

## Approved Professional Fee Schedule

(April 1, 2019 – March 31, 2022)

Employee Group	Professional Occupation	Professional Body	Maximum Amount Reimbursed
PEA	Agrologist	BC Institute of Agrologists	\$475.00
BCGEU	Biologist	College of Applied Biology of BC	\$325.00
BCGEU	Chartered Professional Accountant (CPA)	Chartered Professional Accountants of BC	\$1,020.00
BCGEU	Dietitian	College of Dietitians of BC	\$580.00
PEA	Engineer	Association of Professional Engineers and Geoscientists of BC	\$435.75
BCGEU	Forest Technologist	Association of BC Forest Professionals	\$531.04
PEA	Forester	Association of BC Forest Professionals	\$581.86
PEA	Geologist	Association of Professional Engineers and Geoscientists of BC	\$435.75
Nurse	Nurse (RN)	College of Registered Nurses of BC	\$300.00
Nurse	Nurse (RPN)	College of Registered Psychiatric Nurses of BC	\$300.00
PEA	Pharmacist	College of Pharmacists of BC	\$760.20
PEA	Physiotherapist	College of Physical Therapists of BC	\$500.00
BCGEU	Registered Professional Planners *NEW*	Planning Institute of BC	\$551.00
BCGEU	Property Negotiator	Appraisal Institute of Canada	\$1,040.00
		Real Estate Institute of BC	\$590.50
PEA	Psychologist	College of Psychologists of BC	\$1,200.00
PEA	Veterinarian	College of Veterinarians of BC	\$1,464.75
BCGEU	BCGEU memberships not listed above	Various	\$200.00

### General Criteria - All Employee Groups:

- Membership in a professional association must be a condition of employment (not a preference).
- Employees must have completed their probationary period.
- Employees receive full reimbursement of fees if they are required to maintain membership in one of the professional associations listed above.
- Employees receive reimbursement to a maximum of \$200 annually if they are required to maintain professional membership in an association other than one of those listed above.
- **Please note** that some associations charge **GST** in addition to membership fees/dues. The GST portion of reimbursed fees paid must be reported separately in the appropriate spaces on the Reimbursement of Incidental Expenses Form.

### Specific Criteria by Employee Group (see applicable Agreements/Terms and Conditions for specific language):

**BCGEU:** Employees must be regular and have completed their probationary period. Employees receive full reimbursement capped at the **2018** fee rate.

**PEA:** Employees must be regular and have completed their probationary period. Employees receive full reimbursement capped at the fee rate set on **January 1, 2019**.

**Nurses:** Employees must be regular, full-time and have completed their initial probation period. Reimbursement will be pro-rated for regular, part-time employees.

**Excluded Employees:** Excluded employees receive professional dues reimbursement as per their bargaining unit counterparts. Accounting Managers who require their CA, CMA or CGA will receive full reimbursement (no cap applied).