

Probation Officer 15 Total Compensation

January 16, 2026



Total compensation for a Probation Interviewer 15 (Step 5) with single status for benefits coverage is approximately **\$84,362¹** comprising:

Salary **\$68,753²**

This largest part of your total compensation is made up of pay for time worked. Salary also includes, **19** vacation days, 13 paid holidays and other paid absences

- Pay for time worked (\$57,948)
- Paid Absences (\$10,805)

Salary is approximately 81.5%¹ of total compensation

Public Service Pension Plan **\$6,772**

- The employer contributes 9.85% of your salary towards your pension (approximately 8% of total compensation)

Statutory Benefits **\$5,967**

- Employer paid premiums for Canada Pension Plan, Employment Insurance and WorksafeBC coverage (approximately 7.1% of total compensation)

Health Benefits **\$1,632**

- Extended health and dental plan coverage and premiums for first \$100,000 of group life insurance coverage (approximately 1.9% of total compensation)

Disability Benefits **\$1,238**

- Disability benefits are available to you if you are having health issues and need time-off from work (approximately 1.5% of total compensation)

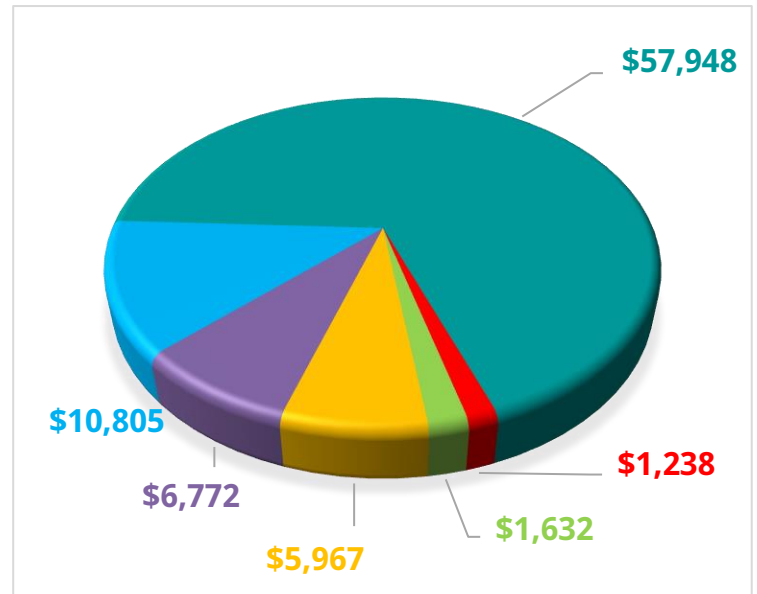


Figure 1: Components of Total Compensation by dollar¹

Notes:

¹Slight variations may occur due to rounding

²Salary range for Probation Officer (Probation Interviewer 15) is \$60,785.98 to \$68,752.09

³Vacation is based on 5th full year