



B.C.'S SKILLS FOR JOBS BLUEPRINT

APPRENTICES ON PUBLIC PROJECTS PROGRAM HIGHLIGHTS

B.C.'s economy is diverse, strong and growing – and so is the need for skilled tradespeople. The B.C. government is supporting apprentices getting experience and hours toward certification with its new policy that major infrastructure projects include requirements for contractors and subcontractors to demonstrate they are engaged in apprenticeship training.

THE POLICY

All prime contractors on construction infrastructure projects procured after July 1, 2015 and with a provincial investment of \$15 million or more will be required to:

1. Demonstrate an Engagement in Apprenticeship Training
 - Each prime contractor must use, and ensure that its subcontractors use, registered apprentice(s) in contracts valued at more than \$500,000, where the primary scope of work is in one of the 57 Red Seal trades. For a list of the Red Seal trades please visit <http://www.itabc.ca/red-seal-program>
 - Registered apprentices must be used directly on the project throughout the term of the contracts.
2. Report on the Use of Registered Apprentices
 - Complete and submit Form A: *Confirmation of Intent to Use Registered Apprentices*. The Province uses the submitted information to confirm that prime contractors and their subcontractors are planning to use registered apprentices on the project.
 - Prime contractors are to provide apprenticeship data for all contracts where the primary scope of work is in a Red Seal trade by completing and submitting *Form B: Apprentice Utilization Report*, quarterly and at the end of the project. The Province uses the information to monitor compliance with this policy and to track whether registered Red Seal apprentices are being used on the project.

For those projects with a total provincial investment less than \$15 million, prime contractors are encouraged to adopt best practices, including engaging in apprenticeship training and reporting on the use of registered apprentices and trainees.

APPLICATION

This policy applies to all major infrastructure projects undertaken by all Ministries, Health Authorities, Boards of Education, public Post-Secondary Institutions and B.C. Hydro.

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