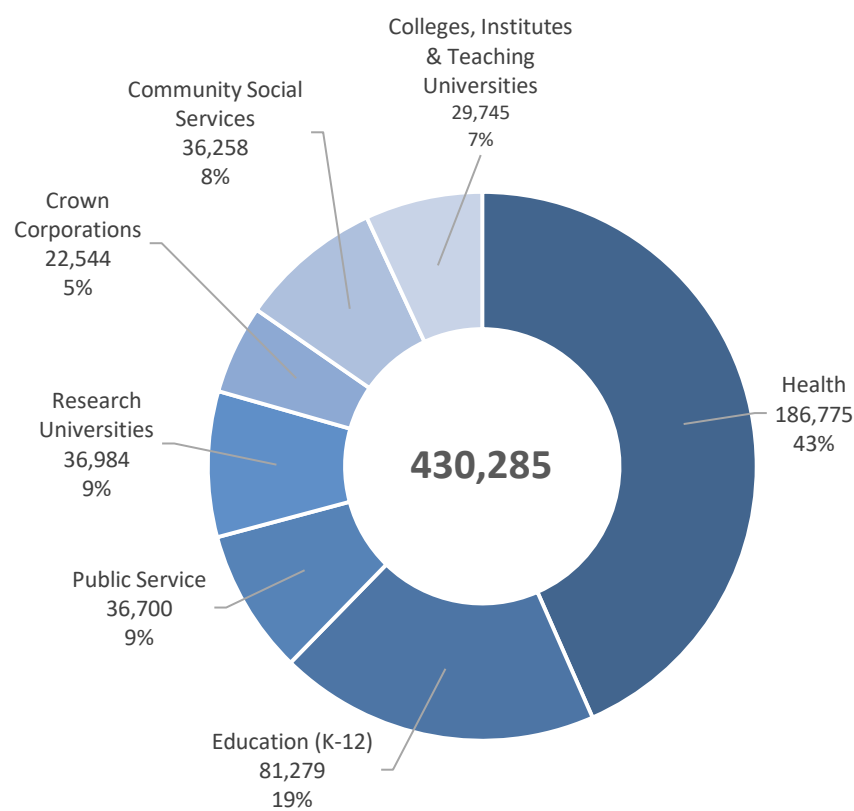
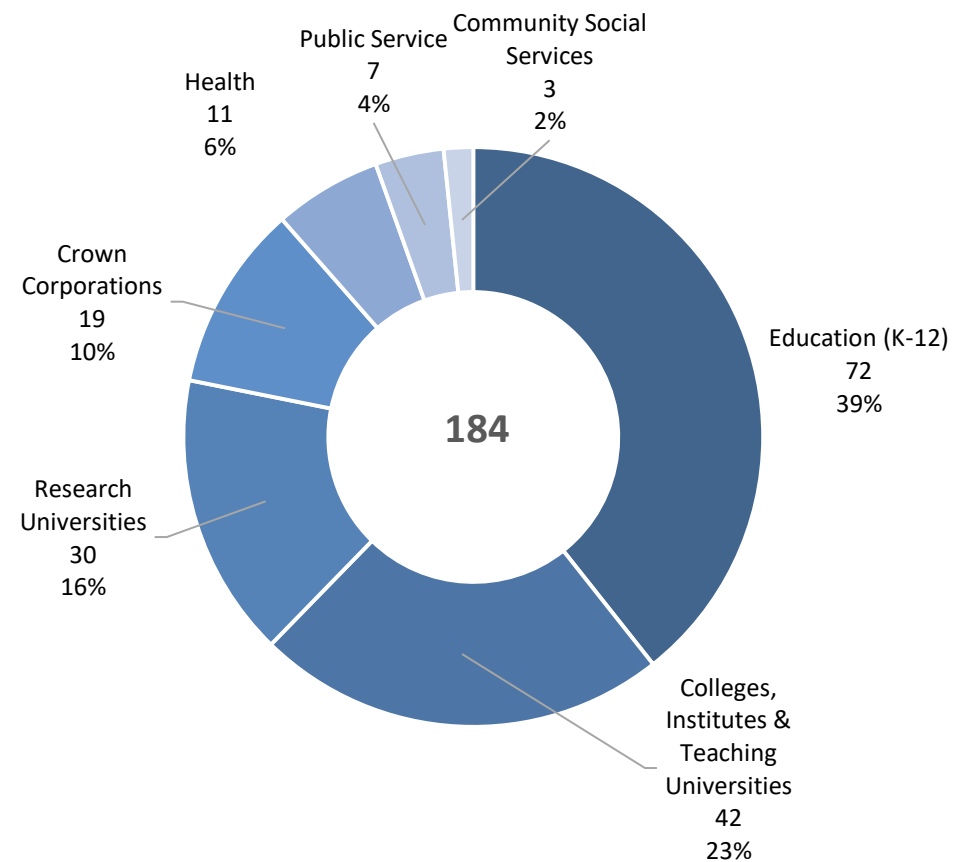


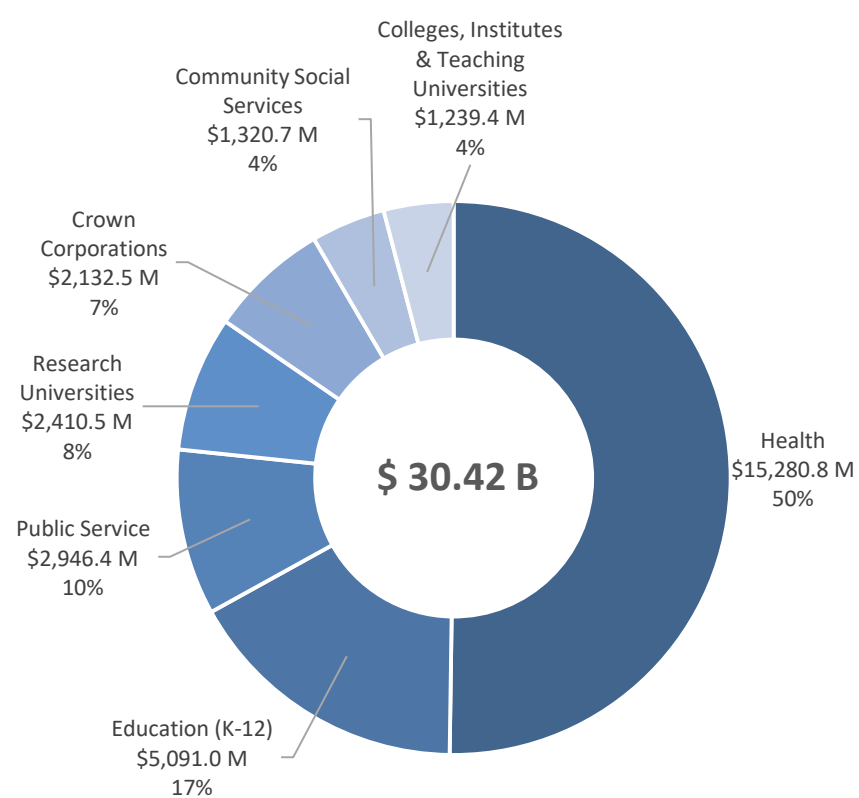
Headcount



Collective Agreements and Compensation Arrangements



Total Compensation



- There are over 430,000 people in British Columbia's public sector working in the core public service, at Crown corporations and agencies, in health and community social services, K-12 public education, at post-secondary institutions, and research universities.
- Of those people, more than 330,000 are unionized employees.
- The government and provincial public sector employers spend about \$30.4 billion on compensation which is equivalent to more than half of the Province's budget.
- An increase of 1% in total compensation for all employees, including unionized, non-union, and management employees costs approximately \$300 million.
- Nearly 330,000 public sector employees are now covered by tentative or ratified agreements reached under B.C.'s Sustainable Services Negotiating Mandate.

Total Number of Agreements		184
Total Unionized Employees in the B.C. Public Sector		332,510
		Total Employees
Ratified Settlements		177 328,377
HEABC & Community Health Bargaining Association	July 27, 2018	17,091
BC Public Service & BCGEU Main Agreement (including Liquor Distribution Branch, BC Pension Corporation, and Destinat	August 10, 2018	27,577
Community Social Service Employers' Association, CSSBA - Community Living Services	August 27, 2018	10,510
Community Social Service Employers' Association, CSSBA - General Services	August 27, 2018	4,194
Community Social Service Employers' Association, CSSBA - Indigenous Services	August 27, 2018	197
HEABC & Nurses' Bargaining Association	January 25, 2019	45,907
UVic & PEA	January 29, 2019	961
HEABC & Facilities Bargaining Association	February 11, 2019	42,896
HEABC & Health Science Professionals Bargaining Association	February 15, 2019	18,886
BC Public Service & PEA Master Agreement	February 27, 2019	1,219
BC Hydro & AHC - Columbia Hydro Constructors Ltd. (CHC)*	March 1, 2019	-
*Currently no employees fall into this group, as no projects are active.		
Ministry of Health, BC Osteopathic Association	April 1, 2019	5
Ministry of Health, BC Doctors of Optometry	April 1, 2019	794
WorkSafe BC & CEU	April 11, 2019	2,577
Ministry of Health, Doctors of BC	April 13, 2019	11,557
BC Assessment & CUPE Local 1767	April 24, 2019	683
Northern Lights College & BCGEU Local 710 Faculty	April 25, 2019	199
SD 20 (Kootenay-Columbia) & CUPE Local 1285	April 30, 2019	224
SD 81 (Fort Nelson) & BCGEU Local 710	April 30, 2019	56
Camosun College & BCGEU Local 701 Faculty	May 3, 2019	164
Okanagan College & BCGEU Local 707 Faculty	May 3, 2019	349
HEABC & Resident Doctors of BC	May 7, 2019	1,359
Coast Mountain College & BCGEU Local 712 Faculty	May 14, 2019	155
SD 70 (Alberni) & CUPE Local 727	May 15, 2019	221
Selkirk College & BCGEU Local 709 Faculty	May 16, 2019	138
UBC & CUPE Local 116 Support Staff	June 18, 2019	2,316
SD 45 (West Vancouver) & West Vancouver Municipal Employees' Association (WVMEA)	June 18, 2019	449
UBC Okanagan & BCGEU Support Staff & Teaching Assistants	June 20, 2019	644
UNBC & CUPE Local 3799	July 11, 2019	437
SD 06 (Rocky Mountain) & CUPE Local 440	July 16, 2019	254
SD 10 (Arrow Lakes) & CUPE Local 2450	July 16, 2019	49
SD 19 (Revelstoke) & CUPE Local 523	July 16, 2019	67
SD 36 (Surrey) & CUPE Local 728	July 16, 2019	3,824
SD 39 (Vancouver) & CUPE Local 15	July 16, 2019	1,571
SD 41 (Burnaby) & CUPE Local 379	July 16, 2019	1,125
SD 46 (Sunshine Coast) & CUPE Local 801	July 16, 2019	225
SD 48 (Sea to Sky) & CUPE Local 779	July 16, 2019	222
SD 51 (Boundary) & CUPE Local 2098	July 16, 2019	121
SD 57 (Prince George) & CUPE Local 4991	July 16, 2019	69
SD 58 (Nicola-Similkameen) & CUPE Local 847	July 16, 2019	140
SD 59 (Peace River South) & BCGEU 710	July 16, 2019	49
SD 59 (Peace River South) & CUPE Local 4992	July 16, 2019	67
SD 71 (Comox Valley) & CUPE Local 439	July 16, 2019	446
SD 91 (Nechako Lakes) & CUPE Local 4177	July 16, 2019	489
SD 50 (Haida Gwaii/Queen Charlotte) & CUPE 2020	July 17, 2019	74
UVic & Faculty Association	July 18, 2019	913
SD 28 (Quesnel) & CUPE Local 4990	July 31, 2019	282
SD 43 (Coquitlam) & CUPE Local 561	July 31, 2019	1,336
SD 57 (Prince George) & CUPE Local 3742	July 31, 2019	865
SD 64 (Gulf Islands) & CUPE Local 788	July 31, 2019	160
SD 79 (Cowichan Valley) & CUPE Local 5101	July 31, 2019	406
SD 79 (Cowichan Valley) & USW1-1937	July 31, 2019	118
SD 82 (Coast Mountain) & CUPE Local 2052	July 31, 2019	388
SD 85 (Vancouver Island North) & CUPE Local 2045	July 31, 2019	139
SD 38 (Richmond) & CUPE 716	August 19, 2019	904
SD 68 (Nanaimo-Ladysmith) & CUPE 606	August 19, 2019	697
SD 37 (Delta) & CUPE 1091	September 4, 2019	793
SD 60 (Peace River North) & CUPE 4653	September 4, 2019	462
SD 61 (Greater Victoria) & CUPE 382	September 4, 2019	218
SD 61 (Greater Victoria) & CUPE 947	September 4, 2019	845
SD 84 (Vancouver Island West) & CUPE 2769	September 8, 2019	64
UNBC & CUPE Local 2278	September 19, 2019	76
SD 22 (Vernon) & CUPE 523	September 30, 2019	501
SD 42 (Maple Ridge-Pitt Meadows) & CUPE 703	September 30, 2019	802
SD 78 (Fraser-Cascade) & CMAW 2423	September 30, 2019	152

Total Number of Agreements		184
Total Unionized Employees in the B.C. Public Sector		332,510
SD 92 (Nisga'a) & CUPE 2298	September 30, 2019	48
HEABC & Ambulance Paramedics and Ambulance Dispatchers Bargaining Association	September 30, 2019	4,566
SD 35 (Langley) & CUPE 1260	October 3, 2019	866
SD 35 (Langley) & CUPE 1851	October 3, 2019	214
TRU & CUPE Local 4879	October 4, 2019	1,071
SD 05 (Southeast Kootenay) & CUPE 4165	October 8, 2019	366
UVic & CUPE 4163 Component III	October 8, 2019	856
UBC & IUOE Local 115	October 16, 2019	60
SD 39 (Vancouver) & Trades Council	October 21, 2019	144
SD 39 (Vancouver) & CUPE 407	October 21, 2019	107
SD 44 (North Vancouver) & CUPE 389	October 21, 2019	796
SD 53 (Okanagan-Similkameen) & CUPE 523	October 21, 2019	173
SD 54 (Bulkley Valley) & CUPE 2145	October 21, 2019	196
SD 67 (Okanagan-Skaha) & CUPE 523	October 21, 2019	295
SD 72 (Campbell River) & CUPE 723	October 21, 2019	354
SD 74 (Gold Trail) & CUPE 173	October 21, 2019	135
SD 75 (Mission) & CUPE 593	October 21, 2019	484
SD 87 (Stikine) & CUPE 3234	October 21, 2019	34
SD 93 (C.S.F.) & CUPE 4227	October 21, 2019	339
SD 69 (Qualicum) & CUPE 3570	October 22, 2019	310
SD 40 (New West) & CUPE Local 409	November 1, 2019	371
SD 83 (North Okanagan-Shuswap) & CUPE Local 523	November 1, 2019	464
SD 47 (Powell River) & CUPE Local 476	November 7, 2019	159
SD 52 (Prince Rupert) & IUOE Local 882B	November 7, 2019	168
SD 39 (Vancouver) & IUOE 963	November 7, 2019	724
SD 27 (Cariboo-Chilcotin) & IUOE 959	November 20, 2019	367
SD 33 (Chilliwack) & CUPE 411	November 20, 2019	690
SD 59 (Peace River South) & Teamsters Local 31	November 20, 2019	145
SD 62 (Sooke) & CUPE 459	November 20, 2019	601
SD 63 (Saanich) & CUPE 441	November 20, 2019	449
SD 73 (Kamloops/Thompson) & CUPE 3500	November 20, 2019	696
Community Living BC & BCGEU	November 25, 2019	560
SD 49 (Central Coast) & NTSA	December 3, 2019	45
SD 34 (Abbotsford) & Teamsters Local 31	December 3, 2019	897
SD 23 (Central Okanagan) & CUPE 3523	December 3, 2019	1,186
SD 08 (Kootenay Lake) & CUPE 748	December 3, 2019	334
RRU & CUPE Local 3886 Support Staff	December 13, 2019	71
UBC & UBC Faculty Association	January 17, 2020	4,167
Northern Lights College & BCGEU Local 710 Support Staff	February 3, 2020	190
BC Transit & Unifor Local 333	February 11, 2020	663
TRU & FPSE TRU Faculty Association	February 14, 2020	909
Legal Aid BC & PEA	February 14, 2020	30
Capilano University & MoveUp Local 378	February 18, 2020	422
BC Hydro & IBEW Local 258	March 2, 2020	1,877
UVic & CUPE 4163 Component I & II	March 5, 2020	1,682
Okanagan College & BCGEU Support Staff	March 16, 2020	805
Oil and Gas Commission & BCGEU	March 23, 2020	159
Queen's Printer & Unifor	March 25, 2020	17
TRU & TRUOLFA - Open Learning Faculty Association	March 27, 2020	258
Coast Mountain College & BCGEU Local 712 Support Staff	April 16, 2020	211
UBC & CUPE Local 2950 - Support Staff	April 16, 2020	1,460
UBC & CUPE Local 2950 - Chan Centre	April 16, 2020	128
UBC & CUPE Local 116 - Aquatic Centre	April 16, 2020	115
UVic & CUPE Local 951	April 16, 2020	904
UVic & CUPE Local 917	April 16, 2020	899
UBC & CUPE 2278 - TAs	April 16, 2020	2,093
UBC & CUPE 2278 - ELIs	April 16, 2020	53
Douglas College & Douglas College Faculty Association	April 23, 2020	853
BC Hydro & MoveUp	April 24, 2020	1,951
SFU & TSSU	April 28, 2020	1,500
SFU & Poly Party	April 28, 2020	117
SFU & CUPE Local 3338 - Support Staff	April 28, 2020	1,241
BCPSEA & BC Teachers' Federation (includes SD57 Professional Staff)*	April 30, 2020	45,367
* This currently represents Provincial Collective Agreement		
SD 39 (Vancouver) & VTD-Adult Education	May 13, 2020	47
Royal Roads University & RRU Faculty & Academic Librarians	May 27, 2020	76
Camosun College & CUPE Local 2081 - Support Staff	June 2, 2020	783
Selkirk College & PPWC Local 26 - Support Staff	June 3, 2020	275

Total Number of Agreements		184
Total Unionized Employees in the B.C. Public Sector		332,510
Douglas College & BCGEU - Support Staff	June 3, 2020	779
SD 61 (Greater Victoria) & ASA	June 4, 2020	29
BC Transit & COPE/MoveUp Local 378	June 5, 2020	153
North Island College & CUPE Local 3479 Support Staff	June 8, 2020	243
Capilano University & FPSE Faculty Association	June 9, 2020	672
ICBC & COPE/MoveUp Local 378	June 11, 2020	4,664
Emily Carr University of Art and Design & CUPE Local 15 - Support Staff	June 12, 2020	173
BCIT & BCITFSA - Faculty	June 16, 2020	2,500
JIBC & BCGEU Support Staff	June 17, 2020	206
BCIT & BCGEU Support Staff	June 18, 2020	855
BCIT & BCGEU Vocational Faculty	June 23, 2020	402
Vancouver Island University & CUPE Local 1858 - Support Staff	June 24, 2020	552
Legal Aid BC & BCGEU	June 24, 2020	160
College of New Caledonia & CUPE Local 4951 - Support Staff	June 25, 2020	487
North Island College & FPSE Faculty Association	July 3, 2020	324
Coast Mountain College & CUPE Faculty Association	July 3, 2020	60
Langara College & FPSE Faculty Association	July 3, 2020	709
Emily Carr University of Art and Design & FPSE Faculty Association	July 3, 2020	290
Vancouver Island University & FPSE Faculty Association	July 3, 2020	802
BC Housing & BCGEU - Maintenance / Service Division	July 6, 2020	126
BC Housing & BCGEU - Administrative / Clerical Division	July 7, 2020	397
Kwantlen Polytechnic University & BCGEU - Support Staff	July 7, 2020	646
Camosun College & FPSE Faculty Association	July 14, 2020	706
University of the Fraser Valley & FPSE Faculty Association & Support Staff	July 14, 2020	1,288
College of New Caledonia & FPSE Faculty Association	July 14, 2020	445
UBC & BCGEU Childcare	July 16, 2020	247
Kwantlen Polytechnic University & FPSE Faculty Association	July 21, 2020	1,071
WorkSafe BC & Doctors of BC - Salaried Physicians	July 22, 2020	61
UBC & AAPS	July 27, 2020	4,706
College of the Rockies & CUPE - Local 2773 - Support Staff	July 28, 2020	162
College of the Rockies & FPSE Faculty Association	July 28, 2020	224
Okanagan College & FPSE Faculty Association	August 4, 2020	348
Langara College & CUPE - Local 15 - Support Staff	August 11, 2020	731
Langara College & BCNU - Support Staff	August 17, 2020	1
Selkirk College & FPSE Faculty Association	August 26, 2020	202
Oil and Gas Commission & PEA	September 19, 2020	31
Vancouver Community College & FPSE Faculty Association	September 30, 2020	765
Vancouver Community College & CUPE - Local 4627 - Support Staff	September 30, 2020	624
Ministry of Health & BCDA - Dentists	October 1, 2020	202
Nicola Valley Institute of Technology & FPSE - NVITFSA - Faculty Association & Support Staff	October 28, 2020	106
BC Family Maintenance Agency & BCGEU	November 9, 2020	137
SFU & SFU Faculty Association	December 21, 2020	1,449
BC Family Maintenance Agency & PEA	December 21, 2020	12
BC Transit & CUPE Local 4500	January 29, 2021	19
Vancouver Island University & BCGEU Local 702	February 2, 2021	340
TOTAL		177 328,377