

Probation Officer 24 Total Compensation

April 14, 2019



Total compensation for a Probation Officer 24¹ (Step 5) with single status for benefits coverage is approximately **\$87,930** comprising:

Salary **\$72,938**

This largest part of your total compensation is made up of pay for time worked. Salary also includes 19 vacation days, 12 paid holidays and other paid absences.

- Pay for time worked (\$62,664)
- Paid Absences (\$10,274)

Salary is approximately 82.9%² of total compensation.

Public Service Pension Plan **\$7,184**

- The employer contributes 9.85% of your salary towards your pension (approximately 8.2% of total compensation).

Statutory Benefits **\$4,478**

- Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 5.1% of total compensation).

Health Benefits **\$1,878**

- MSP, extended health and dental plan coverage and premiums for first \$100,000 of group life insurance coverage (approximately 2.1% of total compensation).

Disability Benefits **\$1,451**

- Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.7% of total compensation).

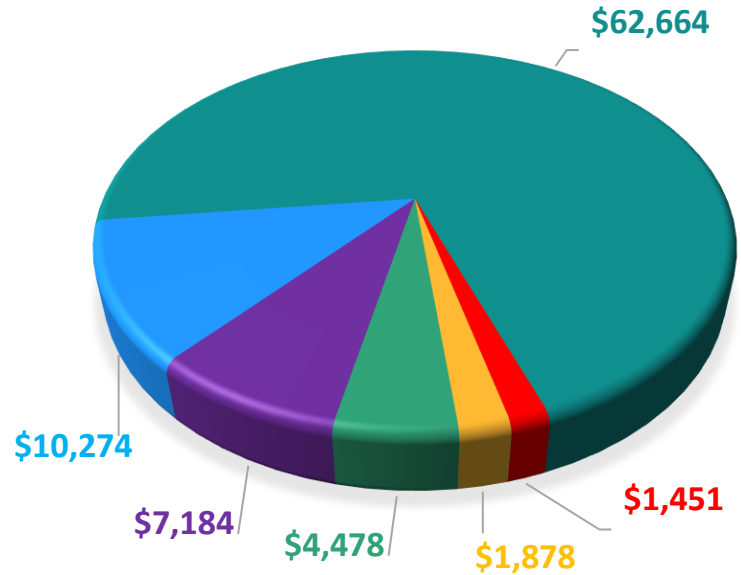


Figure 1: Components of Total Compensation in dollars. ²

Notes:

¹ Salary range for Probation Officer 24 (Social Program Officer 24) is 63,973 to 72,938.

² Slight variations may occur due to rounding.