

IS 30 Full Stack Developer

Total Compensation (10 April 2022)

Total compensation (step 1) with single status¹ for benefits coverage is approximately **\$108,502** comprising:

Salary: \$90,754

This largest part of your total compensation is made up of pay for time worked. Salary also includes 15 vacation days, 13 paid holidays and other paid absences.

- Pay for time worked: \$77,883
- Paid absences: \$12,871

Salary is approximately 83.7% of total compensation²

Public Service Pension Plan: \$8,939

The employer contributes 9.85% of your salary towards your pension.

(approximately 8.2% of total compensation)

Statutory Benefits: \$5,777

Employer-paid premiums for

- Canada Pension Plan
- Employment Insurance
- WorkSafe BC coverage

(approximately 5.3% of total compensation)

Health Benefits: \$1,380

Extended health and dental coverage and premiums for first \$100,000 of group life insurance coverage.

(approximately 1.3% of total compensation)

Disability benefits: \$1,652

Disability benefits are available to you if you are having health issues and need time-off from work.

(approximately 1.5% of total compensation)



Notes:

1. Salary range for IS 30 is \$82,578.37 plus TMA of \$8,175.34 to \$94,300.04 plus TMA of \$9,335.80. A 9.9% Temporary Market Adjustment (TMA) applies to this position.

2. Slight variations may occur due to rounding errors.