

Deputy Commissioner, Police Accountability

[Assistant Deputy Minister 1](#)

Salary range: \$172,400.00-220,100.00

Salary will be commensurate with the experience of the successful candidate, balanced with salary administration principles of internal equity, accountability, and transparency.

Regular Full-Time

Greater Vancouver or Victoria, BC

Reporting to British Columbia's Police Complaint Commissioner, the Deputy Commissioner will be responsible for overseeing the OPCC's oversight operations and play a major role in determining the strategic direction of the Office. The successful candidate will also work collaboratively with senior leadership and interested parties to shepherd the Office through a time of expanding legislative responsibilities.

This position will be of interest to passionate leaders who think creatively, wish to help effect positive change in policing, and demonstrate the following: Post-secondary education in a related field (e.g., business/public administration, law); minimum 7 years of experience as a senior leader responsible for overseeing components of an organization and leading senior managers and their teams in a complex statutory environment; advanced proficiency with interpreting and applying related complex legislation (e.g., federal or provincial law enforcement statutes).

The Deputy Commissioner will be based in the OPCC's future office in downtown Vancouver or head office in Victoria.

This posting is for one (1) permanent full-time position. An eligibility list for similar temporary or permanent future opportunities may be established. This position is excluded from union membership. The OPCC headquarters is located in Victoria, and a Lower Mainland office will be opened in the coming months. The Deputy may be in either location and will be expected to travel regularly between the offices as part of the required job duties.



Integrity
Independence
Fairness

Financial assistance may be offered as part of the total compensation package for successful candidate(s) required to relocate. Relocation allowances will be in accordance with the [information here](#).

TO APPLY:

DO NOT submit your application for this position through the BC Government Hiring Centre website. Applications submitted through the BC Government Hiring Centre will not be considered.

To apply for this position, please review the application instructions and requirements listed on the careers section of our website: <https://opcc.bc.ca/about-us/careers/>

NOTE: To apply for this position, you must be eligible to work in Canada. You must be a Canadian citizen or permanent resident of Canada or authorized in writing to work in Canada under the federal *Immigration Act*. For further information, please refer to the [BC Public Service website](#).

If you have questions related to the application process, please contact the HR team at Recruitment@opcc.bc.ca, quoting the competition number **118336** in the subject line.

By submitting your application, you confirm that you have worked on it independently and you have not used AI technology or paraphrasing technology to prepare it.

Competition Req #: **118336**

Closing Date: **12:00 pm (noon) PST, Tuesday, January 21, 2025**

Office of the Police Complaint Commissioner

Effective and accessible civilian oversight that builds trust in police accountability.

www.opcc.bc.ca