

MINUTES OF THE BC TEACHERS' COUNCIL



October 5-7, 2022

Last Revised: October 31, 2022

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OCTOBER 5, 2022

ATTENDANCE

- BCTC:** Shelley Balfour (Zoom), Jatinder Bir (Zoom), Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer (Zoom), Jim Iker, Adrienne Demers, Terence Berting, Joseph Colistro, Anne Tenning, Beverly Young, Michelle LaBounty, Vandy Britton, Sarvi Brent
- Regrets:** Carolyn Broady (BCTC), Eric Tso (ECC)
- Guests:** Mary Mollineaux, Executive Director of the FNEA
- Staff:** Shawn McMullin, Dijana Gres, Vicki Wayne, Kim Dionne
- Public:**

Christine Stewart	BC Teachers' Federation (BCTF)
Sonia Lachar	BC Public School Employers' Association (BCPSEA)
Jackie Buitelaar	Trinity Western University (TWU)
Lara Ragpot	Trinity Western University (TWU)
Catherine McGregor	University of Victoria (UVic)
Karen Ragoonaden	University of British Columbia (UBC)

The Chair, Jim Iker, called the meeting to order at 9:10 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

Jim Iker acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

The Council held a moment of silence to honour a recent tragedy that occurred in the James Smith Cree Nation where 10 innocent people were murdered and 18 were injured in a violent string of events.
- **National Day for Truth and Reconciliation – September 30, 2022**

The Chair acknowledged that September 30 is National Day for Truth and Reconciliation (NDTR). Public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component in the reconciliation process.
- **World Teachers' Day – October 5, 2022**

The Chair acknowledged that today is World Teachers' Day which is held annually to celebrate the contributions of teachers around the globe.
- **Approval of Agenda**

BRITTON/KISHKAN

Motion: That the agenda for October 5, 2022 be approved.

CARRIED

- **Welcome to a Future FNEA Appointee to BCTC**

Ms. Mary Mollineaux, the Executive Director of the FNEA, is attending the meeting pending official announcement regarding her appointment to the BCTC by FNEA. The Chair invited Mary to the table for the current meeting where she is welcome to participate with voice and no vote.

- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:

Inspired by the coming Thanksgiving weekend, please share with us your favourite family holiday dish. This can be related to any family holiday gathering and not specific to Thanksgiving. Further, if folks are willing to share the recipe for this family dish, staff at the TRB would be happy to pull together a BCTC Recipe Book of sorts and circulate it after the meeting.

2. BUSINESS AND REPORTING OUT

- **Correspondence**

The BCTC reviewed correspondence received since their June 2022 meeting. Correspondence will be discussed further under specific agenda items throughout the October 2022 meeting.

One piece of correspondence related to Letters of Permission (LOPs) sparked a larger conversation.

- **Chair's Report**

- **BCTC Annual Report 2021/22**

The Chair informed Council that this report has been drafted and will be reviewed by the Chair and Vice-Chair in the coming weeks. This iteration of the annual report will again focus on the BCTC workplan and goals.

The target is to submit the report to the Minister of Education and Child Care by early December 2022.

- **BCTC Winter 2023 Dates – February 15-17, 2023**

The Chair reminded everyone that the BCTC Winter 2023 meeting dates are February 15–17, 2023. The Council will meet for two full and one half-day, in addition to a half-day designated for professional learning with Ms. Angela Ma Brown.

3. PUBLIC COMMENT PERIOD

The Chair invited members of the public to address the Council.

Sonia Lachar, BCPSEA, spoke to recruitment challenges in northern BC and will send a letter to BCTC requesting a meeting with BCTC to better understand the roles and responsibilities of BCTC and, specifically, considerations around teaching modalities.

Jackie Buitelaar, Trinity Western University, expressed appreciation for the work done on the revised Teacher Education Program Approval Standards.

4. REVIEW OF BCTC WORKPLAN 2022-2023

BCTC 2022-2023 goals:	Status
Goal 1: To communicate and promote the <i>Professional Standards for BC Educators</i> .	Amended Ongoing
Goal 2: To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression and anti-racism education.	New Ongoing
Goal 3: To continue the review and revisions of the Certification Standards.	Ongoing
Goal 4: To continue the implementation process of the TEP Approval Standards.	Amended Ongoing
Goal 5: To complete the analysis of the data and communicate the results from the 2021/22 New Teacher Survey.	Amended Ongoing
Goal 6: To continue learning about Blended and/or Online Learning TEP options to make BC teacher education programs more accessible.	Amended Ongoing
Goal 7: To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC, including but not limited to: <ul style="list-style-type: none"> • the TRC Calls to Action and DRIPA, • anti-oppression, decolonization and anti-racism, • inclusion. 	Amended Ongoing

• Review Status of 2022-2023 Goals

BCTC reviewed the statuses of their 2022/2023 Workplan Goals developed at the June 2022 BCTC meeting.

• BCTC Workplan and Implementation Strategies

The Chair proposed that the BCTC hold a half-day workshop in the coming months to discuss and determine specific Implementation Strategies related to the BCTC Workplan 2022/23.

Implementation plan would strategize the BCTC goals by outlining the steps and actions that BCTC needs to take to achieve their objectives. This would help facilitate the execution of the BCTC workplan.

BRITTON/KEDVES

Motion: That the BCTC approve a half-day workshop in the coming months to discuss and determine specific implementation strategies related to the BCTC Workplan 2022/23.

Workshop date to be determined based on the PCSSC report-out.

..... CARRIED

5. TEP WORKING GROUP (TEPWG)

The BCTC Chair and Vandy Britton provided an overview of the TEPWG work since the June 2022 meeting.

- Continued dialogue between BCTC and ABCDE and updates from the field included the following:
 - Special accommodation for summative practicum placements
 - Dialogue regarding implementation of the new familiarization course
 - Participation in the Rural Education Advisory Committee (REAC)
 - Dialogue with ABCDE regarding process to establish a rural and remote education cohorts
 - Correspondence from the BCSTA regarding support of rural and remote education programs
 - Review of the TEP Approval and Review Framework
-

6. ADJOURNMENT

KISHKAN/TENNING

Motion: That the meeting of October 5, 2022 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 11:45 AM

OCTOBER 6, 2022

ATTENDANCE

BCTC: Shelley Balfour (Zoom), Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer (Zoom), Jim Iker, Carolyn Broady, Terence Berting, Joseph Colistro, Anne Tenning, Beverly Young, Michelle LaBounty, Vandy Britton, Sarvi Brent

Regrets: Adrienne Demers

Guests:	Howard Kushner	Commissioner for Teacher Regulation
	Christina Zacharuk	Deputy Minister, Ministry of Education & Child Care (ECC)
	Jacqueline O'Callaghan	Ministry of Education & Child Care (ECC)
	Mary Mollineaux	First Nations Education Authority (FNEA)
	Ralf St. Clair	University of Victoria (UVic)
	Kerry Robertson	University of Victoria (UVic)

Staff: Shawn McMullin, Dijana Gres, Vicki Wayne, Eric Tso, Kim Dionne, Sally Mercer

Public:	Christine Stewart	BC Teachers' Federation (BCTF)
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Jackie Buitelaar	Trinity Western University (TWU)

The Chair, Jim Iker, called the meeting to order at 9:05 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.**

Marjorie Dumont acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

The Chair held a moment of silence for the tragedy in Thailand reported yesterday, where a mass shooting took place at a child care facility.

- **Approval of Agenda**

LABOUNTY/DUMONT

Motion: That the agenda for October 6, 2022 be approved.

CARRIED

- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:

Inspired by the coming Thanksgiving weekend, please share with us your favourite family holiday dish. This can be related to any family holiday gathering and not specific to Thanksgiving. Further, if folks are willing to share the recipe for this family dish, staff at the TRB would be happy to pull together a BCTC Recipe Book of sorts and circulate it after the meeting.

2. PUBLIC COMMENT PERIOD

The Chair invited members of the public to address the Council.
No comments were made from the public.

3. TEP APPROVAL STANDARDS COMMITTEE (TEPASC)

Alice Kedves provided an overview of the TEPASC work since the June 2022 meeting.

• **Graphic Design of the TEP Approval Standards**

The TEP Approval Standards were graphically designed and posted to the BCTC homepage on June 10, 2022.

• **TEP Approval Standards Outreach Sessions**

The committee held four Outreach Sessions in May 2022 to introduce the revised TEP Approval Standards to TEP faculty and education partner groups. TEPs are submitting implementation tables to identify steps their program intends to take to meet the Standards.

• **Yukon Department of Education Request Regarding TEP Approval STD Indicator 4.5**

On June 3, 2022, the BCTC referred this matter to the TEPASC for review and consideration. TEPASC is recommending approval of revisions to Required Indicator 4.5 to include the following language:

“b) are physically located in the Yukon Territory and report to the Yukon Department of Education,”

KEDVES/BERTING

Motion: That the BCTC approve the revised Standard 4.5 of the Teacher Education Program Approval Standards and that it be sent to the Minister for consideration.

CARRIED

• **Correspondence**

- Climate Education Reform BC (CERBC)
- BC Teachers Federation

4. REVIEW OF THE MINUTES (FROM OCTOBER 5)

BIR/DUMONT

Motion: To add an agenda item to the February 2023 BCTC meeting to engage in dialogue with the Director of Certification on the topic of Letters of Permission (LOPs).

CARRIED

BROADY/LABOUNTY

Motion: That the minutes from October 5, 2022 be adopted.

CARRIED

5. DIALOGUE WITH DEPUTY MINISTER CHRISTINA ZACHARUK (VIRTUAL)

The Chair welcomed Deputy Minister, Christina Zacharuk, who provided an update on the latest from the Ministry and engaged members in dialogue on the BCTC's role, mandate, and current workplan.

- **The Deputy Minister provided Ministry updates**

- Expressed appreciation for BCTC's work on the new Teacher Education Program Approval Standards and for their leadership in the development of the Professional Standard 9 video.
- Acknowledged and encouraged BCTC's continued efforts towards innovative pathways to support Indigenous teacher candidates and teacher education in rural and remote areas.
- Acknowledged the important collaboration being undertaken with the REAC and FNEA.
- Updated on continued multi-stakeholder engagement and enrollment trends.

- **The BCTC engaged in dialogue**

- Practicum placements and demand for teachers in the north and across BC.
 - Teacher shortage and the need to increase the number of certified teachers and FTE's.
 - Suggested partnership with the Ministry of Advanced Education with a goal of providing more funding and supports for rural and remote cohorts.
 - Strategies for teacher recruitment and retention such as student loan forgiveness and housing supports, or other strategies such as those used in the healthcare sector.
 - Challenges with classroom capacity and composition.
 - Acknowledged TRB staff and the need for a full complement of staff supports so that the BCTC can continue to carry out their mandate. It is important to BCTC that they are appropriately funded.
-

6. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION (VIRTUAL)

The Chair welcomed Howard Kushner, the Commissioner for Teacher Regulation.

- **The Commissioner provided updates**

- Commissioner's Annual Report 2021/22 is complete and will be provided to the BCTC.
- The number of reports, complaints, investigations and file closures this year versus previous years.
- The challenges faced by educators related to COVID-19 and the need for educators to manage their stress and anxiety.

- **The BCTC engaged in dialogue**

- Process to ensure the completeness of school district reporting information.
 - Process for employer notification of consent resolution agreement sanctions, such as suspensions.
 - Process of risk determination and notification of criminal offences to TRB and Commissioner. Clarification of Issuance Ban.
 - Interest in knowing whether there were increased reports or complaints related to racism, particularly stemming from the COVID-19 pandemic.
 - Staffing levels, staff diversity and staff training of the Professional Conduct Unit that supports the Commissioner.
-

7. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)

Vandy Britton and Lisa Kishkan provided an overview of the committee’s work since the June 2022 meeting.

• Cyclical Reviews 2022

- Structured Dialogues
 - UBCO was rescheduled to November 25, 2022 due to the observance of the National Day of Mourning for Queen Elizabeth II on September 19, 2022.
 - UVic is scheduled on December 6, 2022. Planning is underway.
- Maintenance Reviews
 - UFV took place from May 4-5, 2022. PAT Report Out is on the agenda for October 7.
 - UBC is scheduled on November 15-17, 2022.
 - SFU is scheduled on May 16-17, 2023. PAT will be established at the next TEPARC meeting.

• Changes to Existing Programs – BCTC will deliberate in private

- UVic Notice of Intent – Additional Course Option for Sec. PDP
- UFV Notice of Intent – B.Ed. Course, Credit and Structure Changes

• TEPAR Framework

- PAT composition will be revisited in October 2023 upon expiry of current PAT terms.
- BCTC Secretariat continue to prepare content and coordinate posting of TEPAR Outcomes on Ministry/BCTC Website. The summaries will be shared with TEPs in advance of posting.
- The Self-Study template has been revised to align with the new TEP Approval Standards.

KISHKAN/BRITTON

Motion: To move into private at 1:40 pm.

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CARRIED

TENNING

Motion: To move out of private at 2:12 pm.

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CARRIED

Motion carried in private: That the BCTC approve the University of Victoria’s proposed change to its Secondary Post-Degree Professional Program to include the course EDCI 433 (Anthropology and Education) as an option to fulfill the requirement of “foundational studies of the theories and practices of teaching and learning” as a Minor Program Change.

.....
CARRIED

Motion carried in private: That the BCTC approve the University of the Fraser Valley’s proposed changes to its B.Ed courses, course credits, and program structure beginning August 2023 as a Minor Program Change.

.....
CARRIED

8. NEW TEACHER SURVEY WORKING GROUP (NTSWG)

Jim Iker provided an overview of the group's work since its June 2022 meeting.

The Chair welcomed Dr. Ralf St. Clair, Professor of Education, UVic, who joined virtually as an external member of the NTSWG to present his high-level Executive Summary of the NTS 2021/22.

- **Report Out and Updates**
 - Initial Analysis of Survey Data Sets – completed in June 2022.
 - Quantitative Analysis and Executive Summary – completed in October 2022.
 - Qualitative Analysis and Finalized Summary Report – expected in Winter 2022/23.
- **BCTC Dialogue**
 - Discussion of demographic findings related to gender and ethnic identities.
 - Expressed appreciation of Ralf's voluntary efforts on this important work.

9. REVIEW OF THE MINUTES

BERTING/DUMONT

Motion: That the minutes from October 6, 2022 be adopted.

CARRIED

10. ADJOURNMENT

BIR/LABOUNTY

Motion: That the meeting of October 6, 2022 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 3:48 PM

OCTOBER 7, 2022

ATTENDANCE

BCTC:	Shelley Balfour (Zoom), Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer (Zoom), Jim Iker, Carolyn Broady, Terence Berting, Joseph Colistro, Anne Tenning, Beverly Young, Michelle LaBounty, Vandy Britton, Sarvi Brent	
Regrets:	Adrienne Demers	
Guests:	Mary Mollineaux	First Nations Education Authority (FNEA)
	Allyson Fleming	Vancouver Island University (VIU)
	Lori Nelson	SD 73 (Kamloops/Thompson)
Staff:	Shawn McMullin, Dijana Gres, Vicki Wayne, Eric Tso, Kim Dionne, Andrew Crawford, Sally Mercer	
Public:	Christine Stewart	BC Teachers' Federation (BCTF)
	Lara Ragpot	Trinity Western University (TWU)
	Catherine McGregor	University of Victoria (UVic)
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)

The Chair, Jim Iker, called the meeting to order at 9:05 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

Anne Tenning acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Approval of Agenda**

BROADY/BRITTON

Motion: That the agenda for October 7, 2022 be approved with the addition of an item to the opening of the meeting to include an update on the appointment process for the Commissioner for Teacher Regulation.

CARRIED

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- **Appointment process for the Commissioner for Teacher Regulation**

Current Commissioner's term is set to expire in the spring of 2023. Sarvi Brent provided an overview of the appointment process for the Commissioner for Teacher Regulation.

- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:

Inspired by the coming Thanksgiving weekend, please share with us your favourite family holiday dish. This can be related to any family holiday gathering and not specific to Thanksgiving. Further, if folks are willing to share the recipe for this family dish, staff at the TRB would be happy to pull together a BCTC Recipe Book of sorts and circulate it after the meeting.

3. PUBLIC COMMENT PERIOD

The Chair invited members of the public to address the Council.
No comments were made from the public.

4. PROFESSIONAL STANDARD 9 AWARENESS WORKING GROUP (PS9AWG)

Marjorie Dumont provided an overview of the PS9AWG work since the June 2022 meeting. The Chair commented and invited additional comments from Anne Tenning and Mary Mollineaux.

• Report out and Updates

- Intense collaboration during summer meetings and multiple versions of the video.
 - Creation of a PS9AWG Workplan and Terms of Reference.
 - Development of a robust Communications Plan for Release of Standard 9 Video.
 - Posting of a final 7-minute video, *Professional Standard 9 – Truth and Reconciliation, Moving Forward Together* on the government YouTube channel on September 26.
 - Viewing of the video (<https://www.youtube.com/watch?v=w4sBNxiA7YI>)
 - Next Steps - Visioning and mapping for potential follow-up featurettes/vignettes:
 - Colonial Mindset
 - Connectedness and Relationship to Community
 - Curriculum and Pedagogy/Resources
-

5. EXTERNAL TABLE/ACTIVITY REPORT OUTS

- K-12 Aboriginal Education Partners Table – Marjorie Dumont informed that the group has not met since BCTC June meeting.
- Rural Education Advisory Committee (REAC) – appointment of a BCTC member representative.

KISHKAN/BIR

Motion: To appoint Lisa Kishkan as the BCTC member representative to the Rural Education Advisory Committee (REAC).

CARRIED

- Premier's Awards for Excellence in Education Invitation – Jim Iker to attend.
 - International Symposium at UBC, *Indigenous-Led Teacher Education in Local and Global Contexts: Setting Research Priorities and New Directions* – Michelle LaBounty to attend.
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6. MAINTENANCE REVIEW (UFV)

Danielle Neer and Shelley Balfour reported out on the UFV PAT experience, and Allyson Fleming and Lori Nelson joined virtually. The PAT was chaired by Danielle Neer (BCTC) and included Shelley Balfour (BCTC), Allyson Fleming (VIU) and Lori Nelson (SD73 - Kamloops/Thompson).
BCTC went into private to deliberate.

BIR/LABOUNTY

Motion: To move into private at 11:06 am.

CARRIED

KISHKAN

Motion: To move out of private at 11:51 am.

CARRIED

Motion carried in private: That, upon review of the PAT report for the University of the Fraser Valley Maintenance Review (May 4-5, 2022), the BCTC confirms that the Teacher Education Program at UFV continues to meet the TEP Approval Standards.

CARRIED

7. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)

Carolyn Broady provided an overview of the committee's work since the June 2022 meeting.

- **Professional Standards – Promotion and Awareness**
 - BCTC letter encouraging the ongoing promotion of the Standards sent to the field on September 9.
- **Certification Standards Review**
 - Phase 2 (Familiarization, Language Proficiency and Conditional Certificate) allowed by the Minister on July 25. Revised Certification Standards were posted on the BCTC website and communicated to the field.
 - Update on the UBC Pilot Familiarization Course
 - Phase 3 (Professional Preparation and Validity of Certificates of Qualification) currently underway.
- **Correspondence**
 - Climate Education Reform BC (CERBC)
 - English Language Learners coursework recommendation

BROADY/LABOUNTY

Motion: That the BCTC hold a full-day workshop to discuss and deliberate on proposed changes to the Certification Standards related to Professional Preparation sections (Phase 3).

CARRIED

8. REVIEW OF THE MINUTES

BERTING/DUMONT

Motion: That the minutes from October 7, 2022 be adopted.

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CARRIED

9. ADJOURNMENT

BRITTON/TENNING

Motion: That the meeting of October 7, 2022 be adjourned.

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CARRIED

COUNCIL ADJOURNED AT 1:40 PM

Jim Iker

Jim Iker, Chair

S.T. McMullin

Shawn McMullin, Director of Professional Excellence

VWayne

Vicki Wayne, Recording Secretary