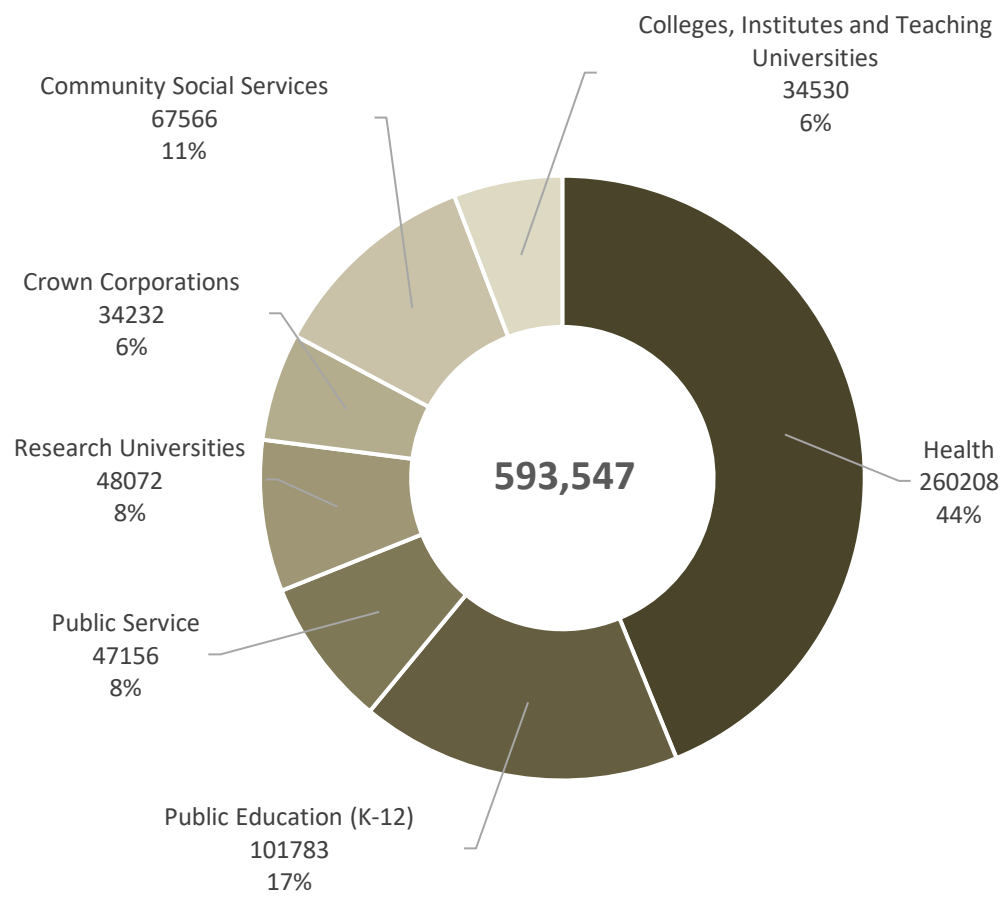
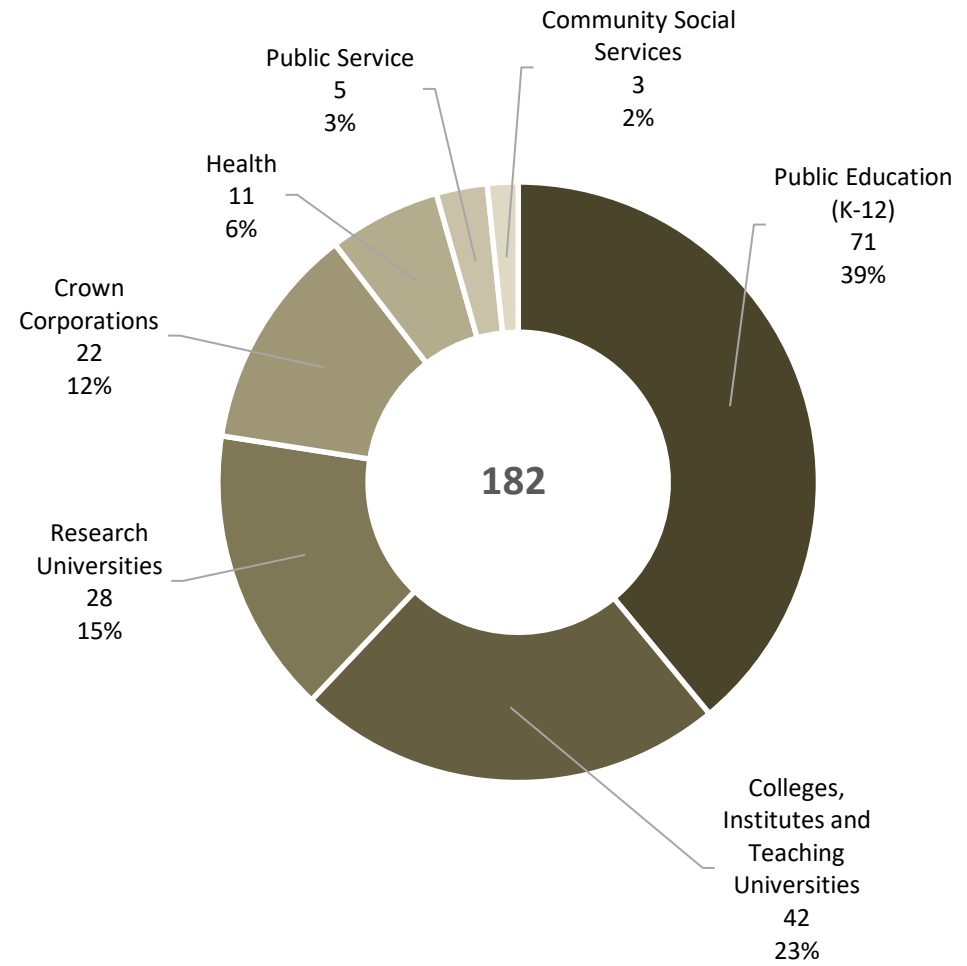


*Current provincial public sector data as of April 2025

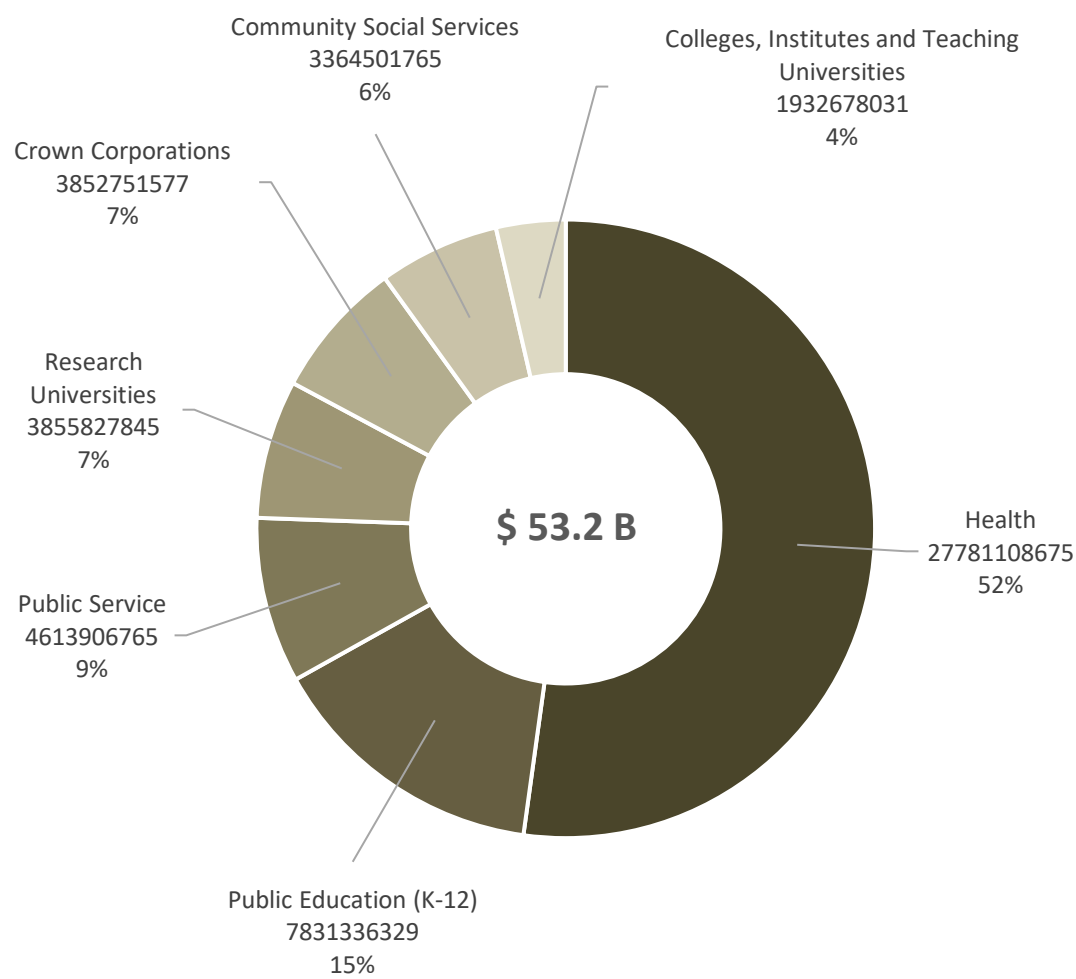
Headcount



Collective Agreements & Compensation Arrangements



Total Compensation



- There are over 593,000 people working across the provincial public sector, including the core Public Service, Crown corporations, health, community social services, K-12 public education, post-secondary institutions, and research universities.
- Of those people, approximately 452,000 are unionized employees paid under collective agreements or professionals paid through negotiated compensation agreements.
- The government and provincial public sector employers spend about \$53.2 billion on total compensation which is equivalent to nearly 60% of the Province's budget.
- An increase of 1% in total compensation for all B.C. public sector employees is estimated to have an annual cost of \$532 million. For unions and other negotiated agreements, a 1% increase would cost over \$419 million.
- Bargaining under the 2022 Shared Recovery Mandate is underway across B.C.'s public sector.

Total Number of Agreements		182
Total Unionized Employees in the B.C. Public Sector		452,756
Settled/Ratified	0	0
Tentative	0	0
Total	0	0