

SALARY COMPARISONS - July 2021/April 2021

Biweekly	Annual	BCGEU	Nurses	PEA	Exec.	Most Common Classifications at these Salary Levels
13,902.26	362,700.23				Deputy to the Premier	
11,932.10	311,300.14				DM 3	Deputy Minister 3 Maximum Salary
11,165.50	291,300.08				DM 2	Deputy Minister 2 Maximum Salary
10,368.24	270,500.12				DM 1	Deputy Minister 1 Maximum Salary
9,172.35	239,300.19				Associate DM	
8,175.77	213,300.12				ADM 2	Assistant Deputy Minister 2 Maximum Salary
7,378.51	192,500.16				ADM 1	Assistant Deputy Minister 1 Maximum Salary
5,818.48	151,800.07	MCCF BAND 6				MCCF Band 6 Maximum Salary
5,783.99	150,900.25				Executive Lead	
5,783.99	137,500.00	MCCF BAND 5				MCCF Band 5 Maximum Salary
4,717.79	123,083.85			6B OSS		
4,752.91	124,000.09	MCCF BAND 6				MCCF Band 6 Minimum Salary
4,722.25	123,200.20	MCCF BAND 4				MCCF Band 4 Maximum Salary
4,520.08	117,925.62			6A OSS		
4,409.15	115,031.64			6B		Licensed Psychologist 6B, Veterinary Leader
4,339.16	113,205.66			5B OSS		
4,224.37	110,210.86			6A		Licensed Psychologist 6A; Veterinary Specialist
4,157.40	108,463.64			5A OSS		
4,216.29	110,000.05	MCCF BAND 3				MCCF Band 3 Maximum Salary
4,055.29	105,799.68			5B		Designated Prof. Engineer/Geologist-LSO 5, Lic. Psych. 5B, Veterinarian
4,131.97	107,800.20	MCCF BAND 5				MCCF Band 5 Minimum Salary
3,924.21	102,380.01			4B OSS		
3,885.42	101,367.89			5A		LSO 5, Pharmacist 4, Lic. Psychological Assoc. 5A, Lic. Psychologist 5A
3,822.96	99,738.35	33				Policy Analyst R33, Economist R33
3,802.74	99,210.82		9			Nurse 9
3,759.99	98,095.52			4A OSS		
3,667.49	95,682.25			4B		Designated Prof. Engineer/Geologist-LSO 4, Lic. Psychological Assoc. 4B
3,663.70	95,583.40			3B OSS		
3,626.01	94,600.06	MCCF BAND 2				MCCF Band 2 Maximum Salary
3,514.01	91,678.06			4A		Lic. Psychological Associate 4A, LSO 4, Pharmacist 3, Physiotherapist 5
3,510.41	91,584.22			3A OSS		
3,590.94	93,685.11		7			Nurse 7
3,553.19	92,700.24	MCCF BAND 4				MCCF Band 4 Minimum Salary
3,483.58	90,884.16	30				Information Systems 30, Economist 30, Tax Auditor 30, Social Prog. Off. 30
3,424.02	89,330.28			3B		Designated Professional Engineer/Geologist - LSO 3
3,390.90	88,466.21		5			Nurse 5
3,280.76	85,592.73			3A		LSO 3, Pharmacist 2, Physiotherapist 3 and 4
3,202.05	83,539.24		4			Nurse 4
3,181.95	83,014.85	27				Information Systems 27, Administrative Off. 27, Scientific/Technical Off. 27
3,160.76	82,461.98			2A OSS		
3,120.06	81,400.18	MCCF BAND 1				MCCF Band 1 Maximum Salary
2,953.98	77,067.27			2A		LSO 2, Pharmacist 1, Physiotherapist 1 and 2
2,978.24	77,700.20	MCCF BAND 3				MCCF Band 3 Minimum Salary
2,908.64	75,884.38	24				Social Prog Off 24, Admin Off 24, Bio 24, IS 24, STO 24, Correctional Off 24
2,660.94	69,422.06	21				Scientific/Tech Off 21, Admin Off 21, Financial Off 21
2,643.85	68,976.26			1A OSS		
2,564.27	66,900.01	MCCF BAND 2				MCCF Band 2 Minimum Salary
2,470.89	64,463.79			1A		LSO 1
2,439.05	63,633.11		IPN			Interim Permit Nurse
2,436.45	63,565.27	18				Correctional Officer 18, Deputy Sheriff 18, AO 18, FO 18, STO 18
2,236.38	58,345.59	15				Employment & Assistance Worker 15, Clerk 15, Administrative Officer 15
2,188.64	57,100.09	MCCF BAND 1				MCCF Band 1 Minimum Salary
2,113.91	55,150.43	13				Scientific/Tech Off 13, Social Work Assistant 13
1,999.21	52,157.99	11				Clerk 11, Clerk Steno 11, Court Clerk 11, Warehouse Worker 11
1,891.86	49,357.30	9				Clerk 9, Clerk Steno 9, Clerk Postal 9, Stockworker 9, Store Clerk 9
1,743.37	45,483.30	6				Labourer 6, Officer Assistant 6

PEA Codes: "A" = 7 Step Grid; "B" = 8 Step Grid; OSS = Overtime, Shift and Standby

Effective Dates: BCGEU = April 11, 2021; PEA = April 11, 2021; Nurses = February 3, 2019; Management = July 1, 2020; Executive = October 1, 2018