

# IS 18 Full Stack Developer

## Total Compensation (10 April 2022)

Total compensation (step 1) with single status<sup>1</sup> for benefits coverage is approximately **\$71,315** comprising:

### Salary: \$58,319

This largest part of your total compensation is made up of pay for time worked. Salary also includes 15 vacation days, 13 paid holidays and other paid absences.

- Pay for time worked: \$50,048
- Paid absences: \$8,271

Salary is approximately 81.8% of total compensation<sup>2</sup>

### Public Service Pension Plan: \$5,744

The employer contributes 9.85% of your salary towards your pension.

(approximately 8.1% of total compensation)

### Statutory Benefits: \$4,811

Employer-paid premiums for

- Canada Pension Plan
- Employment Insurance
- WorkSafe BC coverage

(approximately 6.7% of total compensation)

### Health Benefits: \$1,380

Extended health and dental coverage and premiums for first \$100,000 of group life insurance coverage.

(approximately 1.9% of total compensation)

### Disability benefits: \$1,061

Disability benefits are available to you if you are having health issues and need time-off from work.

(approximately 1.5% of total compensation)



#### Notes:

1. Salary range for IS 18 is \$58,319.21 to \$66,096.20
2. Slight variations may occur due to rounding errors.