

# Lifestyle Questionnaire

**Honesty, integrity, and lifestyle are areas that are scrutinized closely in considering correctional officer applications.**

**This questionnaire pertains to your lifestyle and integrity. It is expected that you answer all questions accurately, completely, and honestly. Where asked to elaborate on your responses, wherever possible, please provide the context, rationale, and any extenuating circumstances that should be considered by the hiring manager. If you are considered for continuation in the process, your answers will be verified by a variety of means, including: a Digital Voice Stress Analysis examination; and a detailed background investigation.**

**Please be advised that deceit, dishonesty, or non-disclosure concerning questions in this document will result in your disqualification from this competition.**

The collection of your personal information as part of this lifestyle questionnaire is authorized under section 26(c) of the *Freedom of Information and Protection of Privacy Act* and will be used for the sole purposes of assessing your eligibility for employment with the BC Corrections Branch, Adult Custody Division.

Last name \_\_\_\_\_ Given names \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone: Home \_\_\_\_\_ Mobile \_\_\_\_\_ E-mail \_\_\_\_\_

Office Use

Interviewer \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

## The first group of questions relates to your comfort level working at a correctional facility

1. A correctional centre is a 24-hour, 7-day a week operation. Correctional officers are required to work a variety of different shift patterns. Have you ever worked shift work?
  - a. No    Yes
  
  - b. Would working various shifts (e.g. nights or weekends) be an issue in your employment?
  
2. Do you have any concerns about working alone with inmates who are not confined to their cells?
  
3. How does your family feel about you applying for a job with BC Corrections? How will you handle any concerns, should you be offered employment?
  
4. Corrections Branch employees must treat each other at all times with respect and dignity and must not engage in bullying, discrimination or harassment, including conduct based on any of the prohibited grounds covered by the Human Rights Code. This position requires working closely with diverse groups of people. Tell us about your experience working with diverse groups.



b. What do you think their comments will be on your ability to resolve conflict in a work relationship?

10. How have you resolved conflict in your work or personal relationships?

11. Have you been unemployed for extended periods?

No      Yes      if yes, provide details explaining how long and why:

12. What are the reasons for leaving your last 2 jobs?

13. Have you ever been dismissed or been asked to resign from a job?

No      Yes      if yes, what position, employer, and why?

14. Have you been disciplined or documented for inappropriate behaviour at work?

No      Yes      if yes, describe the behaviour and the action taken:

**15. Have you ever been involved in any allegations of workplace harassment as a witness or the accused?**

**No      Yes      if yes, describe the circumstances:**

**16. Have you ever been involved in any criminal behaviour at work? (Examples: theft, misappropriation, fraud, converting anything to your personal use without authorization, etc.)**

**No      Yes      if yes, provide details:**

**17. Have you ever been suspended or formally reprimanded by an educational institution? (include academic suspensions)**

**No      Yes      if yes, what was the nature of the incident? When and what disciplinary action was taken?**

**18. Have you ever had problems with absenteeism or lateness? (as an employee or as a student)**

**No      Yes      if yes, what were the causes of your problems?**

**19. Have you ever cheated on an exam?**

**No      Yes      if yes, explain when and where?**

**This last section deals with laws, regulations, and policies related to the code of conduct for correctional officers**

**20. Do you possess a valid driver's licence?**

**No      Yes      List all traffic offences with which you have been charged in the past 5 years:**

**21. Has your driver's licence ever been suspended?**

**No      Yes      if yes, provide full details regarding why, when, and how many times it has been suspended:**

**22. In the past five years, have you been involved in a motor vehicle accident?**

**No      Yes      if yes, what were the details of the accident(s)? If you were the driver, were you at fault?**

**23. Have you ever been the driver involved in a hit and run accident?**

**No      Yes      if yes, provide details:**

**24. Have you ever driven impaired?**

**No      Yes      if yes, provide specific details including, how many times and the date of the last occurrence.**

**25. Do you drink alcoholic beverages?**

**No      Yes      if yes, describe the circumstances under which you consume alcohol including how much, how often, where, and when?**

**26. Have you had contact with the police while you were under the influence of alcohol?**

**No      Yes      if yes, please provide details (where, when, circumstances):**

**27. Have you ever been or are you now dependent on alcohol?**

**No      Yes      if yes, provide details:**

**28. Have you ever been dismissed or been asked to resign from a job because of alcohol-related concerns?**

**No      Yes      if yes, provide details including when, where, and the circumstances:**

**29. Has alcohol ever caused a problem in your job, home, school, or community?**

**No      Yes      if yes, when and what were the circumstances?**

**30. Have you ever experimented with or used an illegal drug?**

**No      Yes      if yes, which illegal drugs have you experimented with?**

DRUG	HOW MANY TIMES?	PERIOD OF TIME	LAST USED	CIRCUMSTANCES
Marijuana				
Ecstasy				
Crystal Meth				
Hashish				
Mushrooms				
Cocaine				
Heroin				
Other (specify):				

**31. Have you ever purchased, sold, grown, manufactured or imported illegal drugs?**

**No      Yes      if yes, provide details:**

**32. Have you ever used or sold steroids?**

**No      Yes      if yes, provide details:**

**33. Have you ever misused prescription or non-prescription pharmaceutical drugs?**

**No      Yes      if yes, provide details:**

**34. Have you ever gambled compulsively?**

**a. No      Yes**

**b. Describe any problems gambling has caused in your home or workplace?**

**35. Have you ever had a problem with debt?**

**No      Yes      if yes, provide details:**

**36. Has a collection agency ever been assigned to any of your outstanding debts?**

**No      Yes      if yes, provide details:**

**37. Have you ever knowingly written an NSF cheque (Non Sufficient Funds)?**

**No      Yes      if yes, provide details:**

**38. Have you ever declared bankruptcy?**

**No      Yes      if yes, provide details:**

**39. Have your wages ever been garnisheed?**

**No      Yes      if yes, provide details:**

**40. Have you ever been in a physical altercation with a spouse or partner?**

**No      Yes      if yes, provide details:**

**41. Have you ever used physical violence towards another adult? (sports or otherwise)**

**No      Yes      if yes, provide details:**

**42. Have you ever solicited or retained the services of a prostitute or an escort agency?**

**No      Yes      if yes, provide details:**

**43. Have you ever had sexual involvement with anyone without his or her consent?**

**No      Yes      if yes, provide details:**

**44. Have you ever been involved in a sexual manner with a child or underage person?**

**No      Yes      if yes, provide details:**

**45. Have you ever committed a sexual act for which you would have been arrested if you were caught?**

**No      Yes      if yes, provide details:**

**46. Have you ever associated with anyone (individual or group, including family) engaged in any level of criminal activity?**

**No      Yes      if yes, provide details:**

**47. Do you currently associate with or have you ever associated with any criminal groups, gangs, clubs, or organizations?**

**No      Yes      if yes, provide details:**

**48. Have you ever had involvement with the police where information about you was taken down or recorded?**

**No      Yes      if yes, provide details:**

**49. Have you ever done anything online (internet, email or otherwise) for which you would be arrested if caught?**

**No      Yes      if yes, provide details:**

**50. Are you physically fit?**

**No      Yes      What do you do to maintain your physical fitness?**

**51. How do you balance your home life, work, and/or school?**

**52. What are your personal strengths relevant to the correctional officer position?**

**53. What are your personal weaknesses or challenges relevant to the correctional officer position?**

## Background:

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

We will conduct personal interviews with 3-4 employment and character references. They should be able to among other things, speak to your character, competencies, areas of growth, challenges, ability to handle stress and communication style. They should expect to meet with our interviewer in-person (or on the phone where distance prohibits) for about an hour.

**List any references you'd like to add, not already included on your general application form (include their name, company, address and phone number):**

**Is there any information you wish to add or disclose that you feel the Corrections Branch should be aware of? Remember, the hiring manager will consider the context, rationale and extenuating circumstances around certain behaviour or lifestyle activity you disclose. Full disclosure does not necessarily result in you being disqualified from being considered for employment. However, non-disclosure may affect the status of your application.**

No      Yes      if yes, provide details:

Should you have any questions or concerns related to your answers, contact the Assistant Deputy Warden responsible for recruitment at the centre to which you are applying. All issues must be disclosed in advance of the interview and Digital Voice Stress Analysis examination. Failure to do so may result in you being disqualified from this competition for employment with the BC Corrections Branch.

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## DECLARATION

I hereby declare that the information I have provided in this document is complete and accurate. I understand that a false statement or intentional omission may disqualify me from further consideration for employment or result in dismissal should I be appointed a peace officer. It is understood and accepted that I am involved in a competitive selection process and that I may be declined at any stage of the process. I have read and understood the information presented in this document.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_