

IS 24 Full Stack Developer

Total Compensation (10 April 2022)

Total compensation (step 1) with single status¹ for benefits coverage is approximately **\$89,339** comprising:

Salary: \$73,752

This largest part of your total compensation is made up of pay for time worked. Salary also includes 15 vacation days, 13 paid holidays and other paid absences.

- Pay for time worked: \$63,292
- Paid absences: \$10,459

Salary is approximately 82.6% of total compensation²

Public Service Pension Plan: \$7,265

The employer contributes 9.85% of your salary towards your pension.

(approximately 8.1% of total compensation)

Statutory Benefits: \$5,601

Employer-paid premiums for

- Canada Pension Plan
- Employment Insurance
- WorkSafe BC coverage

(approximately 6.3% of total compensation)

Health Benefits: \$1,380

Extended health and dental coverage and premiums for first \$100,000 of group life insurance coverage.

(approximately 1.5% of total compensation)

Disability benefits: \$1,342

Disability benefits are available to you if you are having health issues and need time-off from work.

(approximately 1.5% of total compensation)



Notes:

1. Salary range for IS 24 is \$69,185.43 plus TMA of \$4,566.45 to \$78,814.47 plus TMA of \$5,201.95. A 6.6% Temporary Market Adjustment (TMA) applies to this position.

2. Slight variations may occur due to rounding errors.