

Overview of MCFD Social Worker Opportunities

Child Protection Social Workers specialize in developing plans with families to ensure the safety of children and youth through assessment and collaboration. They receive, assess and respond to concerns of child abuse and neglect by interviewing parents, children and youth, assessing strengths and needs, working with appropriate agencies, developing safety plans and determining if children or youth are in need of protection. Qualifications include: a Bachelor of Social Work or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare.

Guardianship Social Workers are responsible for the day-to-day guardianship decisions for a child throughout a child's stay in care. Guardianship social workers work with the child or youth, their family (when appropriate) and the foster home care provider to develop a plan of care. Guardianship social workers create and support cultural plans for Aboriginal children in care, in consultation with families, children, youth, elders, caregivers and communities. Qualifications include: a Bachelor of Social Work, or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare.

Adoption Social Workers specialize in developing adoption as a permanency option to meet the needs of children and youth in government care. Adoption social workers work with guardianship social workers to prepare children for adoption and develop adoption plans that meet the unique needs of individual children and youth. They also work with prospective adoptive parents to educate, assess and complete adoption home studies. Qualifications include: a Bachelor of Social Work, or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare.

Resource Social Workers recruit, develop and maintain a range of options for children's placement in care. Frequently these resources are identified as foster homes, group homes and specialized/staffed residential placements. Resource social workers work in collaboration with child protection social workers when a placement is required to meet the individual needs of the child in care. Qualifications include: a Bachelor of Social Work, or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare.

Child and Youth Special Needs (CYSN) Social Workers work with children/youth that have been identified with special needs and their families to determine their eligibility for appropriate and available programs and services. Special needs may include brain injuries, deafness, visual impairments, autism, chronic health impairments, moderate to profound intellectual disabilities, or complex health needs/nursing services. CYSN Social Workers provide supports and services to assist with identified needs. Qualifications include: a Bachelor of Social Work, or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare.

Child & Youth Mental Health (CYMH) Clinicians provide direct clinical services to children and youth identified with mental health concerns. Clinical services may include intake, assessment, provisional diagnosis, treatment, therapy, and crisis response. CYMH clinicians work with community agencies, schools, hospitals, family doctors and other MCFD programs to provide specific supports, consultation or general information regarding the mental health of children and youth. Qualifications include: a Masters in

Social Work, Educational Counselling, Clinical Psychology or Child and Youth Care, or comparable graduate degree at the Master's level. Experience working in child and youth mental health services is required. Experience providing a wide range of community-based mental health services is an asset.

Team Leaders are experienced social workers who provide clinical and administrative supervision to their teams and ensure that program policies, standards and practices are met. Team leaders support professionalism, collaboration, clear communication and productive working relationships, both in MCFD and with community partners. Qualifications include: a Bachelor of Social Work, or Masters in Social Work, or Bachelor of Arts in Child and Youth Care, or Masters in Educational Counselling/Masters Clinical Psychology with completion of a practicum in family and child welfare; and experience in child welfare or protective family services.