HISTORY OF MANAGEMENT WAGE INCREASES

Date	Increase	Summary
01 Jul 2025	2.50%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2.5%).
01 Jul 2024	3.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (3%).
01 Jul 2023	6.75%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (6.75%).
01 Jul 2022	4.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (4%).
01 Jul 2021	2.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2%).
01 Jul 2020	2.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2%).
01 Jul 2019	2.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2%).
01 Jul 2018	2.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2%).
01 Jul 2016	2.00%	Excluded managers no longer receive a general wage increase. Excluded managers are eligible for a performance based annual increase of up to (2%).
24 Mar 2014	3.00%	A general wage increase of three percent (3%). This does not apply to DM’s, Associate DM’s or ADM’s.
29 Mar 2009	2.5%	A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
30 Mar 2008	2.5%	A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
01 Apr 2007	2.5%	A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
12 Sept 2006	-	Introduction of the Management Classification and Compensation Framework

HISTORY OF MANAGEMENT WAGE INCREASES

Date	Increase	Summary
01 Aug 2006	-	Introduction of an Executive Compensation Plan for DM's, Associate DM's and ADM's.
02 Apr 2006	2.5%	A general wage increase of two and one half percent (2.5%). A one time payment equal to $1.0715 per hour for current regular and auxiliary employees (as of March 31, 2006) for all hours paid at the straight time rate for the period from April 1, 2004 to and including March 31, 2006 (subject to statutory deductions), to a maximum of $3900.
30 Mar 2003	3.2%	Cost of Living Adjustment
31 Mar 2002	2.5%	A general wage increase of two and one half (2.5) percent. Does not apply to ML 12 positions.
05 Jun 2001	-	The maximum salary rate for Deputy Ministers is increased to $203,500. A new minimum salary rate is set at $134,300.
01 Apr 2001	2.5%	A general wage increase of two and one half (2.5) percent to positions rated above ML1 except ML 12 (e.g., Deputy Minister). A general wage increase of $.70 per hour to positions rated at or below ML 1.
02 Apr 2000	2.0%	A two (2.0) percent increase to all rates of pay except Deputy Ministers.
01 Jan 2000	-	The maximum salary rate for Deputy Ministers is increased to $144,000.
01 Jan 2000	-	A lump sum payment of $200 to full-time employees who have worked 1827 straight time hours between January 1, 1999 and December 31, 1999.
30 Nov 1997	1.0%	1% general increase including positions with a salary of $100,000 or greater.
15 Jan 1995	1.5%	Levels 1 to 10 only. Increase does not apply to positions with a salary of $100,000 or greater.
01 Apr 1993	2.0%	4 month delay - salary increase applied to levels which did not receive the December 6, 1992 increase (Levels 7 to 11 only). Deputy Ministers' salaries frozen.
06 Dec 1992	2.0%	Applied to positions with a salary of up to $79,000 (Levels 1 to 6).
02 Aug 1992	3.5%	12 month delay - salary increase applied to levels which did not receive the August 4, 1991 increase (Levels 8 and above).
04 Aug 1991	3.5%	Applied to positions with a salary of up to $79,000 (Levels 1 - 7).
01 Aug 1990	5.5%	
01 Aug 1989	5.0%	
01 Aug 1988	5.5%	
01 Nov 1987	1.5%	

HISTORY OF MANAGEMENT WAGE INCREASES

Date	Increase	Summary
01 Nov 1986	2.0%	
01 Jul 1986	1.5%	
01 Apr 1985	1.0%	
01 Jul 1984	2.0%	
01 Oct 1981	10.2%	
01 Jul 1981	3.0%	
01 Apr 1981	3.0%	
01 Oct 1980	8.0%	
01 Oct 1979	8.0%	
01 Oct 1978	5.0%	
01 Oct 1977	5.7%	
01 Oct 1976	5.0%	$150 maximum.
01 Oct 1975	10.0%	$200 maximum.
01 Apr 1975	7.0%	$100 maximum.
01 Apr 1974	11.0%	