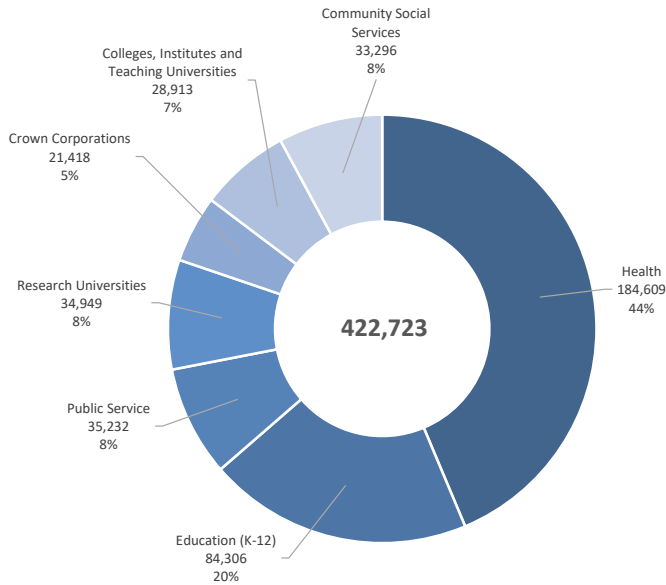
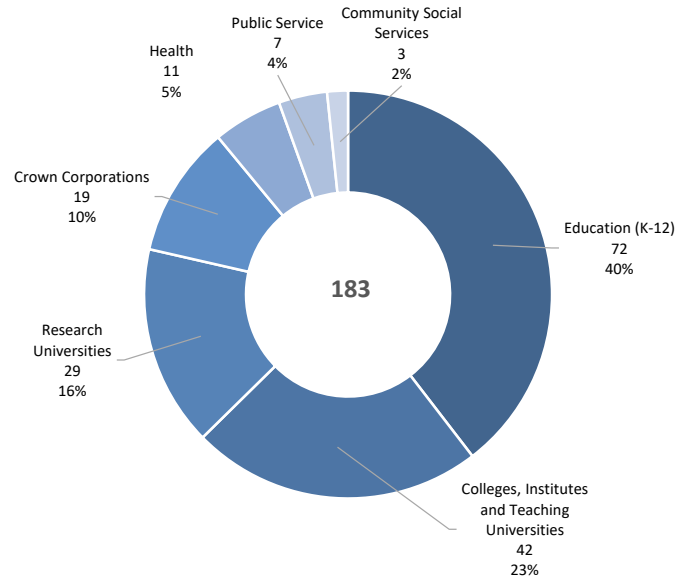


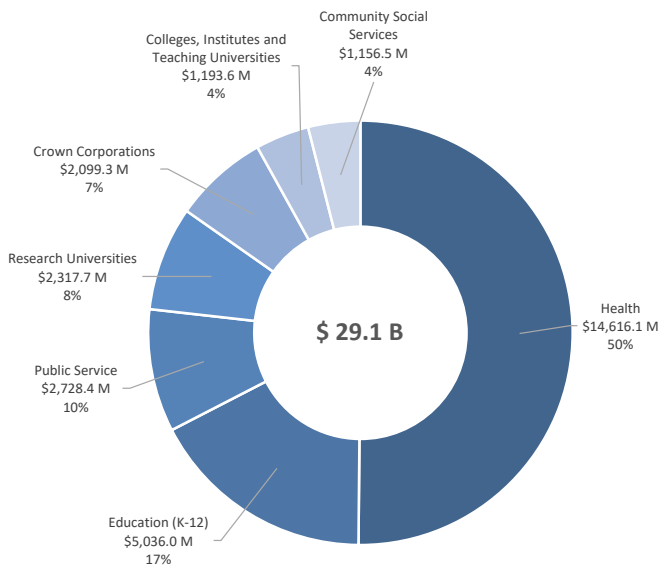
Headcount



Collective Agreements and Compensation Arrangements



Total Compensation



- There are over 422,000 people in British Columbia's public sector working in the core public service, at Crown corporations and agencies, in health and community social services, K-12 education, at postsecondary institutions, and research universities.
- Of those people, more than 326,000 are unionized employees.
- The government and provincial public sector employers spend about \$29.1 billion on compensation. This makes up more than half of the Province's budget.
- An increase of 1% in total compensation for all employees, including unionized, non-union, and management employees costs approximately \$291 million.
- The majority of agreements reached under the 2014 mandate expire in 2019.
- Currently, there are approximately 91,000 public sector employees covered by tentative or ratified agreements reached under B.C.'s Sustainable Services Negotiating Mandate.

Total Number of Agreements		183
Total Unionized Employees in the B.C. Public Sector		326,372
		Total Employees
Ratified Settlements		6
HEABC & Community Health Bargaining Association	July 27, 2018	15,969
BC Public Service & BCGEU Main Agreement (including Liquor Distribution Branch and BC Pension Corporation)	August 10, 2018	26,551
Community Social Service Employers' Association, CSSBA - Community Living Services	August 27, 2018	10,951
Community Social Service Employers' Association, CSSBA - General Services	August 27, 2018	4,072
Community Social Service Employers' Association, CSSBA - Indigenous Services	August 27, 2018	206
BC Public School Employers' Association (BCPSEA) & K12 Support Staff Presidents' Council Provincial Framework Agreement*	September 28, 2018	34,023
<small>*Provincial Framework currently represents one agreement - union locals and districts will now proceed to negotiate and ratify individual agreements</small>		
TOTAL		6
		91,772