



May 23, 2025

Reference: 186611

Allan Seckel
Chair, Board of Directors
BC Housing Management Commission
1701 – 4555 Kingsway
Burnaby BC V5H 4V8
Email: aseckel@bchousing.org

Dear Allan Seckel:

On behalf of the Honourable Premier Eby and Executive Council, I would like to extend my thanks to you and your board members for your organization's leadership, dedication, and expertise in which you serve the people of British Columbia.

Public sector organizations — including Crown corporations, health authorities and post-secondary institutions — support British Columbians by delivering vital public services and are accountable to the public through their minister responsible. Your continued leadership in advancing and preserving the public interest strengthens trust in public institutions.

This mandate letter, which I am sending in my capacity as minister responsible for BC Housing Management Commission, communicates our government's priorities for the entire public sector and provides specific direction and expectations of your organization for the duration of Government's term.

Government's priority is to make a tangible difference in people's lives through growing the economy, creating good paying jobs, strengthening health care, and making our communities and neighbourhoods safer for British Columbians. British Columbians expect public sector organizations to deliver responsible, quality services equitably in all regions across the province. This includes strategic stewardship in planning, operations, financial, risk, and human resource management including information security and privacy protection. Providing equitable service requires due consideration of the diverse needs of local communities with specific attention to the unique needs of rural, remote, and First Nation communities.

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In the current economic and fiscal context including the threat of U.S. tariffs and other global economic challenges affecting British Columbian families, your organization is to work with ministry staff to review all existing programs and initiatives to ensure programs remain relevant, efficient, sustainable, grow the economy, and help keep costs low for British Columbians. Public sector organizations are expected to adhere to the principles of cost consciousness, accountability, appropriate compensation, service, and integrity. This includes following the spirit and intent of core government fiscal management practices to make all efforts to achieve administrative and operating efficiencies while delivering core programs and services.

Strategic stewardship requires that public sector organizations keep up-to-date systems and implement effective cybersecurity practices, including maintaining information management and cybersecurity policies, guidelines, and standards; assessing enterprise risk for high-value information and services, including confidential and sensitive data; and continuously evaluating and updating security practices to align with industry standards. The [Office of the Chief Information Officer](#) within the Ministry of Citizens' Services is available to support and offer guidance to your organization in any of these areas including communication protocols with core government.

As required by the *Climate Change Accountability Act*, you must ensure your organization implements plans and strategies for minimizing greenhouse gas emissions and managing climate risk. Your organization is expected to work with my ministry to report out on these plans and activities as required by legislation. Public sector organizations will continue to take action on climate change — a commitment that remains foundational and key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples and our commitment to advancing reconciliation. I expect your organization to comply with the *Declaration on the Rights of Indigenous Peoples Act*, including implementing existing commitments made under it. I expect your organization to work in partnership with First Nations rights-holders to advance shared interests.

Public sector organizations must also adhere to government direction provided through the [Public Sector Employers' Council Secretariat](#) (PSEC) with respect to public sector compensation and bargaining mandates. Your organization's compensation decisions must be consistent with policy direction provided through PSEC. Please coordinate closely with PSEC before finalizing compensation decisions for existing CEOs or Presidents and Vice Presidents and in the recruitment of new CEOs or Presidents. PSEC consultation is also encouraged prior to hiring for Vice President positions.

The Crown Agencies Secretariat (CAS) in the Ministry of Finance supports public sector organizations to operate effectively, in the public interest, and aligned with government's strategic direction and priorities. Within CAS, the [Crown Agencies and Board Resourcing Office](#) will continue to support your board on recruitment, appointments, and professional development by ensuring board composition and governance reflects the diversity of our province.

I expect you to ensure the important priorities and areas of focus listed in this letter are incorporated into the practices of your organization and as you develop plans to address the following priorities:

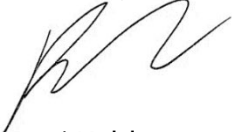
- Deliver BC Housing priorities to implement, and report on, progress related to the *Homes for People* action plan and the *Belonging in BC: A collaboration plan to prevent and reduce homelessness*. This includes:
 - Continued delivery of BC Builds to build housing for middle-income families, individuals, and seniors.
 - Continued development and delivery of Building BC programs and priorities.
 - Expand access to SAFER and RAP, boosting support, increasing eligibility, and removing clawbacks.
 - Maintain and densify BC Housing's social housing properties.
 - Continued development and provision of the supports and services as outlined in the *Belonging in BC* homelessness plan, including the implementation of the Province's Integrated Support Framework.
 - Partner in the implementation of Encampment Response Framework that includes the Homeless Encampment Actions Response Teams (HEART) and Homeless Encampment Action Response Temporary Housing (HEARTH), through partnerships and through continuing to deliver safe permanent supportive housing, emergency shelter, and homeless outreach programs.
 - Supporting the Ministry of Health and the Ministry of Housing and Municipal Affairs in the development and delivery of complex-care housing.
- Continue to work with the Ministry of Housing and Municipal Affairs to develop and implement a new governance framework and oversight tools.
 - Strengthen and enhance accountability, clarify roles and responsibilities, and position BC Housing and the Ministry of Housing and Municipal Affairs to deliver on the government's strategic housing priorities.
 - Address and continue to implement the outcomes and recommendations reviews of BC Housing, including improving operational systems and financial controls within the organization.

- Work with Indigenous partners, in collaboration with the Ministry of Housing and Municipal Affairs and other relevant ministries, to support access to housing and cultural supports, address housing needs, and deliver Indigenous housing priorities.
- Improve outcomes for people living in Vancouver's Downtown Eastside, including implementation of the Supporting the Downtown Eastside: Provincial Partnership Plan in collaboration with other relevant partners.

Each board member is asked to sign this letter to acknowledge this direction from Government to your organization. The signed letter is to be posted publicly on your website by June 2025.

I look forward to continuing to work with you and your board colleagues to ensure the sustainable delivery of the services the public relies on.

Sincerely,



Ravi Kahlon
Minister of Housing and Municipal Affairs

CC: The Honourable David Eby, Premier, KC
Shannon Salter, Deputy Minister to the Premier, Cabinet Secretary, and Head of the BC Public Service
Douglas Scott, Deputy Minister and Secretary to Treasury Board, Ministry of Finance
Elenore Arend, Associate Deputy Minister, Crown Agencies Secretariat, Ministry of Finance
Teri Collins, Deputy Minister, Ministry of Housing and Municipal Affairs
Vincent Tong, Chief Executive Officer, BC Housing

Allan Seckel

Allan Seckel
Chair, BC Housing
Date: June 10, 2025

X'staam Hana'ax, Nicole Halbauer

X'staam Hana'ax, Nicole Halbauer
Board Member, BC Housing
Date: June 10, 2025

Jackee Kasandy

Jackee Kasandy
Board Member, BC Housing
Date: June 11, 2025

Uytae Lee

Uytae Lee
Board Member, BC Housing
Date: June 11, 2025

Sheila Taylor

Sheila Taylor
Board Member, BC Housing
Date: June 10, 2025

Robert Brown

Robert Brown
Board Member, BC Housing
Date: June 12, 2025

Russell Jones

Russ Jones
Board Member, BC Housing
Date: June 11, 2025

Jill Kot

Jill Kot
Board Member, BC Housing
Date: June 10, 2025

Mark Sieben

Mark Sieben
Board Member, BC Housing
Date: June 10, 2025

Clifford White

Clifford White
Board Member, BC Housing
Date: June 10, 2025