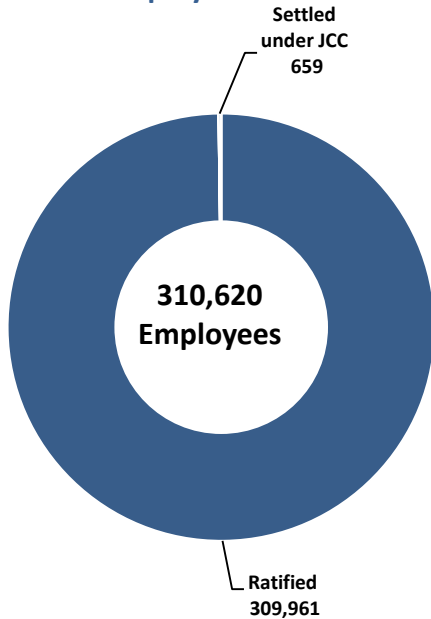
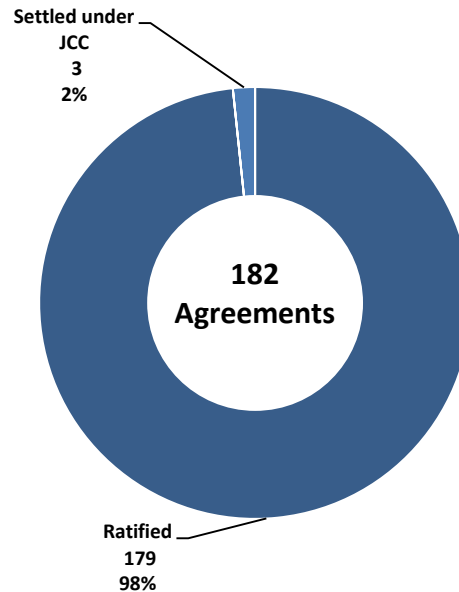


# Public Sector Employers' Council Secretariat Bargaining Update – September 27, 2017 2014 Economic Stability Mandate

## All Unionized Employees

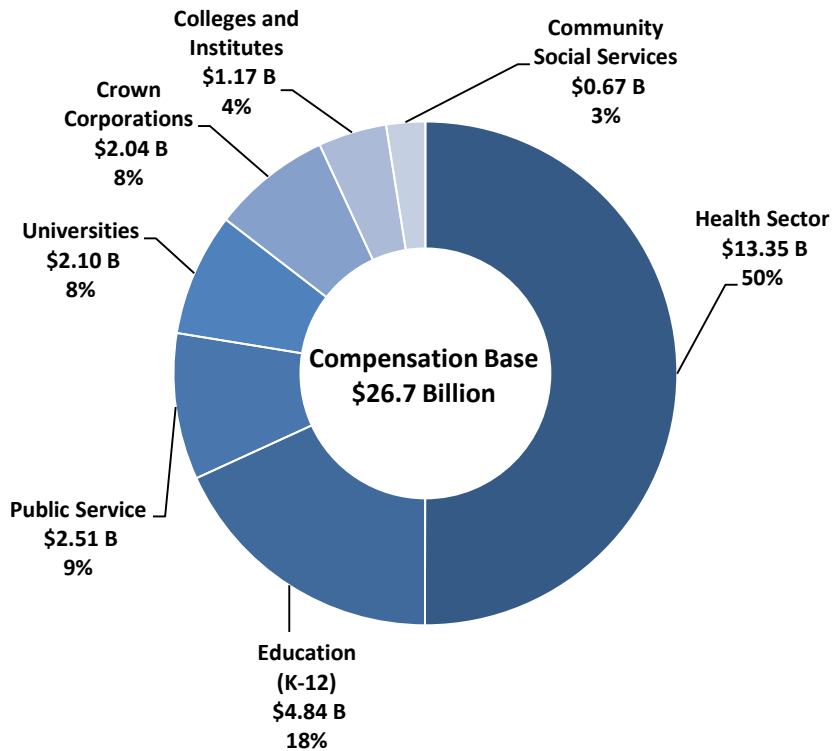


## All Agreements



\*JCC = Judicial Compensation Commission

## Total Compensation Base



## Key Facts

- The B.C. public sector employs approximately 384,000 people.
- More than 310,000 are unionized employees working in the public service, at Crown corporations and agencies, and in the K-12, post-secondary, health and community social services sectors.
- The government and public sector employers spend about \$26.7 billion, equivalent to roughly 56% of the Province's budget on compensation.
- Over \$22 billion, or 82% of these costs, are determined through collective bargaining for B.C.'s public sector.
- Currently, there are over 310,000 public-sector employees covered by ratified agreements negotiated under the Economic Stability Mandate. This represents 100% of all unionized employees in B.C.

<http://www.fin.gov.bc.ca/psec/publicsector/index.htm>

<b>Total Number of Agreements and Unionized Employees in the B.C. Public Sector:</b>		
	<b>Total</b>	<b>Employees</b>
<b>Total Agreements and Employees Settled :</b>	<b>182</b>	<b>310,620</b>
<b>Total Agreements yet to be settled :</b>	<b>0</b>	<b>0</b>
	<b>Total</b>	<b>Employees</b>
<b>Settled under the Judicial Compensation Commission</b>	<b>3</b>	<b>659</b>
Public Service & Non-Bargaining Groups (Judges, Judicial Justices of the Peace)		659
<b>Ratified Settlements</b>	<b>179</b>	<b>309,961</b>
HEABC & Health Science Professionals Bargaining Association	December 16, 2013	17,031
Destination BC & BCGEU	January 27, 2014	66
Public Service & BCGEU	January 27, 2014	24,390
HEABC & Community Health Bargaining Association	February 3, 2014	15,531
CSSEA & CSSBA (General Services)	February 17, 2014	3,412
CSSEA & CSSBA (Community Living Services)	February 17, 2014	8,960
CSSEA & CSSBA (Aboriginal Services)	February 17, 2014	231
Camosun College & BCGEU Vocational Faculty Local 701	June 18, 2014	146
SD 71 & CUPE Local 439	June 24, 2014	517
HEABC & Facilities Bargaining Association	June 24, 2014	43,613
SD 41 & CUPE Local 379	June 24, 2014	1,296
SD 84 & CUPE Local 2769	June 24, 2014	55
SD 62 & CUPE Local 459	June 24, 2014	594
SD 47 & CUPE Local 476	June 26, 2014	152
SD 45 & West Vancouver Municipal Employee Association	June 27, 2014	415
SD 70 & CUPE Local 727	July 2, 2014	231
SD 54 & CUPE Local 2154	July 2, 2014	226
SD 06 & CUPE Local 440	July 4, 2014	263
SD 72 & CUPE Local 723	July 4, 2014	353
Okanagan College & BCGEU Vocational Faculty Local 707	July 10, 2014	339
SD 67 & CUPE Local 523	July 11, 2014	308
SD 38 & CUPE Local 716	July 11, 2014	1,144
SD 83 & CUPE Local 523	July 11, 2014	505
Selkirk College & BCGEU Vocational Faculty Local 709	July 11, 2014	141
SD 53 & CUPE Local 523	July 11, 2014	187
Northern Lights College & BCGEU Local 710 Faculty	July 14, 2014	193
SD 85 & CUPE Local 2054	July 16, 2014	184
SD 61 & CUPE Local 382	July 16, 2014	256
BC Hydro & COPE Local 378	July 22, 2014	1,654
SD 68 & CUPE Local 606	July 22, 2014	711
SD 23 & CUPE Local 3523	July 25, 2014	1,359
SD 82 & CUPE Local 2052	July 29, 2014	411
SD 92 & CUPE Local 2298	July 29, 2014	70
SD 79 & United Steel Workers	July 31, 2014	138
HEABC & Resident Physicians (PAR-BC)	August 6, 2014	1,280
SD 79 & CUPE Local 5101	August 8, 2014	404
SD 75 & CUPE Local 593	August 12, 2014	442
SD 64 & CUPE Local 788	August 14, 2014	176
BC Housing & BCGEU Admin/Clerical Division	September 3, 2014	388
SD 22 & CUPE Local 5523	September 9, 2014	479
SD 40 & CUPE Local 409	September 9, 2014	396
SD 63 & CUPE Local 441	September 9, 2014	497
SD 59 & CUPE Local 4992	September 9, 2014	86
SD 50 & CUPE Local 2020	September 11, 2014	99
SD 10 & CUPE Local 2450	September 11, 2014	75
SD 74 & CUPE Local 173	September 17, 2014	171

The Information in this update is based on the Total Compensation base estimate as of the [April 1, 2016](#) Quarterly.

SD 87 & CUPE Local 3234	September 17, 2014	54
SD 57 & CUPE Local 4991	September 17, 2014	61
SD 51 & CUPE Local 2098	September 17, 2014	108
SD 58 & CUPE Local 847	September 17, 2014	150
SD 37 & CUPE Local 1091	September 17, 2014	1,039
SD 42 & CUPE Local 703	September 17, 2014	765
SD 57 & CUPE Local 3742	September 17, 2014	870
BCPSEA & BCTF	September 19, 2014	42,163
BC Housing & BCGEU Maintenance/Service Division	September 22, 2014	133
SD 33 & CUPE Local 411	September 22, 2014	836
SD 60 & CUPE Local 4653	September 22, 2014	505
SD 39 & IUOE Local 963	September 23, 2014	901
SD 52 & International Union of Operating Engineers Local 8828	September 23, 2014	202
SD 28 & CUPE Local 4990	September 25, 2014	332
SD 19 & CUPE Local 523	September 25, 2014	77
SD 73 & CUPE Local 3500	September 29, 2014	777
SD 93 & CUPE Local 4227	September 30, 2014	334
UBC Okanagan & BCGEU Non Faculty Staff	September 30, 2014	572
SD 35 & CUPE Local 1851	October 6, 2014	236
Northwest Community College & BCGEU Vocational Faculty	October 6, 2014	214
SD 69 & CUPE Local 3570	October 6, 2014	271
SD 05 & CUPE Local 4165	October 15, 2014	433
SD 27 & International Union of Operating Engineers Local 595	October 15, 2014	486
UVic & PEA	October 15, 2014	891
BC Transit & COPE Local 378	October 16, 2014	130
SD 39 & CUPE Local 407	October 17, 2014	171
SD 39 & Vancouver Teacher Federation - Adult Education	October 17, 2014	207
SD 36 & CUPE Local 728	October 17, 2014	3,765
SD 81 & BCGEU Local 710	October 21, 2014	77
SD 59 & BCGEU Local 710	October 29, 2014	43
SD 35 & CUPE Local 1260	November 3, 2014	819
SD 39 & CUPE Local 15	November 3, 2014	1,863
SD 20 & CUPE Local 1285	November 4, 2014	239
SD 78 & Construction, Maintenance and Allied Workers Local 2423	November 4, 2014	168
SD 91 & CUPE Local 4177	November 17, 2014	526
BC Assessment & CUPE Local 1767	November 18, 2014	706
SD 48 & CUPE Local 779	November 20, 2014	243
SD 44 & CUPE Local 389	November 20, 2014	874
SD 08 & CUPE Local 748	November 25, 2014	396
SD 49 & Central Coast Non Teaching Staff Association	November 25, 2014	56
SD 59 & Teamsters Local 31	November 25, 2014	172
SD 61 & CUPE Local 947	November 25, 2014	913
SD 46 & CUPE Local 801	November 27, 2014	222
UBC & Association of Administrative and Professional Staff	December 2, 2014	3,982
TRU & TRUOLFA	December 5, 2014	243
Ministry of Health & BCMA (operating as Doctors of BC)	December 5, 2014	10,614
SD 39 & Bargaining Council of Vancouver School Board Construction & Maintenance Trade Unions	December 5, 2014	175
SD 43 & CUPE Local 561	December 5, 2014	1,378
Legal Services Society & PEA	January 15, 2015	8
Community Living BC & BCGEU	January 29, 2015	436
UBC & BCGEU Childcare	February 12, 2015	276
Ministry of Health & Midwives (MABC)	February 13, 2015	277
Ministry of Health & Osteopaths	February 13, 2015	3
SFU & Administrative & Professional Staff Association	February 16, 2015	965

The Information in this update is based on the Total Compensation base estimate as of the [April 1, 2016](#) Quarterly.

Oil and Gas Commission & PEA	February 16, 2015	35
Oil and Gas Commission & BCGEU Local 2010	February 20, 2015	168
Ministry of Health & BC Dental Association	March 6, 2015	214
Royal Roads University & RRU Faculty Association	March 9, 2015	70
Northern Lights College & BCGEU Local 710 Support	March 24, 2015	167
ICBC & COPE Local 378	March 24, 2015	3,976
Vancouver Island University & BCGEU Vocational Faculty Local 702	April 8, 2015	343
Langara College & CUPE Local 15	April 9, 2015	645
SD 61 & Allied Specialists' Association	April 9, 2015	32
Langara College & FPSE - Langara Faculty Association	April 29, 2015	605
Vancouver Community College & FPSE - VCC Faculty Association	May 4, 2015	913
Public Service & PEA	May 8, 2015	1,165
SD 34 & Teamsters Local 31	May 19, 2015	1,037
UNBC & CUPE Local 3799	May 26, 2015	408
Okanagan College & FPSE - OC Faculty Association	May 27, 2015	339
BCIT & BCGEU Support Staff	June 5, 2015	906
UVic & UVIC Faculty Association	June 8, 2015	906
Langara College & BCNU	June 12, 2015	1
Douglas College & BCGEU Local 703	June 16, 2015	679
UBC & CUPE Local 116 Non Faculty Staff	June 18, 2015	2,040
Camosun College & FPSE - Camosun College Faculty Association	June 19, 2015	705
Capilano University & FPSE - CU Faculty Association	June 23, 2015	721
College of the Rockies & CUPE Local 2773	June 23, 2015	165
UBC & CUPE Local 2950 Non Faculty Staff	June 30, 2015	1,466
Justice Institute of BC & BCGEU Local 703 Support	June 30, 2015	226
Camosun College & CUPE Local 2081	June 30, 2015	818
UBC & CUPE Local 2950 Chan Centre	June 30, 2015	187
North Island College & CUPE Local 3479	July 2, 2015	221
Douglas College & FPSE - Douglas College Faculty Association	July 2, 2015	866
Selkirk College & FPSE - SC Faculty Association	July 2, 2015	186
Vancouver Island University & CUPE Local 1858	July 3, 2015	491
BC Hydro & IBEW Local 258	July 7, 2015	1,952
Okanagan College & BCGEU	July 9, 2015	744
Northwest Community College & BCGEU Local 712 Support	July 9, 2015	242
BC Transit & CUPE Local 4500	July 13, 2015	16
Kwantlen Polytechnic University & BCGEU Local 703	July 14, 2015	622
BCIT & BCGEU Vocational Faculty	July 14, 2015	415
Kwantlen Polytechnic University & FPSE - Kwantlen Faculty Association	July 21, 2015	1,046
WorkSafeBC & Salaried Medical Advisors (BCMA)	July 23, 2015	38
Emily Carr University of Art and Design & FPSE - ECUAD Faculty Association	July 24, 2015	274
Capilano University & COPE Local 378	July 24, 2015	424
College of New Caledonia & CUPE Local 4951	July 27, 2015	506
UBC & CUPE Local 2278 - Comp II (ELI)	August 13, 2015	70
Emily Carr University of Art and Design & CUPE Local 15	August 13, 2015	179
UBC & CUPE Local 2278 - Comp I (TAs)	August 13, 2015	1,777
North Island College & FPSE - NIC Faculty Association	September 9, 2015	311
BC Transit & Unifor Local 333 BC	September 14, 2015	655
College of the Rockies & FPSE - COR Faculty Association	September 14, 2015	216
WorkSafeBC & Compensation Employees Union	September 15, 2015	2,575
UVic & CUPE Local 4163, Component III	September 25, 2015	791
TRU & CUPE Local 4879	September 28, 2015	873
Vancouver Island University & FPSE - VIU Faculty Association	October 5, 2015	747
College of New Caledonia & FPSE - Faculty Association of CNC	October 5, 2015	600

BCIT & BCIT Faculty & Staff Association	October 14, 2015	2,430
SFU & CUPE Local 3338	October 22, 2015	1,203
UVic & CUPE Local 951	October 23, 2015	990
UVic & CUPE Local 917	October 23, 2015	1,009
Legal Services Society & BCGEU	October 24, 2015	118
Public Service & Queen's Printer Unifor	October 29, 2015	20
Royal Roads University & CUPE Local 3886	December 2, 2015	68
Nicola Valley Institute of Technology & FPSE- NVITEA	December 3, 2015	98
Ministry of Health & BC Association of Optometrists	December 4, 2015	683
SD 57 & PEA	December 10, 2015	38
Selkirk College & PPWC Local 26	December 11, 2015	281
Northwest Community College & CUPE Local 2409	December 15, 2015	57
UNBC & UNBC Faculty Association	December 16, 2015	425
UBC & CUPE Local 116 - Aquatic Centre	December 24, 2015	121
TRU & FPSE - TRU Faculty Association	February 15, 2016	946
UVic & CUPE Local 4163, Components I & II	March 31, 2016	1,603
BC Hydro & Allied Hydro Council	April 15, 2016	580
SFU & Teaching Support Staff Union	April 21, 2016	1,590
HEABC & Nurses Bargaining Association	May 10, 2016	41,870
Vancouver Community College & CUPE Local 4627	June 1, 2016	656
Pavilion Corporation of BC & BCGEU	July 11, 2016	598
SFU & SFU Faculty Association	September 22, 2016	1,300
University of the Fraser Valley & FPSE - UFFVSA	October 3, 2016	1,315
SFU & Poly Party	December 16, 2016	117
Community Living BC & Union of Psychiatric Nurses and BCNU	August 9, 2017	13
Public Service & Public Service Nurses Bargaining Association	August 15, 2017	116
UBC & UBC Faculty Association	August 15, 2017	3,946
UBC & International Union of Operating Engineers Local 882	September 19, 2017	64