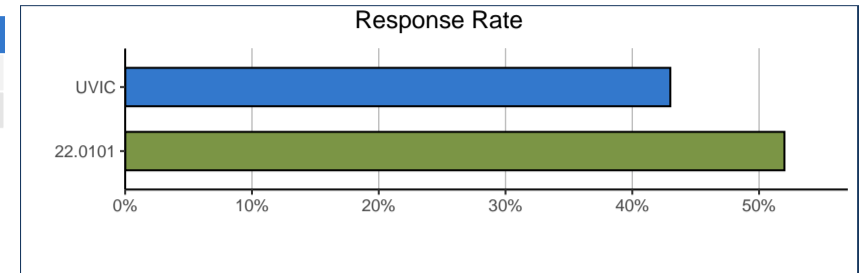


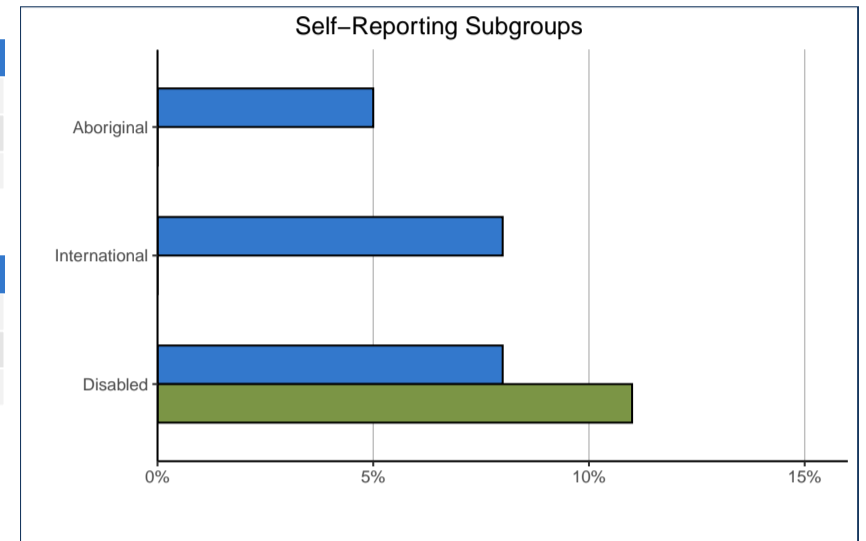
**RESPONSE RATE**

Survey Response Rate:	22.0101		UVIC	
Baccalaureate Graduates Survey Cohort	91	100%	2,978	100%
Survey Respondents and Response Rate	47	52%	1,275	43%



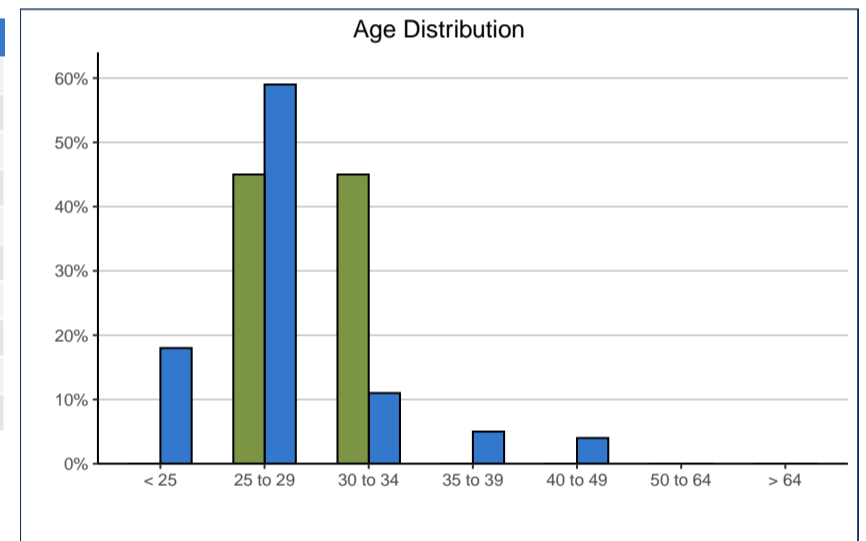
**DEMOGRAPHIC INFORMATION**

Self-Reporting Subgroups:	22.0101		UVIC	
Disabled	5	11%	102	8%
International	0	0%	104	8%
Aboriginal	~	~	56	5%

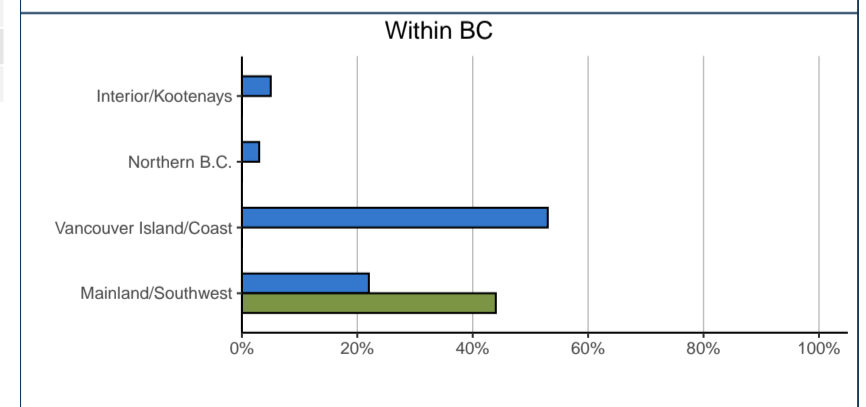
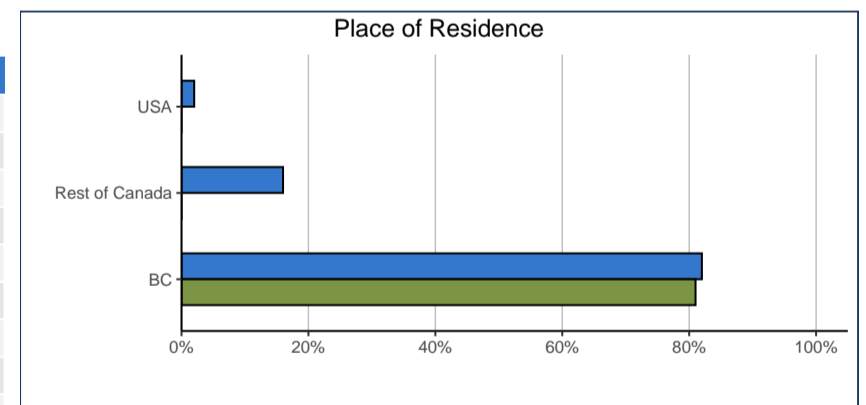


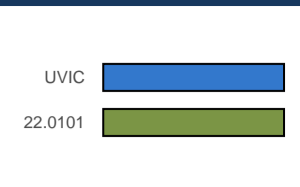
Gender:	22.0101		UVIC	
Male	21	45%	456	36%
Female	26	55%	819	64%
Total	47	100%	1,275	100%

Age (at time of survey):	22.0101		UVIC	
< 25	0	0%	227	18%
25 to 29	21	45%	748	59%
30 to 34	21	45%	144	11%
35 to 39	~	~	63	5%
40 to 49	~	~	56	4%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	47	100%	1,275	100%
Median Age	30		26	
Average (mean) Age	31		29	



Place of Residence (at time of survey):	22.0101		UVIC	
BC – Mainland/Southwest	14	44%	244	22%
BC – Vancouver Island/Coast	~	~	591	53%
BC – Northern B.C.	0	0%	30	3%
BC – Interior/Kootenays	~	~	57	5%
BC Subtotal	26	81%	922	82%
Canada – Alberta	~	~	70	6%
Canada – Ontario	~	~	43	4%
Canada – Other	0	0%	65	6%
U.S.A.	0	0%	18	2%
Non-BC Subtotal	6	19%	196	18%
Total	32	100%	1,118	100%



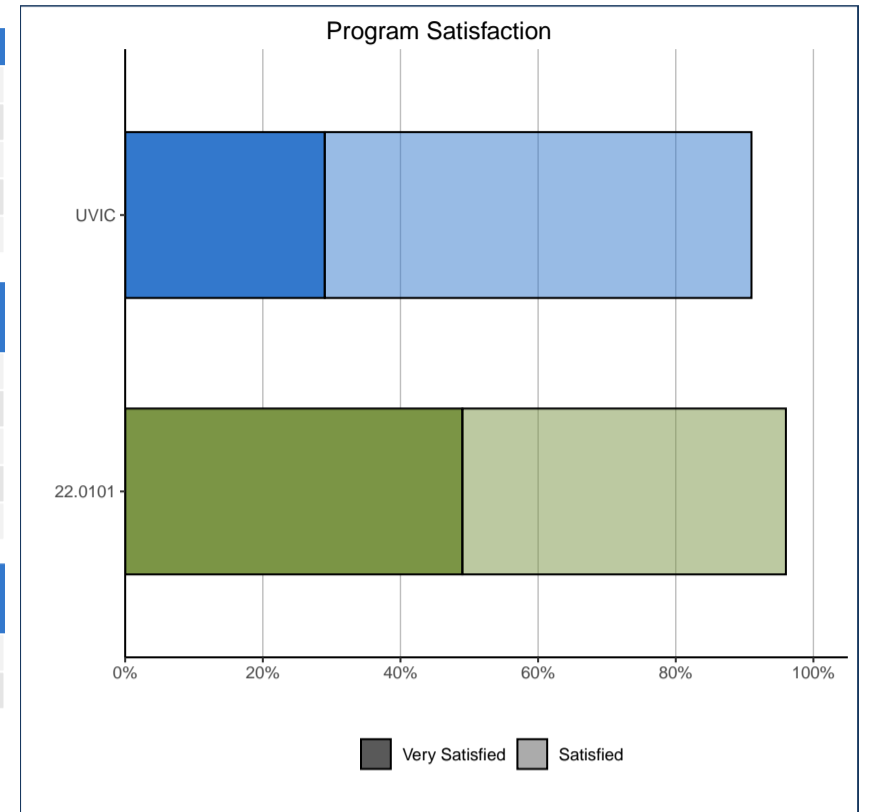


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	22.0101		UVIC	
Very Satisfied	23	49%	371	29%
Satisfied	22	47%	781	62%
Dissatisfied	1	2%	87	7%
Very Dissatisfied	1	2%	22	2%
Total	47	100%	1,261	100%

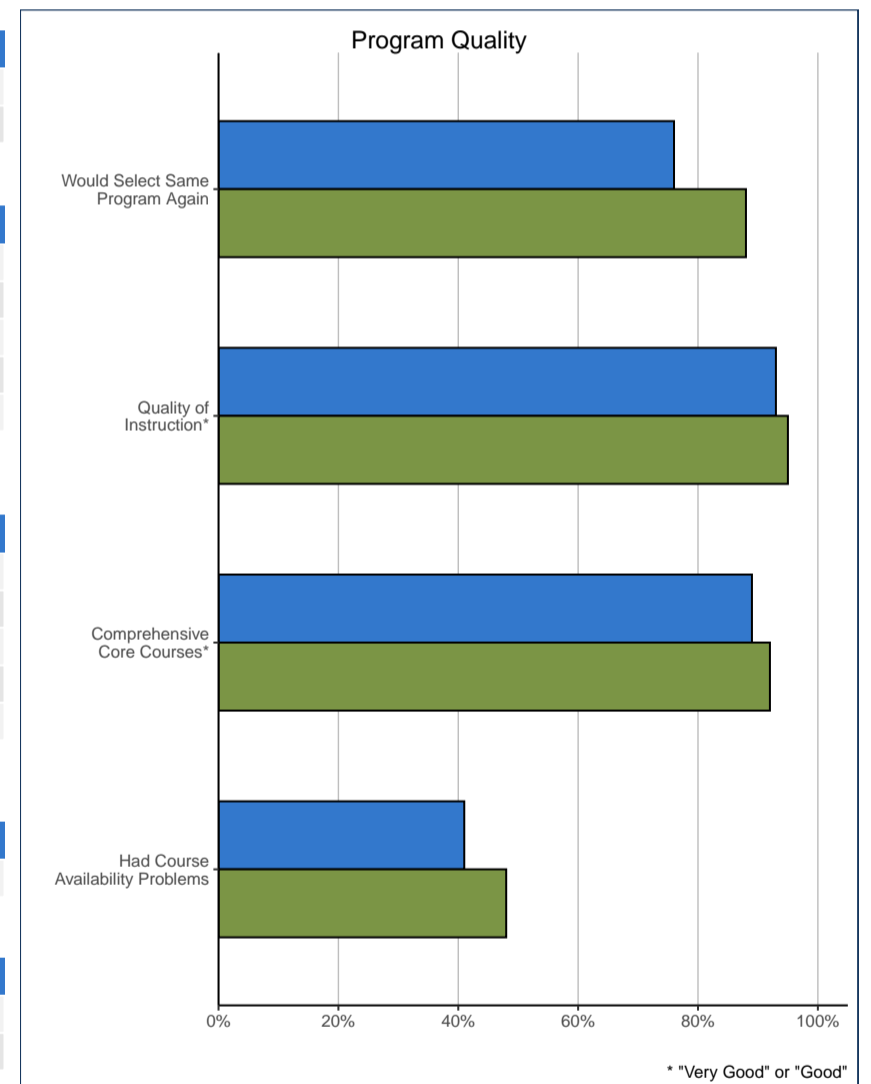
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	22.0101		UVIC	
Very Useful	27	63%	419	40%
Somewhat Useful	15	35%	464	45%
Not Very Useful	0	0%	121	12%
Not at All Useful	1	2%	38	4%
Total	43	100%	1,042	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	22.0101		UVIC	
Yes	1	2%	93	7%
No	46	98%	1,156	93%



Would select the same program again:	22.0101		UVIC	
Yes	38	88%	848	76%
No	5	12%	269	24%

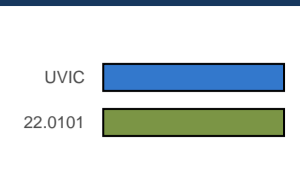
Quality of Instruction:	22.0101		UVIC	
Very Good	24	52%	376	30%
Good	20	43%	789	63%
Poor	1	2%	82	7%
Very Poor	1	2%	14	1%
Total	46	100%	1,261	100%



Comprehensiveness of Core Courses:	22.0101		UVIC	
Very Good	15	33%	370	30%
Good	27	59%	733	59%
Poor	3	7%	127	10%
Very Poor	1	2%	13	1%
Total	46	100%	1,243	100%

Course Availability:	22.0101		UVIC	
Encountered course availability problems	21	48%	507	41%

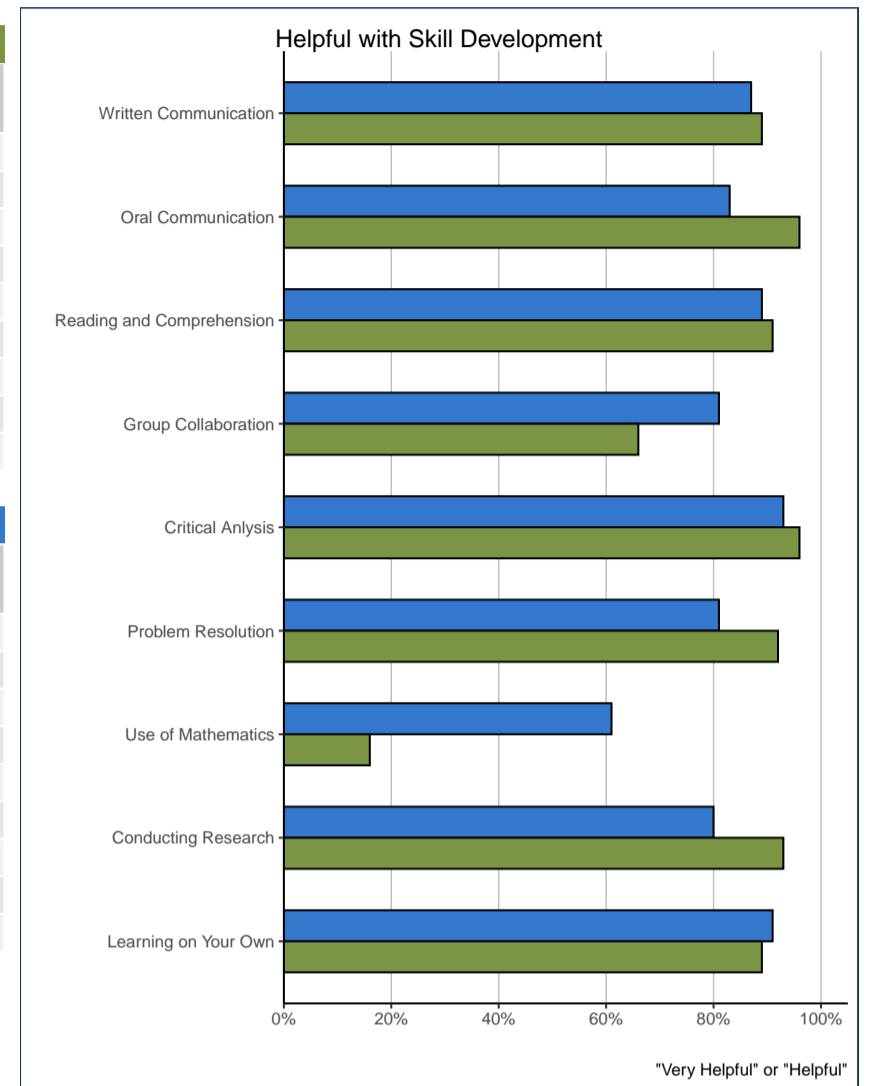
Financial Constraints:	22.0101		UVIC	
Had to interrupt studies for financial reasons	2	4%	179	14%
Had to take program part-time for financial reasons	3	7%	249	20%



SKILL DEVELOPMENT

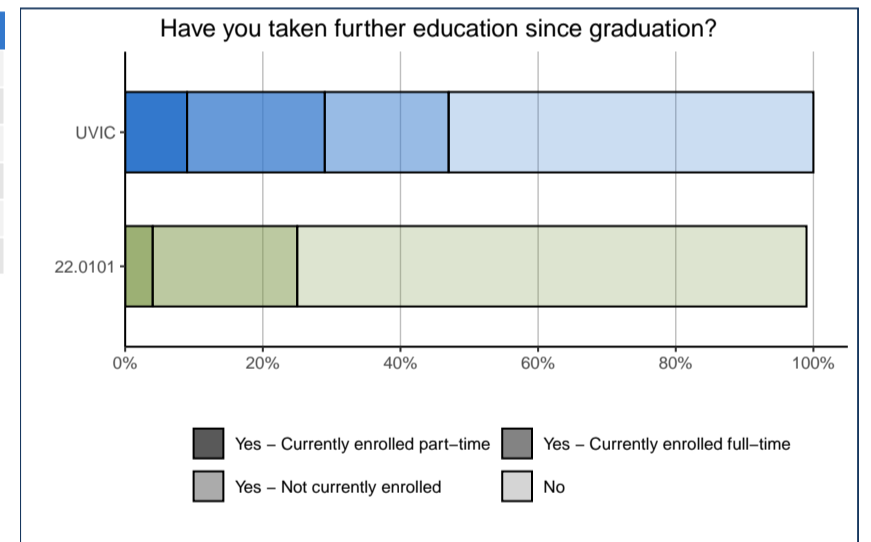
Skill Development: How helpful was institution?	22.0101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	36%	53%	11%	0%	47
Oral Communication	34%	62%	2%	2%	47
Reading and Comprehension	54%	37%	9%	0%	46
Group Collaboration	18%	48%	30%	5%	44
Critical Analysis	48%	48%	4%	0%	46
Problem Resolution	32%	60%	6%	2%	47
Use of Mathematics	5%	11%	53%	32%	19
Conducting Research	43%	50%	2%	4%	46
Learning on Your Own	32%	57%	11%	0%	47

Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	35%	52%	11%	1%	1,217
Oral Communication	31%	52%	15%	3%	1,231
Reading and Comprehension	39%	50%	10%	1%	1,225
Group Collaboration	32%	49%	17%	3%	1,232
Critical Analysis	52%	41%	6%	1%	1,244
Problem Resolution	28%	53%	16%	3%	1,211
Use of Mathematics	20%	41%	27%	13%	878
Conducting Research	33%	47%	17%	3%	1,190
Learning on Your Own	44%	47%	8%	0%	1,220

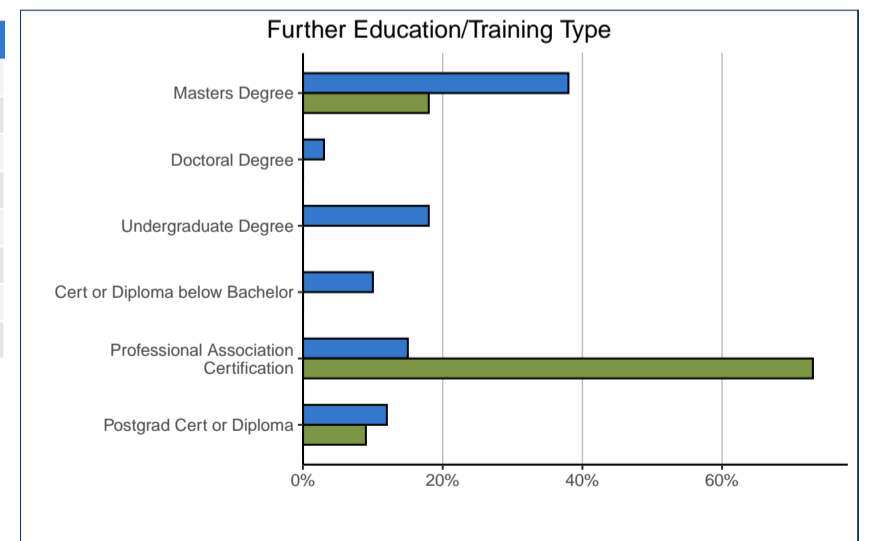


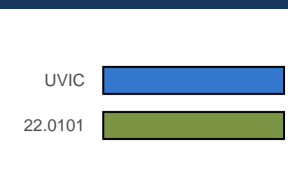
FURTHER EDUCATION

Took further education since 2017 graduation:	22.0101		UVIC	
Yes	12	26%	595	47%
Not currently enrolled	10	21%	226	18%
Currently enrolled full-time	2	4%	252	20%
Currently enrolled part-time	0	0%	111	9%
No	35	74%	673	53%
Total	47	100%	1,268	100%



Type of Formal Post-Secondary Education:	22.0101		UVIC	
Masters Degree	2	18%	224	38%
Doctoral Degree	0	0%	17	3%
Another Undergraduate Degree	0	0%	108	18%
Certificate or Diploma below Bachelor level	0	0%	58	10%
Professional Association Certification	8	73%	87	15%
Postgraduate Certificate or Diploma	1	9%	73	12%
Other	0	0%	21	4%
Total	11	100%	588	100%





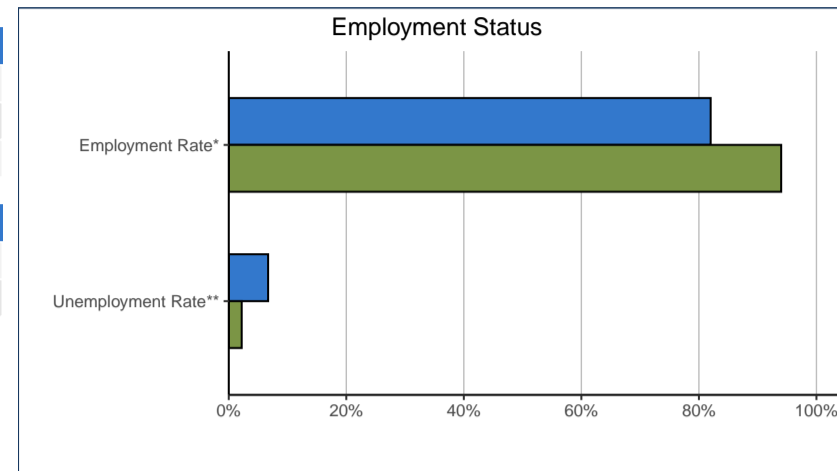
EMPLOYMENT

Labour Force Status:	22.0101		UVIC	
In Labour Force (working or seeking work)	45	98%	1,124	89%
Not in Labour Force	1	2%	137	11%
Total	46	100%	1,261	100%

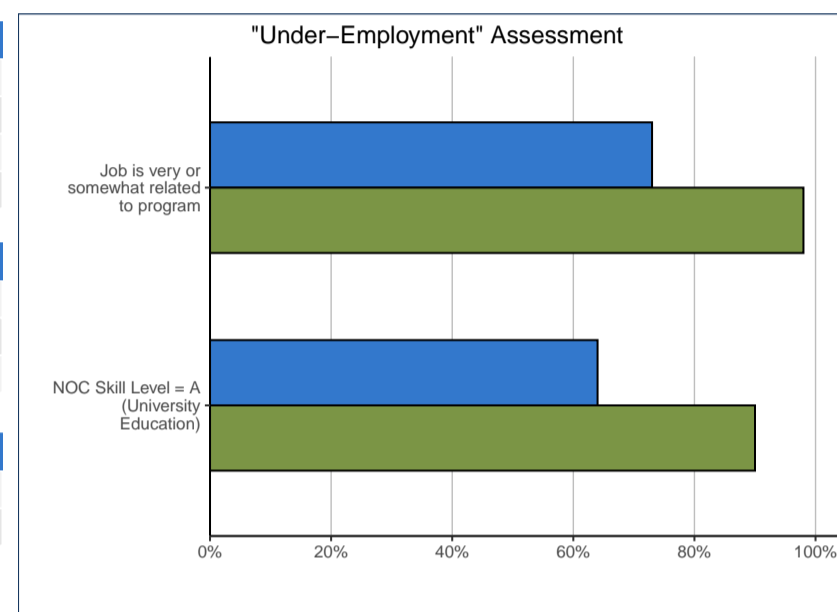
Employment:	22.0101		UVIC	
Employment Rate*	44	94%	1,049	82%
Unemployment Rate**	1	2.2%	75	6.7%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	22.0101		UVIC	
Attending School FT	1	100%	108	79%
Attending School PT	0	0%	2	1%
Other	0	0%	27	20%
Total NOT in Labour Force	1	100%	137	100%



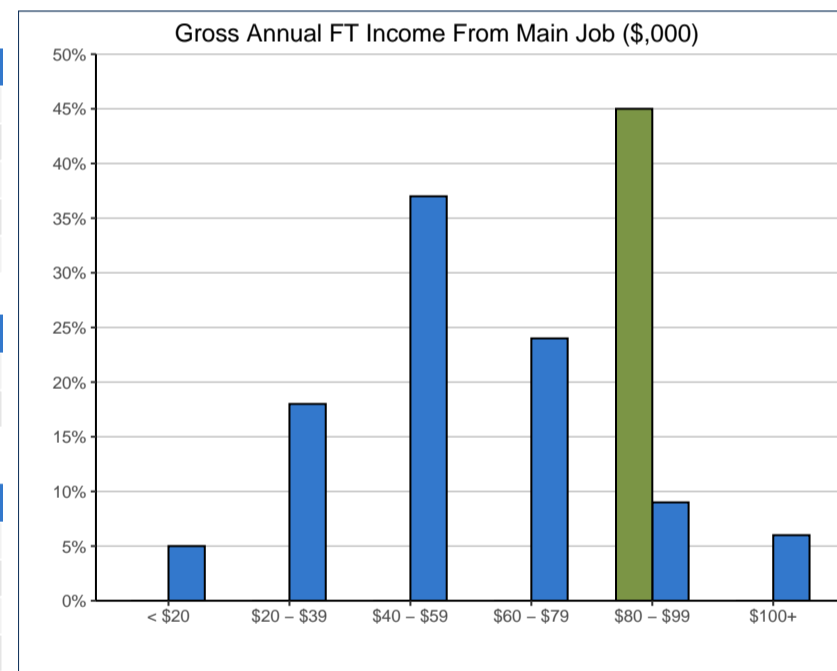
Primary Employment Type:	22.0101		UVIC	
Paid worker	41	93%	998	96%
Self-employed	3	7%	46	4%
Total	44	100%	1,044	100%

Job Characteristics:	22.0101		UVIC	
I hold more than one job*	4	9%	219	21%
My main job is full-time (>= 30 hours per week)**	41	100%	870	87%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	22.0101		UVIC	
Very Related	36	84%	436	42%
Somewhat Related	6	14%	327	31%
Not Very Related	1	2%	155	15%
Not at All Related	0	0%	126	12%
Total	43	100%	1,044	100%



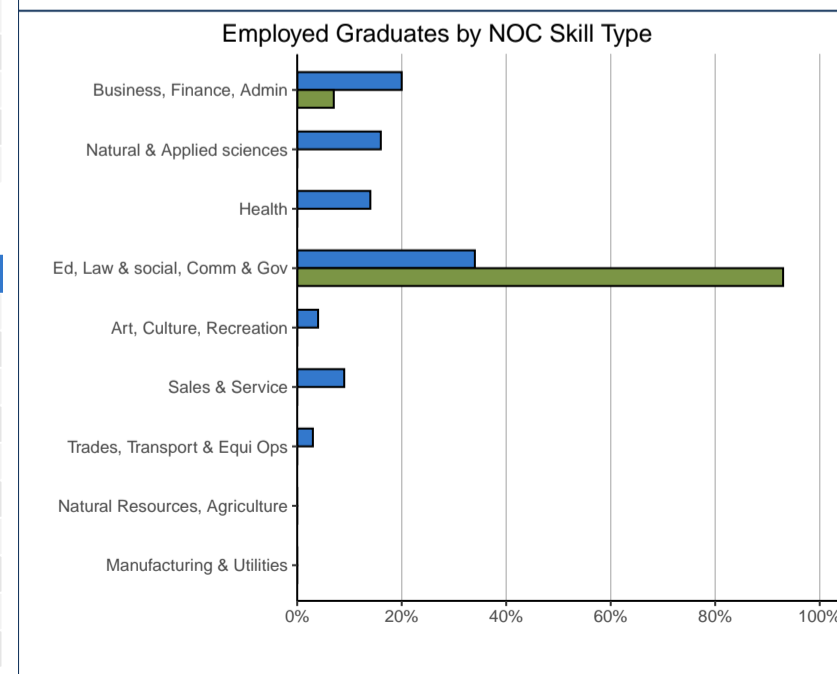
"Under-employment" Assessment:	22.0101		UVIC	
Job is very or somewhat related to program	42	98%	763	73%
NOC Skill Level = A (University Education)*	38	90%	645	64%

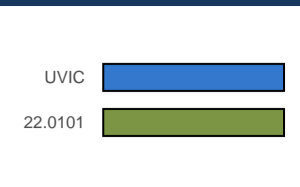
\*Of total valid responses

Gross Annual Income from Main Job:*	22.0101		UVIC	
Less than \$20,000	0	0%	43	5%
\$20,000 to \$39,999	~	~	144	18%
\$40,000 to \$59,999	~	~	287	37%
\$60,000 to \$79,999	~	~	191	24%
\$80,000 to \$99,999	13	45%	73	9%
\$100,000 and Above	~	~	44	6%
Total	29	100%	782	100%
Median Annual Income (full-time) (\$)	81,000		55,000	
Average Annual Income (full-time) (\$)	78,188		59,999	

\*Where data provided

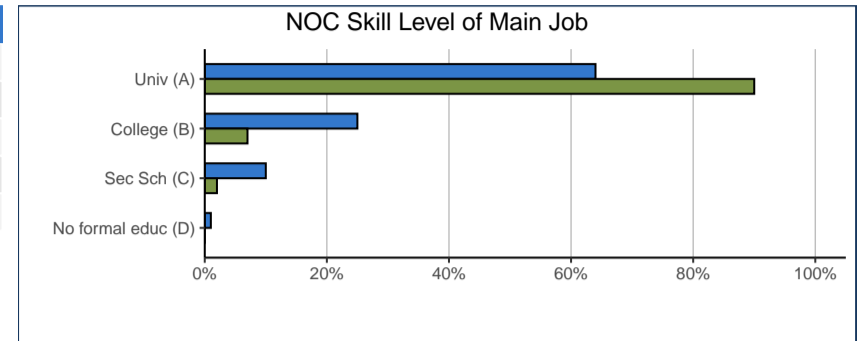
NOC Skill Type of Main Job:	22.0101		UVIC	
Business, finance & administration	3	7%	199	20%
Natural & applied sciences & related	0	0%	159	16%
Health	0	0%	144	14%
Education, law and social, community & government	39	93%	339	34%
Art, culture, recreation & sport	0	0%	39	4%
Sales & service	0	0%	90	9%
Trades, transport & equipment operators & related	0	0%	28	3%
Natural resources, agriculture & related production	0	0%	4	0%
Manufacturing & utilities	0	0%	4	0%
Total	42	100%	1,006	100%



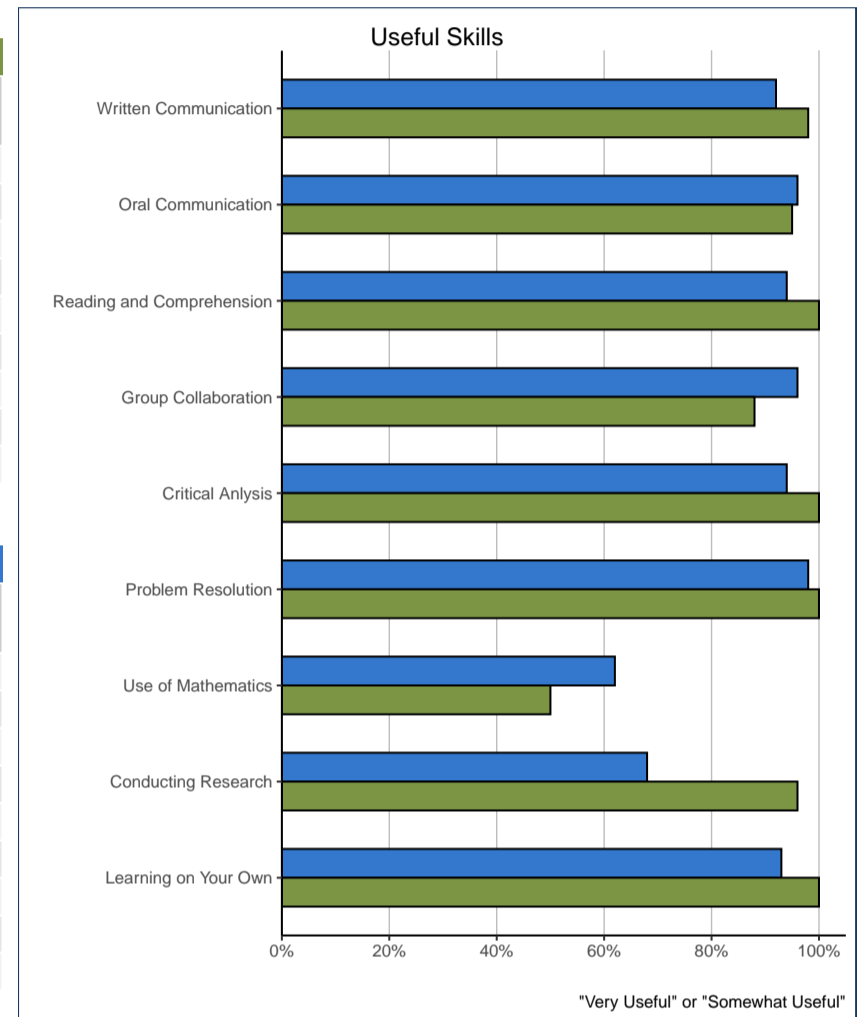


EMPLOYMENT, continued

NOC Skill Level of Main Job:	22.0101		UVIC	
A. University education	38	90%	645	64%
B. College education/trade apprenticeship	3	7%	253	25%
C. Secondary school + job-specific training	1	2%	96	10%
D. No formal education	0	0%	15	1%
Total	42	100%	1,009	100%



How useful are the following skills and abilities in doing your main job?	22.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	91%	7%	2%	0%	43
Oral Communication	88%	7%	2%	2%	43
Reading and Comprehension	93%	7%	0%	0%	43
Group Collaboration	58%	30%	12%	0%	43
Critical Analysis	91%	9%	0%	0%	43
Problem Resolution	86%	14%	0%	0%	43
Use of Mathematics	14%	36%	24%	26%	42
Conducting Research	84%	12%	5%	0%	43
Learning on Your Own	84%	16%	0%	0%	43



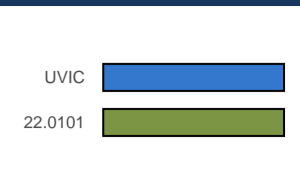
How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	22%	5%	3%	1,038
Oral Communication	78%	18%	3%	1%	1,042
Reading and Comprehension	71%	23%	4%	2%	1,041
Group Collaboration	78%	18%	3%	1%	1,039
Critical Analysis	74%	20%	4%	1%	1,039
Problem Resolution	81%	17%	3%	0%	1,037
Use of Mathematics	27%	35%	20%	18%	1,011
Conducting Research	37%	31%	18%	14%	1,015
Learning on Your Own	69%	24%	5%	2%	1,039

Top 10 Full-time Occupations of 22.0101 Graduates:			22.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4112	A	Lawyers and Quebec notaries	80%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	9%
4212	B	Social and community service workers	4%
4152	A	Social workers	3%
4112	A	Lawyers and Quebec notaries	3%
4032	A	Elementary school and kindergarten teachers	3%
1123	A	Professional occupations in advertising, marketing and public relations	2%
1241	B	Administrative assistants	2%
4031	A	Secondary school teachers	2%
XXXX	O	Unclassified occupations	2%
2174	A	Computer programmers and interactive media developers	2%

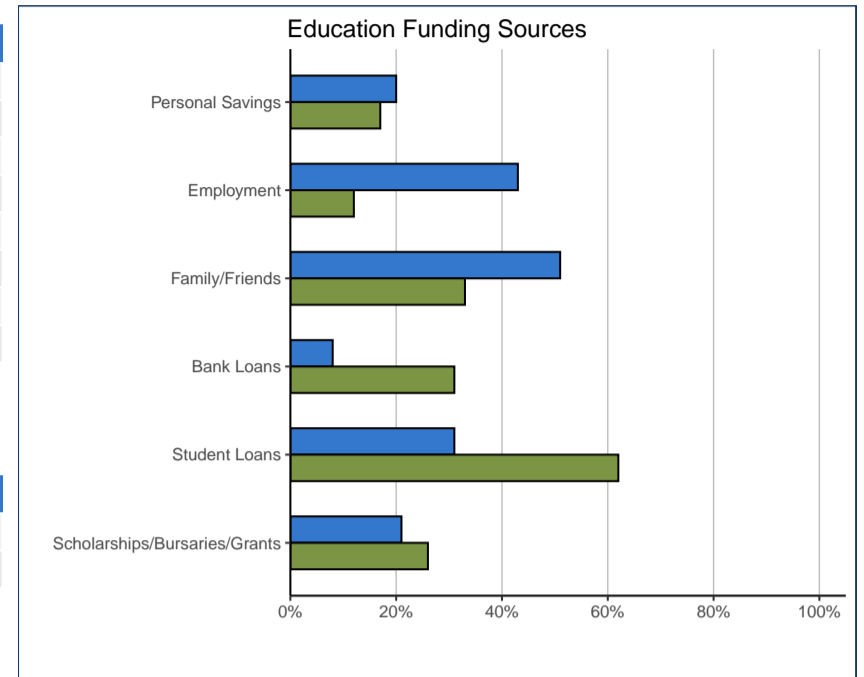
\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed



EDUCATION FINANCING

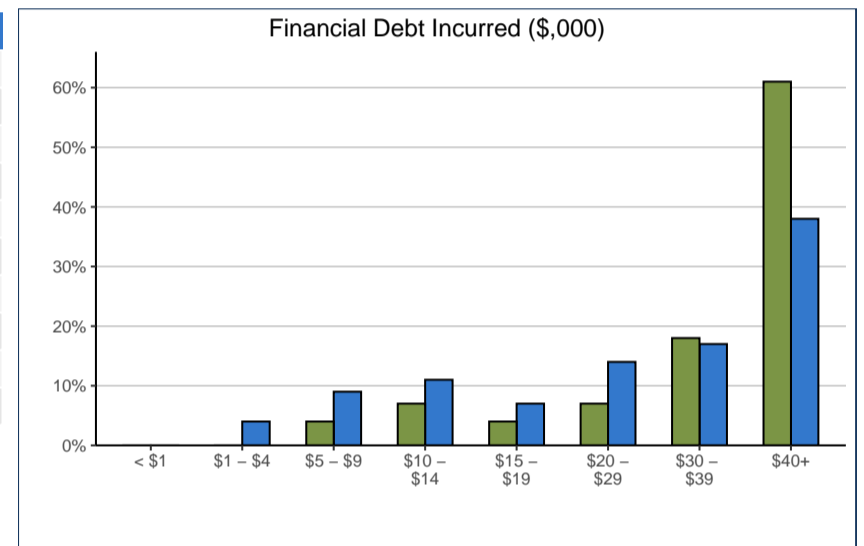
Funding Sources (2 sources allowed):*	22.0101		UVIC	
Personal Savings	7	17%	255	20%
Employment	5	12%	542	43%
Family/Friends	14	33%	646	51%
Bank Loans	13	31%	107	8%
Student Loans	26	62%	395	31%
Scholarships/Bursaries/Grants	11	26%	259	21%
Other	1	2%	133	11%
Total	42		1,259	

\* Percentage of respondents who identified this source



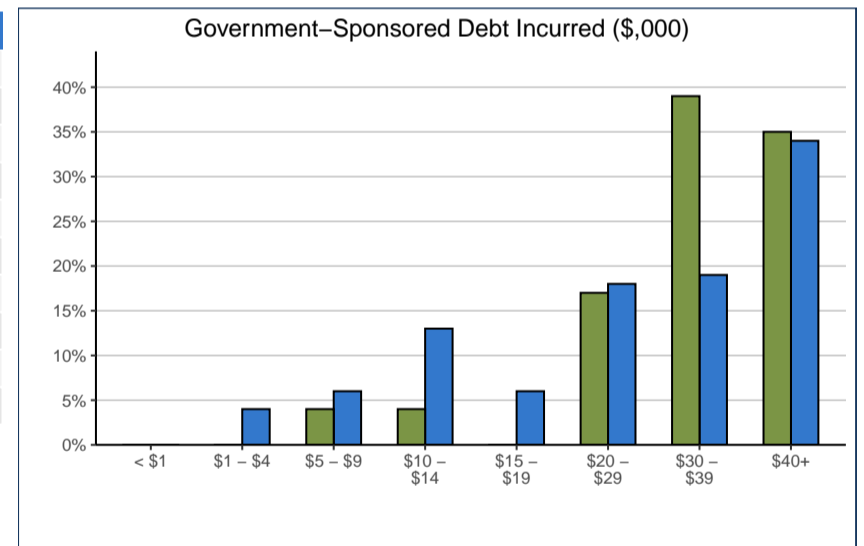
Financial Debt Incurred to Finance Bac. Ed.:*	22.0101		UVIC	
Incurred any form of financial debt	28	78%	497	44%
Incurred government-sponsored student loan debt	23	64%	381	33%

\* Percentage of respondents who provided data



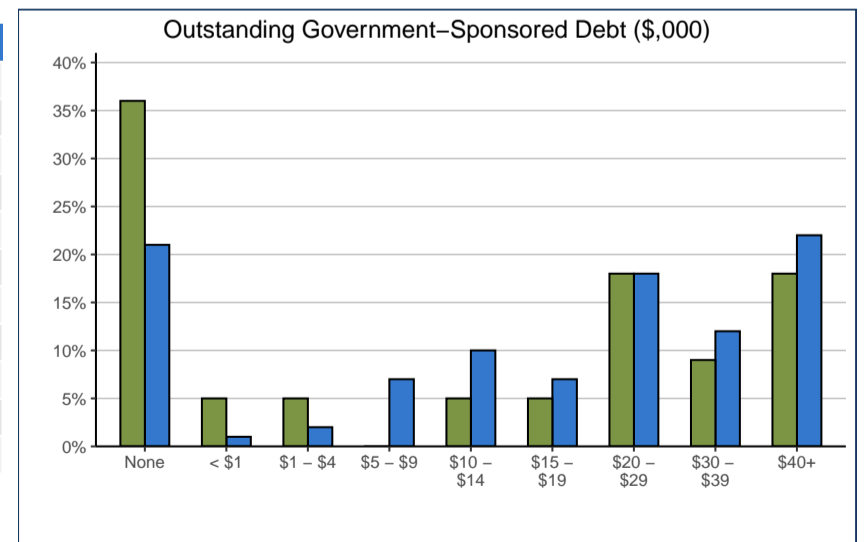
Financial Debt Amount:*	22.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	18	4%
\$5,000 to \$9,999	1	4%	46	9%
\$10,000 to \$14,999	2	7%	53	11%
\$15,000 to \$19,999	1	4%	36	7%
\$20,000 to \$29,999	2	7%	69	14%
\$30,000 to \$39,999	5	18%	84	17%
\$40,000 or More	17	61%	191	38%
Total	28	100%	497	100%
Median Financial Debt (\$)	50,000		30,000	

\* Includes only cases where financial debt was incurred



Gov't-Sponsored Student Loan Debt Amount:*	22.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	14	4%
\$5,000 to \$9,999	1	4%	23	6%
\$10,000 to \$14,999	1	4%	49	13%
\$15,000 to \$19,999	0	0%	23	6%
\$20,000 to \$29,999	4	17%	69	18%
\$30,000 to \$39,999	9	39%	72	19%
\$40,000 or More	8	35%	131	34%
Total	23	100%	381	100%
Median Gov't-Sponsored Loan Debt (\$)	35,000		30,000	

\* Includes only cases where government-sponsored debt was incurred



Gov't-Sponsored Loan Debt Outstanding:*	22.0101		UVIC	
None - Loan repaid in full	8	36%	75	21%
< \$1,000	1	5%	2	1%
\$1,000 to \$4,999	1	5%	9	2%
\$5,000 to \$9,999	0	0%	26	7%
\$10,000 to \$14,999	1	5%	38	10%
\$15,000 to \$19,999	1	5%	24	7%
\$20,000 to \$29,999	4	18%	66	18%
\$30,000 to \$39,999	2	9%	42	12%
\$40,000 or More	4	18%	81	22%
Total	22	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	27,000		25,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt