

IS 27 Full Stack Developer

Total Compensation (10 April 2022)

Total compensation (step 1) with single status¹ for benefits coverage is approximately **\$99,799** comprising:

Salary: \$83,052

This largest part of your total compensation is made up of pay for time worked. Salary also includes 15 vacation days, 13 paid holidays and other paid absences.

- Pay for time worked: \$71,256
- Paid absences: \$11,776

Salary is approximately 83.2% of total compensation²

Public Service Pension Plan: \$8,179

The employer contributes 9.85% of your salary towards your pension.

(approximately 8.2% of total compensation)

Statutory Benefits: \$5,697

Employer-paid premiums for

- Canada Pension Plan
- Employment Insurance
- WorkSafe BC coverage

(approximately 5.7% of total compensation)

Health Benefits: \$1,380

Extended health and dental coverage and premiums for first \$100,000 of group life insurance coverage.

(approximately 1.4% of total compensation)

Disability benefits: \$1,511

Disability benefits are available to you if you are having health issues and need time-off from work.

(approximately 1.5% of total compensation)



Notes:

1. Salary range for IS 27 is \$75,552.53 plus TMA of \$7,479.80 to \$86,175.83 plus TMA of \$8,531.46. A 9.9% Temporary Market Adjustment (TMA) applies to this position.

2. Slight variations may occur due to rounding errors.