

Terms and Conditions of Employment for Excluded Employees/Appointees

Part 02 – Employee and Appointee Conduct

Last updated: December 15, 2021

5. Oath of Office

An employee/appointee shall complete an oath of employment, as prescribed by the [Public Service Act](#).

6. Standards of Conduct

Employees/appointees shall conduct themselves in accordance with [HR Policy 09 – Standards of Conduct for BC Public Service Employees](#) and [HR Policy 11 – Discrimination, Bullying and Harassment in the Workplace](#).

In accordance with WorkSafeBC requirements, responsibilities of employees, supervisors and the employer related to reporting and investigating complaints of discrimination, bullying and harassment are set out in Appendix 2 of [HR Policy 11 – Discrimination, Bullying and Harassment in the Workplace](#) and resemble corresponding provisions for bargaining unit staff in Article 1.9 of the BCGEU Main Agreement.