

MEMORANDUM OF AGREEMENT

between

THE GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

Represented by the

BC PUBLIC SERVICE AGENCY

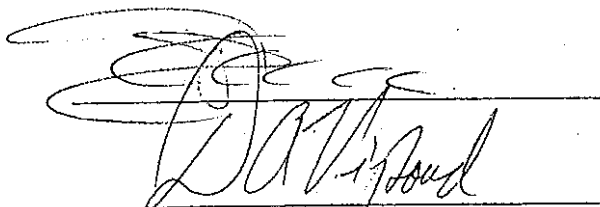
and the

B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION (BCGEU)

Pursuant of Memorandum of Agreement #22 of the Fourteenth Master Agreement, the Parties agree that temporary market adjustments will be applied to the classification titles in the Correctional and Sheriff Services Component as follow:

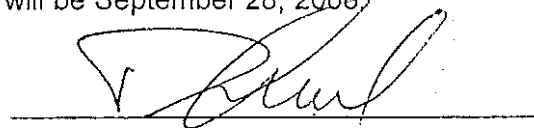
| Classification Title | Class Code | Grid Level | Market Adjustment |
|---|-------------------|-------------------|--------------------------|
| Correctional Services | 721122 | R16 | + 3 grids |
| Correctional Services | 721125 | R21 | +1 grid |
| Correctional Services | 721126 | R24 | +1 grid |
| Correctional Services | 721127 | R27 | +1 grid |
| Correctional Services | 721120 | G11-step 1 | +1 grid |
| | | G12-step 1 | +1 grid |
| | | G13-step 1 | + 1grid |
| Instructor (Corrections) | 721107 | R18 | + 3 grids |
| Instructor (Corrections) | 721109 | R21 | + 3 grids |
| Deputy Sheriff | 721505 | R15 | + 3 grids |
| Deputy Sheriff | 721509 | R21 | + 1 grid |
| Deputy Sheriff | 721510 | R24 | + 1 grid |
| New Class codes will be established as follows: | | | |
| Instructor (Sheriff) | 721512 | R21 | + 3 grids |
| Sr. Intelligence Officer | 721513 | R21 | + 3 grids |

The effective date of the temporary market adjustment will be September 28, 2008.



For the Union

Date: *Sept. 16, 2008*



For the Employer