

# IS 21 Full Stack Developer

## Total Compensation (10 April 2022)

Total compensation (step 1) with single status<sup>1</sup> for benefits coverage is approximately **\$77,482** comprising:

### Salary: \$63,446

This largest part of your total compensation is made up of pay for time worked. Salary also includes 15 vacation days, 13 paid holidays and other paid absences.

- Pay for time worked: \$54,448
- Paid absences: \$8,998

Salary is approximately 81.8% of total compensation<sup>2</sup>

### Public Service Pension Plan: \$6,249

The employer contributes 9.85% of your salary towards your pension.

(approximately 8.1% of total compensation)

### Statutory Benefits: \$5,252

Employer-paid premiums for

- Canada Pension Plan
- Employment Insurance
- WorkSafe BC coverage

(approximately 6.8% of total compensation)

### Health Benefits: \$1,380

Extended health and dental coverage and premiums for first \$100,000 of group life insurance coverage.

(approximately 1.8% of total compensation)

### Disability benefits: \$1,155

Disability benefits are available to you if you are having health issues and need time-off from work.

(approximately 1.5% of total compensation)



#### Notes:

1. Salary range for IS 21 is \$63,446.31 to \$72,142.65
2. Slight variations may occur due to rounding errors.