

Probation Officer 24 Total Compensation

January 25, 2024



Total compensation for a Probation Officer 24 (Step 5) with single status for benefits coverage is approximately **\$104,562** comprising:

Salary¹ **\$86,668**

This largest part of your total compensation is made up of pay for time worked. Salary also includes, 19 vacation days, 13 paid holidays and other paid absences

- Pay for time worked (\$73,048)
- Paid Absences (\$13,620)

Salary is approximately 82.9% of total compensation

Public Service Pension Plan **\$8,537**

- The employer contributes 9.85% of your salary towards your pension (approximately 8.2% of total compensation)

Statutory Benefits **\$6,478**

- Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 6.2% of total compensation)

Health Benefits **\$1,380**

- Extended health and dental plan coverage and premiums for first \$100,000 of group life insurance coverage (approximately 1.3% of total compensation)

Disability Benefits **\$1,499**

- Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.4% of total compensation)

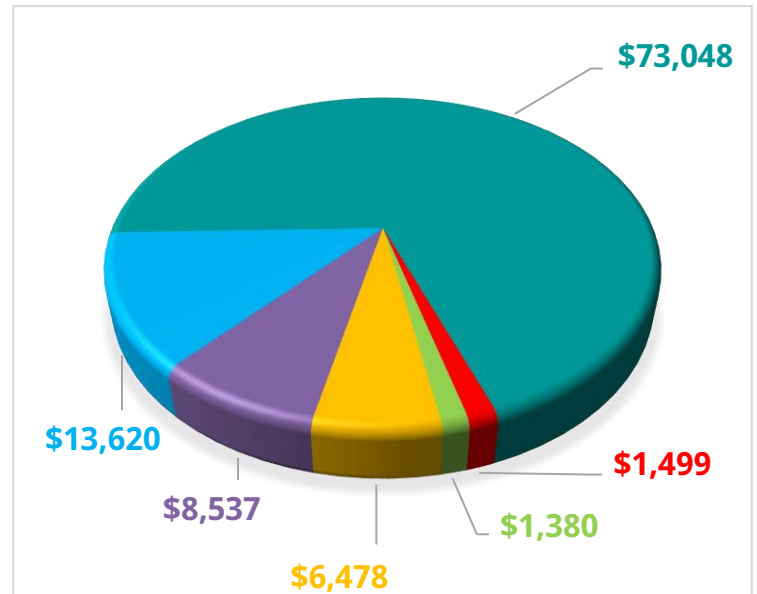


Figure 1: Components of Total Compensation by dollar²

Notes:

- ¹ Salary range for Probation Officer 24 is \$73,855.42 plus TMA of \$2,191.76 to \$84,134.34 plus TMA of \$2,534.05 (a one grid Temporary Market Adjustment (TMA) applies to this position)
- ² Slight variations may occur due to rounding errors
- ³ Vacation is based on 5th full year