby at Morrissey. The property was perfect!

So with a little ministry matchmaking and a lot of fundraising through 2017, the NCC purchased the land in 2018. Deb says, “I’m delighted the Nature Conservancy of Canada has protected the property, and I think my grandpa would have been really happy to know that the land went to conservation.” The NCC has added a valuable asset to its growing conservation inventory in the Elk River and Columbia watersheds.

As development pressure and density increases in the province, ministry staff can keep the potential for conservation in mind, with each property proposal.
Peace District Combination Tests Inspectors at 2018 CVSA Challenge
Submitted by Doreen McAllister, Supervisor Commercial Transport Enforcement

Seven Commercial Vehicle Safety and Enforcement (CVSE) inspectors from around the province tested their skills in the 2018 Commercial Vehicle Safety Alliance (CVSA) Inspectors Challenge, in Fort St. John, June 19-21.

The prize this year was to not only be crowned the provincial CVSA champion, but also to be entered in the North American CVSA Challenge which took place in Columbus Ohio, in August.

CVSA is a group consisting of law enforcement representatives, legislators, commercial vehicle manufacturers and carriers from Canada, the United States and Mexico. All CVSE inspectors are certified to conduct a North American standard inspection, and in fact are required to do a minimum number of inspections each year to keep their certification.

Some of the main goals of the CVSA inspection are consistent enforcement of vehicle and driver safety. We inspect driver fitness and 15 critical safety items. The critical safety items include things like brakes, cargo security, steering and suspension.

Day one of the provincial challenge saw the competitors get a short refresher on out-of-service criteria, cargo tanks (i.e. fuel trucks) and motor coach buses.

Day two of the competition had the seven eager participants do the small package dangerous goods and Level 1 tests. Because we were doing the competition in the Peace District, our manager felt it would be good to provide a vehicle common in that area, but extremely rare elsewhere in B.C. We had a tandem steer, tridem drive axle picker truck and tridem trailer combination. As you can see from the photo, this is a very large vehicle, and some of the participants were startled to see it. However, once the competitors thought about it, they realized that a truck is a truck is a truck, and they soldiered on and got down to inspecting it.

Day three had the participants do the coach bus and cargo tank inspections.

Our competition would not have been possible without help from local industry. DRS supplied the truck and trailer, Energetic Services provided the bus and Occulus Transport loaned us the cargo tank, with Northern Lights College providing the venue. Also, without all of our fine judges who travelled from throughout the province, and the support of CVSE managers and Highways Assistant Deputy Minister Kevin Richter, none of this would be possible. The organizers gratefully acknowledge all of you.

On the final evening, we held our banquet and the awards ceremony naming the 2018 CVSA Challenge winners:

Best Overall Inspector and 2018 Provincial Champion – Trevor Todd, Castlegar

Best Overall Dangerous Goods Inspection – Brittany Linde, Vanderhoof

Best Motorcoach (Bus) Inspection – Tyler Blonde, Parksville

Best Vehicle Inspection – Tamara Hasz, Pouce Coupe

Best Driver Interview – Trevor Todd, Castlegar

Best Overall Inspector and 2018 Provincial Champion Trevor Todd (centre) with Highways ADM Kevin Richter (left) and Acting Training and Compliance Manager Richard Roberts (right) at the awards ceremony.
Awarding Field Services Safety for 2017
Submitted by Tracy Wynnyk, Provincial Occupational Risk and Safety Advisor; and Cheralee Miket, Safety Advisor Assistant

2017 was a busy year for Provincial Field Services, which saw the delivery of many projects all over B.C., and good safety practices, planning and communication by employees that were essential to successful project completion.

Each year, Field Services safety personnel and managers proudly present toolbox awards which include categories for best paving, best grading and best manager. Winners have not only met the minimum toolbox submission compliance goals, but they have also demonstrated a high level of safety engagement through the development and sharing of valuable discussion topics. Their commitment to each other’s safety is demonstrated through inclusive and dynamic crew discussions.

After reviewing the content of the monthly toolbox submissions, and the safety engagement scores, we are proud to announce the following award winners:

Best Paving – Blake Evans and his crew from Prince George earned the 2017 Best Paving Award for their consistent timely submissions and active participation in the Field Services occupational health and safety meetings. Great job everyone!

Best Grading – Mel Smith and his crew from Kamloops are the deserving recipients of the 2017 Best Grading Award. The crew members demonstrated continual commitment and consistency in the criteria for the monthly toolbox compliance. This is the third straight year that Mel’s crew has received this award – keep up the good work!

Best Manager – It was double duty for Blake Evans who successfully filled roles as both ministry representative and manager, subsequently taking home the 2017 Best Manager Award. This award was secured through the number of timely and captivating toolbox submissions, by his crews.

In addition to the toolbox awards, Field Services managers nominate crews and individuals for initiatives which encourage creative ideas, demonstrate outstanding safety performance and enhance the safety environment for workers. Each year, these nominations and supporting information are reviewed to determine the winners.

Safety Leadership – Field Services is proud to present the 2017 Len Romanow Memorial Safety Leadership Award to Dan Templeton for his exceptional safety leadership and mentorship of staff. Dan dedicates time and energy toward the training of his staff, often tailoring his leadership style to meet their specific needs. By doing so, Dan is able to ensure employees are adequately trained and confident to carry out tasks safely and successfully. In addition, Dan just doesn’t “talk the talk,” he “walks the walk” and attends the promoted safety training himself, demonstrating his commitment and dedication to safety. Way to go Dan!

Safety Challenge – The Challenge Award is given to an individual who has faced significant safety challenges around their office, or on a project, and has worked through a process to successfully identify and mitigate risks and implement reasonable solutions. We’re proud to honour Will Choquette with the 2017 Challenge Award for stretching beyond his regular duties and responding to two different events requiring immediate action.

After a serious incident on the job involving the travelling public, Will responded and successfully led an investigation comprised of interviews, and data review of contracts, plans, manuals, standards, etc. After all the information was thoroughly analyzed, Will completed a comprehensive report identifying areas of improvement in the quality assurance process.

More on Page 9...
Congratulations to our Supervisor Development Certificate Program Graduates

Submitted by Jenna D’ArCY, Client Relations Coordinator, Strategic Human Resources

On May 31, the BC Public Service honoured 171 supervisors as they graduated from the Supervisor Development Certificate (SDC) program. Our ministry celebrated six graduates at the ceremony: Steven Desjardin, Elena Farmer, Geoff Ford, Ron McCormack, Sandra Smith and Chris Steinbach.

The SDC program is a two-year comprehensive developmental learning opportunity available to permanent supervisors in the BC Public Service. The program is for new and experienced supervisors to develop and enhance their leadership skills. Each participant receives a customized MyLearning plan for the program, which is tailored to suit their needs.

All of our ministry graduates had extremely positive things to say about the program. Besides the obvious benefit of supervisors taking multiple courses on supervisory, leadership and workplace behaviour skills, the SDC program also promotes networking, knowledge transfer and time for self-reflection. Program Advisor Geoff Ford, who is with Commercial Vehicle Safety and Enforcement, says, “I enjoyed having the opportunity to learn more as an individual, and being able to go outside of my comfort zone and receive meaningful feedback from fellow cohorts.”

One of the highlights for Geoff was that this program offered a way for participants to discuss topics and situations with other supervisors from around the province, and hear their different ideas. “This is something you can’t get from online courses, or from focusing on individual situations or specific course work,” says Geoff.

Operations/CVSE Manager Ron McCormack from the Cariboo District had an extremely beneficial experience with the program as well. For Ron, it seemed that the courses’ timeliness and relevance could not have been better planned. He dealt with some employee performance issues, a disciplinary hearing for a staff member, led six hiring panels and moved up the ladder from CVSE Supervisor to Operations/CVSE Manager, to name a few of the happenings while Ron was working on his certificate. “Training and networking played a key role in allowing me to appropriately manage these valuable career development events,” he says.

Would our grads recommend this program?

It’s evident that this course comes highly recommended. Geoff says, “As a SDC graduate, I believe it is important that this knowledge is shared, and I recommend that all supervisors go through the program. Continued growth and knowledge are important, and as supervisors in a leadership-type position, we should be supporting our teams to grow and gain further knowledge, especially when it comes to change.”

Finance and Administrative Services Senior Manager Chris Steinbach says the program was a great opportunity to develop and practice new supervisory skills, and he looks forward to building on what he learned to become a better supervisor and more effective leader.

The program was “a rewarding experience and well worth the effort required,” according to East Kootenay CVSE Operations Supervisor Steve Desjardin. He gained a lot of great knowledge and was appreciative that the program is available.

Congratulations to all of the graduates from the 2018 Supervisory Development Certificate program. This program has been in high demand since its launch in 2011, and we are pleased to hear it continues to provide such valuable career development for BC Public Service employees.

If you would like more information about the SDC, please visit MyHR or email SDC_Program@gov.bc.ca. For more about supervisory excellence, please visit the SHR website.

Awarding Field Services Safety for 2017… Continued from Page 8

In addition, while filling in for his supervisor, Will provided an immediate response to mitigate a potentially hazardous situation to the travelling public, over the Thanksgiving Day long weekend. Traffic on the Hwy 1 and 216th Street interchange project had been shifted over to the shoulder to maintain the flow of traffic. However, it became apparent that the ground surface was not able to withstand the high-speed, high-volume traffic, and the shoulder began to fail, developing numerous potholes. Will monitored the quickly deteriorating surface overnight, and coordinated an immediate paving response to provide a safe travel surface. Will’s speedy actions and ability to make tough decisions in this challenging situation contributed to him receiving the award.

SAFETY SUPERVISION CERTIFICATES EARNED

Provincial Field Services congratulates the following employees for successfully completing their Safety Supervision Certificates, over the past year:

| Shaun Archibald | Andaleeb Mustaq |
| Lotanna Ufondu | Barry Hartt |
| Jay Hoare | Andrii Soroka |
| Aimee Barre |

Well done everyone!
Ed Miska Recognized as Safety and Health Champion
Submitted by Kenedee Ludwar, Director, Traffic and Highway Safety Engineering

Our very own Ed Miska was recognized as a Health and Safety Champion during North American Occupation Safety and Health (NAOSH) week, May 6-12.

The special week is celebrated annually with a goal to focus employers, employees, partners and the public on the importance of preventing injury and illness in the workplace, at home and in the community.

“Ed has been a keen advocate for safety for both the travelling public and the worker throughout his career at the Ministry of Transportation and Infrastructure. He has supported both small and large initiatives that have grown because of his support and leadership such as the Cone Zone campaign, and the Work Zone Safety Alliance. He was instrumental in driving the change to the new Traffic Management Manual. Ed has always shown his passion and enthusiasm for safety and is a great mentor to others following in his footsteps.”

– Excerpt from NAOSH Safety Champion nomination

The 2018 National NAOSH Week was launched in Victoria, on May 7. A short video recap of the event can be viewed at this video link.

Congratulations Ed! ✪

Bike to Work Week Takes New Form in October
Submitted by Hana Blazkova, Policy Analyst

More than 50,000 British Columbians in more than 57 communities and regions took part in Bike to Work Week, from May 28 to June 3.

In our ministry, 49 employees joined the Headquarters team. With 2,274 kilometres logged and 493 kilograms of greenhouse gas emissions avoided (relative to driving an average vehicle), this event was a solid success! Ministry teams across the province in Kamloops, Metro Vancouver, Nelson, Prince George, Saanich and Smithers also participated.

Our ministry annually supports the GoByBikeBC Society, which puts on Bike to Work Week across the province. Workforce participation in active transportation events like this is a great way to encourage not only experienced cyclists to continue to bike to work, but to invite new participants to try cycling for their commute, at least once or twice during the week.

The GoByBike Society is planning to hold fall “GoByBike Weeks” between October 15 and 29 – proving that cycling is not limited to the summer months. Stay tuned… registration opens in September!

People who cycle to work miss less work, take fewer sick days, and are more productive, happier and healthier employees. As more people continue to gain greater awareness of the health and other benefits of cycling, we hope that in future years, the number of ministry participants will continue to increase. ✪

Smart Cameras and Sensor Systems Showcased at #BCTECH Summit
Submitted by Steve Kot, Senior Business Analyst

Artificial intelligence, connected vehicles and augmented reality were some new technologies highlighted at the 2018 #BCTECH Summit that ministry staff attended, while showcasing the results of five recently completed Internet of Things proof-of-concept projects.

In partnership with the proof-of-concept vendors, the ministry hosted an interactive booth and presentation session to share project results, at the May conference, in Vancouver. The #BCTECH Summit is the largest technology conference in Western Canada, showcasing B.C.’s vibrant technology and innovation sectors.

The next wave of camera technologies was explored with Victoria-based Viion Systems and Vancouver-based VectorBlox Computing. Viion Systems installed their latest smart camera near the Malahat Summit to count vehicles, detect speeds and identify objects, live. Then with VectorBlox Computing, the team focussed on artificial intelligence by training the VectorBlox processing chip to identify objects and object speeds using a traffic video loop.

With each of these proofs of concept, data was transmitted to a dashboard where the data would appear on the dashboard (shown here), using smart gateway technology.
Tacos and Trees – Celebrating Public Service Week 2018
Submitted by Jenna D’Arcy, Client Relations Coordinator, Strategic Human Resources

Public Service Week ran June 10-16 this year, and if the activities below are any indication, no one within the ministry went hungry!

Public Service Week is celebrated annually and has been marked nationally since 1992. This year’s theme was integrity and innovation, and the week provided an opportunity to recognize our public service colleagues for their fine contributions. Among other things, this week also highlighted that the BC Public Service is:

- Essential to a healthy economy, the development of communities and the well-being of individuals; and

- Composed of a diverse group of people respected for their ability, professionalism and commitment to their job.

Food is a great way of communicating, and we had a lot to say at Headquarters. There were mid-morning snacks, a hot dog lunch and dessert (but not all on the same day, of course).

Due to the popularity of last year’s jelly bean count, we continued it this year, and the lucky winner was Business Analyst Bryan Lane from the Information Management Branch. Bryan shared his winnings with his team the first day and then took them home for his kids. Believe it or not, at the time of writing this article, he said there were still a few candies left!

Another popular event was the Compliment Trees. Compliment Trees were located on each floor of 940 Blanshard, offering an opportunity for employees to recognize their coworkers with heartfelt compliments. It was so much fun to watch the trees sprout new “leaves” all week long. At the end of Public Service Week the trees hung heavy, and the compliments were delivered to employees.

Other Public Service Week activities that took place included (but were not limited to): coffee and treats for HQ Transportation Policy and Programs employees, a Passenger Transportation Branch luncheon in Coquitlam and a taco fiesta lunch for Bulkley-Stikine District staff (and other BC Public Service colleagues) in Smithers.

A big thank you goes out to the recognition team and all of the volunteers for their help with the celebration events. We heard nothing but positive feedback, and participation rates were high. I mean, who doesn’t love to be recognized for a job well done – while getting to eat too?

Keep up the great work team! ♦

Good guess! Jelly bean count winner Bryan Lane enjoying his prize.

Leanne Helkenberg enjoying her taco fiesta lunch, served up in Smithers.
When Things Don’t Look Good…
Call the Ministry of Transportation and Infrastructure

Submitted by Lori Wiedeman, Chief Administrative Officer, Village of Queen Charlotte (and former ministry employee)

Let’s back up a minute and I’ll explain who I am. My name is Lori Wiedeman. Some of you may remember me from when I worked at the Ministry of Transportation and Infrastructure.

I spent about 10 years with the ministry, most of it working in Human Resources with Barry Wilton, Marilyn Wargo and the gang (I managed the Engineer-in-Training Program for a long time and helped to set up the Technician Entry Level Program). My last position was as the Skeena District manager in 2014. During my time with the ministry, I built many close relationships, and hugely appreciated the ministry’s “can-do” attitude.

I left the provincial government to move to Haida Gwaii (formerly Queen Charlotte Islands) and I am now the Chief Administrative Officer for the Village of Queen Charlotte.

Pole Raising for the Haida Gwaii Health Centre

So now let’s set the stage. The communities of Skidegate and Queen Charlotte on Haida Gwaii had been working together for the past year and a half to raise and celebrate a 40-foot Haida totem pole to commemorate the new Haida Gwaii Hospital and Health Centre - Xaayda Gwaay Ngaaysdll Naay. It is the first facility in the Northern Health region that carries both an English and Indigenous name. The event was significant, as it was the first monumental pole raising in Queen Charlotte (Daajing Gidds) in more than 200 years.

More on Page 13…
When Things Don’t Look Good… Call the Ministry of Transportation and Infrastructure… Continued from Page 12

Appropriately, the pole was to be raised at the village’s 110th Hospital Day, on June 23. (Hospital Day is as annual fundraising event for the hospital.) Plans were well underway and everything was coming together. Then in the last two weeks, a pole-raising emergency (one of several during that last week) hit the pole-raising committee.

When you host a pole raising and feast, it is expected that the guests will be given gifts as payment for their witnessing of your business. Part of our plan was to give all attendees (expected to be about 1,000) an art print created by Jason Shafto, of Full Moon Photography in Tl’et. The print showed up, but unfortunately the printer made a mistake. They admitted it readily, and made a plan to send a rush delivery so that the corrected mistake could make it to Haida Gwaii on time.

Best Laid Plans Go Badly Awry

Unfortunately, Vista Print didn’t fully understand the logistical challenges of getting a shipment couriered to Haida Gwaii on short notice. The package was sent by UPS to Prince George and there it got stuck. It was Monday morning, the week of the pole raising. How would we get the package from Prince George to Queen Charlotte? Darrell was on it and promised to work with Scott to find someone in the regional office who could help. While we were working on the details, unbeknownst to us, UPS had been contacted by Vista Print about the package, and they sent it back to Vancouver on Tuesday, June 19.

Okay, Vancouver… That’s good right? One step closer, but time to change plans again…

Jason contacted UPS while the package was still in the air and asked them to hold it in Vancouver. That should work. But it didn’t. At 1 a.m. on Wednesday the 20th the package was headed to Coquitlam, on its way back to Prince George!

Ministry to the Rescue

But wait, isn’t there a ministry office in the Lower Mainland? Why yes there is, and Thomas Chhun is the district manager. Fantastic – I knew Thomas back when he was a TELP! Next call: Lower Mainland District to chat with Thomas. He wasn’t in.

No worries, I just asked for the operations manager hoping to get someone I knew. I didn’t.

Fortunately, I did connect with Grant Smith. Even though he hadn’t heard of me, Grant was very willing to help. He put me in touch with Kimberly Toen.

and Kimberly was able to get to the Coquitlam UPS office and pick up the prints, on Thursday. We arranged for a courier to get the package to Pacific Coastal Airlines at Vancouver airport’s south terminal, for the next morning’s flight – if Pacific Coastal had room.

They did have room! The prints were on their way to Masset on Friday, June 22. Now, how to get them from Masset to Queen Charlotte? We contacted Eagle Cabs. Unfortunately, their driver forgot to pick up the package on their morning run, on Saturday, June 23 – the day of the event! Fortunately, there was one more taxi delivery run left that day, so we asked them to drop the package off at the George Brown Community Hall, in Skidegate where the feast would start at 6 p.m. The package was delivered about 7 p.m. The day was saved!

And that is how the Ministry of Transportation and Infrastructure became part of the story of the Skidegate Inlet Healing House totem pole (Xaana Kaahlí Ngaaysdll Naay Gyaang). My colleagues on the pole-raising committee and I are so grateful that the prints could be presented for the event, and that the ministry continues to have its “can-do” attitude. Thanks to the ministry employees who got the parcel moving in the right direction. In recognition of the willing-to-help Northern Region, and the assistance of the Lower Mainland District, we will be sending them copies of the print that they helped transport into the right hands.

(likely by snail mail, not courier.)

For more about the Skidegate Inlet Healing House totem pole, see the Council of the Haida Nation website: www.haidanation.ca/?p=7532  

Apprentice Carver Tyler York (Stl’InGa)
Celebrating Public Service Week in the South Coast Region

Submitted by Shelby Snow, Regional Project Manager

June is not only the start of beach days, barbecues and summer vacations, it’s also time for Public Service Week!

Public Service Week happened June 10–16 this year, to recognize the hard work of all BC Public Service employees and celebrate integrity and innovation.

In the South Coast Region (SCR), we kicked off the celebrations with our annual roof-top barbecue social. Thankfully, the rain held off and more than 120 ravenous ministry employees lined up under sunny skies for juicy burgers, hefty hotdogs and overflowing bowls of bright pink watermelon. As per tradition, our Field Services team supplied a couple of barbecuing experts who cooked up a storm, and ate only after all others had loaded their plates. Similarly, the finance team did a marvelous job of prepping the burger toppings, breaking open watermelons and setting up tables the morning of the event.

Wednesday morning, the Regional Management Team rolled up their sleeves to serve SCR staff piping hot, fresh waffles for breakfast. The option of round versus square waffles did spark some debate amongst diners, with SCR Executive Director Ashok Bhatti proudly insisting that his square ones were the better kind. Everyone chatted away, drank coffee and ate their fill of waffles as they kick-started the morning together. The meal was made possible by a wonderful team of volunteers who stayed late the previous day, and woke up extra early to start dicing up fruit and whipping up batter, generously donating their time, culinary skills and waffle making devices to the event’s success.

Next up, staff faced the challenge of the annual SCR Scavenger Hunt. On Thursday, seven teams scoured the building in search of items like coupons, pennies and a group selfie with the building’s security guard. After some scrutiny by the judges of each team’s finds, the winning team was “It’s Not Just a Team, It’s A Lifestyle,” comprised of the speedy and sharp-eyed Alison Laidlow, Jenna Cochrane and Cody Bagg. Later in the afternoon, there was a surprise visit from our very own ice-cream man. The jingle of ice cream truck music echoed through the halls as he handed out frozen treats, including dairy-free and gluten-free options. No one was to go without a cooling sweet treat on their shift!

By the end of the week, it was safe to say that SCR staff had enjoyed the events, having had the opportunity to socialize, celebrate with fellow coworkers and, perhaps, indulge in a few extra well-deserved calories.

SCR Ice Cream Man Moses Ikponmwosa offered Passenger Transportation Branch employees frozen treats, including dairy-free and gluten-free options.

Victors of the SCR Scavenger Hunt: Jenna Cochrane, Alison Laidlow and Cody Bagg.

Square or round? This round waffle is looking like a winner, with a healthy dose of fruit and whipped cream.

SCR staff socialize on the roof-top patio while enjoying a tasty barbecue lunch.

SCR Executive Director Ashok Bhatti whipping up some of his famous square waffles.
Employee Recognition – Leaf it to Me
Submitted by Kathleen Au, Records Clerk

Growing up, did you ever hear the phrase, “If you don’t have anything nice to say, don’t say anything at all”? Well, then the opposite must be true… If you have something nice to say, then you should definitely express it! Sadly, the workplace can operate devoid of emotions. It can be a place of business; not a place of feelings. But during Public Service Week, where we celebrated the dedication and work of our employees, we got in touch with those inner feelings.

Throughout Public Service Week at the South Coast Regional Office, employees could decorate our Compliment Tree. Blank paper leaves were available for writing an anonymous compliment to colleagues or anyone to whom staffers wanted to express their appreciation. These leaves were hung by their ribbons on the Compliment Tree, and at the end of the week, the leaves were delivered, much to their recipients’ joy.

I mean, who doesn’t like being told they’re fabulous? How proud I was of our Coquitlam office tree which stood tall, holding up more than 380 compliment leaves!

Now that Public Service Week has come and gone, what do we do with all the leaves we received? I heard a great idea from a manager who told me about her “warm and fuzzy file.” This is a folder that contains all the good stuff she collected over the years – thank you cards, appreciation emails, compliment leaves and other mementos of success and great times. It’s a place you can go to when you’re having a bad work day, which we are all bound to have at some point in our careers. One hit of that warm and fuzzy file, and your dopamine levels will be as high as if you were eating chocolate, wrapped in a blanket, on a cold and rainy day.

But let’s get down to some real talk. At the heart of it all, why wait until Public Service Week to thank a colleague for a job well done? Why put off recognizing your team for coming through on a tough challenge? Personally, I never waited for birthdays, Christmas or Administrative Professionals Day to celebrate a meaningful moment. One week a year just doesn’t cut it – celebrations should be year-round, as we are all pretty awesome.

By the end of the week, the SCR Coquitlam office Compliment Tree held more than 380 leaves.

During Public Service Week, South Coast Regional Office employees enjoyed popcorn and wrote anonymous compliments on paper leaves.

So give yourselves and your colleagues a pat on the back every day for a job well done. It’s well deserved!

We’re looking for stories and photos for the December RoadRunner
Please email them to RoadRunner@gov.bc.ca
Succession Planning 2.0 Hits the Road

Submitted by Kim Struthers, Manager, Workforce Programs, Strategic Human Resources

From late May through to the end of June, the ministry’s Succession Planning Committee held 17 in-person and two virtual consultation sessions for employees to learn more about, and provide feedback on, the four succession priority areas. It was also a valuable opportunity for Succession Planning Committee members to hear what’s important to ministry employees.

What We Heard

Over the course of five weeks, 386 ministry employees took the time to share what’s on their mind – thank you!

- Although employees defined succession in different ways, employees showed a clear understanding of the committee’s work:
  - “Sharing knowledge”
  - “Empowering leaders”
  - “Information capture”
  - “Prepare for the future”

- Employees agreed that the four priority areas, Attract and Grow Talent, Leadership Development, Knowledge Transfer and Supervisory Excellence, are where the committee should focus its efforts.

What’s Important to You

In addition to the four priority areas, employees also identified other topics important to them:

- Retaining existing staff
- Developing current staff, including time for mentorship
- Providing time for retiring staff to transfer knowledge
- Providing supervisory experience for aspiring supervisors
- Onboarding practices and processes

What’s Next?

The results from the sessions were shared with committee members at the full committee meeting in July. Project teams are now looking for ways to incorporate the feedback into their work plans, and begin implementing their action items over the fall. Stay tuned for events, resources and initiatives such as:

- Aspiring supervisor information sessions
- A welcome package for new supervisors
- Knowledge transfer tools for new employee orientation
- Hiring guides
- More Leader in You workshops, supervisor summits and virtual learning sessions

You can keep up to date on various activities and initiatives via the Succession website.

If you missed the chance to participate, but have some ideas or questions, please contact Strategic Human Resources. If you want to get involved, contact these team leads:

- Attract and Grow Talent: Chantelle Gergley
- Knowledge Management: Deborah Newby
- Leadership Development: Jennifer Fraser or Steve Sirett
- Supervisory Excellence: Kenedee Ludwar or Mark Traverso

Participants had fun tools to help draw out their creativity and satisfy their sweet tooth.

Strategic Human Resources Executive Director Melissa Thickens speaks to HQ employees at one of the three consultation sessions, in Victoria.

Katrina Estoque, Ashley McRae, Porya Khorsandi, Kevin Ye and Saeid Jandaghian shared their thoughts at one of the Coquitlam consultation sessions.
Promoting Energy Conservation Actions
Submitted by Hana Blazkova, Team Lead, Sustainability Associates

As part of the Sustainability Associates Pilot Project at ministry Headquarters in Victoria, the 2018 Stay Cool Challenge ran July 9–13.

The goal of this green campaign was to raise employee awareness about energy efficiency and encourage employees to take meaningful measures like tilting the blinds, turning off lights, turning the thermostat down a few degrees and making sure vents are unobstructed to provide a healthy flow of air.

But what about managing your personal temperature? This can be a struggle at work during the hot summer months. We shared a few tips to help employees stay cool:

**Switch off appliances that are not in use**
- Electrical devices give off heat, so be sure to turn off anything not in use. Do not leave chargers or portable devices in the socket as they continue to consume energy as long as they are connected.

**Computer use**
- Use sleep mode with judgment. A computer on standby still consumes 20 to 40 per cent of power when switched on. Switch off the monitor instead of using standby, and avoid screen savers that use 3D effects, as they can consume even more energy than active mode.

Shortly after the Stay Cool Challenge, the Lights-Off campaign went from July 30 to Aug. 31. This kicked off with a BC Hydro Power Smart presentation to educate staff on simple energy efficient measures such as turning off the lights and computer monitors.

**Dress in Layers**
- Wear work-appropriate attire that is also weather-appropriate. Choose clothing made of breathable fabrics like cotton, linen and silk (which can block cool winds outdoors, but still be comfortable indoors).

**Hydration**
- Drink plenty of water! During the summer you sweat more, so aim to rehydrate by drinking two to three litres of water a day.

**Cool commute**
- Set your alarm clock an hour earlier so you can make your way to work in a leisurely fashion, rather than risk overheating and sweating as you rush to work.
- Aim to travel outside rush hour on public transport; if you’re walking, choose the shady side of the street to stay cool.

Reducing the impacts of climate change is a huge world-wide challenge. However, the everyday “green” actions of individuals are still crucial.

Thank you to all of our participants for your ongoing commitment to reduce energy and waste!

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Shout Out to Lower Mainland District’s Adopt-A-Highway Volunteers
Submitted by Loretta Carlson, District Clerk

The Lower Mainland District would like to share how much we appreciate our public volunteers with the Adopt-a-Highway program.

These volunteers are passionate and hardworking. They are cleaning up around our highways as well as the nearby communities. Each of our 17 Adopt-a-Highway groups has reported up to 22 bags of garbage for pickup and has also left indicators for larger items to be picked up. Some examples of big items that needed to be removed with the help of our maintenance contractors were mattresses, furniture and large broken pipes.

It is amazing how much a little bit of volunteer time from these groups keeps areas of our highways looking tidy, and protects the environment. To learn more about the Adopt-a-Highway Program, check out [www2.gov.bc.ca/gov/content/transportation/transportation-environment/adopt-a-highway](http://www2.gov.bc.ca/gov/content/transportation/transportation-environment/adopt-a-highway).

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*Stay Cool Challenge’s photo contest submission: Andrew MacKinnon showed us how he adjusts the blinds in his workspace to keep cool!*

*The Paddling for Life dragon boat group has 20 volunteers who clean up alongside the Sunshine Coast Highway, from Hemlock to Wildwood Bridge, in Powell River.*

*RDC Fine Homes has 15 team members who clean up Highway 99 near Whistler, from Alpha Lake Road to Alta Lake Road.*

*Tsawwassen Mills is made up of 21 people who pick up litter on Hwy 17, from 56 Street to 32 Street, in Tsawwassen.*
Understanding the Principles for Relationships with Indigenous Peoples
Submitted by Nick Nixon, Senior Manager, Strategic Human Resources Branch; and Jodi Newnham, Senior Manager, Indigenous Relations Team

By now, you may have heard about the Draft Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples; and you may also have questions about what they mean, where they came from, and how they will impact your work.

In a nutshell, the principles are a useful guide as we bring meaning to renewed relationships and reconciliation with Indigenous peoples in B.C. As public servants, we are positioned to transform these relationships in practical ways through the work we all do.

Implementing these 10 principles is an important step that highlights “how” we collaborate with Indigenous peoples is as important as “what” we do.

They are considered draft because they represent the starting point for our engagement and conversations, and may evolve as we engage with Indigenous peoples.

Where did the principles come from?
The principles are a tool for all of us to use as we work to implement the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission of Canada: Calls to Action report, and the Williams (Tsilhqot’ín) court decisions.

The principles are modelled on the guidelines announced by the federal government last summer.

What’s Next?
Each ministry is working behind the scenes to develop action plans that include training, integration and communications strategies. In our ministry, the work is being led by Highways Assistant Deputy Minister Kevin Richter, with a new committee that will be formed to lead the long-term implementation.

Training has already started, to help employees learn more about these principles. Keep your eyes out for more opportunities coming to an office near you.

We’ll be integrating the principles internally through communications and training, and by embedding them into our existing programs. Externally we’ll be incorporating them into projects, programs and engagement with Indigenous peoples. These are just a few ways we are supporting a long-term culture shift.

By participating in training, understanding the principles or even reading this article, you are part of our renewed commitment to engage with Indigenous peoples in ways that reflect shared values and respect for inherent Indigenous rights. You can read more about the principles on the @Work site.
Road Runner readers responded with valuable input, to our 2018 Road Runner Reader survey — our first in five years, which ran from June 29 to Aug. 8.

In all, 53 responses were received, and one person sent in their opinions by email. I’m extremely grateful to everyone who took part in the survey.

Many people completed the whole survey, sharing their thoughts about what they would like to see more (or less) of, what motivates them to share their thoughts about what they would like to see published. They also shared how often they thought Road Runner should be published.

Coverage Desires Vary

What the survey revealed to me is that Road Runner is different things to different employees. Some want more coverage and submissions from front-line employees, others wanted more participation or coverage of Executive. A personal focus was valued by some, while other employees were looking for “harder news” about issues, challenges faced by our organization.

Some people wanted to see more about individual work units or whole locations, mentioning Kamloops, Kelowna, Victoria and Coquitlam. There was, “Districts need a little more recognition” and suggestions for more content from other areas like the Marine Branch, Development Approvals, Field Services, Commercial Vehicle Safety and Enforcement, Headquarters and the Information Management Branch. Some just wanted more coverage from their work area, while others said they appreciated learning more about the people and events beyond their immediate workplace.

Overall, there was a desire expressed, to hear from a wider range of employees and work areas. Some thoughtful suggestions were to ask or assign employees to submit articles, having designated correspondents in various business units, or for supervisors to encourage employees to do a write up of an interesting project or event.

What Gets in the Way of Contributing?

What was most interesting for me, was hearing about what gets in the way of people contributing to our employee newsletter. Road Runner is a rare bird, in that the stories can be written by any of 1,400 employees, rather than one professional writer who covers everything. We’re the only employee newsletter in the BC Public Service to do that.

Format Suggestions

Another theme that arose, was offering Road Runner in formats similar to publications on social media or other online forums. A few people suggested activities like polls, or an e-version with a place for people to comment after the story.

- "any MoTI employee can post directly to an version of the RR"
- "how about a stream of stories that come one or two at a time?"
- "A quick read, just like FB, they stay up to date on whatever stories they like. People could sign up to get this somehow, or perhaps even an email to everyone?"

Findings on Publication Frequency

The last question, which was answered by 100 per cent of those who took the survey, asked how frequently the reader would like to see Road Runner published. The survey heard that 85 per cent of the employees wanted the newsletter to be produced as it’s currently scheduled (four times per year, seasonally). Nine percent would like to see it published two or three times a year, while six percent said they wanted the newsletter to be released more frequently, as in five or six times a year.

I look forward to hearing from you, and will continue to follow these two suggestions to help make the Road Runner what you want it to be:

- “Continue encouraging people to contribute – you may catch them at the moment they have something to share!”
- “I like hearing stories from all across the ministry, as much as possible trying to have a variety of submissions.”

Ways to Get Wider Coverage

Employee submissions make the Road Runner go ‘round. As respondents to the 2018 Road Runner Reader Survey asked for a wider range of voices and topics, here are things you can do to share your story, or your work unit’s happenings. (Thanks to the employees whose excellent suggestions to generate wider coverage, are incorporated here):

- Make Road Runner submissions a regular agenda item on at your branch/district/department meetings. Ask each other, “What noteworthy, dramatic, funny or interesting things might others in the ministry want to know about us?” Then, assign a person or people to write the story and submit it (with photos or graphics) to the Road Runner.
- Take turns being the “Branch Correspondent” who keeps an eye out for stories and submits them (helped by others offering suggestions.)
- Frequently ask yourself what stories can be told, as you do your daily work, reach major milestones or discover interesting facts about your work or your colleagues.
- If you have something to share, and writing not your thing, ask a colleague to interview you and submit the story.
- Use the Road Runner Writing Tips and Contributor Guidelines, to help you put together your submission.
- Call me at (250) 356-0628 or email me at Nancy.McLeod@gov.bc.ca if you’re unsure whether your story will appeal to employees beyond your work unit. (Chances are, it does!)

Road Runner reflects who we are as individuals, business units, the Ministry of Transportation and Infrastructure and the BC Public Service. If you look at the Road Runner archives, which extend back to 1963, you’ll see the people and events featured there are part of our ministry’s history. What happens today and is published in the Road Runner has enduring value.

The power to share the stories surrounding us, is in everyone’s hands.
The Many Faces of Team Transportation
Submitted by Kristen Reimer, Multimedia Information Officer

Each face has a name, a place and a story.
Each story is a thread in our transportation history.

As I go through the boxes of archival images we have collected, these are some of the faces that stood out to me.

As I look at these photos, I found myself wondering, “What’s the story here? What did they see during their lifetime? Where did they go after these photos were taken?” I even found myself building stories in my head. Did these two know each other? Did they work together at all or chat in the lunchroom?

Regardless of the answers to these questions, I know one thing for sure: every amazing face you see here is an important part of our history. They gave their time and energy to help build the transportation team we work on today. I am sure they would be amazed at the work we do, and I feel lucky to be able to share these images from the past with you.


This amazing photograph of Steven Hordychuk, at work with the Port Hardy crew, appeared in the March 1967 Road Runner.

This impish face belongs to Raymond Galpin, a labourer with the Squamish crew, in the North Vancouver District. It was snapped to celebrate his retirement in December 1973.

This is the smiling face of Spas George, a labourer in the Vanderhoof area, in the mid 60s.

This photograph was taken to mark the promotion of Fern Badham of the North Vancouver District to the position of Clerk 5, in the early 70s.

Leslie Visentin was a Clerk-Stenographer 2 for the Department of Highways, in Kelowna, who decided to try skydiving during the summer of 1974. We hope she never looked back.

Bud Lovestrom was a foreman in Golden for the Department of Highways throughout the 1960s. This photograph was taken in 1966, during the annual Foreman’s Training School in Allison Pass.