

## Protecting the public from above

By Lee Shanks, Communications Branch

Here in British Columbia, large portions of our highways slice through mountainous terrain. Name any highway in the province and someone familiar with the area will be able to tell you what section of that highway has you driving alongside a rock face.

However, where steep rock faces are exposed to the elements, some of that rock may shift, loosen and eventually break away.

If a piece of that rock — even one no larger than your fist — were to fall as you were driving by, it has the potential to do serious damage to your vehicle and endanger your life.

It's the job of rockscalers to reduce the hazard and risk from rockfall and improve public safety.

Mitch Nicholson first stood at the bottom of a rock face looking up when he was 21. Although he readily admits he first got into the work because it offered a steady paycheck, Mitch has put more than half of his life into his chosen career. Now 43, he has gone from being a rockscaler to supervising the ministry rockscaling crew.

Rockscaling crews report to the rockwork section of the ministry's geotechnical and materials engineering branch. The rockwork section works to reduce the rockfall hazard to the travelling public along our provincial highways.

Doing this requires much more effort than may be realized, Mitch says. It's labour intensive, specialized work. All work is done by hand, working from rope at heights. The work involves basic scaling, rock bolting, trim blasting and installation of mesh systems.



Concentrating on reducing rockfall hazards above Highway 99 leaves Mitch Nicholson little time to enjoy the view of Howe Sound.

"Lots of people think we just chip away the loose rock, or secure meshing to the side of a slope to catch loose rock. It's not all that easy," he says.

Stabilizing rock slopes is far more technical. Each area to be stabilized must be carefully mapped out by engineers to determine the best stabilization method to be used.

"It's tough, and it's technical," Mitch says.

Rockscaling crews are often first on-site after a slide has hit. It is up to them to traverse the terrain, probing for instability. It's one more added element of danger in an already dangerous job.

But Mitch says that despite the risks, rockscalers have an excellent safety record. In the more than three decades

the program has been in operation, apart from occasional minor strains, there have only been two serious — but not life threatening — accidents. Not a bad record considering these workers dangle off rock faces up to 1,000 feet high.

And they've done a fine job of protecting the public as well.

Mitch and a crew of 10 rockscalers travel throughout the province carrying out stabilization work on rock slopes and responding to slides.

They work from March through December to protect the safety of the travelling public. Mitch appreciates his job.

"I always feel like I've accomplished something," he says. "It's satisfying because I'm achieving something for the taxpayer."



John Dyble, assistant deputy minister, planning and major projects

Message from the ADM

# B.C. leads National Transportation Investment Strategy

British Columbia has been leading the development of a National Transportation Investment Strategy for several years. This strategy is urgently required to preserve infrastructure, help the growing economy, support our social programs, improve domestic productivity and enhance international competitiveness.

The Trans-Canada Highway, the Yellowhead Highway and other major national roadways carry more than 70 per cent of Canada's goods, services and tourism traffic. More than 5,500 kilometres - or about 25 per cent - of the national highway system is in British Columbia and managed by the Ministry of Transportation and Highways.

A study by the federal and provincial governments found that the National

Highway System needs \$17 billion over 10 years to correct deficiencies. In response to this study, provincial transportation ministers called on Ottawa to commit \$800 million per year for transportation.

The federal government collects approximately \$700 million from gasoline taxes in British Columbia each year but reinvests an average of only \$6 million annually in the provincial highway system. The figure for 1998-99 was less than \$1 million.

The 2000 - 2001 federal budget allocates about \$2.6 billion for infrastructure over the next six years, but this includes a maximum of only \$600 million for highways for the whole country (up to \$150 million per year for four years beginning in 2002). Based on our population, this represents a federal investment in B.C. of only \$20 million per year, or just a fraction of the \$850 million the province is investing in its transportation infrastructure this fiscal year.

Clearly, this level of investment will not be sufficient to protect our national highway system and support for more federal sup-

port is growing. Recently, the 180-member B.C. Road Builders and Heavy Construction Association endorsed a national initiative to urge the federal government to upgrade Canada's major highways.

The Highway 1 Canada program is a lobbying effort by the Ottawa-based Coalition to Renew Canada's Infrastructure - which includes the Association of Consulting Engineers of Canada, the Business Council on National Issues, the Canadian Automobile Association, the Canadian Chamber of Commerce, the Canadian Construction Association and the Yellowhead Highway Association.

In order to protect the future of our national highway system, Canada must begin to make transportation investments comparable to those of its major trading partners.

You can learn more about the Highway 1 Canada campaign by visiting [www.highway1canada.com](http://www.highway1canada.com).

## Road Runner

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Sam Brand, Garth Coward, Brenda Jones, Bruce Methven, Kathie Miller and Barry Wilton sit on the editorial committee.

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## Letter from the editor

In an effort to provide better service, the Road Runner has been electronically delivered to ministry staff for the past several months. However, recent feedback has indicated that many readers would prefer a printed copy of the ministry's newsletter. This edition has been produced in response to your feedback. We hope this, and future issues, will be easier to use and more readable. For those of you who prefer the electronic version, it is still available on the communications branch Intranet site.

We have also heard your requests for more local articles in each issue, with news about people you work with and activities they are involved in. Therefore, beginning next issue, the Road Runner will be expanded to incorporate existing

regional newsletters from the Thompson-Okanagan, the Kootenays, the Central North East and South Coast regions. We will also be devoting more space to local news from the remaining regions as well. Soon, you will be able to read about your own regional activities as well as what's happening in other regions.

However, to provide you with these stories and photos about you and your co-workers, we need your help. Please send us details about your activities, or story ideas you would like to see covered in future issues of the Road Runner. Forward material and ideas to your local communications co-ordinator or to me, and we'll try our best to include them for you.

Sincerely, Bruce Methven

# Commissioning the Osprey 2000

By Amy White, communications assistant, Kootenays region



The Osprey 2000.



The Kootenay Kiltie Pipe Band procession to start ceremonies.

This past summer, MoTH officially welcomed the newest addition to its inland ferry fleet with the commissioning of the Osprey 2000.

The commissioning celebrated construction of the Osprey, built in Nelson by Kootenay Ferry Builders. It was the first time a ferry had been built on the shores of Kootenay Lake since the MV Anscomb in the '40s and it drew attention from the media and public alike. The Anscomb earned her retirement after more than half a century of dedicated service.

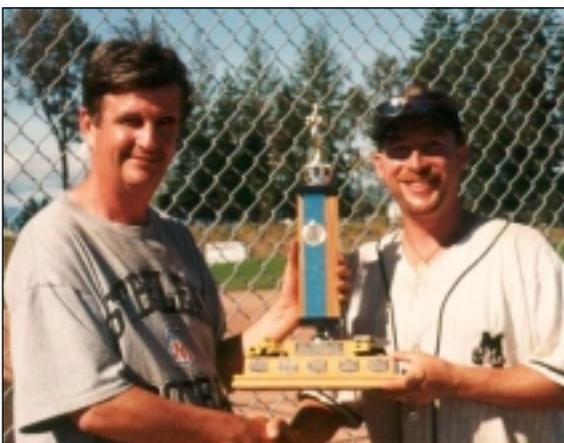
The public ceremony kicked off with Master of Ceremonies Darcy Byers officiating. Minister Harry Lali, MLA Corky Evans and Rod McKinnon of Vancouver Shipyards all made speeches and the ceremony concluded with Deanna Neumann, a local welder who worked on the ship, breaking a bottle of champagne on its bow.

About 1,000 people attended the event, including tourists from as far away as the Philippines, England, Germany, Bermuda, Brazil, the Ukraine and destinations across the US.

The Osprey 2000 was put into service in late August.

## 16th annual MoTH softball tourney hits a grand slam

By Shawn Landers, construction and engineering branch



Bob Maher (left) receives the Neil Carrington Memorial Trophy for Most Congenial Player from Shawn Landers.

Teams from all over Vancouver Island and the Lower Mainland gathered at McGirr Park in Nanaimo July 22 and 23 for the 16th annual Coquihalla Slo-Pitch softball tournament. A record 16 teams with over 175 players took part in two full days of fun and competition.

This was the second year in a row that Nanaimo was the host site. The tournament originated in Merritt when crews were building the Coquihalla Highway and later moved to Kamloops for several years before relo-

cating last year to Nanaimo.

As a fun tournament, most of the prizes and awards were based on sportsmanship, including the top prize as the most fun team. The winners were:

- Most Fun Team - Aches and Pains
- Most Fun Female Player - Sue Boulton
- Most Fun Male Player - Bob Maher
- Neil Carrington Memorial Trophy for Most Congenial Player - Bob Maher
- A Division Winners - Chewie's Gang
- B Division Winners - Assphalts
- C Division Winners - Mothley Crew

A good time was had by all and we'll see you on the fields next July for the 17th running of the tourney!

# REGIONAL ROUNDUP

## REGION 1

### Season of change

## The challenge of amalgamation

By Brenda Jones, regional communications coordinator

South Coast Region underwent a significant change this spring when the Howe Sound District and Lower Mainland District were amalgamated into one district office in New Westminster. The name of the new district is the Lower Mainland - Howe Sound District and is managed by Wayne Keiser.

"The amalgamation was done to maximize operational efficiencies and cost-savings," said Keiser. "With one district office, we realize savings for facilities and overhead costs and optimize staff levels. For example, costs for office supplies, telephone and other utilities are much lower by concentrating people into one office."

"The staff have really done well to adjust to the changes," said Doug Miller, district engineering technician. "Instead of taking it adversely, they have responded to this as a positive challenge. Right now we are dealing with the practical problems of the amalgamation, such as filing space and air conditioning."

The combined district will have 51 people with 40 staff in the New Westminster district offices.

## New position created in amalgamated Lower Mainland-Howe Sound district

By Tina Harvey, human resources officer

As part of the reorganized staff in the newly merged Lower Mainland-Howe Sound District, the position of operations manager has been created. The new position was won by Bob Pearson, formerly the area manager for Fraser North.

## REGION 2

## Public service award winners

By Jim Davidson, regional communications coordinator



The above employees attended the awards event in support of Dorothy Turick and Sue Illingworth, from Human Resources, Central/North East Region, who received recognition for their notable achievement on the Prince George Regional Employment Equity Outreach Committee. Dorothy and Sue, and the members of the committee, were presented with a special achievement award certificate for their excellence in responding to unique northern challenges in recruiting and retaining employees and increasing representation of the designated

Group photo of the Thompson-Okanagan and Kootenays regional staff who attended the June 16 Interior Public Service Awards event as luncheon guests.

LEFT to RIGHT...Front Row: Ray Perron, Dawne Shearer, Darlene Petrie, Roxanne Sheriff. 2nd Row: Melva Gordon, Lynn Solberg, Martin Menzel, Shawn Grant. Back Row: John Tweedy, Rick Adams, Ron Stratton, Dean Handley, Shanna Mason, Dave Byng (Kootenays Region). Absent from photo are: Maria Braden, Jin Oh (Central/North East Region).

employment equity groups. Kevin Krueger, Member of the Legislative Assembly for Kamloops-North Thompson, presented a bronze award to the committee.

As operations manager, Pearson now supervises 16 full time employees and takes responsibility for the day-to-day management decisions affecting administration of three externally contracted service agreements, critical to the district's ongoing road and bridge maintenance objectives.

The new position will provide relief to district highways manager Wayne Keiser. For example, area managers in the amalgamated district will now report to Pearson instead of Keiser. Pearson in turn will report to Keiser.

## REGION 3

## Highways improved in Kootenays

by Cindi Trowbridge,  
regional communications coordinator

Significant improvements have been made to Highway 3 in the East Kootenays. The new Michel Mouth Bridge in Sparwood was officially opened in July and the new West and North Fernie Bridges were officially opened on Sept. 30. The North Fernie Bridge has been renamed the Leo T. Nimsick Bridge in honour of a MLA that served the Cranbrook riding for 26 consecutive years. A total of 156 lane-kilometres of highway have been resurfaced and Elko Tunnel is no longer the only unlined highway tunnel in the province. Realignment of Moyie Bluffs and the Cranbrook arterial starts this fall.

In the Central Kootenay District, 15 lane-kilometres of the Creston - Highway 3 arterial have been upgraded; Sandhill Corner on Kootenay Pass has been realigned; the Highway 6 Nakusp truck route is now done, and seven more Gaz-Ex Exploders have been installed on Kootenay Pass, bringing the total to 19. In addition, a 330-metre pipeline was built at the Highway 6 Passmore slide site to carry water down the mountain from the edge of a rock bluff to reduce the chance of future slides. The pipeline is constructed on a 58 per cent grade and with a 150-metre vertical drop - an engineering challenge to say the least!

In the Kootenay Boundary District, 15 kilometres of Highway 3 was resurfaced from Big Sheep Creek to Bugle Creek - complete with improvements to the Nancy Greene intersection at Highway 3B. Resurfacing 54 lane-kilometres of Highway 3 east of Castlegar over the Bombi Summit, widening of the Rock Creek Bridge on Highway 3, as well as the realignment of Speedway Corner on Highway 6 near Salmo, are now under way.

In the Selkirk District, resurfacing of La Forme Bridge on Highway 23 North and lighting of the Twin Slide Snowshed on Highway 1, 47 kilometres east of Revelstoke, are in progress.

## REGION 4

## So long to an old colleague

By Ron Wiebe, regional communications coordinator

He hasn't decided which of life's paths he will take next, though the thought of standing at the end of his driveway smiling and waving at all the long faces heading off to work in the morning has occurred to him. This tongue-in-cheek suggestion came from recently retired Fort George district highways manager Errol Redman, who is in no hurry to set a firm direction for his newfound life of leisure.

You may remember Errol from previous stints around the province; he's been around. He signed on as a labourer in Birch Island (near Clearwater) some 36 years ago, when ironically, he won the job on the strength of his arm.

"In those days, the ministry had a number of competing fastball teams," he explained. "I was actually hired because I could throw a fastball."

Capitalizing on a variety of work opportunities, Errol progressed through the ranks, acquiring an intimate knowledge of many B.C. highways in the process. He eventually scooped the district highways manager position in Lillooet, following that up with DHM stints in Kelowna and his last dozen years in Prince George.

Challenge and diversity accompanied Errol's DHM duties and he readily admitted that not every day was a gem.

"Some days I was the top dog, but there were others when I felt more like the hydrant," he quipped.

The family home has been sold and it appears that Errol and his wife Noreen may soon be heading for a warmer geographical location. Your friends and colleagues from throughout the ministry wish you the best of luck Errol, as you now enjoy the "finer days in life"!



Errol Redman (far left) pitched his way to success on ministry fastball teams in the '60s. Other talents helped him rise up through the ranks and hold several DHM postings until his recent retirement.

REGION 5

## Respect and recognition key to Highway 37N construction

By David Belford, regional communications coordinator

While acting in my capacity as the individual responsible for aboriginal relations the North West Region, I received an urgent call from the Gitksan Treaty Office in August 1999.

Art Wilson, on behalf of Wilp Skii'km Laxha, requested an immediate halt to clearing, grubbing and re-construction activities north of the first crossing of the Bell-Irving River.

Subsequent discussions revealed that Highway 37N runs through an area where the Gitksan and the Tahltan First Nations fought battles over territorial boundaries long before the highway was gazetted to the ministry in 1964. Given the enormous potential of the ministry disturbing graves in its re-construction of the roadbed, talks began to mitigate the situation.

In May of this year, the ministry contracted representatives of Wilp Skii'km Laxha to undertake the necessary research to locate and map with GIS coordinates any known nearby graves, sensitive areas and possible archaeological sites adjacent to Highway 37N.

Through interviews with elders, research into the Gitksan oral history and field investigations revealed four graves in the vicinity of the highway corridor. One gravesite located beside two culturally-modified trees is right next to the right of way. A CMT describes any tree altered by native people as part of their traditional use of the forest and includes trees with bark removed, those chopped for pitch or scarred from plank removal.



One of the culturally-modified trees near gravesites along the Highway 37N corridor. Native people altered such trees as part of their traditional use of the forest. CMTs include trees with bark removed, those chopped for pitch or scarred from plank removal. Working with local First Nations has minimized impact on culturally-sensitive area on 37N.

Perhaps the most interesting site is the Oweegee Village site between Highway 37N and the Bell-Irving River. Used as a seasonal fish camp the village is situated in an open meadow. Close examination has revealed the depressions of pit houses, pit caches and three distinct grave sites. Discussions are under way to determine what level of protection the Heritage Conservation Act would afford these culturally sensitive areas.

Ministry planners designing future realignments of Highway 37N and other construction activities along this 73 kilometre section of Highway 37N can now refer to the completed Cultural Heritage Assessment Report and maps to determine if construction will impact Gitksan cultural values.

In the Northwest Region we have learned to tread carefully along the highway right-of way, keeping an eye open for culturally modified trees which may locate the graves of aboriginal people.

REGION 6

## Aquatic improvement part of South Island highway project

By Bruce Methven

A project to replace several aging culverts near Duncan on Vancouver Island has improved the chances that South Island salmon will reach their traditional spawning grounds.

In recent years, the Spears Creek culverts, under Cowichan Bay Road, had become silted up and plugged with debris, restricting fish passage.

The Ministry of Transportation and Highways worked with several other agencies, including Fisheries and Oceans Canada, Ministry of Environment, Lands and Parks and the Cowichan Estuary Preservation Society, to enhance aquatic habitat in the Creek.

"After conducting preliminary survey and design work, MoTH staff discussed various options with the other groups," says area manager Doug Elliot. "We agreed to build and install 2.4-metre-square concrete box culverts to help re-establish favourable conditions in the creek bed."

Highways funded the construction of the culverts, while the Cowichan Estuary Preservation Society helped with site preparation, damming and draining the construction site, as well as fish relocation. Federal and provincial fisheries and environment ministries provided technical guidance.

MoTH contributed about \$40,000 toward the project, and Fisheries Renewal BC provided another \$20,000. In addition, the federal government's habitat restoration and salmon enhancement program contributed another \$25,000 to help the Cowichan Estuary Preservation Society carry out its tasks.

The work was carried out this summer and fall.

## HARD WORK AND INNOVATIVE IDEAS BRING RECOGNITION

Have you got an idea that could save the ministry time or money? Is there someone you know who goes out of their way to see that MoTH is the best it can be? It may come as a surprise to learn there are programs in the ministry to recognize people just like that!

### Employee Recognition Program

Under this program, employees can be awarded up to \$2,000 for ideas that save time, money or improve service to the public. ERP encourages innovative thinking and problem solving in service, operations and work environment improvements. Employees are recognized for ideas that result in reducing hazards to people and property, red tape and paperwork.

Linda Watson, Diane Young and Cathy Thatcher – who all work in the payroll office of the Finance and Administration Branch – designed a time-saving ministry payroll training manual that combined various documents into one format, saving the ministry \$56,391. Each received a recognition certificate and \$800.

The first step in gaining recognition is to discuss your idea with your supervisor and then submit your idea to one of the following individuals:

### Ministry Recognition Advocates:

- South Coast Region ..... Linda Husband
- Thompson-Okanagan Region..... Maree Johnston
- Kootenays Region ..... Fred Hughes
- Central North/East Region..... Rob Struthers

- North West Region..... Cheryl Parkes
- Vancouver Island Region ..... Joyce Pool
- Planning and Major Projects Dept..... Sheena Dorrell
- Highway Operations Dept..... Darcy Byers
- Management Services and  
Motor Vehicle Dept. .... Leslie Manning

### Public Service Award Luncheons

Another program that celebrates individual and employee group excellence is the public service award luncheons, which relies on peer nominations.

These awards recognize employee performance with gold, silver or bronze-framed certificates, and are presented by senior government officials and local community leaders. The Public Service Employee Relations Commission (PSERC) oversees the process and their Web site is a good source of information for details on this program.

### Staff Appreciation Awards

This award program recognizes employees who demonstrate consistent high performance and contribute towards a positive, supportive and improvement-minded work environment. Excellence is recognized and highlighted by supervisors and managers. Employees can receive giftware or gift certificates in recognition for their hard work.

For more information on the above programs, visit the PSERC site at <http://www.pserc.gov.bc.ca/erp> or contact your human resource office.

## Stewardship Web site launched

Increased development, human activities and pollution are threatening natural resources and diminishing fish and wildlife habitat across British Columbia.

The Stewardship Centre Web site offers a virtual meeting place where landowners, local governments and others can exchange information, share experiences and form partnerships to help conserve land or restore habitat that is damaged, lost or at risk.

The Web site was developed by the Inter-Agency Stewardship Technical Committee that includes federal fisheries and environment ministries as well as B.C. ministries of Agriculture, Food and Fisheries, Environment, Lands and Parks, Municipal Affairs, Transportation and Highways and BC Hydro. MoTH has been a partner since 1994 when it joined the

committee to help develop the award-winning guidebook, Community Greenways: Linking Communities to Country and People to Nature.

Various conservation groups, private business, government, professional organizations and educational institutions jointly developed the site to serve a broad cross-section of communities and habitats. The Internet site includes the Stewardship Series guidebooks, technical and scientific research, case studies of successful stewardship projects, a resource library, sustainable management practices, planning methods and links to educational, environmental and local government Web sites.

To visit the site, point your browser at: <http://www.stewardshipcentre.org>

### Ministry adds alternative-fuel cars to fleet



Assistant deputy minister Dan Doyle stands beside a 2000 Toyota Prius, the latest addition to the ministry's fleet of alternate fuel vehicles. After taking delivery of the gas-electric powered car in September, Dan provided Victoria staff with the opportunity to test drive this clean, new technology.

## New Places, New Faces

The following individuals have been confirmed in their new positions to Oct. 15, 2000

<b>EMPLOYEE</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>
Mitchell Benke	Central/North East Region	Aggregate Terrain Technician	June 26
Robert Bitte	Lower Mainland-Howe Sound District	District Development Technician	August 4
Lorie Buss	Central Kootenay District	District Clerk	September 6
James Campbell	Glade Ferry, Kootenay Lake	Ferry Operator	June 29
Raymond Candy	Office Of The Superintendent	Administrative Officer	August 19
Donna Chan	South Coast Region	Regional Project Manager	August 14
Joyce Chang	South Coast Region	Regional Project Manager	July 10
Amy Choh	Thompson-Okanagan Region	Engineer in Training, Civil	September 18
Samantha Coffey	Deputy Minister's Office	Office Assistant	October 9
Graeme Cross	South Coast Region	Engineer in Training, Civil	June 12
Philip Doddridge	North Cariboo District	Area Manager, Roads	October 2
Brent Dozzi	South Coast Region	Senior Traffic Operations Engineer	August 21
Steve Drew	HQ Construction and Maintenance	Operations Systems Technician	July 10
William Earis	South Coast Region	Bridge Rehabilitation Engineer	June 26
Allan Edgar	South Peace District	Area Manager, Roads	October 2
Kurt Edmunds	East Kootenay District	Senior District Develop Technician	July 4
Gerry Fleming	South Coast Region	Project Supervisor	June 14
Ray Fortier	South Peace District	Area Manager, Roads	September 5
Jill Girodat	North West Region	Regional Systems Administrator	July 10
Robert Gordon	HQ Freedom Of Information	Information and Privacy Analyst	September 5
Bonnie Greenwood	Selkirk District	District Office Manager	July 31
Margaret Henley	Cariboo District	District Office Assistant	July 3
Todd Hubner	Cariboo District	District Operations Manager	September 5
Chuck Hutchinson	HQ Planning Projects Branch	Senior Highway Planning Engineer	September 4
Keith Kazakoff	South Coast Region	Project Supervisor, Bridge	October 5
Paul Kim	South Coast Region	Communications Officer	September 14
Royce Kletke	HQ Information Systems	Server Operator	June 26
Grant Lachmuth	Fort George District	District Highways Manager	October 2
Brian Lee	Lower Mainland-Howe Sound District	Area Manager, Roads	September 15
David Lee	Lower Mainland-Howe Sound District	District Engineer	October 5
David Lee-Young	Lower Mainland-Howe Sound District	Senior District Development Technician	August 14
Danny Locke	South Coast Region	Warehouse Worker	October 11
Donald MacDonell	HQ Information Systems	Helpdesk Analyst	August 31
Russell McDonald	HQ Information Systems	Coord Training Policy & Communication	September 4
John Miller	South Peace District	Area Manager, Roads	August 21
Terry Murphy	Vancouver Island Region	Regional Project Manager	July 24
Robert Patterson	HQ Information Systems	Helpdesk Analyst	August 31
Robert Pearson	Lower Mainland-Howe Sound District	Manager, Operations	July 11
Susan Petrie	Thompson-Okanagan Region	Regional Financial Clerk	June 14
Ian Pilkington	Kootenays Region	Geotechnical & Roadway Design Engineer	September 20
Maurizio Ponzini	South Coast Region	Senior Traffic Design Engineer	October 1
Satish Prasad	Central/North East Region	Aggregate Terrain Technician	June 26
Robert Pratt	Northwest Region	Supervisor Property Acquisition	June 16
Larry Proteau	Skeena District	Engineering Assistant	September 12
Jim Richardson	Thompson-Okanagan Region	Supervisor, Transportation Engineering	September 8
Scott Roberts	Central/North East Region	Systems Technician	August 28
Alison Ruehl	North Peace District	District Clerk	August 21
Bev Sidhu	South Coast Region	Office Manager	June 19
David Swales	Okanagan-Shuswap District	Area Manager, Roads	July 4
Chad Tenney	Northwest Region	Engineer in Training, Geotechnical	August 21
Dianne Thomas	Vancouver Island Region	Health and Safety Technician	August 24
Arnold Van Reekum	Kootenays Region	Project Supervisor	September 3
Linda Wardell	HQ Freedom Of Information	Information and Privacy Analyst	September 11
Dot Wilson	North West Region	Regional Systems Technician	July 10