

# BC Corrections

## Nanaimo Correctional Centre

3945 Biggs Road, Nanaimo

Situated off the shores of Brannen Lake, NCC provides safe and secure custody for open and medium classified offenders who do not require higher levels of supervision. Inmates residing at NCC are mandated to participate in classroom and work programs. As such, NCC staff lead a variety of unique forestry and parks projects as well as programs for the surrounding community.

Your communication and relationship skills will assist you in providing direct supervision of inmates and in developing productive and professional relationships. Supportive colleagues will encourage your creativity in inmate programming and staff functions.

### Types of staff positions:

- » **Living Unit:** supervises inmates in dorm-like residences
- » **Program & Recreation:** supervises inmate activities outside of living units
- » **Healthcare:** works with healthcare professionals and supervises inmates receiving medical treatment
- » **Maintenance:** instructs and supervises work crews
- » **Inmate Programs:** delivers and facilitates classroom programs

### Features:

- » Fully equipped staff fitness facility and staff lounge with a pristine lake view
- » Active social and wellness committees for staff
- » Motivated team committed to redefining the future of corrections
- » Progressive inmate programming through a therapeutic community

### Quick facts:

- » The facility houses up to 221 inmates on sentences of less than two years
- » Staff complement: 105 full and part-time officers
- » Recruitment for male and female officers is ongoing
- » Guthrie House Therapeutic Community (GTC) is a residential substance abuse treatment program where residents have the opportunity to make changes in their lives
- » Recidivism rates of the GTC participants are lower than those in other programs



# Make your best career move to BC Corrections.



Contact a recruiter today: 250-729-7729 or email: [recruiter.ncc@gov.bc.ca](mailto:recruiter.ncc@gov.bc.ca)

## Top reasons to choose BC Corrections and the BC Public Service:

- » Opportunity to make a difference in your community maintaining public safety
- » Competitive salary
- » Envied benefits and pension package
- » Student loan forgiveness program and scholarships available
- » Paid training in partnership with the Justice Institute of BC
- » 24/7 operation with variety of shift patterns provides exceptional time off

## Basic employee requirements — you:

- » have a strong sense of integrity and excellent communication skills
- » are 19 years or older
- » are a Canadian citizen or permanent resident
- » possess a valid B.C. class 5 driver's licence
- » have Grade 12 or equivalent

## Steps of the employment application process:

1. Online application: fill out and submit an online application and recruitment questionnaire
2. Interview: if suitable, you will be contacted to schedule an interview
3. Screenings: participate in a set of screenings, including physical abilities (COPAT), language proficiency (LPI), computer voice stress analysis (CVSA), vision and medical tests
4. Background checks: include references, credit checks and a criminal record search
5. First aid: have or obtain valid first aid (OFA) certification



Where ideas work

