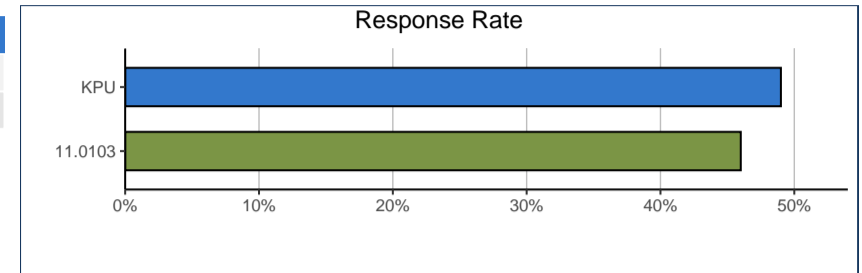


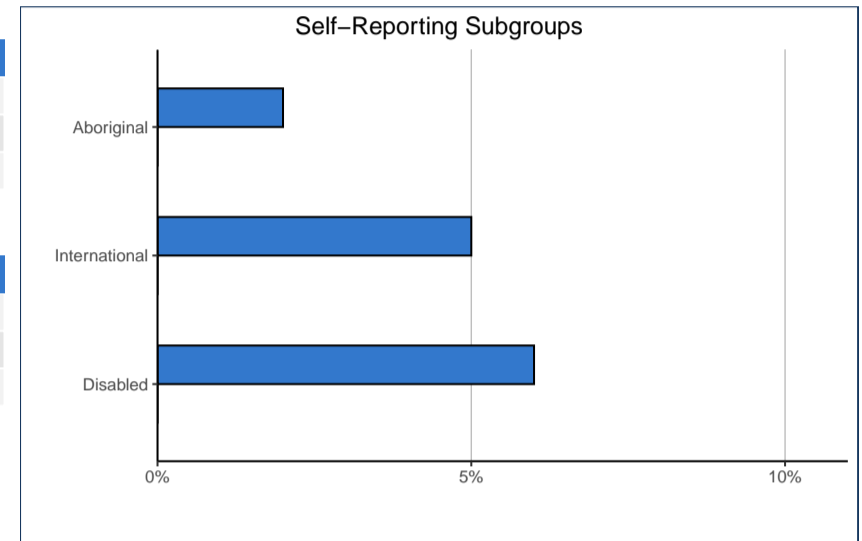
RESPONSE RATE

Survey Response Rate:	11.0103		KPU	
Baccalaureate Graduates Survey Cohort	24	100%	1,032	100%
Survey Respondents and Response Rate	11	46%	504	49%



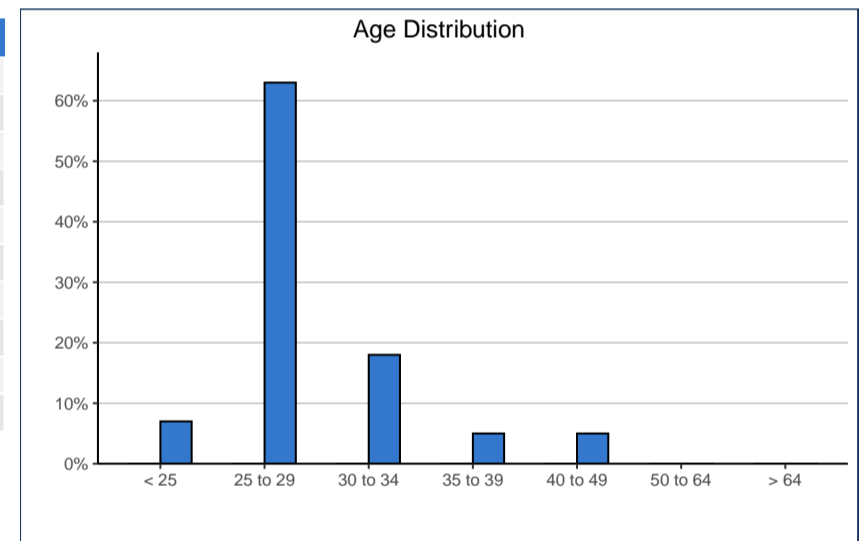
DEMOGRAPHIC INFORMATION

Self-Reporting Subgroups:	11.0103		KPU	
Disabled	0	0%	31	6%
International	~	~	23	5%
Aboriginal	0	0%	8	2%

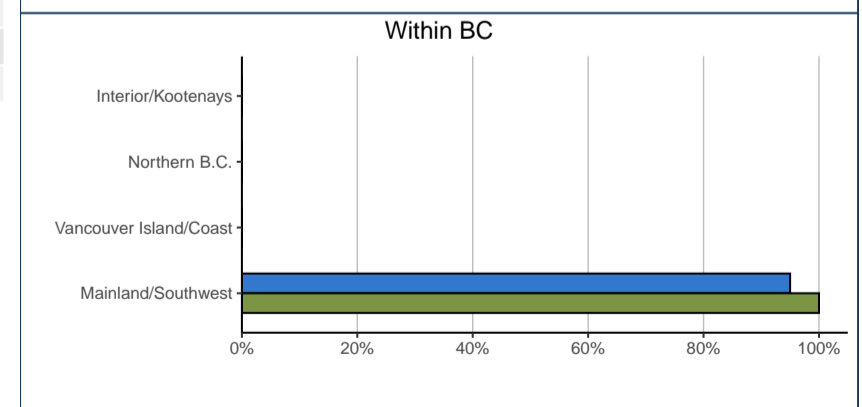
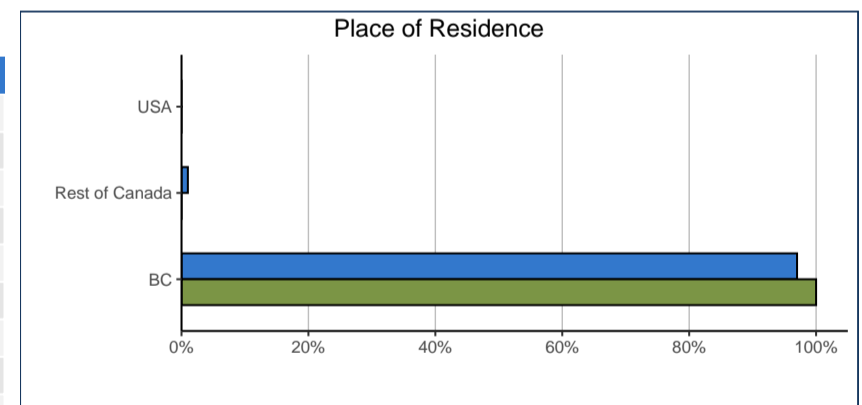


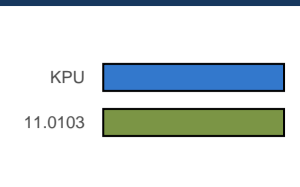
Gender:	11.0103		KPU	
Male	~	~	178	35%
Female	~	~	326	65%
Total	11	100%	504	100%

Age (at time of survey):	11.0103		KPU	
< 25	0	0%	35	7%
25 to 29	~	~	316	63%
30 to 34	~	~	93	18%
35 to 39	0	0%	23	5%
40 to 49	0	0%	25	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	11	100%	504	100%
Median Age	28		27	
Average (mean) Age	31		29	



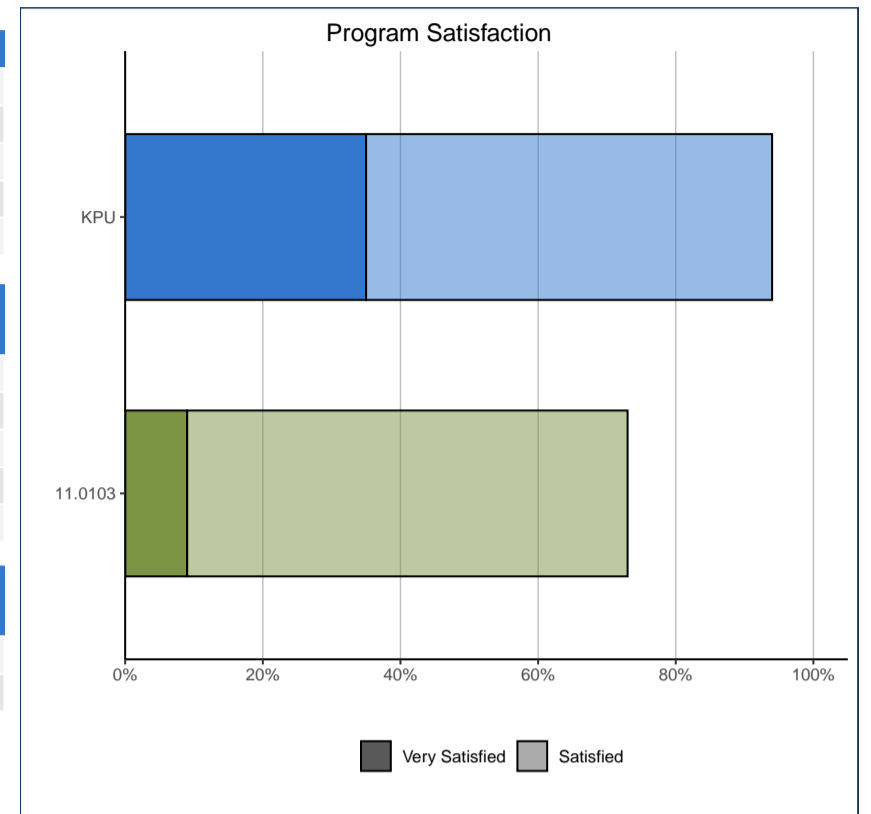
Place of Residence (at time of survey):	11.0103		KPU	
BC – Mainland/Southwest	11	100%	428	95%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	~	~
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	11	100%	437	97%
Canada – Alberta	0	0%	5	1%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	14	3%
Total	11	100%	451	100%





EDUCATION EVALUATION AND SKILL DEVELOPMENT

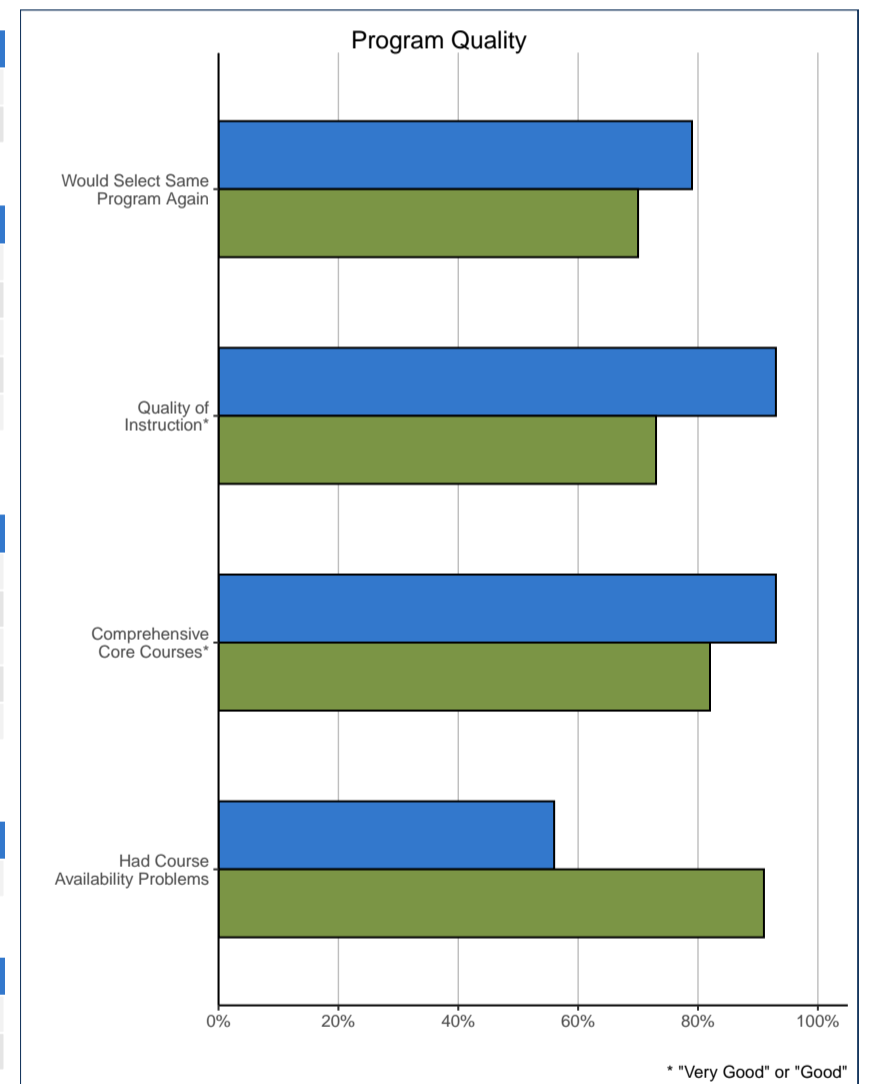
Program Satisfaction:	11.0103		KPU	
Very Satisfied	1	9%	173	35%
Satisfied	7	64%	293	59%
Dissatisfied	2	18%	26	5%
Very Dissatisfied	1	9%	6	1%
Total	11	100%	498	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	11.0103		KPU	
Very Useful	4	36%	206	45%
Somewhat Useful	4	36%	207	45%
Not Very Useful	1	9%	28	6%
Not at All Useful	2	18%	16	4%
Total	11	100%	457	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	11.0103		KPU	
Yes	1	10%	63	13%
No	9	90%	422	87%

Would select the same program again:	11.0103		KPU	
Yes	7	70%	362	79%
No	3	30%	98	21%

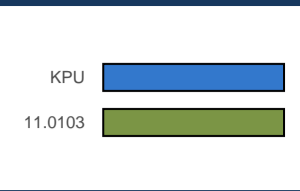


Quality of Instruction:	11.0103		KPU	
Very Good	0	0%	191	38%
Good	8	73%	277	55%
Poor	2	18%	26	5%
Very Poor	1	9%	6	1%
Total	11	100%	500	100%

Comprehensiveness of Core Courses:	11.0103		KPU	
Very Good	2	18%	184	38%
Good	7	64%	268	55%
Poor	1	9%	29	6%
Very Poor	1	9%	6	1%
Total	11	100%	487	100%

Course Availability:	11.0103		KPU	
Encountered course availability problems	10	91%	278	56%

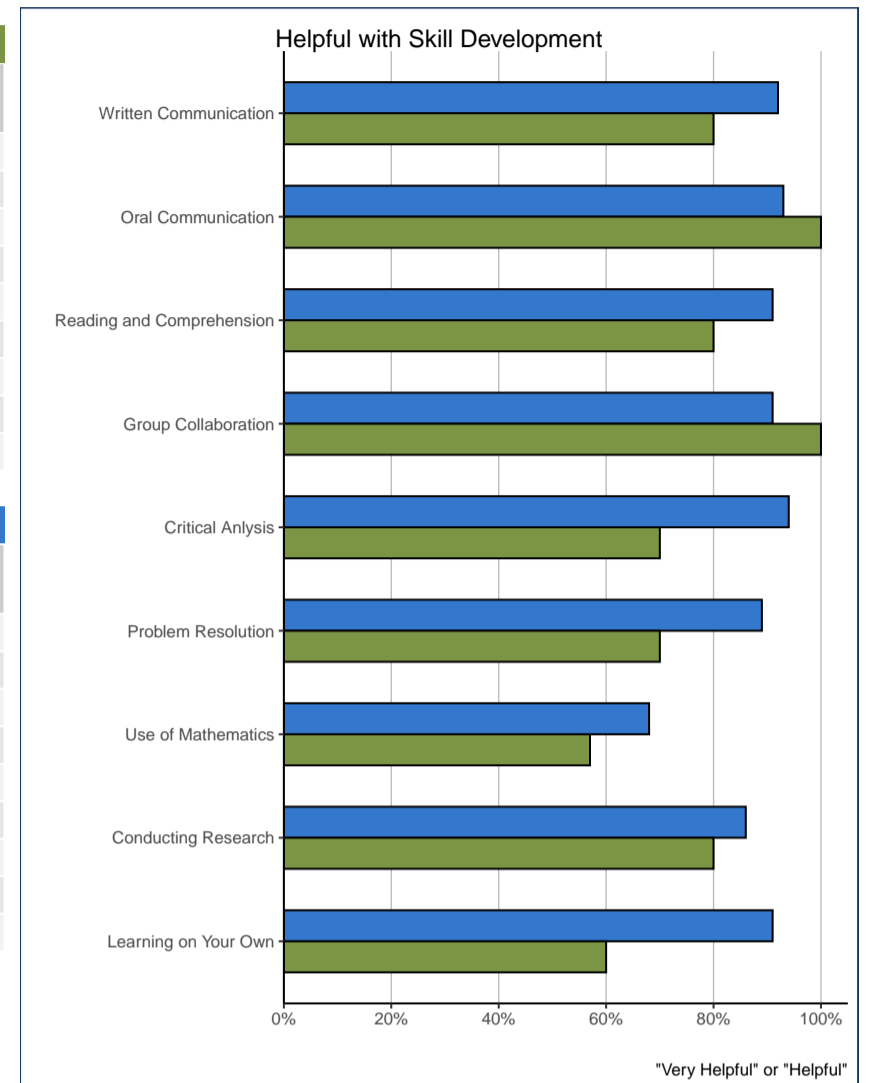
Financial Constraints:	11.0103		KPU	
Had to interrupt studies for financial reasons	1	9%	92	19%
Had to take program part-time for financial reasons	2	18%	168	34%



SKILL DEVELOPMENT

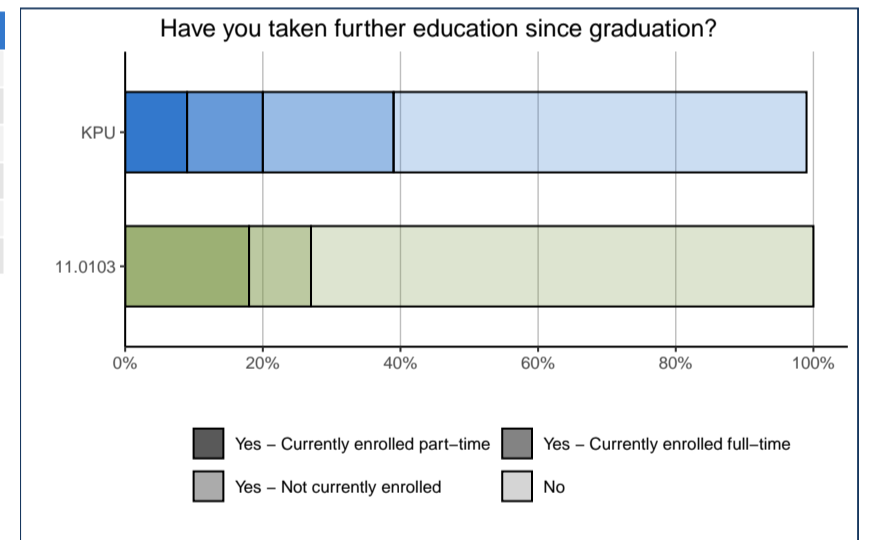
Skill Development: How helpful was institution?	11.0103				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	0%	80%	10%	10%	10
Oral Communication	10%	90%	0%	0%	10
Reading and Comprehension	20%	60%	20%	0%	10
Group Collaboration	20%	80%	0%	0%	10
Critical Analysis	20%	50%	30%	0%	10
Problem Resolution	30%	40%	30%	0%	10
Use of Mathematics	14%	43%	29%	14%	7
Conducting Research	10%	70%	0%	20%	10
Learning on Your Own	30%	30%	40%	0%	10

Skill Development: How helpful was institution?	KPU				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	33%	59%	6%	1%	483
Oral Communication	39%	54%	6%	1%	493
Reading and Comprehension	34%	57%	9%	1%	488
Group Collaboration	43%	48%	8%	1%	499
Critical Analysis	51%	43%	5%	1%	499
Problem Resolution	34%	55%	9%	1%	486
Use of Mathematics	16%	52%	24%	8%	359
Conducting Research	38%	48%	12%	2%	489
Learning on Your Own	42%	49%	9%	1%	491

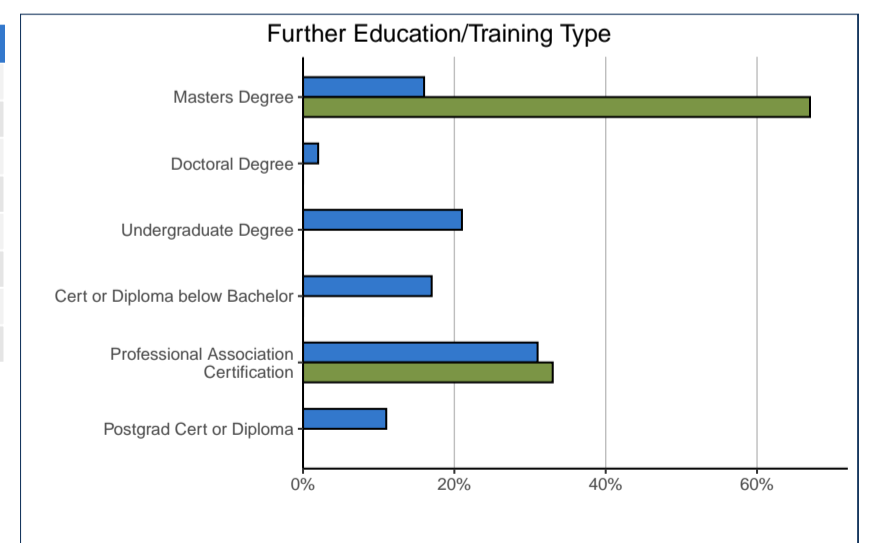


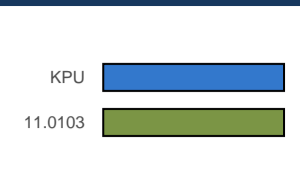
FURTHER EDUCATION

Took further education since 2017 graduation:	11.0103		KPU	
Yes	3	27%	199	40%
Not currently enrolled	1	9%	94	19%
Currently enrolled full-time	2	18%	57	11%
Currently enrolled part-time	0	0%	46	9%
No	8	73%	302	60%
Total	11	100%	501	100%



Type of Formal Post-Secondary Education:	11.0103		KPU	
Masters Degree	2	67%	31	16%
Doctoral Degree	0	0%	4	2%
Another Undergraduate Degree	0	0%	42	21%
Certificate or Diploma below Bachelor level	0	0%	33	17%
Professional Association Certification	1	33%	60	31%
Postgraduate Certificate or Diploma	0	0%	22	11%
Other	0	0%	4	2%
Total	3	100%	196	100%





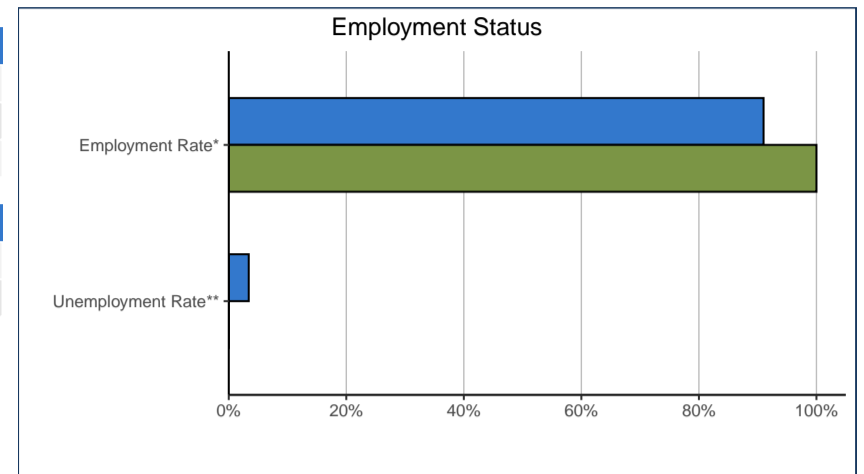
EMPLOYMENT

Labour Force Status:	11.0103		KPU	
In Labour Force (working or seeking work)	11	100%	477	96%
Not in Labour Force	0	0%	21	4%
Total	11	100%	498	100%

Employment:	11.0103		KPU	
Employment Rate*	11	100%	461	91%
Unemployment Rate**	0	0.0%	16	3.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



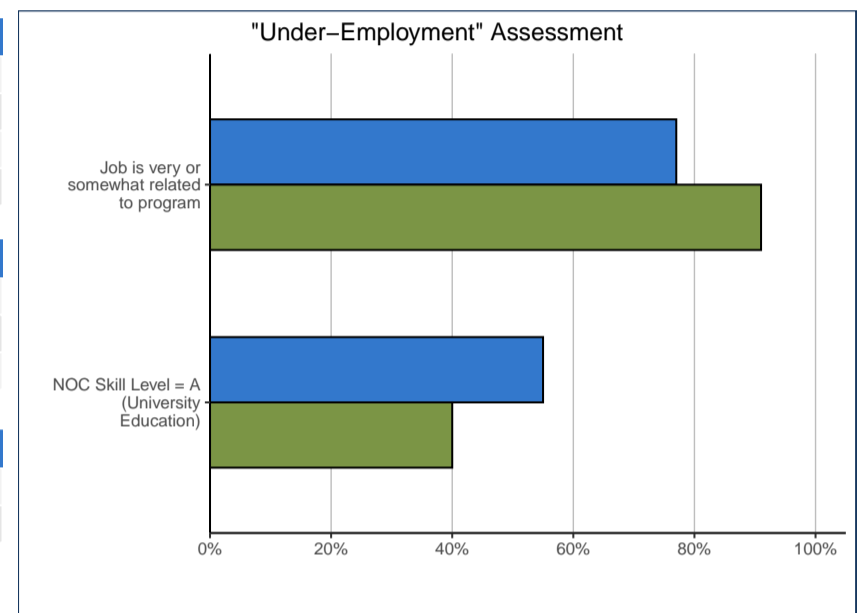
Status of Graduates NOT in Labour Force:	11.0103		KPU	
Attending School FT	0	0%	9	43%
Attending School PT	0	0%	2	10%
Other	0	0%	10	48%
Total NOT in Labour Force	0	0%	21	100%

Primary Employment Type:	11.0103		KPU	
Paid worker	9	82%	435	94%
Self-employed	2	18%	26	6%
Total	11	100%	461	100%

Job Characteristics:	11.0103		KPU	
I hold more than one job*	1	9%	87	19%
My main job is full-time (>= 30 hours per week)**	11	100%	390	90%

*Of total Employed

**Of those who provided data on hours/week worked



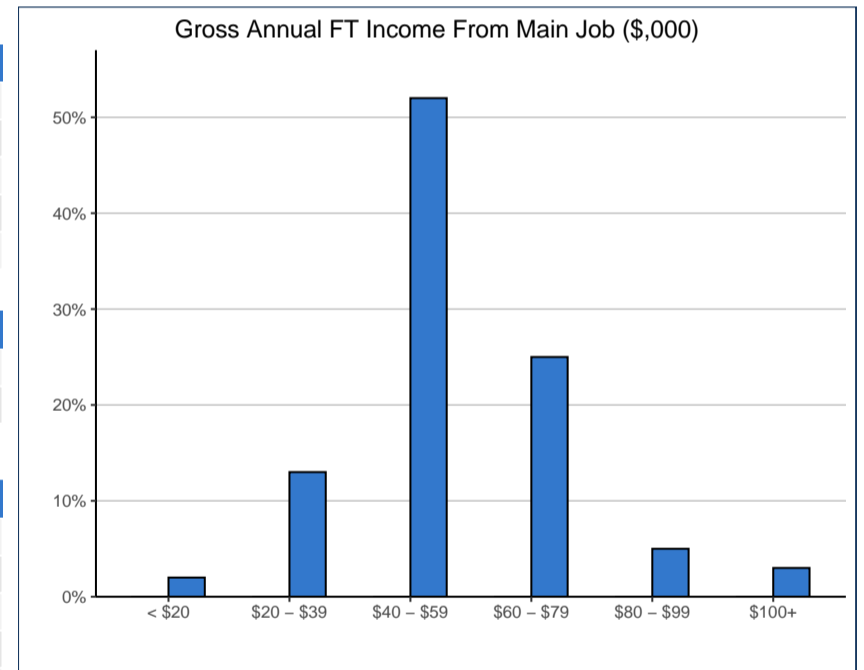
How related is your main job to your program?	11.0103		KPU	
Very Related	4	36%	199	43%
Somewhat Related	6	55%	154	33%
Not Very Related	0	0%	51	11%
Not at All Related	1	9%	57	12%
Total	11	100%	461	100%

"Under-employment" Assessment:	11.0103		KPU	
Job is very or somewhat related to program	10	91%	353	77%
NOC Skill Level = A (University Education)*	4	40%	238	55%

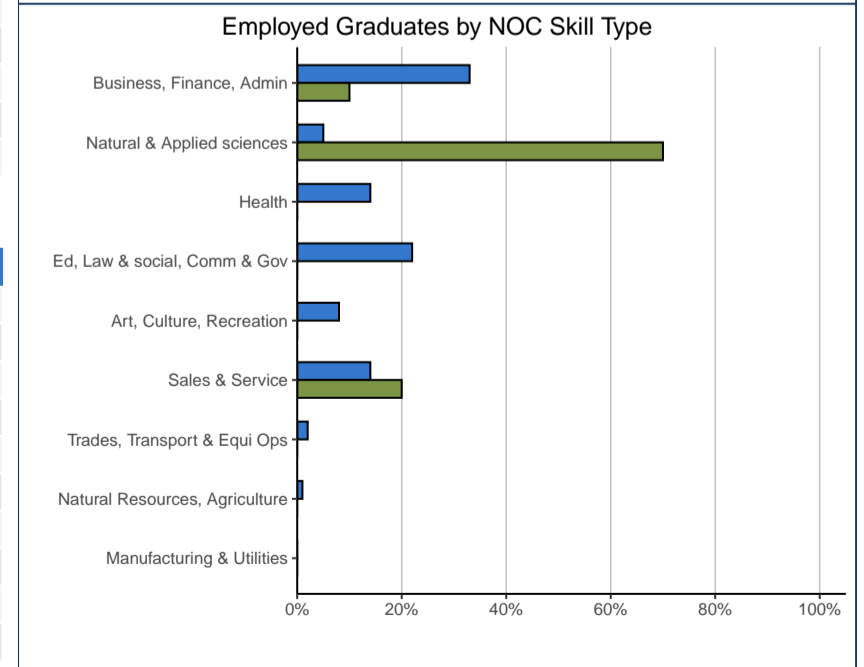
*Of total valid responses

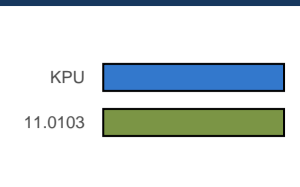
Gross Annual Income from Main Job:*	11.0103		KPU	
Less than \$20,000	0	0%	7	2%
\$20,000 to \$39,999	0	0%	40	13%
\$40,000 to \$59,999	~	~	156	52%
\$60,000 to \$79,999	~	~	74	25%
\$80,000 to \$99,999	0	0%	15	5%
\$100,000 and Above	0	0%	10	3%
Total	6	100%	302	100%
Median Annual Income (full-time) (\$)	65,422		53,000	
Average Annual Income (full-time) (\$)	62,307		56,793	

*Where data provided



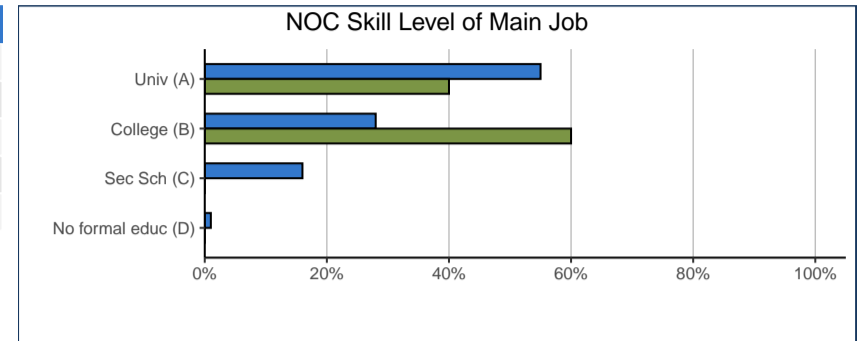
NOC Skill Type of Main Job:	11.0103		KPU	
Business, finance & administration	1	10%	143	33%
Natural & applied sciences & related	7	70%	20	5%
Health	0	0%	62	14%
Education, law and social, community & government	0	0%	93	22%
Art, culture, recreation & sport	0	0%	35	8%
Sales & service	2	20%	62	14%
Trades, transport & equipment operators & related	0	0%	8	2%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	2	0%
Total	10	100%	428	100%



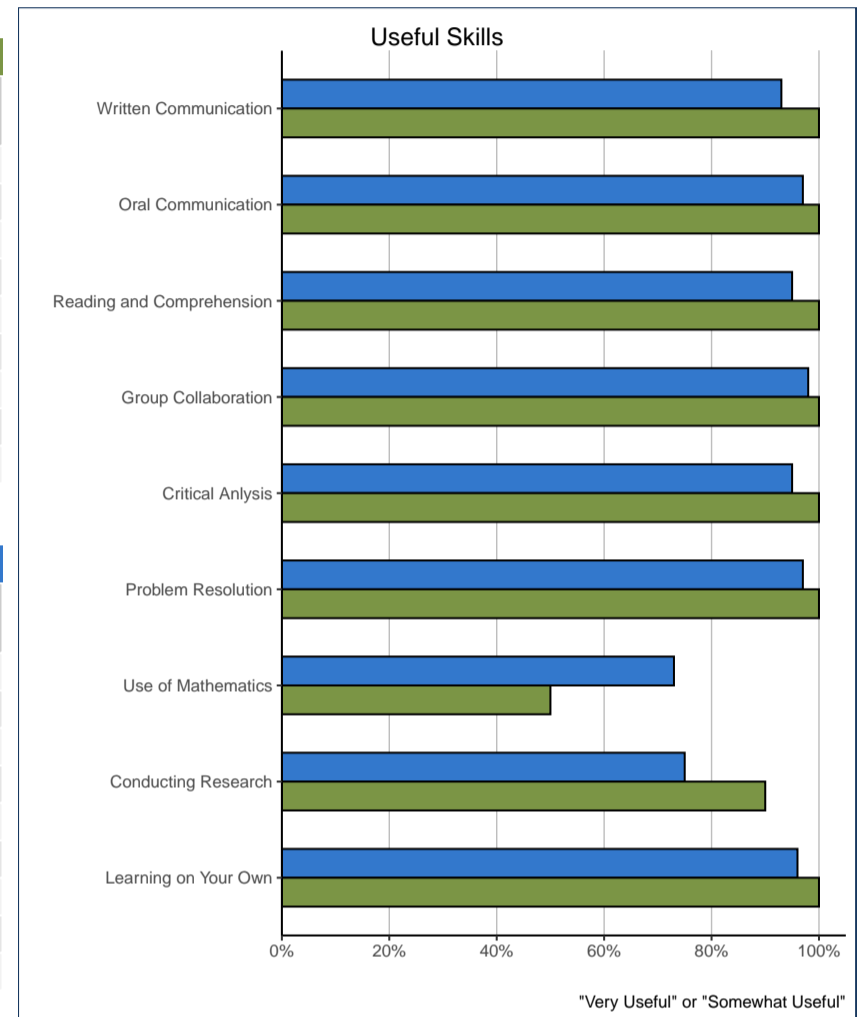


EMPLOYMENT, continued

NOC Skill Level of Main Job:	11.0103		KPU	
A. University education	4	40%	238	55%
B. College education/trade apprenticeship	6	60%	119	28%
C. Secondary school + job-specific training	0	0%	68	16%
D. No formal education	0	0%	5	1%
Total	10	100%	430	100%



How useful are the following skills and abilities in doing your main job?	11.0103				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	30%	0%	0%	10
Oral Communication	80%	20%	0%	0%	10
Reading and Comprehension	70%	30%	0%	0%	10
Group Collaboration	70%	30%	0%	0%	10
Critical Analysis	90%	10%	0%	0%	10
Problem Resolution	90%	10%	0%	0%	10
Use of Mathematics	30%	20%	20%	30%	10
Conducting Research	60%	30%	10%	0%	10
Learning on Your Own	90%	10%	0%	0%	10



How useful are the following skills and abilities in doing your main job?	KPU				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	70%	23%	4%	3%	455
Oral Communication	79%	18%	1%	2%	456
Reading and Comprehension	72%	23%	3%	2%	454
Group Collaboration	83%	15%	1%	1%	456
Critical Analysis	75%	20%	4%	1%	455
Problem Resolution	77%	20%	2%	0%	456
Use of Mathematics	33%	40%	16%	11%	444
Conducting Research	40%	35%	14%	10%	448
Learning on Your Own	72%	24%	2%	2%	455

Top 10 Full-time Occupations of 11.0103 Graduates:			11.0103
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
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*			
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*			
*			
*			

* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full-time Occupations of KPU Graduates:			KPU
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	11%
1111	A	Financial auditors and accountants	6%
1121	A	Human resources professionals	5%
4032	A	Elementary school and kindergarten teachers	4%
1123	A	Professional occupations in advertising, marketing and public relations	3%
XXXX	O	Unclassified occupations	3%
1431	C	Accounting and related clerks	2%
4212	B	Social and community service workers	2%
5242	B	Interior designers and interior decorators	2%
5241	B	Graphic designers and illustrators	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (2 sources allowed):*	11.0103		KPU	
Personal Savings	1	9%	110	22%
Employment	7	64%	258	53%
Family/Friends	4	36%	254	52%
Bank Loans	0	0%	28	6%
Student Loans	6	55%	157	32%
Scholarships/Bursaries/Grants	0	0%	58	12%
Other	2	18%	16	3%
Total	11		491	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	11.0103		KPU	
Incurred any form of financial debt	6	60%	171	40%
Incurred government-sponsored student loan debt	5	56%	135	31%

* Percentage of respondents who provided data

Financial Debt Amount:*	11.0103		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	33%	7	4%
\$5,000 to \$9,999	0	0%	17	10%
\$10,000 to \$14,999	1	17%	21	12%
\$15,000 to \$19,999	0	0%	13	8%
\$20,000 to \$29,999	1	17%	38	22%
\$30,000 to \$39,999	0	0%	29	17%
\$40,000 or More	2	33%	46	27%
Total	6	100%	171	100%
Median Financial Debt (\$)	17,000		25,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	11.0103		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	40%	7	5%
\$5,000 to \$9,999	0	0%	18	13%
\$10,000 to \$14,999	1	20%	19	14%
\$15,000 to \$19,999	0	0%	8	6%
\$20,000 to \$29,999	0	0%	28	21%
\$30,000 to \$39,999	0	0%	25	19%
\$40,000 or More	2	40%	30	22%
Total	5	100%	135	100%
Median Gov't-Sponsored Loan Debt (\$)	10,000		25,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	11.0103		KPU	
None – Loan repaid in full	2	40%	36	28%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	20%	14	11%
\$5,000 to \$9,999	0	0%	10	8%
\$10,000 to \$14,999	0	0%	9	7%
\$15,000 to \$19,999	0	0%	8	6%
\$20,000 to \$29,999	0	0%	23	18%
\$30,000 to \$39,999	0	0%	9	7%
\$40,000 or More	2	40%	18	14%
Total	5	100%	127	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	45,000		22,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

