

# Referrals to Employment Programs for Persons with Disabilities

The Employment Programs for Persons with Disabilities (EPPD) serves any resident of British Columbia, regardless of their income assistance status, with a medically verifiable disability which is a primary barrier to securing or retaining employment.

Please note: *The service provider will obtain the required medical information after receiving the referral at no cost to the client.*

## Suitability Check for Ministry Clients:

### A

QUESTIONS	Answer Y/N
Does the client have a disability or medical condition lasting at least two years?	
Is the disability/medical condition the primary barrier to returning to work?	
Is the client motivated and committed to working?	
Does the client have a fixed address or contact number?	

If all answers are “YES” please continue to section B.

If any of the answers are “NO” it may be an inappropriate referral. Please contact your local Disability Consultant if you are unsure.

### B

QUESTIONS	Answer Y/N
Does the client report active substance abuse issues?	
Is the Client requesting training or support items exclusively?	
Are there health and safety issues or alerts?	

If any of the answers are “YES” it may be an inappropriate referral.

Please contact your local Disability Consultant if you are unsure of the appropriateness of the referral.

**Employment Plans:** Must be created for the 999 days allowable in the system. EPPD is a client centered employment program with flexible timelines dependent on individual employment service needs. EP’s that close prior to program completion results in the need for a new referral and potential duplicate billings.

**Please note:** *Don’t forget to “Y” the “COM” screen*

**No Fixed Address (NFA):** Using discretion for unique situations, all clients referred to EPPD should have a fixed address and/or a contact telephone number in order for the service provider to schedule appointments and for the client to conduct job search activities.

**Drug and/or alcohol abuse issues:** The client should demonstrate that they are addressing these issues in order to be fully ready for the demands of EPPD participation and employment.

**Training:** Training and support items are available in EPPD when required for employment; these options are only considered after a vocational plan is developed and training /supports are deemed necessary to become employed.