

MEMORANDUM OF AGREEMENT

Between

The Government of British Columbia

Represented by the British Columbia Public Service Agency

And

The BC Government and Service Employees' Union

RE: SALARY ADMINISTRATION PERTAINING TO THE DEPUTY SHERIFF RECRUIT

1. The parties agree to amend Appendix 3C of the Master Agreement to include the new classification of Deputy Sheriff Recruit.
2. The Deputy Sheriff Recruit is intended for Deputy Sheriff applicants hired as recruits and attending the nine week Deputy Sheriff Training Program (DSTP) at the Justice Institute. The Deputy Sheriff Recruit will be compensated at Range 9, Step 1.
3. Upon successful completion of the DSTP training, new employees will be placed at a step level in the full Deputy Sheriff classification (Range 15) that is commensurate with their training and experience. Typical placement will be at Step 1.
4. Current government employees who are promoted into a Deputy Sheriff position (i.e., are promoted from a classification with a lower maximum salary rate) will be placed in the Deputy Sheriff Recruit classification during the DSTP training period but will have their salary maintained at the rate associated with their previous classification level. Upon successful completion of training, Article 27.5 will apply and they will receive the rate in the Deputy Sheriff salary range which is the closest step to 8% above their previous rate. Their anniversary date for increment purposes will be the date of their appointment to the full Deputy Sheriff classification level.
5. Current government employees who take a voluntary demotion into a Deputy Sheriff position (i.e., take a voluntary demotion from a classification with a higher maximum salary rate) will be placed in the Deputy Sheriff Recruit classification during the training period but salary placement will be based on Article 27.21 being applied to the full Deputy Sheriff salary range (i.e., Range 15). Their anniversary date for increment purposes will be the date of their appointment to the Deputy Sheriff Recruit classification level.

SIGNED ON BEHALF OF THE UNION:

Darryl Walker, President

Wiho Papenbrock, Regional Coordinator

Dean Purdy, CSSC Chairperson

SIGNED ON BEHALF OF THE EMPLOYER:

Dave Maedel, Executive Director, Sheriff Services

Bill Carragher, BCPSA

Ann Williams, BCPSA

Note: DSTP changed to Sheriff Recruit Training Program (SRT)