
MINUTES OF THE BC TEACHERS' COUNCIL



October 6-8, 2021

Last Revised: October 19, 2021

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OCTOBER 6, 2021

ATTENDANCE

BCTC:	Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Jo-Anne Chrona, Joseph Colistro, Bev Young, Serena Chandi, Michelle LaBounty, Vandy Britton	
Regrets:	Adrienne Demers (AM)	
Guests:	None	
Staff:	Shawn McMullin, Frank Dunham, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff, Andrew Crawford	
Public:	Christine Stewart	BC Teachers' Federation (BCTF)
	Bruce Anderson	BC Public School Employers' Association (BCPSEA)
	Marianne McTavish	University of British Columbia (UBC)
	Sonia Lachar	BC Public School Employers' Association (BCPSEA)

The Chair, Jim Iker, called the meeting to order at 9:08 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

The Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Observance of National Day for Truth and Reconciliation**

The Chair welcomed all attendees and acknowledged that September 30, previously known as Orange Shirt Day, is this year designated as the National Day for Truth and Reconciliation (NDTR). This new statutory holiday will serve as an annual commemoration honouring the children who died while attending residential schools, as well as the survivors, families and communities still affected by the legacy of the residential school system.

- **Observance of World Teachers' Day**

The Chair acknowledged the observance of World Teachers' Day (October 5). The day commemorates the anniversary of the adoption of the 1966 ILO/UNESCO Recommendation concerning the Status of Teachers.

- **Observance of Sisters in Spirit**

The Chair acknowledged the observance of the Sisters in Spirit Day (October 4). This day brings communities across Canada together to honour the lives of the Missing and Murdered Indigenous Women and Girls.

- **Approval of Agenda**

BALFOUR/KISHKAN

Motion: That agenda for October 6, 2021 be approved.

CARRIED

- **Opening Question**

The Chair informed the BCTC that Shawn McMullin has prepared an opening question for the attendees: *Please take a few minutes to share your favorite music artist and/or someone new you have been listening to recently.*

2. BUSINESS AND REPORTING OUT

- **Welcome to new BCTC members (BCPVPA and ABCDE)**

The Chair welcomed new BCTC members, Michelle LaBounty (BCPVPA) and Vandy Britton (ABCDE).

The Chair acknowledged the departure of BCTC members Jay Dixon and Shannon Wagner.

- **Correspondence**

The Chair informed the BCTC that there was a lot of correspondence received since the June meeting. Correspondence to be discussed under specific agenda items over the 3-day meeting.

- **Chair's Report**

- **BCTC Annual Report 2020/2021**

The Chair informed the BCTC that the BCTC Annual Report 2020/21 has been drafted and will be reviewed by the Chair and Vice-Chair. The goal is to send the report to the Minister by the end of November.

- **BCTC Meeting Mode and Winter 2022 Dates**

The Chair informed the BCTC that, dependent on PHO guidance, the BCTC will continue to meet in-person for the full Council meeting in February. Winter meeting dates of February 9, 10 and 11, 2022 were confirmed.

The BCTC committees will continue to meet virtually via Zoom Video Conference.

- **BCTC Chair Meeting with ABCDE**

The Chair informed the BCTC that he joined the ABCDE meeting of September 24 to provide an update on the recent BCTC business.

3. COMMITTEE ELECTIONS AND APPOINTMENTS

The Chair informed the BCTC that the BCTC committee and external partner group elections must take place as per BCTC meeting rules and terms of reference for each committee.

- **TEPASC – 1 member**

Joseph Colistro was acclaimed.

- **TEPARC – 1 member**

Vandy Britton was appointed to the standing ABCDE seat.

4. PUBLIC COMMENT PERIOD

No comments were made from the public.

5. REVIEW OF BCTC WORKPLAN 2021-2022

- **Setting statuses of 2021-2022 goals**

The Chair reminded the BCTC the 2021/22 workplan was developed at the June 2021 meeting and asked the BCTC to review the workplan.

2021-2022 goals:	Status
Goal 1: To communicate, amplify and promote the Professional Standards with particular attention to Standard 9, Reconciliation, and concerns of racism in society.	Ongoing
Goal 2: To continue the review and revisions of the Certification Standards.	Ongoing
Goal 3: To complete the review and revisions of the TEP Approval Standards and start the implementation process.	Ongoing
Goal 4: To launch the New Teacher Survey 2021 and complete analysis of the data collected.	Ongoing
Goal 5: To continue exploring Blended Learning TEP options that will better support rural and remote communities and make BC teacher training programs more accessible.	Ongoing
Goal 6: To actively engage in the following areas of professional learning so that Council members are better supported in understanding the role and mandate of BCTC: <ul style="list-style-type: none"> • the TRC Calls to Action and UNDRIP. • anti-oppression, colonialism, and anti-racism. 	Ongoing

The Chair and the Vice-Chair informed the BCTC that they will be meeting with the Minister of Education on November 12 to discuss various subjects concerning the BCTC.

The BCTC discussed the issues of teacher shortage and accessibility of Teacher Education Programs in rural and remote areas and agreed that these complex issues would require the cooperation of all BC education partners.

6. TEP APPROVAL STANDARDS COMMITTEE (TEPASC)

TEPASC members, Alice Kedves and Shelley Balfour, provided an overview of the TEPASC work since the June 2021 meeting.

- **Report Out and Recommendations**
 - Review and discussion on response from Minister Whiteside
 - Review of suggested revisions of Draft TEP Approval Standards

CHRONA/BROADY

Motion: That the language within Standard 2.1 of the Draft Revised TEP Approval Standards be changed from “United Nations Declaration on the Rights of Indigenous Peoples” to “BC Declaration of the Rights of Indigenous Peoples Act”.

CARRIED

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The BCTC members engaged in further discussion on section 4.5 of the Draft Revised TEP Approval Standards regarding practicum placement.
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BALFOUR/CHRONA

Motion: That the Draft Revised Teacher Education Program Approval Standards version V03 be approved by the BCTC to be sent to Minister of Education for her consideration and decision.

CARRIED

7. BCTC EVENTS CALENDAR 2021-2022 (MOVED FROM OCTOBER 7, 2021)

- The BCTC reviewed the updated BCTC Event Calendar for 2021-2022.
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8. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)

PCSSC members, Carolyn Broady and Jatinder Bir, provided an overview of the PCSSC work since the June 2021 meeting.

- **Report Out and Recommendations**
 - **Professional Standards - Promotion and Awareness**
 - Response from the Minister to BCTC letter of June 23
 - **Certification Standards Review**
 - Familiarization Sections and Course Development Update

BROADY/BIR

Motion: That the Familiarization sections of the Draft Revised Certification Standards be approved by the BCTC to be sent to the Minister of Education for her consideration and decision.

CARRIED

BIR/BALFOUR

Motion: That the motion to send Familiarization sections of the Draft Revised Certification Standards to the Minister of Education for her consideration and decision be rescinded.

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KEDVES/BIR

Motion: That the motion to rescind sending the Familiarization sections of the Draft Certification Standards to the Minister of Education for her consideration and decision be tabled.

CARRIED

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KEDVES/BIR

Motion: That at least three BCTC members be provided the opportunity to audit the Familiarization course.

CARRIED

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Ministry staff to follow up with the UBC Faculty of Education to request members of the BCTC be allowed to audit the course.

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▪ Currency of Practice Sections Update

BROADY/BIR

Motion: That the Currency of Practice sections of the Revised Certification Standards be approved by the BCTC to be sent to the Minister of Education for her consideration and decision.

CARRIED

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▪ Language Proficiency Sections Review

KISHKAN/NEER

Motion: That the completion of an acceptable updating program with a full summative practicum in an approved Teacher Education Program in British Columbia, as per sections 89 and 90 of the Certification Standards, be included in the recommendation.

CARRIED

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BROADY/CHRONA

Motion: That the scores for TOEFL and IELTS remain the same as in current Certification Standards.

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Above motion deferred to October 7, 2021.

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9. REVIEW OF THE MINUTES

The Chair deferred this item to October 7, 2021.

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10. ADJOURNMENT

BIR/KISHKAN

Motion: That the meeting of October 6, 2021 be adjourned.

CARRIED

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COUNCIL ADJOURNED AT 4:00 PM

OCTOBER 7, 2021

ATTENDANCE

BCTC: Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Jo-Anne Chrona, Shannon Wagner, Joseph Colistro, Bev Young, Serena Chandi, Vandy Britton

Regrets: Michelle LaBounty

Guests: Howard Kushner, Commissioner for Teacher Regulation
Ed Kroc, University of British Columbia (UBC)
Nicole Gardner, University of British Columbia (UBC)

Staff: Shawn McMullin, Frank Dunham, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff, Andrew Crawford

Public: Christine Stewart BC Teachers' Federation (BCTF)
Sonia Lachar BC Public School Employers' Association (BCPSEA)

The Chair, Jim Iker, called the meeting to order at 9:04 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.**

The Vice-Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Observance of World Day of Decent Work**

The Chair acknowledge that October 7 marked the 11th annual World Day of Decent Work. This day commemorates the achievement of trade unions and honours the work of those who made sacrifices for our democratic rights and freedoms.

- **Approval of Agenda**

CHRONA/KISHKAN

Motion: That the agenda of October 7, 2021 be adopted.

CARRIED

- **BCTC Events Calendar 2021-2022**

- Completed on October 6, 2021.

- **Opening Question**

The Chair informed the BCTC that, Shawn McMullin, has prepared an opening question for the attendees: *Please take a few minutes to share your favorite music artist and/or someone new you have been listening to recently.*

- **Professional Excellence staff demonstrated the BCTC SharePoint site.**

Suggestions were made with regards to improving SharePoint useability.

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2. PUBLIC COMMENT PERIOD

No comments were made from the public.

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3. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC) – CONT'D

- **Language Proficiency Review**

BROADY/CHRONA

Motion: That the scores for TOEFL and IELTS remain the same as in current Certification Standards.

DEFEATED

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KISHKAN/BERTING

Motion: That the Language Proficiency sections of the Draft Revised Certification Standards be approved in-principle by the BCTC to be sent to the BCTC external legal counsel for review.

CARRIED

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Members Carolyn Broady and Jo Chrona requested that their dissenting votes be recorded for the above motion.

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4. NEW TEACHER SURVEY WORKING GROUP (NTSWG)

NTSWG members, Shelley Balfour and Jatinder Bir, provided an overview of the NTSWG work since the February 2021 meeting.

The Chair welcomed Nicole Gardner, Director of Outreach, Analytics and Reporting, Education Analytics Office, and Ed Kroc, Assistant Professor with Curriculum and Pedagogy from UBC, the external members of the NTSWG.

- **Report Out and Updates**

New Teacher Survey 2021 was launched on October 6, 2021 with a survey invitation being sent out to approximately 10,000 eligible certificate holders.

BCTC notice to BC Education Partners was sent out on September 24, 2021 to request their support by encouraging their members, employees or graduates to participate in the survey.

BIR/BRITTON

Motion: That the Chair follows-up with the BC Education Partners to inform them that the survey is now live and to encourage participation from their members, employees and/or TEP graduates.

CARRIED

5. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION

The Chair welcomed the Commissioner for Teacher Regulation, Howard Kushner.

The Commissioner spoke on how COVID-19 has affected the work of the Professional Conduct Unit, specifically in terms of moving into virtual mode of functioning and COVID-19 related conduct matters.

The Commissioner and the BCTC engaged in a dialogue regarding the following: certificate holders mental health and accessing mental health services for resolving conduct matters, changing language when referencing certificate holders from *teachers* to *educators*, and the increase in reports and complaints from public schools.

6. EXTERNAL COMMITTEE REPORT OUTS (MOVED FROM OCTOBER 8, 2021)

• K-12 Aboriginal Education Partners Table

BCTC member, Marjorie Dumont, informed the BCTC that no meetings of the K-12 Aboriginal Education Partners Table have taken place since the June 2021 meeting. Marjorie will follow up about further meeting dates.

• Teacher Education Program Round Table Update

BCTC member, Vandy Britton, informed the BCTC that UNBC will host next TEP Roundtable in 2022.

7. REVIEW OF THE MINUTES

BROADY/BERTING

Motion: That the minutes from October 6, 2021 be adopted.

CARRIED

YOUNG/DUMONT

Motion: That the minutes from October 7, 2021 be adopted.

CARRIED

8. ADJOURNMENT

NEER/KISHKAN

Motion: That the meeting of October 7, 2021 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 12:04 PM

OCTOBER 8, 2021

ATTENDANCE

BCTC: Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Jay Dixon, Jo-Anne Chrona, Shannon Wagner, Joseph Colistro, Bev Young, Serena Chandi, Michelle LaBounty, Vandy Britton

Regrets: None

Guests: David Paterson, Vancouver Island University (VIU)
Allyson Fleming, Vancouver Island University (VIU)
Marian Riedel, Vancouver Island University (VIU)
Rachel Moll, Vancouver Island University (VIU)
Edward Howe, Thompson Rivers University (TRU)

Staff: Shawn McMullin, Frank Dunham, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff

Public: Christine Stewart BC Teachers' Federation (BCTF)
Tricia Stobbe Christian Educators of British Columbia
Robert Wielgoz Thompson River University (TRU)
Marianne McTavish University of British Columbia (UBC)

The Chair, Jim Iker, called the meeting to order at 9:07 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

The Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Approval of Agenda**

BRITTON/CHRONA

Motion: That the agenda of October 8, 2021 be adopted.

CARRIED

- **Opening Question**

The Chair informed the BCTC that, Shawn McMullin, has prepared an opening question for the attendees: *Please take a few minutes to share your favorite music artist and/or someone new you have been listening to recently.*

2. PUBLIC COMMENT PERIOD

No comments were made from the public.

3. TEP WORKING GROUP (TEPWG)

- **Continued dialogue with ABCDE/TEPs on plan for 2021/22 academic year in light of COVID-19**

The Chair and Vice-Chair provided an overview of the TEPWG work since the June 2021 meeting.

4. MAINTENANCE REVIEW OF VIU (MAY 18-21, 2021)

The Chair and BCTC member, Jo Chrona, presented to the BCTC on the VIU PAT Report.

The Chair welcomed Dr. David Paterson (Dean), Dr. Rachel Moll (Associate Dean), Dr. Allyson Fleming (Chair of Undergraduate Programs), and Dr. Marian Riedel (Chair of Graduate Programs) from Vancouver Island University to speak further.

- **Report from the Program Assessment Team**

DUMONT/YOUNG

Motion: To move into private.

CARRIED

NEER

Motion: To move out of private.

CARRIED

- Coming out of private, the following motion was reported.

Motion: That, upon review of the PAT report for the Vancouver Island University Maintenance Review (May 18-19, 2021), the BCTC confirms that the Teacher Education Program at VIU continues to meet the TEP Approval Standards.

CARRIED

5. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)

BCTC members, Lisa Kishkan and Danielle Neer, provided a report out to the BCTC.

- **Committee Report to BCTC**

BCTC discussed the best form in which the BCTC Review Outcomes for Structured Dialogues and Maintenance Reviews should be publicly posted going forward. Three options were considered: full report, executive summary and outcome only.

Matter to be directed to the TEP Working Group for further consideration.

KISHKAN/CHRONA

Motion: That the Structured Dialogue planned for UNBC in the Fall 2021 be postponed until Spring 2022.

CARRIED

6. EXTERNAL COMMITTEE REPORT OUTS

This matter was completed on October 7, 2021.

7. BCTC PROFESSIONAL LEARNING

• Reflection and dialogue on October 7th workshop

All BCTC members appreciated opportunity to engage in a professional learning session on *Diversity, Inclusion and Reconciliation* with Denise Augustine, Aboriginal Education Field Liaison, and Joe Heslip, Indigenous Education Seconded and Field Liaison on October 7.

• Ideas and opportunities for future professional learning

- Blanket Exercise
- Legal training for all BCTC members on implementation of the Professional Standards into disciplinary process.
- Importance of an in-person mode of professional learning, focus on relational and community building aspect, and creation of safe space for all participants.

8. REVIEW OF THE MINUTES

BALFOUR/NEER

Motion: That the minutes from October 8, 2021 be adopted.

CARRIED

9. ADJOURNMENT

BIR/BRITTON

Motion: That the meeting of October 8, 2021 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 2:11 PM



Jim Iker, Chair



Shawn McMullin, Director of Professional Excellence



Sameena Sheriff, Recording Secretary