



Evidence-Based Design

The Evidence-Based Design award recognizes groups, teams or organizations within the BC Public Service whose work is outstanding *in the area of evidence-based or evidence-informed policy or program development and the process by which the policy or program was designed*. This category showcases excellence in policy or program development for both internal BC Public Service and external regional or provincial policies or programs. This award is recognized both regionally and provincially. Considerations may include, but are not limited to:

- ❖ The evidence-based or evidence-informed process in which the policy framework was designed;
- ❖ Demonstration of the policy cycle including clear problem identification, analysis, evidence-based or evidence-informed decision making, implementation, evaluation;
- ❖ The use of foundational policy analysis tools to support recommendations (i.e. data and/or cost analysis, cross-jurisdictional and/or international reviews, peer reviewed research, etc.);
- ❖ The use of new technology or tools (i.e. Data Science, Service Design, etc. to support policy recommendations);
- ❖ Inclusive citizen engagement practices that reflects a diverse population within British Columbia.

Evaluation Considerations ***the combined sections below must not exceed 1500 words***

Summary (not to exceed 150 words):

In this section, provide a brief statement that summarizes or restates the main points of the nomination, project or partnership. The purpose of the summary is to give the adjudicators and judges a condensed and objective account of the main idea(s) and accomplishment(s) of the nomination.

Context (250 words max.):

To establish a background that will provide perspective to the work achieved, briefly describe why the policy or program was developed.

Complexity:

Describe the scope and scale of the evidence-based or evidence-informed approach to developing the policy or program including but not limited to:

- What necessitated the development of the policy or program? Describe the reason and evidence for the change or initiative;
- Risks encountered and overcome;
- Identify constraints which may include time frames, financial, existing policy, etc.;



- Identifies challenges around aligning stakeholder or partner group interests;
- Technical or organizational difficulties identified and addressed.

Approach:

Describe how the new policy or program used an evidence-based or evidence-informed approach for the development from inception to delivery including, but not limited to:

- The evidence-based or evidence-informed process in which the policy framework was designed;
- Demonstration of the policy cycle including clear problem identification, current state, best practices or leading edge and gap analysis, development and balanced analysis of options, evidence-based or evidence-informed decision making, implementation, evaluation;
- The use of foundational policy analysis tools to support recommendations (i.e. data and/or cost analysis, cross-jurisdictional and/or international reviews, peer reviewed research, stakeholder engagement etc.);
- The use of new technology or tools (i.e. Data Science, Service Design, etc. to support policy recommendations);
- Inclusive citizen engagement practices that reflects a diverse population within British Columbia.

Impact:

Capture the impact of, and use metrics to support (if applicable), the evidence-based approach that resulted in the new policy or program as demonstrated by, but not limited to:

- Effect on the community, internal or external stakeholders including any social, economic, and environmental benefits achieved as the result of the policy or program;
- Extent to which the outcomes and objectives of the policy or program were achieved;
- Effect that the policy or program had on operational efficiencies as demonstrated by financial or other key performance indicators;
- Quantitative or measurable improvement to programs or services;
- Application and/or development of best practices to remove barriers that may have prevented the successful outcome of the policy or program.