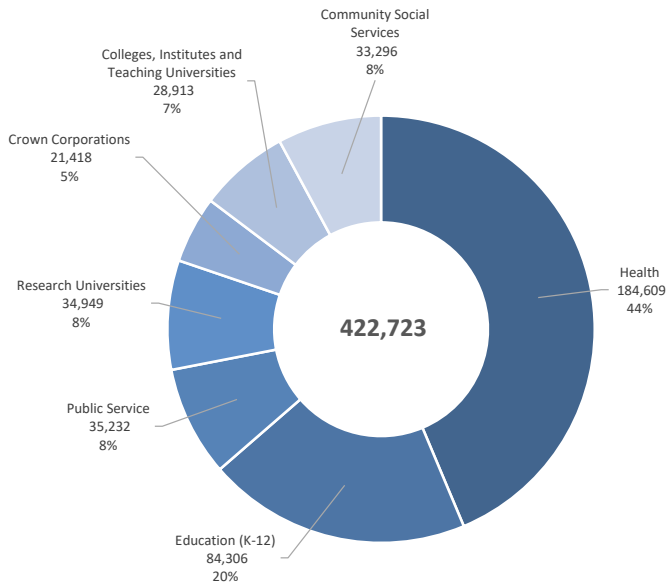
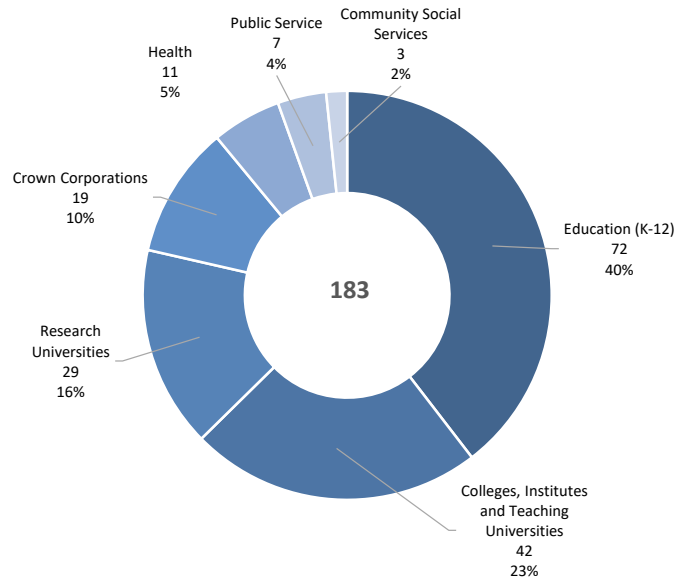


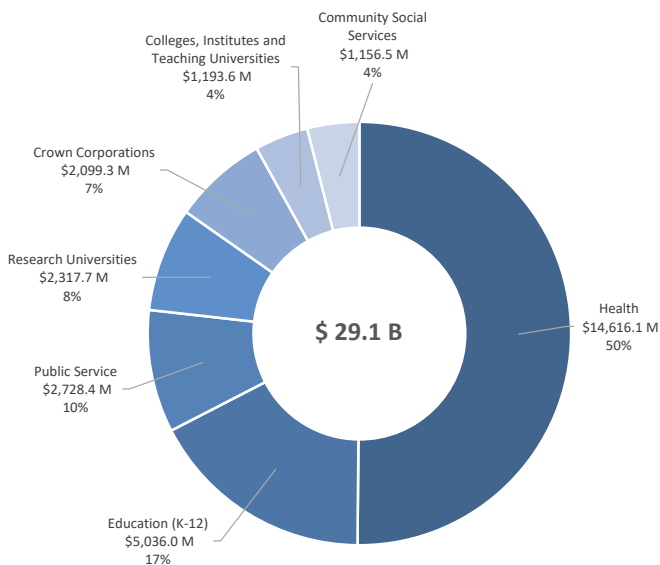
**Headcount**



**Collective Agreements and Compensation Arrangements**



**Total Compensation**



- Currently, there are over 422,000 people in British Columbia’s public sector working in the core public service, at Crown corporations and agencies, in health and community social services, K-12 education, at post-secondary institutions, and research universities.
- Of those people, more than 326,000 are unionized employees.
- The government and provincial public sector employers spend about \$29.1 billion on compensation. This makes up more than half of the Province's budget.
- An increase of 1% in total compensation for all employees, including unionized, non-union, and management employees costs approximately \$291 million.
- The majority of agreements reached under the 2014 mandate expire in 2019.

<b>Total Number of Agreements</b>		<b>183</b>
<b>Total Unionized Employees in the B.C. Public Sector</b>		<b>326,372</b>
		<b>Total Employees</b>
<b>Tentative Settlements</b>	<b>5</b>	<b>91,566</b>
BC Public Service & BCGEU Main Agreement (including Liquor Distribution Branch and BC Pension Corporation)	June 9, 2018	26,551
HEABC & Community Health Bargaining Association	June 12, 2018	15,969
Community Social Service Employers' Association, CSSBA - Community Living Services	June 13, 2018	10,951
Community Social Service Employers' Association, CSSBA - General Services	June 13, 2018	4,072
BC Public School Employers' Association (BCPSEA) & K12 Support Staff Presidents' Council Provincial Framework Agreement*	June 14, 2018	34,023

\*Provincial Framework currently represents one agreement - union locals and districts will now proceed to negotiate and ratify individual agreements