

# Probation Officer 15 Total Compensation

January 25, 2024



Total compensation for a Probation Interviewer 15 (Step 5) with single status for benefits coverage is approximately **\$79,316** comprising:

## Salary<sup>1</sup> \$64,805

This largest part of your total compensation is made up of pay for time worked. Salary also includes, 19 vacation days, 13 paid holidays and other paid absences

- Pay for time worked (\$54,621)
- Paid Absences (\$10,184)

Salary is approximately 81.8% of total compensation

## Public Service Pension Plan \$6,383

- The employer contributes 9.85% of your salary towards your pension (approximately 8.0% of total compensation)

## Statutory Benefits \$5,627

- Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 7.1% of total compensation)

## Health Benefits \$1,380

- Extended health and dental plan coverage and premiums for first \$100,000 of group life insurance coverage (approximately 1.7% of total compensation)

## Disability Benefits \$1,121

- Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.4% of total compensation)

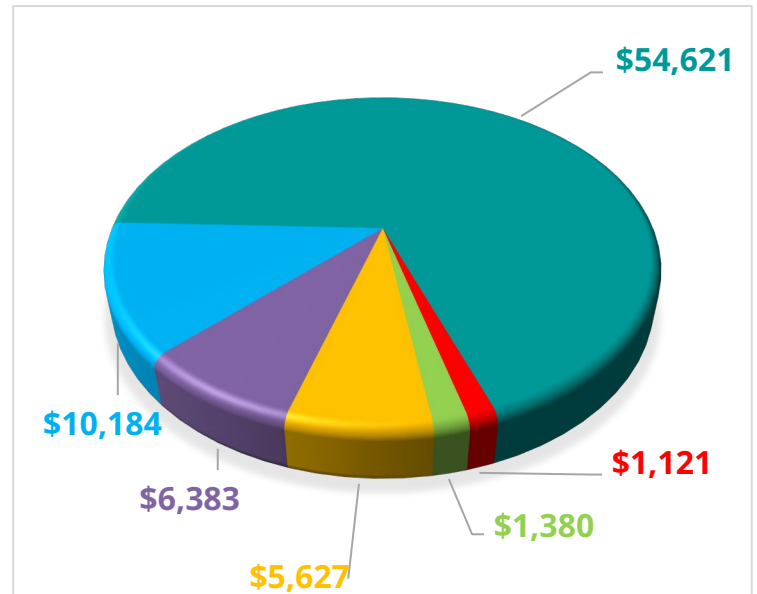


Figure 1: Components of Total Compensation by dollar<sup>2</sup>

### Notes:

<sup>1</sup> Salary range for Probation Officer 15 (Probation Interviewer 15) is \$57,296.54 to \$64,805.30

<sup>2</sup> Slight variations may occur due to rounding errors

<sup>3</sup> Vacation is based on 5<sup>th</sup> full year