



Northwest Community College Statement of Executive Compensation Fiscal 2008-2009							
Name and Principal Position	Salary	Bonus	Incentive Plan Compensation Paid	Pension	All Other Compensation	Total \$	Previous two Years Totals
Forsyth, Stephanie CEO	147,365.74	Nil	Nil	14,015.82	32,391.71	193,773.27	2007/08 \$164,427.79 plus retro 8,995.61 paid in 2008 = \$173,423.40
Ready, Diane VP Finance & Administration	125,911.92	Nil	Nil	11,624.42	36,617,64*	174,153.98	N/A

***VP Finance & Administration Compensation includes stipends for Acting President and Acting Director of Human Resources**

The Board follows all policies and procedures as set out by the Provincial Government with respect to the compensation provided to the top executives within the institution. They seek to ensure that total compensation is competitive with comparable institutions within the post secondary sector in British Columbia and other appropriate comparators subject to relevant statutes and public policy.