

**MEMORANDUM OF AGREEMENT**  
Between the  
**GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA**  
Represented by the  
**BC PUBLIC SERVICE AGENCY (BCPSA)**  
And the  
**B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION (BCGEU)**

**Re: Correctional Supervisor Classification Appeals – Corrections Settlement**

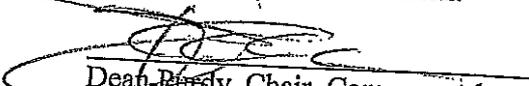
The Parties agree that the Correctional Supervisors will be paid at range 24 subject to the following conditions:

1. withdrawal of all Correctional Supervisor appeals (SC01) including Purdy (December 8, 2005), McQueen (May 7, 2006) and McQueen (February 27, 2007);
2. salary adjustments retroactive to January 1, 2006;
3. retroactive salary adjustments to account for straight time and overtime hours (gross pay);
4. salary adjustments to range 24 will be on a step to step basis with no change to an employee's increment date;
5. Correctional Officers that have substituted in a Correctional Supervisor position during the retroactive period will have their substitution pay adjusted in accordance with Article 27.4 of the Collective Agreement;
6. Correctional Supervisors (SC01) that substituted in a higher level position during the retroactive period will not be subject to a review of their substitution pay;
7. the generic job description signed by Rawn Phalen dated March 12, 2007 and rating rationale will be applied as per Article 28.3 (copies attached).
8. a moratorium on future Correctional Supervisor appeals until signing of the 15<sup>th</sup> Master Agreement (not applicable if the Employer substantially changes the duties and/or organizational structure); and
9. Shift Supervisor Reference Jobs CR 01 and CR 02 from the Public Service Job Evaluation Plan will be removed.

The following will be referred to the Article 28.2 Joint Technical Working Committee:

- a) replace with a new Correctional Supervisor Reference Job – Corrections;
- b) CR#13 Youth Supervisor, Willingdon – replace with new Youth Supervisor Reference Job;
- c) Benchmark #237, Deputy Director, Chilliwack Community Correctional Centre - remove as position has been excluded;
- d) CR#03 Deputy Director, Lakeview - remove as position has been excluded;
- e) CR#10 Correctional Officer (Boulder Bay) – remove, will be covered under new CR#13;
- f) CR#11 Correctional Officer (Terrace) - remove as Terrace Community Correctional Centre is closed; and
- g) CR#14 Electronic Monitoring Program Officer - remove.

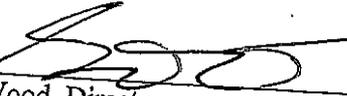
Signed on behalf of the Union:

  
Dean Purdy, Chair, Component 1

  
Jaynie Clark, Director

Signed on behalf of the Employer:

  
Susan Cox, Compensation Analyst

  
Greg Wood, Director

Dated: 2008/09/09