## Summary for November 2020—Actual and Seasonally Adjusted

### British Columbia

<table>
<thead>
<tr>
<th>Metric</th>
<th>Current November 2020</th>
<th>Previous Month October 2020</th>
<th>One Year Ago November 2019</th>
<th>Change from October 2020</th>
<th>Change from November 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population, 15 and Older ('000)</td>
<td>4,193.4</td>
<td>4,189.4</td>
<td>4,129.3</td>
<td>0.1%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Labour Force ('000)</td>
<td>2,690.6</td>
<td>2,694.1</td>
<td>2,677.7</td>
<td>-0.1%</td>
<td>0.5%</td>
</tr>
<tr>
<td>Employment ('000)</td>
<td>2,497.2</td>
<td>2,501.7</td>
<td>2,542.8</td>
<td>0.4%</td>
<td>1.0%</td>
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<tr>
<td>Unemployment ('000)</td>
<td>193.4</td>
<td>192.4</td>
<td>134.9</td>
<td>-6.2%</td>
<td>-10.5%</td>
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<tr>
<td>Employment Rate¹</td>
<td>59.6%</td>
<td>59.7%</td>
<td>61.6%</td>
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<tr>
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<td>7.2%</td>
<td>7.1%</td>
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<tr>
<td>Participation Rate</td>
<td>64.2%</td>
<td>64.2%</td>
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<td>65.0%</td>
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### Canada

<table>
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<tr>
<th>Metric</th>
<th>Current November 2020</th>
<th>Previous Month October 2020</th>
<th>One Year Ago November 2019</th>
<th>Change from October 2020</th>
<th>Change from November 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population, 15 and Older ('000)</td>
<td>31,275.6</td>
<td>31,250.1</td>
<td>30,932.8</td>
<td>0.1%</td>
<td>1.1%</td>
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<tr>
<td>Labour Force ('000)</td>
<td>20,229.8</td>
<td>20,350.8</td>
<td>20,260.2</td>
<td>-0.3%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Employment ('000)</td>
<td>18,617.1</td>
<td>18,615.6</td>
<td>19,103.3</td>
<td>-0.7%</td>
<td>2.5%</td>
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<tr>
<td>Unemployment ('000)</td>
<td>1,612.7</td>
<td>1,735.2</td>
<td>1,122.0</td>
<td>-2.3%</td>
<td>46.2%</td>
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<tr>
<td>Employment Rate¹</td>
<td>59.5%</td>
<td>59.5%</td>
<td>61.8%</td>
<td>61.7%</td>
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</tr>
<tr>
<td>Unemployment Rate</td>
<td>8.0%</td>
<td>8.5%</td>
<td>5.5%</td>
<td>5.9%</td>
<td></td>
</tr>
<tr>
<td>Participation Rate</td>
<td>64.2%</td>
<td>65.1%</td>
<td>65.3%</td>
<td>65.6%</td>
<td></td>
</tr>
</tbody>
</table>

### Unemployment Rates by Age, November 2020

**BC Unemployment Rates by Age, November 2020**

- **15-24 yrs**: 8.8% (1 Year Ago), 5.2% (Current)
- **25-44 yrs**: 8.8% (1 Year Ago), 3.8% (Current)
- **45-64 yrs**: 8.8% (1 Year Ago), 5.2% (Current)

*Seasonally adjusted

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1. Employment rate is calculated as employment as a percent of the population aged 15 and older. S.A. = seasonally adjusted. See last page.

Prepared by: BC Stats

Source: Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
## BC Monthly Labour Force Data

### Actual

<table>
<thead>
<tr>
<th>Year</th>
<th>Labour Force</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
<th>Participation Rate</th>
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</thead>
<tbody>
<tr>
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<td>182.1</td>
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<td>65.7</td>
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<td>2,227.8</td>
<td>181.2</td>
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<td>2,425.3</td>
<td>2,265.6</td>
<td>197.7</td>
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<tr>
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<td>65.3</td>
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<td>64.9</td>
</tr>
<tr>
<td>2018</td>
<td>2,684.7</td>
<td>2,559.0</td>
<td>125.7</td>
<td>4.7</td>
<td>65.5</td>
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### Seasonally Adjusted

<table>
<thead>
<tr>
<th>Year</th>
<th>Labour Force</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemployment Rate</th>
<th>Participation Rate</th>
</tr>
</thead>
<tbody>
<tr>
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<td>2,547.1</td>
<td>125.3</td>
<td>4.7</td>
<td>65.8</td>
</tr>
<tr>
<td>2011</td>
<td>2,672.4</td>
<td>2,550.5</td>
<td>121.8</td>
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<td>65.7</td>
</tr>
<tr>
<td>2012</td>
<td>2,683.5</td>
<td>2,557.7</td>
<td>125.9</td>
<td>4.7</td>
<td>65.9</td>
</tr>
<tr>
<td>2013</td>
<td>2,692.7</td>
<td>2,571.2</td>
<td>123.7</td>
<td>4.6</td>
<td>65.9</td>
</tr>
<tr>
<td>2014</td>
<td>2,694.3</td>
<td>2,578.5</td>
<td>118.5</td>
<td>4.4</td>
<td>66.0</td>
</tr>
<tr>
<td>2015</td>
<td>2,692.0</td>
<td>2,559.1</td>
<td>131.4</td>
<td>5.0</td>
<td>65.6</td>
</tr>
<tr>
<td>2016</td>
<td>2,679.4</td>
<td>2,560.6</td>
<td>128.8</td>
<td>4.8</td>
<td>65.1</td>
</tr>
<tr>
<td>2017</td>
<td>2,692.0</td>
<td>2,563.4</td>
<td>128.6</td>
<td>4.8</td>
<td>65.3</td>
</tr>
<tr>
<td>2018</td>
<td>2,683.1</td>
<td>2,548.5</td>
<td>134.5</td>
<td>5.0</td>
<td>65.0</td>
</tr>
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</table>

**Change in Employment (%)**

<table>
<thead>
<tr>
<th>Year</th>
<th>January-November</th>
<th>January-November</th>
<th>Change</th>
<th>Change</th>
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</thead>
<tbody>
<tr>
<td>2010</td>
<td>2,688.1</td>
<td>2,561.2</td>
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<td>4.7</td>
</tr>
<tr>
<td>2011</td>
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<td>2,391.7</td>
<td>237.6</td>
<td>9.1</td>
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<tr>
<td>2012</td>
<td>-2.2</td>
<td>-6.6</td>
<td>87.3</td>
<td></td>
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</table>

### Rates

- **Change in Employment**: The rate reflects the change in employment as a percentage of the labor force. It measures the change in the number of people employed relative to the labor force size, providing insights into job market trends.

- **Unemployment Rate**: This indicates the proportion of the labor force that is unemployed. It gives a snapshot of how many people are actively looking for work.

- **Participation Rate**: Reflects the percentage of the population aged 15 and over that is either employed or looking for work. It shows trends in labor force participation.

### Source

- Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.

### Prepared by

- BC Stats

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*Percent changes for “actual” data are calculated as month over same month previous year. For seasonally adjusted data, percent changes are calculated as month over previous month.*
### Employment ('000) by Province

#### ACTUAL

<table>
<thead>
<tr>
<th>Year</th>
<th>BC</th>
<th>ALTA</th>
<th>SASK</th>
<th>MAN</th>
<th>ONT</th>
<th>QUE</th>
<th>NB</th>
<th>NS</th>
<th>PEI</th>
<th>NFLD</th>
<th>CAN</th>
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</thead>
<tbody>
<tr>
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<td>531.0</td>
<td>609.0</td>
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<td>17,438.0</td>
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<td>2,172.5</td>
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<td>621.6</td>
<td>6,702.6</td>
<td>4,005.9</td>
<td>353.1</td>
<td>457.6</td>
<td>73.0</td>
<td>240.8</td>
<td>17,438.0</td>
</tr>
<tr>
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<td>2,278.4</td>
<td>2,274.6</td>
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<td>73.2</td>
<td>236.2</td>
<td>17,946.2</td>
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<td>2,379.5</td>
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<td>568.5</td>
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<td>6,999.6</td>
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<td>446.2</td>
<td>71.5</td>
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<td>73.7</td>
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<td>18,416.4</td>
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</table>

#### SEASONALLY ADJUSTED

<table>
<thead>
<tr>
<th>Year</th>
<th>BC</th>
<th>ALTA</th>
<th>SASK</th>
<th>MAN</th>
<th>ONT</th>
<th>QUE</th>
<th>NB</th>
<th>NS</th>
<th>PEI</th>
<th>NFLD</th>
<th>CAN</th>
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<tbody>
<tr>
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<td>2,506.7</td>
<td>2,295.9</td>
<td>567.8</td>
<td>647.4</td>
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<td>458.2</td>
<td>73.7</td>
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</tr>
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<td>4,366.2</td>
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<td>19,237.9</td>
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<td>463.8</td>
<td>77.2</td>
<td>216.7</td>
<td>19,096.4</td>
</tr>
</tbody>
</table>

#### Average:

- Jan-Nov19: 2,561.2 ± 2,343.8 ± 508.4 ± 630.5 ± 7,319.6 ± 4,264.0 ± 355.6 ± 466.6 ± 76.0 ± 225.1 ± 18,617.1
- Jan-Nov20: 2,599.4 ± 2,342.4 ± 508.1 ± 635.7 ± 7,424.2 ± 4,337.3 ± 356.6 ± 466.3 ± 77.8 ± 227.2 ± 18,043.4

#### 3a

**Prepared by:** BC Stats  
**Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an “as is” basis with the permission of Statistics Canada.
### Employment Growth by Province (%)

<table>
<thead>
<tr>
<th>Year</th>
<th>BC</th>
<th>ALTA</th>
<th>SASK</th>
<th>MAN</th>
<th>ONT</th>
<th>QUE</th>
<th>NB</th>
<th>NS</th>
<th>PEI</th>
<th>NFLD</th>
<th>CAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>1.4</td>
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<td>2012</td>
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<td>1.0</td>
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<tr>
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<td>1.2</td>
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<td>1.5</td>
<td>0.7</td>
<td>0.9</td>
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<td>0.1</td>
<td>-1.1</td>
<td>-1.0</td>
<td>0.8</td>
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<tr>
<td>2016</td>
<td>3.2</td>
<td>-1.6</td>
<td>-0.9</td>
<td>-0.4</td>
<td>1.1</td>
<td>0.9</td>
<td>-0.1</td>
<td>-0.4</td>
<td>-2.3</td>
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(*Actual* monthly rates calculated as month over same month of previous year)

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**Prepared by:** BC Stats  
**Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
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**Legend:**
- **BC**: British Columbia
- **ALTA**: Alberta
- **SASK**: Saskatchewan
- **MAN**: Manitoba
- **ONT**: Ontario
- **QUE**: Quebec
- **NB**: New Brunswick
- **NS**: Nova Scotia
- **PEI**: Prince Edward Island
- **NFLD**: Newfoundland and Labrador
- **CAN**: Canada

**Note:**
- Monthly growth calculated as month less same month of previous year.
- Calculated as change from previous month.

### Source
Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.

### Prepared by
BC Stats
### Provincial Unemployment Rates (%)

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#### 2019 Jan
- BC: 51
- ALTA: 71
- SASK: 58
- MAN: 58
- ONT: 59
- QUE: 59
- NB: 95
- NS: 74
- PEI: 122
- NLFD: 132
- CAN: 62

#### 2020 Jan
- BC: 48
- ALTA: 76
- SASK: 62
- MAN: 52
- ONT: 52
- QUE: 56
- NB: 91
- NS: 80
- PEI: 97
- NLFD: 135
- CAN: 58

#### Unemployment Rates* (%), November 2020

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## Provincial Employment Rates (%)

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NOTE: due to relatively small sample sizes from which disaggregated data are derived, caution should be used in the interpretation of month-to-month changes in the estimates.

Prepared by: BC Stats

Source: Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
### BC Participation Rates and Unemployment Rates by Age and Gender, Actual

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<td><strong>Unemployment Rate (%)</strong></td>
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<td><strong>Average:</strong></td>
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| **Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.

**NOTE:** due to relatively small sample sizes from which disaggregated data are derived, caution should be used in the interpretation of month-to-month changes in the estimates.

**Prepared by:** BC Stats
### BC Employment and Unemployment by Age and Gender, Seasonally Adjusted

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<td>EMPLOYED ('000)</td>
<td>UNEMPLOYED ('000)</td>
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#### Average:

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#### NOTE:

Due to relatively small sample sizes from which disaggregated data are derived, caution should be used in the interpretation of month-to-month changes in the estimates.

**Prepared by:** BC Stats  
**Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
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**Note:** due to relatively small sample sizes from which disaggregated data are derived, caution should be used in the interpretation of month-to-month changes in the estimates.
### BC Employment by Full-Time/Part-Time Status

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<th>Jan-Nov19</th>
<th>% Change</th>
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### SEASONALLY ADJUSTED

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### Average

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<th>% Change</th>
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#### Source

Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
### BC Employment by Industry

#### SEASONALLY ADJUSTED

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<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
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#### Average:

- Jan-Nov19: 2,559.4
- Jan-Nov20: 2,391.9

**% Change**:

- -6.5
- -5.1
- 6.6
- -10.6
- 47.9
- -3.3

**NOTE**: Monthly percent changes are calculated as month over previous month.

**Prepared by**: BC Stats

**Source**: Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
<table>
<thead>
<tr>
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<th>Transport. &amp; Warehousing</th>
<th>Retail and Wholesale Trade</th>
<th>Finance &amp; Related</th>
<th>Selected Breakout of Community &amp; Personal Services</th>
<th>Public Administration</th>
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<td>% CHG</td>
<td>EMP. (1'000)</td>
<td>% CHG</td>
<td>EMP. (1'000)</td>
<td>% CHG</td>
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**Seasonally Adjusted**

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**Average:**

- Jan-Nov 19: 2073.8
- Jan-Nov 20: 1931.1

**Prepared by:** BC Stats

**Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.

**NOTE:** Monthly percent changes are calculated as month over previous month.
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**NOTES:**
1. Occupation specific Unemployment Rates include only those unemployed who worked in the past year. The "All Occupations" rate incorporates total unemployed persons which includes an "Occupation Unclassified" category.
2. Due to the relatively small sample sizes from which disaggregated data are derived, caution should be used in the interpretation of month-to-month changes in the estimates.
3. For the unemployed, industry or occupation is based on the last job held in the previous year. No information is collected on industry or occupation of job search.

**Prepared by:** BC Stats

**Source:** Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
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### 3-Month Moving Average, Actual, Ending In:

#### 2019
- **Jan**: 2,522.3 4.6 1,455.8 4.7
- **Feb**: 2,518.7 4.7 1,454.8 4.9
- **Mar**: 2,523.4 4.8 1,460.3 4.9
- **Apr**: 2,537.8 4.6 1,467.4 4.5
- **May**: 2,560.4 4.5 1,476.6 4.3
- **Jun**: 2,584.4 4.4 1,487.9 4.1
- **Jul**: 2,599.4 4.3 1,493.8 4.2
- **Aug**: 2,596.0 4.7 1,488.8 4.6
- **Sep**: 2,578.0 4.8 1,471.2 4.8
- **Oct**: 2,570.8 4.9 1,469.9 5.0
- **Nov**: 2,558.2 4.8 1,471.5 4.7
- **Dec**: 2,550.2 4.7 1,476.7 4.6

#### 2020
- **Jan**: 2,527.7 4.7 1,468.7 4.3
- **Feb**: 2,517.1 4.8 1,462.8 4.2
- **Mar**: 2,464.3 5.9 1,422.7 5.4
- **Apr**: 2,383.5 8.0 1,399.4 7.6
- **May**: 2,233.9 10.7 1,256.1 10.8
- **Jun**: 2,222.1 12.3 1,237.7 13.0
- **Jul**: 2,314.0 12.1 1,277.7 13.3
- **Aug**: 2,384.1 11.5 1,316.5 12.9
- **Sep**: 2,421.5 10.1 1,338.0 11.2
- **Oct**: 2,449.4 9.0 1,365.8 9.7
- **Nov**: 2,479.3 7.6 1,400.3 7.9

### Average:

#### Year-to-date Averages are based on monthly actual data

#### Jan-Nov 2019
- **Average EMP. (000) UNEMP. %**: 2,561.2 4.7 1,474.7 4.7
- **Average EMP. (000) UNEMP. %**: 194.8 3.4 100.1 5.3 105.5 4.0
- **Average EMP. (000) UNEMP. %**: 389.5 3.7 1,665.4 4.2
- **Average EMP. (000) UNEMP. %**: 273.2 4.4 71.7 4.9
- **Average EMP. (000) UNEMP. %**: 429.3 8.6
- **Average EMP. (000) UNEMP. %**: 384.6

#### Jan-Nov 2020
- **Average EMP. (000) UNEMP. %**: 2,391.7 9.1 1,349.1 9.4
- **Average EMP. (000) UNEMP. %**: 189.2 8.0 94.7 7.6 100.3 7.4
- **Average EMP. (000) UNEMP. %**: 372.2 8.8 1,537.1 9.2
- **Average EMP. (000) UNEMP. %**: 262.1 8.6 69.3 9.6
- **Average EMP. (000) UNEMP. %**: 37.5

### NOTE: Revised in January 2014 to reflect 2011 Census population and 2011 Standard Geographic Classification.

Prepared by: BC Stats

Source: Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
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<th>% CHG</th>
<th>Public Employees ('000)</th>
<th>% CHG</th>
<th>Private Employees ('000)</th>
<th>% CHG</th>
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**Seasonally Adjusted**

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**Average:**

| Jan-Nov19 | 2,559.4 | 2,102.4 | 457.1 | 1,645.3 | 457.0 |
| Jan-Nov20 | 2,391.9 | 1,946.7 | 469.0 | 1,477.7 | 445.2 |

% Change:

-6.5  -7.4  2.6  -10.2  -2.6

Prepared by: BC Stats

Source: Statistics Canada, Labour Force Survey. Reproduced and distributed on an "as is" basis with the permission of Statistics Canada.
Labour Force Statistics

This report is based on statistics from the Labour Force Survey produced monthly by Statistics Canada.

Definitions and Explanatory Notes

Reference Week
Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

Labour Force
The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed
Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

Unemployment
Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Unemployment Rate
The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate
The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

Employment Rate
The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

Rounding
Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

Seasonal Adjustment (S.A.)
Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.