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# MINUTES OF THE BC TEACHERS' COUNCIL



June 1-3, 2022

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*Last Revised: June 15, 2022*

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## JUNE 1, 2022

### ATTENDANCE

**BCTC:** Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Terence Berting, Joseph Colistro, Anne Tenning, Beverley Young, Michelle LaBounty, Vandy Britton, Sarvi Brent

**Regrets:** Carolyn Broady

**Guests:** Howard Kushner, Commissioner for Teacher Regulation

**Staff:** Shawn McMullin, Dijana Gres, Vicki Wayne, Eric Tso, Kim Dionne

**Public:**

Christine Stewart	BC Teachers' Federation (BCTF)
Sonia Lachar	BC Public School Employers' Association (BCPSEA)
Jackie Buitelaar	Trinity Western University (TWU)
Tricia Stobbe	Christian Educators of British Columbia (CEBC)

The Chair, Jim Iker, called the meeting to order at 9:05 AM.

### 1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

Terence Berting and Jim Iker acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **National Indigenous History Month – June 2022**

The Chair acknowledged that June is National Indigenous History Month, and that June 21st is National Indigenous Peoples Day in Canada. The Chair encouraged attendees to honour the history, heritage, and diversity of First Nation, Inuit, and Métis peoples in Canada, and recognize the strength of Indigenous communities. The Chair also remarked that June 2nd marks the 7th anniversary of the Truth and Reconciliation Commission of Canada: Calls to Action, and asked attendees to reflect on the ongoing work of reconciliation.

The Council held a moment of silence to honour the remains of more than 215 children discovered near the former Kamloops Residential School on May 23, 2021.

- **National AccessAbility Week – May 29 to June 4, 2022**

The Chair acknowledged the observance of National AccessAbility Week which celebrates the contributions of Canadians with diverse abilities and recognizes efforts to identify, remove, and prevent barriers to accessibility.

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- **World Refugee Day – June 20, 2022**

The Chair acknowledged World Refugee Day and encouraged attendees to consider those who have been forced to flee their home countries to escape conflict or persecution.

- **Approval of Agenda**

**DUMONT/BRITTON**

Motion: That the agenda for June 1, 2022 be approved.

CARRIED

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- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:

*With warm and sunny weather finally upon us, please tell us about your favourite summer activity and any special plans you might have for July-August.*

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## 2. BUSINESS AND REPORTING OUT

- **Welcome and congratulations to new and continuing BCTC members**

The Chair congratulated Anne Tenning (FNESC) on being appointed to the BCTC for a three-year term. The Chair also informed Council that Terence Berting (BCCPAC) and Jim Iker (BCTF) had been re-appointed to Council for three-year terms. These terms expire in April 2025.

Additionally, Anne Tenning and Terence Berting were appointed to the Disciplinary and Professional Conduct Board until April 2025.

Chair offers his congratulations and welcome to all incoming and continuing members.

- **Correspondence**

The BCTC reviewed correspondence received since their February 2022 meeting. Correspondence will be discussed further under specific agenda items throughout the June 2022 meeting.

- **Chair's Report**

- **BCTC Annual Report 2021/22**

The Chair informed Council that this report will highlight the work of the BCTC between May 2021 and April 2022. Teacher Regulation Branch (TRB) staff are already working on the 2021/22 Annual Report which is scheduled to be released before the end of 2022.

- **BCTC Events Calendar 2022/23**

The Chair informed Council that the BCTC Events Calendar will be discontinued this year. However, TRB staff will continue to provide Council members with timely and detailed information on all BCTC-related events.

- **BCTC Meetings - Fall 2022 and Winter 2023**

The Chair asked BCTC members to provide their preferences regarding the Fall and Winter BCTC meeting dates. Several options were proposed for consideration.

Upcoming meeting dates will be voted on during the June 3, 2022 meeting.

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**3. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.

No comments were made from the public.

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**4. COMMITTEE AND EXTERNAL PARTNER GROUP ELECTIONS**

The Chair informed BCTC that committee and external group elections must take place as per the BCTC meeting rules and the terms of reference for each committee. TRB staff facilitated the election process.

- **Teacher Education Program Approval and Review Committee – 1 member**

The Chair informed BCTC that Jim Iker, Alice Kedves, Danielle Neer and Lisa Kishkan were elected to this committee for two-year terms in June 2021. Council was reminded that the standing seat of the ABCDE appointed member needs to be reconsidered annually.

**LABOUNTY/BIR**

Motion: That Vandy Britton be appointed to the standing ABCDE seat on the Teacher Education Program Approval and Review Committee.

CARRIED

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- **New Teacher Survey Working Group – 1 member**

The Chair informed BCTC that this working group now has a vacant seat left by outgoing Council member, Jo-Anne Chrona.

Michelle LaBounty and Terence Berting were nominated. Michelle LaBounty was elected.

- **K-12 Aboriginal Education Partners Table – 1 member**

The Chair reminded BCTC that this representative must be elected annually.

Marjorie Dumont was elected by acclamation.

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**5. ELECTION OF BCTC CHAIR AND VICE-CHAIR**

The Chair informed BCTC that the election of the Chair and Vice-Chair must take place as per meeting rules. The election was facilitated by the Commissioner for Teacher Regulation following the procedures established by the BCTC.

Jim Iker was elected to the role of Chair by acclamation.

Jatinder Bir was elected to the role of Vice-Chair by acclamation.

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**6. REVIEW OF BCTC WORKPLAN 2022-2023**

BCTC reviewed their 2021/22 Workplan developed at the June 2021 BCTC meeting and discussed revisions for their 2022/2023 Workplan.

**DUMONT/BIR**

Motion: To adopt the following as Goal 1: To communicate and promote the Professional Standards, amplifying Standard 9 and all it encompasses, including: decolonization, anti-oppression and anti-racism education.

**DEMERS/KEDVES**

Amendment: To remove "anti-oppression" from the proposed Goal 1.

DEFEATED

**LABOUNTY/BRITTON**

Amendment: To remove "amplifying Standard 9 and all it encompasses, including: decolonization, anti-oppression and anti-racism education" and insert this language into Goal 2.

CARRIED

Amended Motion: To adopt the following as Goal 1: To communicate and promote the Professional Standards for BC Educators.

CARRIED

**LABOUNTY/BRITTON**

Motion: To adopt the following as Goal 2: To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression and anti-racism education.

CARRIED

**KEDVES/BRITTON**

Motion: To adopt the previous Goal 2 as Goal 3.

CARRIED

**DUMONT/KEDVES**

Motion: To adopt the following as Goal 4: To continue the implementation process of the TEP Approval Standards.

CARRIED

**COLISTRO/NEER**

Motion: To adopt the following as Goal 5: To complete the analysis of the data and communicate the results from the 2021/2022 New Teacher Survey.

CARRIED

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**BRITTON/BERTING**

Motion: To adopt the following as Goal 6: To continue exploring Blended and/or Online Learning TEP options that will better support rural and remote communities and make BC teacher training programs more accessible.

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CARRIED

**7. ADJOURNMENT**

**IKER/BIR**

Motion: That the meeting be adjourned.

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CARRIED

*COUNCIL ADJOURNED AT 12:01 PM*

**JUNE 2, 2022**

**ATTENDANCE**

**BCTC:** Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Joseph Colistro, Anne Tenning, Beverley Young, Michelle LaBounty, Vandy Britton, Sarvi Brent

**Regrets:** None

**Guests:** Linette Gratton, Métis Nation British Columbia (MNBC)  
Lauren Peterson, Métis Nation British Columbia (MNBC)  
Ralf St. Clair, University of Victoria (UVIC)  
Howard Kushner, Commissioner for Teacher Regulation  
Sophia Bi, Climate Education Reform BC (CERBC)  
Hannah Wicki, Climate Education Reform BC (CERBC)  
Naomi Leung, Climate Education Reform BC (CERBC)

**Staff:** Shawn McMullin, Dijana Gres, Vicki Wayne, Eric Tso, Kim Dionne, Sally Mercer

<b>Public:</b>	Christine Stewart	BC Teachers' Federation (BCTF)
	Marianne McTavish	University of British Columbia (UBC)
	Sonia Lachar	BC Public School Employers' Association (BCPSEA)
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Tricia Stobbe	Christian Educators of British Columbia (CEBC)
	Asha Sidhu	School District No. 63
	Jackie Buitelaar	Trinity Western University (TWU)

The Chair, Jim Iker, called the meeting to order at 9:07 AM.

**1. OPENING OF THE MEETING**

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.**

Alice Kedves and Jim Iker acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Approval of Agenda**

**KISHKAN/DUMONT**

Motion: That the agenda for June 2, 2022 be approved.

CARRIED

- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:



*With warm and sunny weather finally upon us, please tell us about your favourite summer activity and any special plans you might have for July-August.*

.....

**2. PUBLIC COMMENT PERIOD**

Christine Stewart introduced herself and gifted an *Education for Reconciliation and Aboriginal Ways of Knowing and Being* poster to every person in attendance.

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**3. REVIEW OF THE MINUTES (FROM JUNE 1)**

**LABOUNTY/DEMERS**

Motion: That the minutes from June 1, 2022 be adopted.

CARRIED

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**4. METIS NATION BC – PRESENTATION (VIRTUAL)**

Linnette Gratton, Provincial Early Years Community Development Coordinator (MNBC), and Lauren Peterson, Manager of K-12 Education (MNBC), met with BCTC virtually to present about the history of Métis chartered communities in BC, as well as the Early Years and Middle Years programming available to Métis families.

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**5. TEACHER EDUCATION PROGRAM WORKING GROUP (TEPWG)**

Vandy Britton and Jim Iker provided an overview of the group’s work since the February 2022 meeting.

• **Continued Dialogue between BCTC and ABCDE and Updates from the Field**

TEPWG continues to discuss possible rural and remote teacher education program cohorts to support teacher recruitment and retention, especially in the North. There is a growing need for blended and online offerings so that teacher candidates have the opportunity to stay in their home communities.

Vandy Britton reviewed the recent changes in ABCDE membership and TEP leadership across BC.

The working group will meet later this month to review the TEP Approval and Review Framework and address exceptions to Indicator 4.5 of the revised TEP Approval Standards.

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**6. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION (IN PERSON)**

The Chair welcomed Howard Kushner, the Commissioner for Teacher Regulation. The Commissioner and the BCTC engaged in dialogue regarding the following:

- The number of reports and complaints received this year versus the previous year.

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- The challenges faced by educators regarding COVID-19, mask wearing, social distancing, and the need for educators to manage their stress.
  - The importance of educators honouring, respecting and accepting preferred pronouns and gender-neutral language.
  - The need for guidance for educators regarding the use of racialized language in approved resources.

The Commissioner encouraged stakeholders to review the approved K-12 reading list and develop resources to guide educators in their encounters with offensive language.

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## 7. NEW TEACHER SURVEY WORKING GROUP (NTSWG)

Shelley Balfour, Jatinder Bir, Jim Iker, and Ralf St. Clair provided an overview of the group's work since the February 2022 meeting.

- **Report Out – Updates and Recommendations**

- **Initial Overview of Survey Data Sets**

NTSWG shared a preliminary analysis regarding survey response rate, demographics, career satisfaction and employment status. Approximately 1300 responses have been received.

The working group will conduct a deeper quantitative and qualitative analysis of the data between June and October 2022.

Detailed analysis of the 2021 New Teacher Survey results will be presented to the BCTC in the fall of 2022, followed by the public release of survey results in early 2023.

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## 8. PROFESSIONAL STANDARD 9 AWARENESS WORKING GROUP (PS9AWG)

Marjorie Dumont, Jim Iker, Shawn McMullin, and Sarvi Brent provided an overview of the group's work.

- **Report Out and Updates**

PS9AWG has engaged with the First Nations Education Steering Committee, Métis Nation BC, the Federation of Independent School Associations in BC, the BC Teachers' Federation, and Ministry representatives. Rightsholders and stakeholders met with the video production contractor on May 18, 2022, to discuss the goals and scope of the project.

BCTC reviewed the current iteration of the video compilation. The working group informed Council that they will consider utilizing unused footage for subsequent video resources.

The next version will be delivered to the working group at their next meeting on August 2, 2022. The intention is that a video will be made public in time for the start of the upcoming school year and the *National Day for Truth and Reconciliation* on September 30, 2022.

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**9. CLIMATE EDUCATION REFORM BC – PRESENTATION (VIRTUAL)**

Sophia Bi, Hannah Wicki, and Naomi Leung from Climate Education Reform BC met virtually with BCTC to discuss climate justice in schools and promote climate action education.

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**10. REVIEW OF THE MINUTES**

**BRITTON/TENNING**

Motion: That the minutes from June 2, 2022 be adopted.

CARRIED

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**11. ADJOURNMENT**

**KISHKAN/BALFOUR**

Motion: That the meeting of June 2, 2022 be adjourned.

CARRIED

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*COUNCIL ADJOURNED AT 3:44 PM*

**JUNE 3, 2022**

**ATTENDANCE**

**BCTC:** Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Joseph Colistro, Anne Tenning, Beverley Young, Michelle LaBounty, Vandy Britton, Sarvi Brent

**Regrets:** None

**Guests:** Ronald Camp II, University of Northern British Columbia (UNBC)  
Tina Fraser, University of Northern British Columbia (UNBC)  
Megan Caldwell, University of Northern British Columbia (UNBC)

**Staff:** Shawn McMullin, Dijana Gres, Vicki Wayne, Eric Tso, Kim Dionne, Andrew Crawford, Sally Mercer

<b>Public:</b>	Christine Stewart	BC Teachers' Federation (BCTF)
	Jackie Buitelaar	Trinity Western University (TWU)
	Tricia Stobbe	Christian Educators of British Columbia (CEBC)
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Ryan Sikkes	Yukon Department of Education

The Chair, Jim Iker, called the meeting to order at 9:05 AM.

**1. OPENING OF THE MEETING**

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

Beverley Young and Jim Iker acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Approval of Agenda**

**BROADY/BRITTON**

Motion: That the agenda for June 3, 2022 be approved.

CARRIED

- **Opening Question**

Shawn McMullin proposed the following question to meeting attendees:

*With warm and sunny weather finally upon us, please tell us about your favourite summer activity and any special plans you might have for July-August.*

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**2. TEACHER EDUCATION PROGRAM WORKING GROUP (CONTINUED)**

Vandy Britton and Jim Iker highlighted the work being done by the Rural Education Advisory (REA) committee and stressed the need for BCTC to support rural and remote teacher education program cohorts, particularly in the North.

**BRITTON/KISHKAN**

Motion: That the BCTC write to the REA and request a standing invitation for a Council representative to attend REA meetings going forward.

CARRIED

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**3. PUBLIC COMMENT PERIOD**

Ryan Sikkes, ADM of the Yukon Department of Education, spoke to BCTC about the Yukon Department of Education's request that the BCTC amend Indicator 4.5 of the revised TEP Approval Standards. Christine Stewart commended BCTC on their accomplishments and acknowledged the Commissioner of Teacher Regulation's work in tracking and categorizing teacher conduct files.

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**4. STRUCTURED DIALOGUE REPORT OUT**

- **University of Northern British Columbia (UNBC)**

Vandy Britton and Lisa Kishkan provided a report to BCTC on the UNBC Structured Dialogue held in Prince George on April 26, 2022. Ronald Camp II, Interim Dean, Tina Fraser, Chair of the School of Education, and Megan Caldwell, Administrative Manager, were in attendance to contribute to the discussion.

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**5. FUTURE MEETING DATES – POLL AND DECISION**

Council members voted on their preferred dates for the upcoming Fall and Winter meetings. Shawn McMullin confirmed that the BCTC will meet again on October 5-7, 2022, and February 15-17, 2023.

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**6. TEACHER EDUCATION PROGRAM APPROVAL AND REVIEW COMMITTEE (TEPARC)**

Danielle Neer and Jim Iker provided an overview of the committee's work since the February 2022 meeting.

- **Maintenance Review Updates**

The UFV Maintenance Review was conducted on May 4-5, 2022. The Program Assessment Team report will be presented to the BCTC at the Fall 2022 meeting. The UBC Maintenance Review is scheduled to take place on November 15-17, 2022.

- **Changes to Existing Programs**

- The committee determined the following proposals to be Internal Changes as per the TEPAR Framework:
  - UVic – Implementation of Maintenance Review Recommendations
  - UNBC – New Model of Practice Supervision
  - UFV – Course Title and Description Revisions
- UBC – Indigenous Teacher Education Program (NITEP) Field Centre Bella Coola

The committee is co-developing a memorandum of understanding with UBC to increase flexibility in practicum placements for teacher candidates in this program.

- **TEP Approval and Review Framework Outcome Summaries**

The BCTC Secretariat continues to work with ministry communications staff to prepare content and coordinate the posting of outcome summaries from all TEPAR Framework processes.

**BRITTON/LABOUNTY**

Motion: That the BCTC approve posting the TEPAR Framework Outcome Summaries for BC TEPs on the ministry website/BCTC webpage.

CARRIED

**7. REVIEW OF BCTC WORKPLAN 2022-2023 (CONTINUED)**

**DUMONT/KISHKAN**

Motion: To adopt the following as Goal 7: To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC including but not limited to:

- the TRC Calls to Action and DRIPA.
- anti-oppression, decolonization, and anti-racism,
- inclusion.

CARRIED

**BALFOUR/DUMONT**

Motion: To adopt the following as Goal 6: To continue learning about Blended and/or Online Learning TEP options to make BC teacher training programs more accessible.

CARRIED

BCTC 2022-2023 goals:	Status
<b>Goal 1:</b> To communicate and promote the <i>Professional Standards for BC Educators</i> .	Amended Ongoing
<b>Goal 2:</b> To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression and anti-racism education.	New Ongoing
<b>Goal 3:</b> To continue the review and revisions of the Certification Standards.	Ongoing

<b>Goal 4:</b> To continue the implementation process of the TEP Approval Standards.	Amended Ongoing
<b>Goal 5:</b> To complete the analysis of the data and communicate the results from the 2021/22 New Teacher Survey.	Amended Ongoing
<b>Goal 6:</b> To continue learning about Blended and/or Online Learning TEP options to make BC teacher education programs more accessible.	Amended Ongoing
<b>Goal 7:</b> To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC, including but not limited to: <ul style="list-style-type: none"> <li>• the TRC Calls to Action and DRIPA,</li> <li>• anti-oppression, decolonization and anti-racism,</li> <li>• inclusion.</li> </ul>	Amended Ongoing

**8. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)**

Adrienne Demers and Jim Iker provided an overview of the committee’s work since the February 2022 meeting.

- **Professional Standards Outreach – Promotion and Awareness**

The BCTC agreed to defer the review of the Professional Standards through the lens of anti-oppression and decolonizing until the Certification Standards review is completed next year.

**BIR/DEMERS**

Motion: That the TRB staff start to collect resources and lenses on diversity, equity, inclusion, anti-oppression, anti-racism, decolonization, and social justice for the purpose of reviewing the Professional Standards for BC Educators using anti-oppression and decolonizing perspectives.

CARRIED

Additionally, the BCTC will continue its ongoing work on promotion of the Professional Standards in the education field.

**BRITTON/DUMONT**

Motion: That the BCTC send additional correspondence to employers, education partners and local teacher union presidents in late August encouraging the ongoing promotion of the Professional Standards for BC Educators.

CARRIED

- **Certification Standards Review**

- **Phase 2: Familiarization and Language Proficiency**

The BCTC submitted Phase 2 of their Certification Standards Review to Minister Whiteside on April 6, 2022. The Phase 2 submission was subsequently withdrawn to address concerns raised

by the Minister's legal counsel. Suggested amendments include improvements to the clarity of language around possible coursework outcomes for applicants.

**BERTING/BRITTON**

Motion: That the BCTC approve proposed amendments to the Phase 2 submission of the revised Certification Standards pertaining to the Familiarization and Conditional Certificate sections and resubmit a revised Phase 2 package to the Minister for consideration.

CARRIED

o **Phase 3: Professional Preparation**

The review of the Professional Preparation Requirements is underway. In consultation with the Director of Certification, the review process will address key questions and considerations on the specific criteria and requirements related to Professional Preparation sections of the standards.

**9. TEP APPROVAL STANDARDS COMMITTEE (TEPASC)**

Alice Kedves provided an overview of the committee's work since the February 2022 meeting.

• **Minister's decision to allow Indicator 4.5**

The committee discussed the Minister's decision to allow the revised TEP Approval Standards on March 29, 2022. The committee decided that TEPs will be given until September 1, 2023 to meet the revised TEP Approval Standards.

• **Revised TEP Approval Standards Outreach**

The committee held four outreach sessions in May 2022 to discuss the revised TEP Approval Standards with faculty members and education partner groups.

• **Posting of graphically designed Standards on BCTC website**

**COLISTRO/KISHKAN**

Motion: That the BCTC approve posting the graphically designed version of the revised TEP Approval Standards on the Ministry website/BCTC webpage.

CARRIED

• **Request to amend Section 4.5 of the Teacher Education Program Approval Standards**

The Yukon Department of Education has submitted a request for the BCTC to amend TEP Approval Standard 4.5.

**KEDVES/BERTING**

Motion: That the BCTC refer the Yukon Department of Education's proposal regarding the TEP Approval Standard 4.5 to the TEPASC for review and consideration with a recommendation coming back to the BCTC.

CARRIED



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**KEDVES/BERTING**

Motion: That BCTC request that TEPASC also consider practicum placements in the Northwest Territories under Standard 4.5 with a recommendation coming back to BCTC.

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**BRITTON/NEER**

Amended Motion: That BCTC request that TEPASC also consider practicum placements in Canadian jurisdictions that utilize the BC curriculum under Standard 4.5 with a recommendation coming back to BCTC.

CARRIED

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**10. EXTERNAL COMMITTEE REPORT OUTS**

- **K-12 Aboriginal Education Partners Table**

Marjorie Dumont provided a report on the K-12 Aboriginal Education Partners Table meeting that occurred on March 7, 2022. The committee discussed the Implementation of the UNDRIP and TRC Calls to Action (#57) – draft action plan, mandatory First Peoples coursework, draft First Nations anti-racism strategy and online learning.

- **ABCDE Teacher Education Roundtable 2022**

Vandy Britton provided a report on the ABCDE TEP Roundtable that occurred at the UNBC Prince George campus on April 27-28, 2022.

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**11. REVIEW OF THE MINUTES**

**BIR/KEDVES**

Motion: That the minutes from June 3, 2022 be adopted.

CARRIED

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**12. ADJOURNMENT**

**KISHKAN/KEDVES**

Motion: That the meeting of June 3, 2022 be adjourned.

CARRIED

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COUNCIL ADJOURNED AT 3:01 PM

*Jim Iker*

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Jim Iker, Chair

*S.T. McMullin*

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Shawn McMullin, Director of Professional Excellence

*Eric Tso*

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Eric Tso, Recording Secretary