

Probation Officer 24 Total Compensation

January 13, 2026



Total compensation for a Social Program Officer 24 (Step 5) with single status for benefits coverage is approximately **\$111,549¹** comprising:

Salary **\$91,947²**

This largest part of your total compensation is made up of pay for time worked. Salary also includes, **19³** vacation days, 13 paid holidays and other paid absences

- Pay for time worked (\$77,497)
- Paid Absences (\$14,450)

Salary is approximately 82.4%¹ of total compensation

Public Service Pension Plan **\$9,057**

■ The employer contributes 9.85% of your salary towards your pension (approximately 8.1% of total compensation)

Statutory Benefits **\$7,258**

■ Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 6.5% of total compensation)

Health Benefits **\$1,632**

■ Extended health and dental plan coverage and premiums for first \$100,000 of group life insurance coverage (approximately 1.5% of total compensation)

Disability Benefits **\$1,655**

■ Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.5% of total compensation)

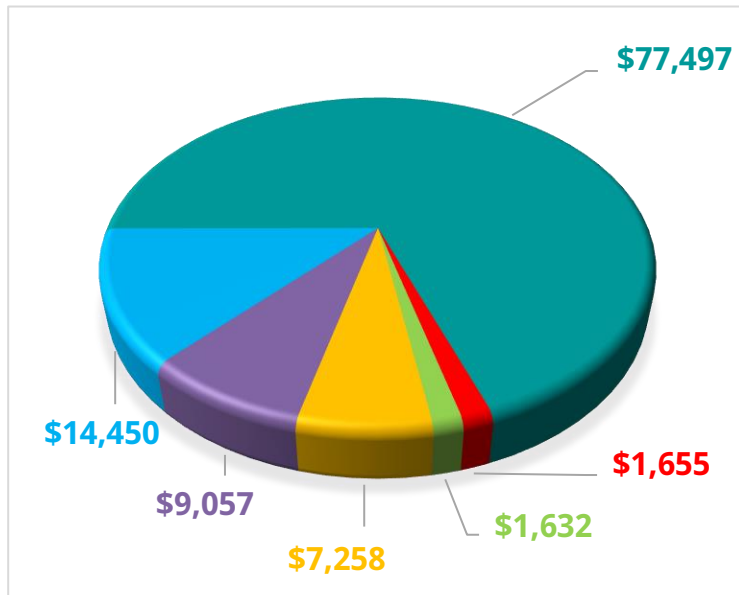


Figure 1: Components of Total Compensation by dollar¹

Notes:

¹ Salary range for Social Program Officer 24 is \$78,353.21 plus MA of \$2,325.34 to \$89,258.28 plus MA of \$2,688.24 (a one grid Market Adjustment (MA) applies to this position)

² Slight variation may occur due to rounding errors

³ Vacation is based on 5th full year