Total compensation for a Probation Officer 24\(^1\) (Step 5) with single status for benefits coverage is approximately $87,930 comprising:

<table>
<thead>
<tr>
<th>Component</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$72,938</td>
</tr>
<tr>
<td>Public Service Pension Plan</td>
<td>$7,184</td>
</tr>
<tr>
<td>Statutory Benefits</td>
<td>$4,478</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>$1,878</td>
</tr>
<tr>
<td>Disability Benefits</td>
<td>$1,451</td>
</tr>
</tbody>
</table>

**Salary**

This largest part of your total compensation is made up of pay for time worked. Salary also includes 19 vacation days, 12 paid holidays and other paid absences.

- Pay for time worked ($62,664)
- Paid Absences ($10,274)

Salary is approximately 82.9\(^2\)\% of total compensation.

**Public Service Pension Plan**

The employer contributes 9.85\% of your salary towards your pension (approximately 8.2\% of total compensation).

**Statutory Benefits**

Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 5.1\% of total compensation).

**Health Benefits**

MSP, extended health and dental plan coverage and premiums for first $100,000 of group life insurance coverage (approximately 2.1\% of total compensation).

**Disability Benefits**

Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.7\% of total compensation).

**Notes:**

1. Salary range for Probation Officer 24 (Social Program Officer 24) is 63,973 to 72,938.
2. Slight variations may occur due to rounding.