

Classification codes (also known as Job Codes in CHIPS) are used to identify the classification series and classification levels of positions. Classification codes are controlled by the BC Public Service Agency (BCPSA) and requests for new codes must be forwarded to the Compensation, Research and Development Branch.

### **Classification Code Index**

The Classification Code Index is a listing of all active classification codes found in the CHIPS pay system. The list has been sorted in classification code order and in employee group order. Both lists include the classification code, classification title, bargaining unit code and employee group.

### **Special Note – Nurses**

The Nurse salary schedule has two sets of classification codes – one set for Nurses working in the Community Services Component and one set for Nurses working in the Hospital Services Component. Component affiliation is indicated by the first two digits of the classification code.

- 22** Nurses in the Community Services Component
- 23** Nurses in the Hospital Services Component

### **Special Note – BCGEU**

BCGEU classification codes were created to include component codes. The component code is indicated by the first two digits of the classification code. Over the past several years, a number of the components have amalgamated; therefore, some components now have more than one component code. The following is a list of current BCGEU component codes.

- 50** Social, Information and Health Services
- 55** Administrative Services
- 62** Environmental, Technical and Operational Services
- 63** Environmental, Technical and Operational Services
- 66** Hospital and Allied Services
- 70** Environmental, Technical and Operational Services
- 72** Correctional and Sheriff Services
- 73** Environmental, Technical and Operational Services
- 75** Retail, Stores and Warehousing Services
- 79** Special Employment Programs (this is not an actual component)

### **Agency, Board and Commission Staff Appointed Under the *Public Service Act***

- Non-management staff in a bargaining unit (e.g., BCGEU) use the applicable bargaining unit classification codes
- Non-management staff who are excluded from union membership use Schedule A classification codes (codes starting with “**36**”)
- Management staff use management codes starting with “**18**” or “**15**” (for OIC appointees)

### **Agency, Board and Commission Staff NOT Appointed Under the *Public Service Act***

- Non-management staff use classification codes starting with “**07**”
- Management staff paid in accordance with the Management Job Evaluation Plan (MJEP) or the Management Classification and Compensation Framework (MCCF) use classification codes starting with “**16**”
- Management staff not paid in accordance with MJEP or MCCF use classification codes starting with “**05**”